

APPROVED
19-2000

Rockville, Maryland
June 26, 2000

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Monday, June 26, 2000, at 8:15 p.m.

ROLL CALL Present: Mrs. Patricia B. O'Neill, President
 in the Chair
 Mr. Stephen Abrams
 Mr. Kermit V. Burnett
 Mr. Reginald M. Felton
 Mrs. Beatrice B. Gordon
 Mr. Christopher Lloyd, Student Board Member-Elect
 Mrs. Nancy J. King
 Ms. Laura Sampedro, Student Board Member
 Ms. Mona M. Signer
 Dr. Jerry Weast, Secretary/Treasurer

Absent: None

or () indicates student vote does not count. Four votes needed for adoption.

RESOLUTION NO. 445-00 Re: **CLOSED SESSION**

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mrs. Gordon, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by the *Education Article* and *State Government Article* of the *Annotated Code of Maryland* to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct portions of its closed session on June 26, 2000, in Room 120 from 7:30 to 8:00 p.m. to discuss the Board personnel appointments, as permitted under Section 10-508(a)(1) of the *State Government Article*; and be it further

Resolved, That the Board of Education consult with counsel to receive legal advice as permitted under Section 10-508(a)(7) of the *State Government Article*; and be it further

Resolved, That the Board of Education of Montgomery County dedicate part of the closed session on June 26, 2000, to acquit its executive functions and to adjudicate and review appeals, which is a quasi-judicial function outside the purview of the Open Meetings Act under Section 10-503(a) of the *State Government Article*; and be it further

Resolved, That these portions of the meeting continue in closed session until the completion of business.

RESOLUTION NO. 446-00

Re: **APPROVAL OF THE AGENDA**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda for June 26, 2000.

Re: **PUBLIC COMMENTS**

The following people testified before the Board of Education:

| | <u>Person</u> | <u>Topic</u> |
|-----|----------------------|--|
| 1. | Mark Simon | MCEA |
| 2. | Stephen Poor | Instructional Assistant Reductions |
| 3. | Virginia Michalowski | Instructional Assistant Reductions |
| 4. | Nancy Miller | Instructional Assistant Reductions |
| 5. | Barbara Selbst | MC Needs |
| 6. | Robin Traywick | MC Needs |
| 7. | Jerry Heupel | MC Needs |
| 8. | Ken Evans | Pensions |
| 9. | David Brown | Teacher/Pupil in the Classroom |
| 10. | Nick Farson | All-Day Kindergarten |
| 11. | Diana Martin | MC Needs |
| 12. | Stan Croydon | MC Needs |
| 13. | Ilene Rosen | MC Needs |
| 14. | Lyda Astrove | High School Graduation/Special Education |

Mr. Abrams asked the Superintendent to respond to Mr. Poor's testimony. Mr. Burnett asked the Superintendent to report on the cuts in Title I instructional assistants. Mr. Felton asked what opportunities have been provided to place Title I Instructional assistants who have been cut. Mrs. Gordon asked what advance notice had been given to instructional assistants whose hours were cut.

RESOLUTION NO. 447-00

Re: **PROCUREMENT CONTRACTS MORE THAN \$25,000**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be

Resolved, That having been duly advertised the following contracts be awarded to the low bidders meeting specifications shown for the bids as follows:

| | | |
|--|---|-------------|
| 9086.1 | Pedestrian Bridge Renovation at Argyle Middle School * | |
| | <u>Awardee</u> | |
| | Taylor Concepts, Inc. | \$ 127,480 |
| 9087.1 | Operable Wall System Replacement at Rock Terrace School * | |
| | <u>Awardee</u> | |
| | Modern Door and Equipment Sale | \$ 58,846 |
| 9122.1 | Bread and Rolls | |
| | <u>Awardee</u> | |
| | Schmidt Baking Company, Inc. | \$1,986,233 |
| 9188.2 | Unit Heater Replacement and Fuel Tank Removal at Silver Spring International School * | |
| | <u>Awardee</u> | |
| | Quality "Plus" Services, Inc. | \$ 47,250 |
| 1993.2 | Emergency/Standby Electric Generating System Replacement at Gaithersburg High School and Paint Branch High School * | |
| | <u>Awardee</u> | |
| | Pel-Bern Electric, Inc. | \$ 91,200 |
| 9196.1 | Underground Tanks and Fuel Dispensing Replacement at Shady Grove Transportation Depot * | |
| | <u>Awardee</u> | |
| | Tri-County Industries, Inc. | \$ 316,056 |
| 9197.1 | Boiler Replacement at Ridgeview Middle School * | |
| | <u>Awardee</u> | |
| | American Combustion, Inc. | \$ 202,700 |
| 9207.1 | Kindergarten Supplies | |
| | <u>Awardee</u> | |
| | Digi-Block, LLC | \$ 138,445 |
| TOTAL PROCUREMENT CONTRACTS MORE THAN \$25,000 | | \$2,968,210 |

* Planned Life-cycle Asset Replacement Bid (PLAR)

RESOLUTION NO. 448-00

Re: **FY 2001-06 CAPITAL IMPROVEMENTS PROGRAM
AMENDMENT – TRANSFER OF FUNDS**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, The Board of Education's FY 2001-2006 Capital Improvements Program (CIP) request included an 18-classroom addition for Northwest High School; and

WHEREAS, As part of final action, the County Council voted to reduce the FY 2001 request and place funding for eight of the classrooms in a generic upcounty high school capacity project; and

WHEREAS, The budget adjustment between the two projects inadvertently placed some of the funding for the 10-classrooms phase in the generic project; and

WHEREAS, A fund transfer is required to correct the project allocations; now therefore be it

Resolved, That an amendment to the FY 2001-06 CIP be requested to transfer \$745,000 from the upcounty solution to the Northwest High School addition project; and be it further

Resolved, That the FY 2001 appropriation authority for the Northwest High School addition project be increased by \$745,000, and the FY 2002 expenditures for the upcounty solution be decreased by \$745,000; and be it further

Resolved, That the county executive be requested to recommend approval of this transfer to the County Council.

