Five Whys

The Five Whys helps to drill down and identify the root cause of a problem. The question “why” is asked five (or more) times.

**Why** are our team meetings unproductive?

**Answer:** We spend too much time talking and sharing stories about things that happen in our classrooms.

**Why** do we spend too much time talking about personal things and sharing stories about things that happen in our classrooms?

**Answer:** We don’t have a focus for our meetings.

**Why** don’t we have a focus for our meetings?

**Answer:** We aren’t organized with an agenda.

**Why** aren’t we organized with an agenda?

**Answer:** We don’t have a process for developing an agenda.

**Why** don’t we have a process for developing an agenda?

**Answer:** We haven’t taken time to look at our data to assess our needs.