

**Department of Materials Management  
Procurement Unit  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
45 W. Gude Drive, Suite 3100  
Rockville, Maryland 20850**

**August 9, 2019**

**NOTICE TO BIDDERS**

**The following are questions and responses regarding  
RFP No. 4889.1, Fitness for Duty**

Question 1: What is your vision for the Fitness for Duty assessment? Are you looking for an assessment that focuses only on physical fitness, or do you wish to have a more complete assessment that includes multiple components such as interaction and de-escalation skills, and situational judgment?

**Answer: The vision for Fitness For Duty is to maximize the safety of all students and other stakeholders in schools. To ensure staffs ability/capability of fulfilling the roles and responsibilities of the outlined job descriptions. Multiple components must be considered.**

Question 2: The RFP requests references that “[if possible include] school districts of comparable size to MCPS.” Would MCPS also consider favorably references from police departments or other public safety entities where the offeror has developed and implemented fitness for duty exams?

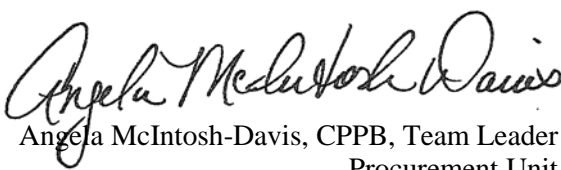
**Answer: Yes**

Question 3: What is the budgeted amount for this project?

**Answer: The budget has not been determined.**

Question 4: Is the award based solely on price, assuming that the minimum requirements on other factors are met?

**Answer: No, the award is not based solely on price. The school system will be awarding to the offeror who’s response is most matched to our outlined needs.**

  
Angela McIntosh-Davis, CPPB, Team Leader  
Procurement Unit

AMD

Please indicate your receipt of this notice my signing below and returning with your proposal or under a separate cover.

Accepted By: \_\_\_\_\_  
(Name & Title)

Name of Company: \_\_\_\_\_