RESOLUTION NO. 449-00

Re: **AWARD OF CONTRACTS – NORTHWEST
ELEMENTARY SCHOOL #6/LONGVIEW SPECIAL
EDUCATION CENTER**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, The following sealed bids represent the second set in a series of contracts that were bid for the Northwest Elementary School #6/Longview Special Education Center project:

| <u>Bidder</u> | <u>Amount</u> | <u>Consultant's Estimate</u> |
|--|---------------|----------------------------------|
| <u>Building Concrete</u> Antietam Construction, Inc. | \$ 968,000 | \$ 699,323 |
| <u>Electrical</u> Ferguson & Ramey Electrical Contractors, Inc. | \$1,482,000 | \$1,347,719 |

(African American, Small Business Administration 8(a)-certified, minority firm)

HVAC and Plumbing

| | | |
|---|-------------|-------------|
| Glenn E. Waltz, Inc. (submitted 5 percent African American, Maryland Department of Transportation (MDOT)- certified, minority participation) | \$2,950,300 | \$2,967,942 |
|---|-------------|-------------|

Masonry

| | | |
|--|------------|------------|
| A. Myron Cowell, Inc. (submitted 5 percent female-owned, MDOT-certified, minority participation) | \$ 977,700 | \$ 933,570 |
|--|------------|------------|

Structural Steel

| | | |
|---|-------------|-------------|
| Powell Steel Corporation (African American, MDOT-certified, minority firm) | \$1,256,000 | \$1,315,541 |
|---|-------------|-------------|

and

WHEREAS, The aggregate minority business participation for the contracts bid to date is 36 percent; now therefore be it

Resolved, That contracts be awarded for the above-referenced contractors for the Northwest Elementary School #6/Longview Special Education Center project in accordance with drawings and specifications prepared by SHW Group, Inc.

RESOLUTION NO. 450-00 Re: **EXTENSION OF CONTRACTS – ON-CALL CONSTRUCTION SERVICES**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, On June 21, 1999, the Board of Education awarded annual on-call contracts to three general contractors capable of responding to short-term, critical, facilities-related construction; and

WHEREAS, The three contractors have performed satisfactorily on all of the projects completed during the period of the contract; and

WHEREAS, The three contractors have agreed to extend their contracts for an additional one-year period with the original stipulations and conditions of the initial term; and

WHEREAS, Staff recommends a contract extension for the three firms; now therefore be it

Resolved, That the contracts with Golden Construction, Inc.; Hanlon Construction Company, Inc.; and Smith & Haines, Inc., for on-call construction services be extended

with the original terms and conditions through June 21, 2001; and be it further

Resolved, That the work performed by the on-call contractors be submitted to the Board of Education as part of the Division of Construction's Quarterly Change Order Report.

RESOLUTION NO. 451-00 Re: **EXTENSION OF CONTRACT – WATER CONSERVATION SERVICES**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, An energy conservation survey completed earlier this year recommended a method to reduce water consumption at high schools through a Washington Suburban Sanitary Commission submeter program; and

WHEREAS, The submeter installation has a cost/savings payback of four months and will produce significant long-term savings; and

WHEREAS, Submeters have been installed at several high schools through a contract with Custom Energy, LLC., and

WHEREAS, Staff has negotiated a fee with the vendor to install submeters at the balance of our high schools; now therefore be it

Resolved, That the contract with Custom Energy, LLC., to provide services for the water conservation program be increased in the amount of \$39,000 to install submeters at high schools.

RESOLUTION NO. 452-00 Re: **ARCHITECTURAL APPOINTMENT – RICHARD MONTGOMERY HIGH SCHOOL**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, It is necessary to appoint an architectural firm to provide professional and technical services during the design and construction phases of the modernization of Richard Montgomery High School; and

WHEREAS, Funds for architectural planning were programmed as part of the FY 2001 Capital Budget; and

WHEREAS, An architect selection committee, in accordance with procedures adopted by the Board of Education on July 14, 1998, identified SHW Group, Inc., as the most qualified firm to provide the necessary professional architectural and engineering services; and

WHEREAS, Staff has negotiated a fee for necessary architectural services; now therefore be it

Resolved, That the Montgomery County Board of Education enter into a contractual agreement with the architectural firm of SHW Group, Inc., to provide professional architectural and engineering services for the Richard Montgomery High School modernization project for a fee of \$2,192,000.

RESOLUTION NO. 453-00 Re: **ARCHITECTURAL APPOINTMENTS – FEASIBILITY STUDIES FOR VARIOUS SCHOOLS**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, It is necessary to appoint architectural firms to provide professional and technical services to conduct design feasibility studies of alternatives for various capital improvements projects; and

WHEREAS, Funds for feasibility planning have been programmed as part of the FY 2001 Capital Budget; and

WHEREAS, Architect selection committees, in accordance with procedures adopted by the Board of Education on July 14, 1998, identified the following architects as the most qualified firms to provide the necessary professional architectural and engineering services:

| <u>School</u> | <u>Architectural Firm</u> | <u>Amount</u> |
|--|--|---------------|
| Broad Acres Elementary School Classroom Addition | Proffitt & Pryor Architects | \$19,400 |
| Germantown Elementary School Classroom Addition | Grieves Worrall Wright & O'Hatnick, Inc. | \$21,000 |
| Rosemont Elementary School Classroom Addition | Rubeling & Associates, Inc. | \$24,990 |
| Somerset Elementary School Modernization | Muse Architects | |
| \$30,175 | | |

and

WHEREAS, Staff has negotiated the listed fees for the necessary architectural services based on the project scope; now therefore be it

Resolved, That the Montgomery County Board of Education enter into contractual agreements with the architectural firms identified above for the amounts listed to provide professional architectural services.

RESOLUTION NO. 454-00 Re: **GRANT OF DEED OF STORM DRAINAGE EASEMENT AND AGREEMENT AT ALBERT EINSTEIN HIGH SCHOOL**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, The Cambridge at Kensington, LLC, (Cambridge), a Maryland limited-liability company, is owner of a parcel of land adjacent to Albert Einstein High School; and

WHEREAS, Cambridge has requested a grant of storm drainage easement to connect a storm drain from its property to an existing storm drain system on the Albert Einstein High School site; and

WHEREAS, The proposed grant of storm drainage easement, consisting of 694 square feet, will not adversely affect any land anticipated to be utilized for school purposes and would benefit the school site by preventing erosion of the school property; and

WHEREAS, All construction, restoration, future maintenance, and liability for all damages or injury will be assumed by Cambridge; now therefore be it

Resolved, That the president and secretary of the Board of Education be authorized to execute a Storm Drainage Easement and Agreement granting 694 square feet of easement to Cambridge at Kensington, LLC, at the Albert Einstein High School site; and be it further

Resolved, That a fee of \$500 be paid to Montgomery County Public Schools by Cambridge at Kensington, LLC, for the subject easement and agreement.

RESOLUTION NO. 455-00 Re: **CHANGE ORDERS EXCEEDING \$25,000**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, The Department of Facilities Management has received change order proposals from contractors that exceed \$25,000; and

WHEREAS, Staff and the project architects have reviewed these change orders and found them to be equitable; now therefore be it

Resolved, That the Board of Education approve the following change orders for the amounts indicated:

Activity 1

Project: North Bethesda Middle School

Description: Modifications to the music suite to meet programmatic space requirements.

Contractor: Henley Construction Company, Inc.

Amount: \$595,293

Activity 2

Project: Thomas S. Wootton High School

Description: Purchase of cafeteria booths through the construction manager to

ensure the furniture is available prior to school opening in September.

