

## RETENTION OF TEACHERS

(new hire data based on fiscal year)

Fiscal Year	Number of Teachers Hired	Retention Data by Fiscal Year																								Total # of Terminations		
		FY2007		FY2008		FY2009		FY2010		FY2011		FY2012		FY2013		FY2014		FY2015		FY2016		FY2017		FY2018		#	%	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%					
<b>FY2007</b>	1,256	121	9.6%	121	9.6%	56	4.5%	38	3.0%	39	3.1%	51	4.1%	35	2.8%	30	2.4%	27	2.1%	17	1.4%	19	1.5%	16	1.3%	570	45.4%	
<b>FY2008</b>	1,236			102	8.3%	63	5.1%	43	3.5%	47	3.8%	38	3.1%	20	1.6%	20	1.6%	43	3.5%	19	1.5%	22	1.8%	16	1.3%	433	35.0%	
<b>FY2009</b>	777					59	7.6%	43	5.5%	37	4.8%	27	3.5%	28	3.6%	27	3.5%	27	3.5%	13	1.7%	16	2.1%	11	1.4%	288	37.1%	
<b>FY2010</b>	639							31	4.9%	42	6.6%	35	5.5%	24	3.8%	22	3.4%	19	3.0%	16	2.5%	15	2.3%	15	2.3%	219	34.3%	
<b>FY2011</b>	492									30	6.1%	23	4.7%	23	4.7%	11	2.2%	39	7.9%	22	4.5%	20	4.1%	14	2.8%	182	37.0%	
<b>FY2012</b>	881											61	6.9%	44	5.0%	39	4.4%	62	7.0%	32	3.6%	27	3.1%	22	2.5%	287	32.6%	
<b>FY2013</b>	720													76	10.6%	57	7.9%	71	9.9%	44	6.1%	35	4.9%	38	5.3%	321	44.6%	
<b>FY2014</b>	978															79	8.1%	79	8.1%	48	4.9%	45	4.6%	35	3.6%	286	29.2%	
<b>FY2015</b>	972																	32	3.3%	62	6.4%	59	6.1%	40	4.1%	193	19.9%	
<b>FY2016</b>	720																			54	7.5%	60	8.3%	41	5.7%	155	21.5%	
<b>FY2017</b>	1,349																					148	11.0%	84	6.2%	232	17.2%	
<b>FY2018</b>	1,074																								112	10.4%	112	10.4%
<b>Totals</b>	<b>11,094</b>																									<b>3,278</b>	<b>29.5%</b>	

1. This chart shows the cohort of teachers hired in a fiscal year and (reading across the line) the number from that cohort that terminated employment in subsequent fiscal years.

2. This chart does not include retirements.