

Montgomery County Board of Education Retreat

May 8, 2009
9:00 a.m. – 5:00 p.m.

Rockville Public Library
21 Maryland Avenue
Board Room, Third Floor
Rockville, Maryland

Objectives:

- Confirm and affirm the Core Values developed at January retreat
- Develop clear, shared definition of “equity”
- Develop a shared understanding of how the core values and the definition of equity “come alive” by being embedded in policies, practices, and programs (i.e., strategic plan)
- Acknowledge the importance of principled debate in the application of our core values and equity in our work.

AGENDA

TIME	ACTIVITY
8:30–9:00 a.m.	Continental Breakfast
9:00–10:00 a.m.	Check-In and Warm-Up <ul style="list-style-type: none">▪ If we take seriously the Core Values developed at the January retreat, what will MCPS “look like” five years from now (May 2014)? Make your description as clear, concrete, tactile, and student-centered as possible.
10:00 a.m.- Noon	Part One: Guiding Questions <ul style="list-style-type: none">▪ What kinds of policies (including resourcing), practices, and programs will be needed to move MCPS from where we are now, to where we want to be, in a way that is aligned with (“stays true to”) our core values?▪ What Board processes will be needed so that we can provide effective guidance and oversight to ensure that policies, practices, and programs are aligned with (“stay true to”) our core values?▪ What shared definition of “equity” is needed to move MCPS from where we are now, to where we want to be, in a way that is aligned with (“stays true to”) our core values?▪ How can “reframing the terms of engagement” with our community, including both our vocal critics and our “silent” constituents, help us to move from where we are now, to where we want to be, in a way that is aligned with (“stays true to”) our core values?
Noon–1:00 p.m.	LUNCH
1:00-4:00 p.m.	Part Two: Next Steps
4:00-5:00 p.m.	Reflections of the Day/Check-out <ul style="list-style-type: none">▪ How does MCPS need to change in order to support all children? In what ways must the Board champion the change that is needed?