Contractor: Bovis Lend Lease, Inc.

Amount: \$55,463

RESOLUTION NO. 456-00 Re: **UTILIZATION OF FY 2000 FUTURE SUPPORTED
PROJECT FUNDS TRANSITION GRANT
PROPOSAL FOR HIGH SCHOOL/HIGH TECH
COMPUTER PREP**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive and expend with the FY 2000 Provision for Future Supported Projects a grant award of \$5,701 for a 15-hour High School/High Tech Computer Prep Program to be provided to students with disabilities in the following categories:

| Category | Amount |
|---------------------|----------------|
| 6 Special Education | \$5,634 |
| 12 Fixed Charges | <u> 67</u> |
| Total | <u>\$5,701</u> |

and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

RESOLUTION NO. 457-00 Re: **UTILIZATION OF FY 2000 FUTURE SUPPORTED
PROJECT FUNDS FOR MVHS-ED-GRID PROJECT
AT MONTGOMERY BLAIR HIGH SCHOOL**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of \$60,000 from the National Computational Science Alliance under a grant from the U. S. Department of Education for the MVHS-EdGrid project at Montgomery Blair High School in the following categories:

| <u>Category</u> | <u>Position*</u> | <u>Amount</u> |
|-----------------------------|------------------|-----------------|
| 1 Administration | 0.25 | \$ 2,102 |
| 2 Mid-level Administration | | 10,144 |
| 3 Instructional Salaries | | 11,400 |
| 5 Other Instructional Costs | | 31,688 |
| 12 Fixed Charges | _____ | <u>4,666</u> |
| Total | <u>0.25</u> | <u>\$60,000</u> |

*0.25 instructional specialist (B-D, 12-month)

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 458-00 Re: **UTILIZATION OF FY 2001 FUTURE SUPPORTED PROJECT FUNDS FOR THE TRANSITION TRAINING JOB PLACEMENT**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2001 Provision for Future Supported Projects a grant award of \$26,868 for a summer program for students with disabilities from the Montgomery Youth Works, in the following amounts:

| <u>Category</u> | <u>Amount</u> |
|---------------------|-----------------|
| 6 Special Education | \$25,592 |
| 12 Fixed Changes | <u>1,276</u> |
| Total | <u>\$26,868</u> |

RESOLUTION NO. 459-00 Re: **UTILIZATION OF FY 2001 FUTURE SUPPORTED PROJECT FUNDS FOR THE ALIGNING CURRICULUM, INSTRUCTION AND ASSESSMENT WITH THE NATIONAL STANDARDS PROJECT FOR FOREIGN LANGUAGE PROJECT**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive and expend, subject to County Council approval, a supplemental appropriation of \$123,560 from the U.S. Department of Education, International Research and Studies Program, for the first

year of a three-year grant, Aligning Curriculum, Instruction, and Assessment with National Standards for Foreign Language Project in the following categories:

| <u>Category</u> | <u>Positions*</u> | <u>Amount</u> |
|----------------------------|-------------------|------------------|
| 1 Administration | | \$ 4,501 |
| 2 Mid-level Administration | 0.5 | 99,799 |
| 3 Instructional Salaries | | 8,952 |
| 12 Fixed Charges | — | <u>10,308</u> |
| Total | <u>0.5</u> | <u>\$123,560</u> |

*0.5 Office Assistant III (Grade 10) (12-month)

and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council; and be it further

Resolved, That the county executive be requested to recommend approval to the County Council.

RESOLUTION NO. 460-00 Re: **UTILIZATION OF FY 2001 FUTURE SUPPORTED PROJECT FUNDS FOR THE CHINESE IMMERSION PROGRAM**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2001 Provision for Future Supported Projects a grant award of \$152,550 from the U.S. Department of Education, Office of Bilingual Education and Language Minority Affairs, Foreign Language Assistant Program, to extend the Chinese Immersion Program through Grade 8, in the following categories:

| <u>Category</u> | <u>Positions*</u> | <u>Amount</u> |
|--|-------------------|------------------|
| 1 Administration | | \$ 4,067 |
| 2 Mid-level Administration | 2.0 | 88,633 |
| 3 Instructional Salaries | | 9,902 |
| 4 Textbooks and Instructional Supplies | | 11,000 |
| 5 Other Instructional Costs | | 4,475 |
| 12 Fixed Charges | — | <u>34,473</u> |
| Total | <u>2.0</u> | <u>\$152,550</u> |

*1.0 project specialist (B-D, 12-month)
1.0 office assistant (Grade 10, 12-month)

and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council

RESOLUTION NO. 461-00 Re: **UTILIZATION OF FY 2001 FUTURE SUPPORTED PROJECT FUNDS FOR THE MEETING NATIONAL STANDARDS IN IMMERSION PROGRAMS**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive and expend, subject to County Council approval, an FY 2001 supplemental appropriation of \$159,109 from the U.S. Department of Education, Office of Bilingual Education and Language Minority Affairs, Foreign Language Assistance Program for Meeting National Standards in Immersion Programs, in the following categories:

| <u>Category</u> | <u>Positions*</u> | <u>Amount</u> |
|--|-------------------|------------------|
| 1 Administration | | \$ 5,795 |
| 2 Mid-level Administration | 1.0 | 78,106 |
| 3 Instructional Salaries | | 10,263 |
| 4 Textbooks and Instructional Supplies | | 21,000 |
| 5 Other instructional Costs | | 21,475 |
| 12 Fixed Charges | — | <u>22,470</u> |
| Total | <u>1.0</u> | <u>\$159,109</u> |

*0.5 project specialist (B-D, 12-month)
0.5 office assistant (Grade 10, 12-month)

and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council; and be it further

Resolved, That the county executive be requested to recommend approval to the County Council.

RESOLUTION NO. 462-00 Re: **RECOMMENDATION TO SUBMIT AN FY 2001 GRANT PROPOSAL FOR EVEN START FAMILY LITERACY PROGRAM**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to submit an FY 2001 grant

proposal in the amount of \$396,160 over a four-year period to the Maryland State Department of Education for the Even Start Family Literacy Program to improve the educational performance of low-income, Spanish-speaking children through integrated services of early childhood education, adult education, and parenting education; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council

RESOLUTION NO. 463-00 Re: **RECOMMENDATION TO SUBMIT AN FY 2001 GRANT PROPOSAL FOR THE MODELING INQUIRY COMMUNITY PROJECT AT MONTGOMERY BLAIR HIGH SCHOOL**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to submit an FY 2001 grant proposal in the amount of \$1,452,000 to the National Science Foundation for the Modeling Inquiry Community project at Montgomery Blair High School; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council

RESOLUTION NO. 464-00 Re: **RECOMMENDED PRICE INCREASE IN THE FOOD SERVICES PROGRAM**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, Expenditures in the food and nutrition services program for salaries and employee benefits, food, and supplies are expected to increase in FY 2001 by approximately 7 percent over the FY 2000 levels; and

WHEREAS, Federal and state reimbursement rates for meals will increase slightly; and

WHEREAS, To maintain a financially solvent food service enterprise fund, it is necessary to increase revenues in FY 2001; now therefore be it

Resolved, That the price of the elementary school lunch be increased from \$1.55 to \$1.60; secondary school lunch from \$1.65 to \$1.70; and adult lunch from \$2.55 to 2.60; and be it further

Resolved, That the price increase be effective September 5, 2000.

