

Office of the Superintendent of Schools  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
Rockville, Maryland

February 15, 2023

MEMORANDUM

To: Members of the Board of Education  
From: Dr. Monifa B. McKnight, Superintendent of Schools  
Subject: Two-Way Immersion Schools (01–24–2023–04)

During the *Two-Way Immersion Schools* discussion, Ms. Harris requested the following information:

**Question:**

During the Operating Budget Work Session, Ms. Harris asked for additional information on the innovative calendar and two-way immersion schools, including the selection of the schools, how they were chosen, and the timeline for implementation.

**Response:**

At this time, the additional two-way immersion (TWI) schools have not been selected. Research-based Dual Language considerations will be utilized in determining ideal locations for future selection. Initial considerations include at least 50 percent of the student population receiving English Language Development (ELD) services and speaking the target language of Spanish as determined on the Maryland Home Language Survey and New Student Information form. Schools being considered include Capt. James E. Daly, Georgian Forest, Harmony Hills, Sargent Shriver, South Lake, Twinbrook, Watkins Mill, and Wheaton Woods elementary schools.

The implementation timeline is as follows:

Summer/Fall 2023:

- Identify schools based on student demographic criteria
- Work with the school's administration to establish an implementation plan
- Meet with current school staff to discuss TWI schools
- Work with the school's community to share information regarding TWI schools

Winter 2023:

- Work with staff in the Office of Human Resources and Development to develop staffing/hiring needs
- Continue outreach to the community, including informational meetings

Spring 2024:

- Provide ongoing Professional Learning to current school staff on TWI needs, best practices
- Begin hiring process

Should you have further questions, please contact Ms. Niki T. Hazel, associate superintendent of curriculum and instructional programs, Office of the Chief Academic Officer, via email.

MBM:PKM:PAP:NTH:dls

Copy to:

Executive Staff

Mrs. Webb