

Office of the Superintendent of Schools  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
Rockville, Maryland

June 14, 2012

MEMORANDUM

To: Members of the Board of Education

From: Joshua P. Starr, Superintendent of Schools

Subject: Recommendation to Approve the Amended Agreement with the Service Employees International Union Local 500

WHEREAS, Section 6-510 of the Education Article, *Annotated Code of Maryland*, requires the Board of Education to enter into negotiations with designated employee organizations concerning “salaries, wages, hours, and other working conditions”; and

WHEREAS, The Service Employees International Union Local 500 was properly designated as the employee organization to be the exclusive representative for these negotiations; and

WHEREAS, The parties have a negotiated agreement for the 2011–2014 school years and said agreement was amended on July 7, 2011, and as amended provides that negotiations may be reopened for Fiscal Year 2013 and Fiscal Year 2014, or in the event the Montgomery County Council reduces the budget recommendations of the Board of Education and such action makes it necessary for the Board to reduce one or more items that have been negotiated; and

WHEREAS, The parties each exercised their right to reopen negotiations on that agreement for the 2012-2013 school year; and

WHEREAS, Said negotiations have occurred in good faith, as directed by law; and

WHEREAS, The parties have reached tentative agreement on modification of the agreement to include revised salary, other economic items, and other working conditions with specific reopeners for Fiscal Year 2014; and

WHEREAS, The tentative agreement has been duly ratified by the membership of the Service Employees International Union Local 500; now therefore be it

Resolved, That the Board of Education approves the amended agreement for the period of July 1, 2012, through June 30, 2014; and be it further

Resolved, That the president of the Board of Education and the superintendent of schools be authorized to sign the amended agreement, all according to said agreement and to the law.

JPS:LAB:SSD:ms