RESOLUTION NO. 465-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by

Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

| <u>Appointment</u> | <u>Current Position</u> | <u>As</u> |
|--------------------|---|--------------------------|
| Joanne Smith | Principal, Rankin School of Technology, Akron, Ohio | Principal, Glen Haven ES |

RESOLUTION NO. 466-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective June 27, 2000:

| <u>Appointment</u> | <u>Current Position</u> | <u>As</u> |
|--------------------|--|---|
| Edith M. Kropp | Acting Director, Division of Equity Assurance and Compliance | Director, Division of Equity Assurance and Compliance |

RESOLUTION NO. 467-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

| <u>Appointment</u> | <u>Current Position</u> | <u>As</u> |
|--------------------|---|--|
| Min Leong | Director of Student Services, Leonardtown, Maryland | Director, Department of Student Services |

RESOLUTION NO. 468-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective June 27, 2000:

| <u>Appointment</u> | <u>Current Position</u> | <u>As</u> |
|------------------------|--|---|
| Vickie Strange-Moscoco | Acting Director, Division of Placement and Assessment Services | Director, Division of Placement and Assessment Services |

RESOLUTION NO. 469-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

| <u>Appointment</u> | <u>Current Position</u> | <u>As</u> |
|--------------------|---|---|
| David Honchalk | Interdisciplinary Resource Teacher, Briggs Chaney MS | Supervisor, Outdoor Education Programs |

RESOLUTION NO. 470-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

| <u>Appointment</u> | <u>Current Position</u> | <u>As</u> |
|--------------------|--|---|
| Lillian Pailen | Specialist, Fine and Performing Arts, LaPlata, Maryland | Curriculum Coordinator, General/Choral Music |

Re: **UPDATE ON GLOBAL ACCESS**

Mr. Larry Bowers, chief operating officer, provided the overview of the Office of Global Access Technology (OGAT) framework for strategic planning and the organizational structure.

Strategic Plan

According to Mark J. Brown in *The Pocket Guide to the Baldrige Award Criteria*, the strategy development process is as important as the content of the strategic plan itself. A good strategic plan should be aimed at strengthening an organization's overall performance and improving its comparative results. In developing a strategic plan, a variety of internal and external factors must be considered, and planning should be done in a quick and efficient manner. As for content, the Baldrige criteria emphasize the need for a clear vision and specific objectives covering all areas of performance – meeting customer needs, improving employee performance, addressing key partnerships, and enhancing service quality.

The process used to develop the strategic plan for the Office of Global Access Technology has focused on strategic thinking, not the development of a complex document. The following steps have been completed in the strategic planning process:

- Analyzed OGAT's strengths, weaknesses, and opportunities for improvement.
- Developed a vision that is linked to user requirements, benchmarked best practices, and determined OGAT's opportunities for improvement.
- Included objectives, strategies, and plans that will achieve the vision and make MCPS a leader in technology.

The result is a draft framework for a new strategic plan. This framework builds on the work

of a strategic planning team, including the mission statement that was included in the FY 2001 operating budget. This mission remains a viable statement of OGAT employees' work.

The vision statement was presented to the members of the OGAT planning team and members of the management team. After the planning and management teams reviewed draft statements on core values and goals and discussed the vision statement and the Baldrige core values, they wrote the core values that are included in the framework plan.

VISION: A computer for every child – linking technology to instruction to results – making the world our classroom.

CORE VALUES: Visionary leadership, learning-centered education, organizational and personal learning, valuing staff and partners, agility, focus on the future and innovation, management by fact, public responsibility and citizenship, focus on results and creating value, and system perspective.

OBJECTIVES: Access for every child by 2005; all instructional staff certified in basic technology competencies, to have an enterprise-wide decision support system by 2003; all students have access to instructional information throughout the world; and the establishment of an effective, proactive information technology organization that supports and advises the superintendent and all MCPS staff on technology initiatives and direction.

It is critical that this strategic plan be viewed as a dynamic and evolving document. The next step will be to have the new OGAT leadership team complete this plan, including setting measurable targets for each strategy.

Organizational Structure

The organizational plan for OGAT is aimed at improving services to schools and offices. The primary objectives of this new organization are to manage all information technology development efforts effectively, to establish quality assurance methodologies, and to increase support to schools and offices.

The organizational plan represents the increased responsibility and focused leadership needed to manage the school system's information technology resources and create positive change. The Office of Global Access Technology will be led by a chief information officer (CIO) and two assistant CIOs. The majority of the existing functions of Global Access Technology will be aligned under these two assistant CIOs: one to support users of educational and infrastructure services and the other to support the development and operation of technology systems. Also reporting to the CIO will be a director for the Division of Information Services who will oversee cable television, graphics and publishing, and a new team to manage all communications with OGAT customers.

Re: **DISCUSSION**

Mrs. O'Neill remarked that MCPS needs this redirection since the Global Access plan was

still in the process of being fulfilled. Some schools still do not have technology, others have antiquated equipment, and there are great inequities of technology within the school system.

Mrs. King thought the whole plan was impressive. She asked if the schools were adequately wired for the additional computers. Ms. Garel of OGAT replied that, depending on the school, there will be a need for additional networking electronics.

Mrs. Gordon noted that the Baldrige criteria emphasizes the need for a clear vision, meeting the customers' needs, and addressing key partnerships. She wanted to know what staff did to get input from the stakeholders – internal and external – prior to developing the vision and strategic plan. Mr. Bowers responded that the input on the vision was the result of work done internally with the strategic planning group and the leadership team. The resulting vision was shared with cluster leadership, principals, and the unions. Clearly, the next step would share the vision inside and outside the organization. The vision will require the entire community to work together for technology usage.

Mrs. Gordon asked staff to review the efforts of the school system in Davis, Utah, as a model for enhancing uses of technology. On technology competencies for staff, Mrs. Gordon asked if MCPS was looking at the state's requirement of Skills for Success, the technology requirements, and the basic competencies for staff. Mr. Bowers replied that staff was looking at the state's requirements.

Mrs. Gordon asked about linking instruction with results, and what student data would be available to staff and parents. Mr. Bowers answered that other school systems provide many opportunities and those decisions will be made when the data warehouse is developed.

