## Retention of Teachers

(new hire data based on fiscal year)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FY2007</strong></td>
<td>1,256</td>
<td>121</td>
<td>9.6%</td>
<td>121</td>
<td>9.6%</td>
<td>56</td>
<td>4.5%</td>
<td>38</td>
<td>3.0%</td>
<td>39</td>
<td>3.1%</td>
<td>51</td>
<td>4.1%</td>
</tr>
<tr>
<td><strong>FY2008</strong></td>
<td>1,236</td>
<td>102</td>
<td>8.3%</td>
<td>63</td>
<td>5.1%</td>
<td>43</td>
<td>3.5%</td>
<td>47</td>
<td>3.8%</td>
<td>38</td>
<td>3.1%</td>
<td>20</td>
<td>1.6%</td>
</tr>
<tr>
<td><strong>FY2009</strong></td>
<td>777</td>
<td>59</td>
<td>7.6%</td>
<td>43</td>
<td>5.5%</td>
<td>37</td>
<td>4.8%</td>
<td>27</td>
<td>3.5%</td>
<td>28</td>
<td>3.6%</td>
<td>27</td>
<td>3.5%</td>
</tr>
<tr>
<td><strong>FY2010</strong></td>
<td>639</td>
<td>31</td>
<td>4.9%</td>
<td>42</td>
<td>6.6%</td>
<td>35</td>
<td>5.5%</td>
<td>24</td>
<td>3.8%</td>
<td>22</td>
<td>3.4%</td>
<td>19</td>
<td>3.0%</td>
</tr>
<tr>
<td><strong>FY2011</strong></td>
<td>492</td>
<td>30</td>
<td>6.1%</td>
<td>23</td>
<td>4.7%</td>
<td>23</td>
<td>4.7%</td>
<td>11</td>
<td>2.2%</td>
<td>39</td>
<td>7.9%</td>
<td>22</td>
<td>4.5%</td>
</tr>
<tr>
<td><strong>FY2012</strong></td>
<td>881</td>
<td>61</td>
<td>6.9%</td>
<td>44</td>
<td>5.0%</td>
<td>39</td>
<td>4.4%</td>
<td>62</td>
<td>7.0%</td>
<td>32</td>
<td>3.6%</td>
<td>27</td>
<td>3.1%</td>
</tr>
<tr>
<td><strong>FY2013</strong></td>
<td>720</td>
<td>61</td>
<td>8.3%</td>
<td>76</td>
<td>10.6%</td>
<td>57</td>
<td>7.9%</td>
<td>71</td>
<td>9.9%</td>
<td>44</td>
<td>6.1%</td>
<td>35</td>
<td>4.9%</td>
</tr>
<tr>
<td><strong>FY2014</strong></td>
<td>978</td>
<td>79</td>
<td>8.1%</td>
<td>79</td>
<td>8.1%</td>
<td>48</td>
<td>4.9%</td>
<td>45</td>
<td>4.6%</td>
<td>35</td>
<td>3.6%</td>
<td>286</td>
<td>29.2%</td>
</tr>
<tr>
<td><strong>FY2015</strong></td>
<td>972</td>
<td>32</td>
<td>3.3%</td>
<td>32</td>
<td>3.3%</td>
<td>62</td>
<td>6.4%</td>
<td>59</td>
<td>6.1%</td>
<td>40</td>
<td>4.1%</td>
<td>193</td>
<td>19.9%</td>
</tr>
<tr>
<td><strong>FY2016</strong></td>
<td>720</td>
<td>54</td>
<td>7.5%</td>
<td>60</td>
<td>8.3%</td>
<td>41</td>
<td>5.7%</td>
<td>155</td>
<td>21.5%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>FY2017</strong></td>
<td>1,349</td>
<td>148</td>
<td>11.0%</td>
<td>84</td>
<td>6.2%</td>
<td>232</td>
<td>17.2%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>FY2018</strong></td>
<td>1,074</td>
<td>112</td>
<td>10.4%</td>
<td>112</td>
<td>10.4%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total # of Terminations:** 1,278 (29.5%)

1. This chart shows the cohort of teachers hired in a fiscal year and (reading across the line) the number from that cohort that terminated employment in subsequent fiscal years.

2. This chart does not include retirements.