

# Final Evaluation Report: Montgomery County Infants and Toddlers (MCITP) Early Interventionists



**Professional Growth System**  
**Office of Human Resources and Development**  
 Rockville, Maryland 20855  
 MONTGOMERY COUNTY PUBLIC SCHOOLS

**MCPS Form 425-49**  
**February 2011**

**INSTRUCTIONS:** Evaluators complete a narrative description based on the following performance standards. The description includes home visits, classroom observations, assessment data, contributions to overall program mission, review of professional growth plans and implementation results, and any other documents collected by the evaluator and/or the early interventionist during the full length of the cycle.

Early Interventionist \_\_\_\_\_

Employee Number \_\_\_\_\_ Years of MCPS Experience \_\_\_\_\_

Coordinator \_\_\_\_\_ Supervisor \_\_\_\_\_

- Type:  First-year Probationary                       Tenured (3-year cycle)  
 Second-year Probationary                       Tenured (4-year cycle)  
 Third-year Probationary                       Tenured (5-year cycle)  
 Special Evaluation

Location \_\_\_\_\_ Specialty \_\_\_\_\_

**Performance Standards:**

- I. MCITP early interventionists are committed to assist families with children between birth and three years of age with their efforts to address their child's developmental needs.
- II. MCITP early interventionists demonstrate knowledge of early childhood development and principles of adult learning and how to teach these skills to their families.
- III. MCITP early interventionists are responsible for establishing and managing family and child learning in a positive learning climate.
- IV. MCITP early interventionists continually assess child and family progress, analyze the results, and adapt instruction to improve outcome achievement and promote family training.
- V. MCITP early interventionists are committed to continuous improvement and professional development.
- VI. MCITP early interventionists exhibit a high degree of professionalism.

**Dates of Observations** \_\_\_\_\_

**Dates of Conferences** \_\_\_\_\_

**Final Rating (Teacher)**     Meets Standard     Below Standard

Evaluator's Signature \_\_\_\_\_ Date \_\_\_\_\_

Supervisor's Signature \_\_\_\_\_ Date \_\_\_\_\_

Early Interventionist's Signature \_\_\_\_\_ Date \_\_\_\_\_

*(Early interventionist's signature indicates that the educator has read and reviewed the final evaluation summary, not necessarily that the educator concurs with the contents. Early interventionists may choose to attach comments.)*