Mrs. Gordon asked about the organizational changes, and the need to hire people with technology and management expertise. Mr. Bowers replied that some people will be hired from the outside, and current staff would have an opportunity to apply for positions. The current staff would received ongoing professional development to remain current with developing technology.

Mr. Burnett asked what percentage of the OGAT budget is spent for training, and what percentage is planned for the future. Mr. Bowers said he would get that information.

Mr. Burnett asked how staff planned to keep the organization at cost neutral if people with an expertise in technology are hired. Mr. Bowers explained that some positions would be eliminated to create new positions and to provide higher salaries. Another challenge would be to attract and hire people with the needed skills, as well as the willingness to accept the MCPS salary scales.

Mr. Burnett asked who would develop concepts of operation, requirement documents, and when those documents would be ready. Mr. Bowers replied that some documents were being developed and the new leadership team would complete operational documents and timelines.

Mr. Felton thought the plan was aggressive and would make sense to the parents. Regarding cost neutral, Mr. Felton was concerned about the issue of high quality talent and technology costs. As MCPS moves forward, there should be a dialogue with the County Council and the community to elicit their support for this vision. Mr. Bowers noted that cost neutral was for FY 2001. At the present time, MCPS is not spending what it should on hardware, training, and maintenance. The FY 2001 operating budget requested 10 technology positions that were eliminated. Mr. Bowers agreed that MCPS had to convince parents, staff, and the business community to work with the County Council to demonstrate that technology is essential for the instructional program.

Mr. Felton asked about the qualifications of future staff, and when those qualifications would affect new hires. Mr. Bower replied that it was a priority for this year. Mr. Felton thought MCPS should consider a different salary structure for technology staff.

Ms. Signer noted that the Council members believed MCPS did not have a strategic plan for technology. She asked when the plan would be shared with the Council, since the plan would increase the Council's confidence in MCPS's ability to handle technology needs. Mr. Bowers thought the Council would get the plan in mid-July.

Ms. Signer inquired about MCPS moving to one platform; she thought it would be helpful to discuss publicly what staff anticipates and what would be appropriate. Mr. Bowers noted that having two platforms creates issues and problems, such as dual training, support and maintenance, and added costs. Mr. Porter said it would not be a business decision; rather the decision would be based on what is in the best interest of the school system in the long term. At the present time, ideas and approaches are being assessed to resolve the issue.

Mr. Abrams noted that the emphasis was on the integration of computers into the classroom and the focus on the student as the user. He was concerned that administrative computers were antiquated and that MCPS needed to modernize data capabilities in every way. His second concern was a strategic plan for the technology integration with other governmental units for sharing such information as a database for ESOL. He asked if one platform would work for large database applications. Mr. Porter replied that one platform would work very well with a common database for all applications, such as human resources, student information, and finance.

Mr. Abrams asked how the single platform would fit into educational applications. Mr. Porter responded that some applications were on both platforms and other applications were unique to only one platform. The key would be the interface, especially at the lower grades.

Mr. Abrams asked if MCPS would ever go to a system in which the software was embedded in the network applications. Mr. Porter answered that in that situation, a dual platform is a short-term problem.

Mr. Lloyd noted that, according to the white paper, there were 30,000 out-of-date computers that could not use the new software. Mr. Bowers replied that there were 30,000 computers in the schools and many of them were out-of-date. Mr. Lloyd asked what

happens to the out-of-date computers. Mr. Bowers stated that the strategic plan would replace those computers in the next four years, and the newer ones would be refurbished for student use.

Ms. Sampedro inquired about the distribution of computers in the schools and the use of computers in the curriculum. Mr. Bowers answered that the goal of the strategic plan integrates technology and instruction. Mr. Porter noted that staff development, curriculum, and technology are coming together to infuse technology throughout the school system.

Mrs. O'Neill pointed out that MCPS's business is education, and she did not want to lose sight of that fact. The leadership in OGAT needs to be sensitive to the needs of educators and students.

**Re: RECOMMENDATION OF THE AUDIT
SUBCOMMITTEE**

On motion of Ms. Signer and seconded by Mr. Abrams, the following resolution was placed on the table:

WHEREAS, The Montgomery County Public Schools Employees' Pension System was established effective January 1, 1980, to provide supplemental benefits to Montgomery County Public Schools employees who participate in the Maryland State Teachers' Pension System and full benefits to Montgomery County Public Schools employees not eligible to participate in the Maryland State Teachers' Pension System; and

WHEREAS, During the 1999 legislative session, the Maryland State General Assembly passed House Bill 406, which restored the supplemental pension benefit payable to MCPS employees enrolled in the Maryland State Teachers' Pension System to the formula that was in place prior to July 1, 1998; and

WHEREAS, The Board of Education president requested that the Audit Committee consider the impact of restoring the supplemental pension benefit to the formula that was in place prior to July 1, 1998, for MCPS employees who are not enrolled in the Maryland State Teachers' Pension System; and

WHEREAS, The plan actuary has analyzed the impact of restoring the supplemental pension benefit to the formula that was in place prior to July 1, 1998, and advised the Audit Committee that the cost of restoring the prior formula would increase the plan's unfunded accrued liability by \$530,000; and

WHEREAS, The plan actuary has indicated that MCPS can fund the increased unfunded accrued liability by reducing unrecognized actuarial gains without negatively impacting the fiscal integrity of the plan; and

WHEREAS The Board of Education Audit Committee has carefully reviewed this matter and believes that pension parity should exist for all MCPS employees; now therefore be it

Resolved, That the Montgomery County Public Schools Employees' Pension System be amended retroactive to July, 1999, to provide a supplemental pension benefit equal to 0.08 percent of average final compensation up to the Social Security integration level, plus 0.15 percent of average final compensation in excess of the Social Security integration level, multiplied by years of credited service for all service accrued as a member of the MCPS Employees' Pension System; and be it further

Resolved, That the cost of the unfunded accrued liability of \$530,000 that results from this higher pension benefit will be paid by reducing unrecognized actuarial gains by \$530,000, which is consistent with the approach used by the Board of Education to fund previous improvements in supplemental pension benefits; and be it further

Resolved, That the superintendent of schools is authorized to amend the Montgomery County Public Schools Employees' Pension System plan document to reflect these changes.

Re: **DISCUSSION**

Ms. Signer noted that when the Audit Subcommittee discussed the pension enhancement to achieve parity for employees who are not covered by the state plan, the issue came up that when the state mandated the enhancement in 1999, the Board was under the impression that the enhancement would be paid out of the unrecognized gains. However, the first year is paid out of the unrecognized gains, and subsequent years would be paid out of the operating budget. Mr. Bowers apologized if there was a misunderstanding, but said that in all presentations the costs were related to the increase in the unfunded accrued liability because the improvement was for benefits for years of past creditable service, not for anticipated future years of service. The amount of unrecognized gains was part of the actuarial report to offset the increase in the unfunded accrued liability. The confusion resulted because staff was never presenting future costs.

