

**Defined Contribution Investment Committee**  
**Montgomery County Public Schools Employees**  
**Tax Sheltered Savings Plan and**  
**Deferred Compensation Plan (“Plans”)**

**MINUTES OF THE QUARTERLY MEETING**

February 7, 2025  
(via videoconference)

**OPEN SESSION**

Committee Members Present: Susan Chen, Vice Chair  
Paul Klein  
Craig Pernick, Chair  
Robert Reilly  
Oriole Saah

Others Present: Sachi Fernando  
Cathy Jewell  
Phoebe Kuan  
Sean Meng  
Mangala Murthy  
Oleg Peltsman  
Cristina Vidal  
Sarah Bector, RVK Inc.  
Samia Khan, RVK Inc.  
Trey PetersonWood, RVK Inc.

**Call to Order/Approval of Minutes**

Craig Pernick called the open session of the Defined Contribution Investment Committee (“Committee”) meeting to order at 1:00 p.m. The Committee reviewed a draft of the open minutes for the October 31, 2024, meeting. A motion was made for the approval of the minutes, and it was seconded. The Committee unanimously approved the open meeting minutes.

**Investment Performance Analysis Q4 2024**

Sarah Bector presented the performance of major global capital markets during the fourth quarter of 2024. Broadly, the U.S. equity markets ended positive in the quarter with growth widening in addition to the Magnificent 7 stocks, while subdued investor sentiment and economic forecast outside of the United States led non-US equity posted negative results. Fixed income markets continued to experience volatility.

Samia Khan discussed the performance of the funds on the investment menu. In Q4 2024, passively managed investment options were tracked in line with their related benchmarks, while actively managed funds produced mixed results. Asset growth in both plans is attributed to growth in the market. Among the active managers, Parnassus Core Equity and Artisan International underperformed. RVK still ranked them positively and will continue to monitor both managers’

performance. From a fee standpoint, overall fund options remain competitive with peers. Ms. Khan noted the Plans transitioned to a Vanguard TSM Index (VITSX) lower fee share class schedule as of January 2025.

### **Investment Menu Design Review**

RVK provided its annual review of the investment menu by examining best practices, trends, participant usage, and plan compliance with the objectives of the Investment Policy Statement (IPS). Ms. Khan addressed the Committee's query on the 403(b) Plan number of participants change. Ms. Khan also discussed fund manager quality and investment fees along with benchmark and peer group comparisons. Ms. Khan provided an overview of the plans' utilization of investment menu, which remains primarily allocated to Target Date Funds (TDFs), consistent with prior years. The investment menu maintains its adherence to policy and best practices framework, and no changes are recommended at this time.

### **Closed Session**

A motion was made to move to a closed session, and it was seconded. The Committee unanimously approved the motion. The meeting went into a closed session at 1:33 p.m.

### **Adjournment**

Upon a motion duly made and seconded, the meeting was adjourned at 2:14 p.m.

Respectfully submitted,  
Oleg Peltsman