Mr. Abrams assumed that annual costs would be funded out of the operating budget because the Board did not have the authority to encumber costs except through the budget. The issue raised was how to cover the costs for employees with past creditable service.

Ms. Signer remembered that the legislature was under the impression that the benefits would be funded without an impact on the operating budget. At present, the 1999 change that was mandated by the legislature, along with the change in the proposed resolution, would affect the operating budget. Mr. Rowe, MCPS actuary, explained that normal cost increases would be funded from the operating budget.

Ms. Signer summarized that if the Board did only 1999 and 2000, and added the 1998 figures, the annual total would range from \$644,000 to \$739,000. Thus, it was less expensive to pay the future and normal costs from the operating budget rather than from the unrecognized gains. Mr. Rowe agreed with Ms. Signer's assessment of the issue.

Ms. Signer asked if the plan would be fully funded if the funds were taken from unrecognized gains. Mr. Rowe explained that it did not affect the funding either way

because full funding was measured as a ratio of assets to liabilities.

Mr. Abrams said that if the unfunded accrued liability was reduced, the shortfall would have to be made up, and there would be less earnings on that sum.

Mr. Felton asked for clarification of the second "resolve" and the unfunded accrued liability of \$530,000 and the \$86,000 amortized over 20 years. He wanted to know if the Board was locking into the amortization approach or using one method to address the funding. Mr. Rowe explained the \$530,000 as the value of the benefits that had already been earned with the improvement. Mr. Girling explained that the \$86,000 would be to amortize over a 20-year period.

RESOLUTION NO. 471-00 Re: **RECOMMENDATION OF THE AUDIT
SUBCOMMITTEE**

On motion of Ms. Signer and seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, The Montgomery County Public Schools Employees' Pension System was established effective January 1, 1980, to provide supplemental benefits to Montgomery County Public Schools employees who participate in the Maryland State Teachers' Pension System and full benefits to Montgomery County Public Schools employees not eligible to participate in the Maryland State Teachers' Pension System; and

WHEREAS, During the 1999 legislative session, the Maryland State General Assembly passed House Bill 406, which restored the supplemental pension benefit payable to MCPS employees enrolled in the Maryland State Teachers' Pension System to the formula that was in place prior to July 1, 1998; and

WHEREAS, The Board of Education president requested that the Audit Committee consider the impact of restoring the supplemental pension benefit to the formula that was in place prior to July 1, 1998, for MCPS employees who are not enrolled in the Maryland State Teachers' Pension System; and

WHEREAS, The plan actuary has analyzed the impact of restoring the supplemental pension benefit to the formula that was in place prior to July 1, 1998, and advised the Audit Committee that the cost of restoring the prior formula would increase the plan's unfunded accrued liability by \$530,000; and

WHEREAS, The plan actuary has indicated that MCPS can fund the increased unfunded accrued liability by reducing unrecognized actuarial gains without negatively impacting the fiscal integrity of the plan; and

WHEREAS The Board of Education Audit Committee has carefully reviewed this matter and believes that pension parity should exist for all MCPS employees; now therefore be it

Resolved, That the Montgomery County Public Schools Employees' Pension System be

amended retroactive to July, 1999, to provide a supplemental pension benefit equal to 0.08 percent of average final compensation up to the Social Security integration level, plus 0.15 percent of average final compensation in excess of the Social Security integration level, multiplied by years of credited service for all service accrued as a member of the MCPS Employees' Pension System; and be it further

Resolved, That the cost of the unfunded accrued liability of \$530,000 that results from this higher pension benefit will be paid by reducing unrecognized actuarial gains by \$530,000, which is consistent with the approach used by the Board of Education to fund previous improvements in supplemental pension benefits; and be it further

Resolved, That the superintendent of schools is authorized to amend the Montgomery County Public Schools Employees' Pension System plan document to reflect these changes.

Re: FY 2001 OPERATING BUDGET

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was placed on the table:

WHEREAS, The Board of Education adopted an FY 2001 Operating Budget of \$1,226,496,767 on April 25, 2000; and

WHEREAS, The County Council approved a total of \$1,216,096,599 (including grants and enterprise funds), a reduction of \$10,400,168 from the Board of Education's request of \$1,226,496,767; and

WHEREAS, The County Council appropriated a total of \$1,107,205,476 (excluding grants and enterprise funds), which is \$7,153,447 below the Board of Education's request of \$1,114,358,923; and

WHEREAS, It may be necessary for the Board of Education to request categorical transfers, if anticipated state aid for ESOL funding is not received, to avoid damaging reductions in services to English Language Learners; and

WHEREAS, The County Council made reductions of \$10,400,168 from the various budget categories, as shown on the following schedule, consisting of a reduction of \$7,153,447 excluding grants and enterprise funds, a reduction of \$3,213,000 in restricted grants, and a reduction of \$33,721 in enterprise funds, and made other changes resulting in net additions requiring offsetting reductions of \$838,026, for total reductions of \$11,238,194 in appropriating \$1,216,096,599 for the Board of Education's FY 2001 Operating Budget:

| I. Current Fund | BOE Request as of April 25 | Council (Reduction)/ Addition | Council Approved Budget |
|--|----------------------------------|-------------------------------------|-------------------------------|
| 1 Administration | \$32,648,549 | \$(2,227,924) | \$30,420,625 |
| 2 Mid-level Administration | 81,930,424 | (56,637) | 81,873,787 |
| 3 Instructional Salaries | 545,784,447 | (4,968,896) | 540,815,551 |
| 4 Textbooks and Instructional Supplies | 23,233,865 | 9,115 | 23,242,980 |
| 5 Other Instructional Costs | 13,160,249 | (731,525) | 12,428,724 |
| 6 Special Education | 140,388,856 | (854,786) | 139,534,070 |
| 7 Student Personnel Services | 4,860,007 | | 4,860,007 |
| 8 Health Services | 40,984 | | 40,984 |
| 9 Student Transportation | 53,816,540 | 360,000 | 54,176,540 |
| 10 Operation of Plant and Equipment | 68,703,707 | 20,956 | 68,724,663 |
| 11 Maintenance of Plant | 24,960,707 | (56,875) | 24,903,832 |
| 12 Fixed Charges | 198,326,212 | <u>(1,859,875)</u> | 196,466,337 |
| 14 Community Services | <u>50,000</u> | | <u>50,000</u> |
| Subtotal, including specific grants | 1,187,904,547 | (10,366,447) | 1,177,538,100 |
| Less specific grants | <u>73,545,624</u> | <u>(3,213,000)</u> | <u>70,332,624</u> |
| Subtotal, spending affordability | 1,114,358,923 | (7,153,447) | 1,107,205,476 |
| II. Enterprise Funds | | | |
| 37 Instructional Television | 977,721 | <u>(33,721)</u> | 944,000 |
| 41 Adult Education and Summer School | 3,393,459 | | 3,393,459 |
| 51 Real Estate Management | 1,565,652 | | 1,565,652 |
| 61 Food Services | 29,729,396 | | 29,729,396 |
| 71 Field Trip | 1,884,835 | | 1,884,835 |
| 81 Entrepreneurial Activities | <u>1,041,157</u> | | <u>1,041,157</u> |
| Subtotal, Enterprise Funds | 38,592,220 | (33,721) | 38,558,499 |
| Total Budget for MCPS | <u>\$1,226,496,767</u> | <u>\$(10,400,168)</u> | <u>\$1,216,096,599</u> |

now therefore be it

Resolved, That based on an appropriation of \$1,216,096,599, that includes an appropriation of \$38,558,499 for enterprise funds and \$70,332,624 for restricted grants, approved by the County Council on May 25, 2000, the Board of Education adopt its FY 2001 Operating Budget reflecting the changes shown in Schedule A; and be it further

Resolved, That the Board of Education will request approval of the categorical transfers that are necessary if anticipated state aid for ESOL funding is not received to avoid damaging reductions in services to English Language Learners; and be it further

Resolved, That the Board of Education affirm its support for the negotiated agreements with its employee organizations and for the increases in salary that they contain; and be it further

Resolved, That a copy of this action be transmitted to the county executive and County Council.

Re: **AN AMENDMENT TO THE FY 2001 OPERATING BUDGET**

On motion of Ms. Signer and seconded by Mrs. Gordon, the following resolution failed with Mrs. Gordon and Ms. Signer voting in the affirmative; Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. King, and Mrs. O'Neill voting in the negative:#

Resolved, That the Board of Education reduce the number of literacy teachers to ten (\$294,156) and use those funds as follows:

| | |
|--|-----------|
| Outdoor education for the remaining half of the school | \$176,565 |
| Two reading specialists | \$117,591 |

Re: **AN AMENDMENT TO THE FY 2001 OPERATING BUDGET**

On motion of Ms. Signer and seconded by Mrs. Gordon, the following resolution failed with Mrs. Gordon and Ms. Signer voting in the affirmative; Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. King, and Mrs. O'Neill voting in the negative:#

Resolved, That the Board of Education eliminate 36 permanent substitutes (\$1,554,768) and use those funds for the high school class size reduction.

RESOLUTION NO. 472-00 Re: **FY 2001 OPERATING BUDGET**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:#

WHEREAS, The Board of Education adopted an FY 2001 Operating Budget of \$1,226,496,767 on April 25, 2000; and

WHEREAS, The County Council approved a total of \$1,216,096,599 (including grants and enterprise funds), a reduction of \$10,400,168 from the Board of Education's request of \$1,226,496,767; and

WHEREAS, The County Council appropriated a total of \$1,107,205,476 (excluding grants and enterprise funds), which is \$7,153,447 below the Board of Education's request of \$1,114,358,923; and

WHEREAS, It may be necessary for the Board of Education to request categorical transfers, if anticipated state aid for ESOL funding is not received, to avoid damaging reductions in services to English Language Learners; and

WHEREAS, The County Council made reductions of \$10,400,168 from the various budget categories, as shown on the following schedule, consisting of a reduction of \$7,153,447 excluding grants and enterprise funds, a reduction of \$3,213,000 in restricted grants, and a reduction of \$33,721 in enterprise funds, and made other changes resulting in net

additions requiring offsetting reductions of \$838,026, for total reductions of \$11,238,194 in appropriating \$1,216,096,599 for the Board of Education's FY 2001 Operating Budget:

| I. Current Fund | BOE Request as of April 25 | Council (Reduction)/ Addition | Council Approved Budget |
|--|----------------------------------|-------------------------------------|-------------------------------|
| 1 Administration | \$32,648,549 | \$(2,227,924) | \$30,420,625 |
| 2 Mid-level Administration | 81,930,424 | (56,637) | 81,873,787 |
| 3 Instructional Salaries | 545,784,447 | (4,968,896) | 540,815,551 |
| 4 Textbooks and Instructional Supplies | 23,233,865 | 9,115 | 23,242,980 |
| 5 Other Instructional Costs | 13,160,249 | (731,525) | 12,428,724 |
| 6 Special Education | 140,388,856 | (854,786) | 139,534,070 |
| 7 Student Personnel Services | 4,860,007 | | 4,860,007 |
| 8 Health Services | 40,984 | | 40,984 |
| 9 Student Transportation | 53,816,540 | 360,000 | 54,176,540 |
| 10 Operation of Plant and Equipment | 68,703,707 | 20,956 | 68,724,663 |
| 11 Maintenance of Plant | 24,960,707 | (56,875) | 24,903,832 |
| 12 Fixed Charges | 198,326,212 | <u>(1,859,875)</u> | 196,466,337 |
| 14 Community Services | <u>50,000</u> | | <u>50,000</u> |
| Subtotal, including specific grants | 1,187,904,547 | (10,366,447) | 1,177,538,100 |
| Less specific grants | <u>73,545,624</u> | <u>(3,213,000)</u> | <u>70,332,624</u> |
| Subtotal, spending affordability | 1,114,358,923 | (7,153,447) | 1,107,205,476 |
| II. Enterprise Funds | | | |
| 37 Instructional Television | 977,721 | <u>(33,721)</u> | 944,000 |
| 41 Adult Education and Summer School | 3,393,459 | | 3,393,459 |
| 51 Real Estate Management | 1,565,652 | | 1,565,652 |
| 61 Food Services | 29,729,396 | | 29,729,396 |
| 71 Field Trip | 1,884,835 | | 1,884,835 |
| 81 Entrepreneurial Activities | <u>1,041,157</u> | | <u>1,041,157</u> |
| Subtotal, Enterprise Funds | 38,592,220 | (33,721) | 38,558,499 |
| Total Budget for MCPS | <u>\$1,226,496,767</u> | <u>\$(10,400,168)</u> | <u>\$1,216,096,599</u> |

now therefore be it

Resolved, That based on an appropriation of \$1,216,096,599, that includes an appropriation of \$38,558,499 for enterprise funds and \$70,332,624 for restricted grants, approved by the County Council on May 25, 2000, the Board of Education adopt its FY 2001 Operating Budget reflecting the changes shown in Schedule A; and be it further

Resolved, That the Board of Education will request approval of the categorical transfers that are necessary if anticipated state aid for ESOL funding is not received to avoid damaging reductions in services to English Language Learners; and be it further

Resolved, That the Board of Education affirm its support for the negotiated agreements with its employee organizations and for the increases in salary that they contain; and be it further

Resolved, That a copy of this action be transmitted to the county executive and County Council.

RESOLUTION NO. 473-00 Re: **MEMORANDUM OF UNDERSTANDING FOR THE EARLY CHILDHOOD INITIATIVE**

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mr. Felton, the following resolution was adopted unanimously:

WHEREAS, Staff has participated on the Early Childhood Planning Initiative Committee; and

WHEREAS, This Memorandum of Understanding strengthens productive partnerships within our community to bring integrated services to the children in Montgomery County Public Schools; now therefore be it

Resolved, That the Board of Education approve the Memorandum of Understanding for the Early Childhood Initiative.

Re: **BOARD/SUPERINTENDENT COMMENTS**

Mrs. O'Neill commented that Mrs. Gordon, Mr. Burnett, and she were at the Maryland Association of Boards of Education Leadership Conference, and it was wonderful. Also, she attended with Ms. Signer and Mrs. King a press conference with the Lt. Governor and multi-cultural partners who had lobbied for ESOL funding.

Mrs. Gordon had the opportunity to attend a meeting of National Federal of Urban-Suburban School Districts. She met with the school districts of Unified Mesa, Scottsdale, and Tempe regarding charter schools. It was an interesting meeting that the Board will hear more about in the future.

Dr. Weast noted that staff was getting ready for the opening of schools in the fall. There was a large enrollment in summer school this year. He thanked staff who had worked so hard to make it a good year for students.

Mrs. Gordon reported that the Commission on Education Finance, Equity and Excellence would hold a hearing on July 6, 2000, at 7:00 p.m. She thought it would be wise if a Board member testified at that hearing.

RESOLUTION NO. 474-00 Re: **CLOSED SESSION RESOLUTION**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by the *Education Article* and *State Government Article of the Annotated Code of Maryland* to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct a portion of its meeting on Thursday, July 6, 2000, in Room 120 of the Carver Educational Services Center from 6:00 to 7:00 p.m. to discuss personnel matters, as permitted under Section 10-508(a)(1) of the *State Government Article*, consult with counsel to obtain legal advice, as permitted by Section 10-508(a)(7) of the *State Government Article*; and review and adjudicate appeals in its quasi-judicial capacity and to discuss matters of an executive function outside the purview of the Open Meetings Act (Section 10-503(a) of the *State Government Article*); and be it further

Resolved, That such meetings shall continue in closed session until the completion of business.

Re: REPORT OF CLOSED SESSION

On June 13, 2000, by unanimous vote, the Board of Education voted to conduct a closed session as permitted under the *Education Article* § 4-107 and *State Government Article* § 10-501, *et seq.*, of the *Annotated Code of Maryland*.

The Montgomery County Board of Education met in closed session on June 13, 2000, from 9:05 to 9:50 a.m. and 12:35 to 1:30 p.m. in Room 120, Carver Educational Services Center, Rockville, Maryland, and

1. Reviewed and/or adjudicated the following appeals: 2000-13, 2000-14, 2000-15, 2000-18, 2000-19, 2000-27, T-2000-7, T-2000-9, T-2000-10, T-2000-12, T-2000-13, T-2000-14, T-2000-16, T-2000-17, T-2000-18, and T-2000-19.
2. Discussed and reviewed the Human Resources Monthly Report, subsequent to which the vote to approve the report was taken in open session.
3. Reviewed the Superintendent's recommendation for the 27 appointments, subsequent to which the votes to approve the appointments were taken in open session.
4. Consulted with counsel to receive legal advice as permitted under Section 10-508(a)(7) of the *State Government Article*.
5. Discussed matters of an executive function outside the purview of the Open Meetings Act (Section 10-503(a) of the *State Government Article*).

In attendance at the closed session were: Steven Abrams, Aggie Alvez, Elizabeth Arons, Larry Bowers, Fran Brenneman, Kermit Burnett, Reggie Felton, Bea Gordon, Roland Ikheloa, Nancy King, Frieda Lacey, George Margolies, Judie Muntner, Patricia O'Neill, Brian Porter, Pam Hoffler-Riddick, Glenda Rose, Laura Sampedro, Mona Signer, Lois Stoner, Roger Titus, Jerry Weast, Bill Wilhoyte, and Jim Williams.

RESOLUTION NO. 475-00

Re: **BOARD APPEAL 1999-38**

On motion of Mr. Burnett and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal 1999-38, a disability retirement matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, and Ms. Signer voting to affirm; Ms. Sampedro was absent.

RESOLUTION NO. 476-00 Re: **BOARD APPEAL 2000-15**

On motion of Mr. Burnett and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal 2000-15, a student expulsion matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm.

RESOLUTION NO. 477-00 Re: **BOARD APPEAL T-2000-8**

On motion of Mr. Burnett and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-8, a student transfer matter, reflective of the following vote: Mr. Burnett, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm; Mr. Abrams and Mr. Felton voting to reverse.

RESOLUTION NO. 478-00 Re: **BOARD APPEAL T-2000-20**

On motion of Mr. Burnett and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-20, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm.

RESOLUTION NO. 479-00 Re: **BOARD APPEAL T-2000-21**

On motion of Mr. Burnett and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-21, a student transfer matter, reflective of the following vote: Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm; Mr. Abrams voting to reverse.

RESOLUTION NO. 480-00 Re: **BOARD APPEAL T-2000-23**

On motion of Mr. Burnett and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-23, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm.

RESOLUTION NO. 481-00 Re: **BOARD APPEAL T-2000-25**

On motion of Mr. Burnett and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-25, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm.

Re: **NEW BUSINESS**

Ms. Signer moved and Mrs. Gordon seconded the following:

WHEREAS, Section 4-111 of the Annotated Code of Maryland reserves to the county Board of Education the authority to establish, on the written recommendation of the Superintendent, curriculum guides and courses of study for the schools under its jurisdiction; and

WHEREAS, The Superintendent has proposed a new process for the development of curriculum guides and courses of study for the Montgomery County Public Schools; and

WHEREAS, Montgomery County Board of Education Policy BFA, *Policysetting*, sets forth the procedures for policy development and requires the Board of Education to request/receive a policy analysis from the Superintendent on the need for a new policy or new directions for existing policy, along with a draft of the policy, if appropriate; now therefore be it

Resolved, That the Board of Education requests from the Superintendent a policy analysis and a proposed policy on the development of curriculum guides and courses of study for the Montgomery County Public Schools.

RESOLUTION NO. 482-00 Re: **ADJOURNMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the Board of Education adjourn its meeting of June 26, 2000, at 11:03 p.m.

PRESIDENT

SECRETARY

JDW:gr

MONTGOMERY COUNTY BOARD OF EDUCATION SUMMARY SHEET

June 26, 2000

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