

APPROVED
18-2000

Rockville, Maryland
June 13, 2000

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Tuesday, June 13, 2000, at 10:00 a.m.

ROLL CALL Present: Mrs. Patricia B. O'Neill, President
 in the Chair
 Mr. Stephen Abrams
 Mr. Kermit V. Burnett
 Mr. Reginald M. Felton
 Mrs. Beatrice B. Gordon
 Mrs. Nancy J. King
 Ms. Laura Sampedro, Student Board Member
 Ms. Mona M. Signer
 Dr. Jerry Weast, Secretary/Treasurer

Absent: None

or () indicates student vote does not count. Four votes needed for adoption.

RESOLUTION NO. 377-00 Re: **CLOSED SESSION**

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mrs. Gordon, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by the *Education Article* and *State Government Article* of the *Annotated Code of Maryland* to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct portions of its closed session on June 13, 2000, in Room 120 from 9:00 to 10:00 a.m. and 12:00 to 1:30 p.m. to discuss Human Resources appointments, the Human Resources Monthly Report, and an Ethics Panel appointment, as permitted under Section 10-508(a)(1) of the *State Government Article*; and be it further

Resolved, That the Board of Education consult with counsel to receive legal advice as permitted under Section 10-508(a)(7) of the *State Government Article*; and be it further

Resolved, That the Board of Education of Montgomery County dedicate part of the closed session on June 13, 2000, to acquit its executive functions and to adjudicate and review appeals, which is a quasi-judicial function outside the purview of the Open Meetings Act under Section 10-503(a) of the *State Government Article*; and be it further

Resolved, That these portions of the meeting continue in closed session until the completion of business.

** Mr. Abrams temporarily left the meeting.

RESOLUTION NO. 378-00 Re: **APPROVAL OF THE AGENDA**

On recommendation of the Superintendent and as amended by Mr. Felton seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education amend and approve the agenda to delete Item 2.0 (FY 2001 Operating Budget) and move Item 5.0 (Human Resources Monthly Report, Appointments, and Retirements) and Item 7.0 (Curriculum Approval Process) to the morning.

Re: **DISCUSSION**

Mrs. O'Neill agreed that Item 2.0 (FY 2001 Operating Budget) should be deleted based on the fact that the Maryland State Department of Education (MSDE) had notified MCPS in May that there was an error of \$3.2 million in the ESOL category. She strongly believed that the Board should work hard to obtain this funding from the state prior to reconciling the budget.

Dr. Weast strongly supported deferring the approval of the operating budget in order to acquire adequate ESOL funding. The loss of \$3.2 million from an \$11-million budget for ESOL was a significant cut by the state. Furthermore, the state's formula was weak because school systems are paid based on last year's enrollment. Montgomery County has 60 percent of the ESOL population in the state, and that population is growing very fast. Therefore, state funding will always lag behind the enrollment.

Ms. Signer thought it was important to note that if MCPS did not receive the \$3.2 million from the state, the Board's alternatives would be to not fully fund the ESOL program or to make reductions elsewhere in the budget.

Mrs. King noted that the Board needed community support in obtaining the funding.

Mr. Burnett echoed the same concerns. The \$3.2-million reduction would have a significant impact on the operating budget for next year. He thought community support was essential in obtaining the funding.

Mr. Felton remarked that the funds affected 8,000 students. The Montgomery County delegation and PTA members should take an aggressive role to ensure that the

commitment from the state was fulfilled.

Mrs. Gordon asked if the ESOL funding situation affected any other school district with high ESOL populations. Mrs. O'Neill replied that it affected Prince George's County Public Schools and Baltimore City. Mrs. Gordon thought that MCPS could approach this shortfall of funds as a statewide issue and enlist the support of other districts and their delegations.

** Mr. Abrams joined the meeting at this point.

**Re: RECOGNITION OF GRADUATES OF MCPS-
UNIVERSITY PARTNERSHIPS**

The Board of Education recognized the following MCPS Partnership Graduates:

1. Bowie State University (graduates of bachelor's degree in Organizational Administration): Anna Briggs, Barbara Regalia, and Susan Turnbull.
2. Western Maryland College (graduates of master's degree partnership in elementary education with a focus in science education): Robin Bowden, Jessica Bodmer, Brent Bowman, Gail Cashman, Robert Ehlman, Timothy Houlton, Clinton Howard, Kimberly Seders, Karen Shrake, Denise Smith, Katrina VanCleave, John Vigna, Terri Ward, and Lynn Wiegand.
3. University of Maryland CITE Program (graduates of master's degree partnership in elementary education): Darius Brown, Kameswari Bhandaru, Maria Baranick, Patricia Generlette, Kristi Kryder, Laura Jaynes, Jeanne Maher, Carma Pearl-Ohimor, Veronica Pierson, Sikha Roy, Thomas Stroot, Sarah Toth, Marilyn Carter, Marty Chappell, Rebecca Geararos, and Rodney Rebeck.

Re: BOARD/SUPERINTENDENT COMMENTS

Mrs. O'Neill noted that she had attended several graduations. She and her colleagues enjoyed graduations since they were wonderful and moving experiences. Also, she attended the Special Education Conference on the disproportionality and overrepresentation of minorities. She attended the All-American Cities Competition in Louisville, Kentucky, where two school programs (Linkages to Learning and the Brothers Program) were submitted by the Montgomery County Government, and Montgomery County was among 10 winners. Mrs. O'Neill commended the MCPS crisis team who did superb work during recent tragedies. Finally, she attended the Smoke Free Youth Awards program at Montgomery Mall, where several MCPS schools were recognized for their programs in smoking cessation – Sherwood, Rockville, Albert Einstein, and Damascus high schools. Thomas W. Pyle Middle School's after-school anti-smoking club produced

an award-winning video, and Neelsville Middle School performed a cheerleading demonstration.

Ms. Signer represented the Board at a conference on protecting Montgomery County's children. The other organizations were the County Council, Health and Human Services, County Executive, and the juvenile justice system. The important issue was that not one agency alone can take on the issue of neglected and abused children. She was hopeful that the outgrowth of this conference would be better collaboration among all county agencies. Also, she hoped that in future years the service recognition ceremony would be reinstated because it was meaningful to MCPS employees.

Mr. Felton stated that he participated in several graduations, and they were fabulous. He also attended the kickoff for the staff development teacher project, and there was enthusiasm for the investment in teachers. Board members met with the Poolesville Cluster, and it was a great evening of support, commitment, and dedication to the students and faculty. Mr. Felton congratulated the leaders in the Automotive Trades Foundation since they continue to make a commitment to the school system.

Mr. Burnett was pleased to attend several graduations, which were tremendous. Board members who did not attend the Special Education Conference should get a packet from Dr. Bryant.

Mrs. Gordon was excited by the graduations that she attended, including those for three special education schools. Sometimes the school system overlooks the tiny successes that special education students have, and Mrs. Gordon was impressed by the dedication of the staff and parents.

Mrs. King was pleased with the five speakers at the graduations that she attended. They talked directly to the students and were really great.

Mr. Abrams enjoyed the spirit of the communities at his graduations. Also, the Automotive Trades Foundation gets better and better.

Dr. Weast noted that staff members, who attended all graduations, were impressed with the graduates as well as the ceremonies. He was disconcerted that Montgomery County did not have a facility large enough to graduate seniors, and the facilities out of the county that were used were too small with limited parking and traffic congestion. Potomac Elementary School has a professional faculty, and Ms. Capron, interim principal, Mr. Headman, staff, and parents are doing a good job. Dr. Weast commended the crisis teams during the recent incidents. The spring brought success for many MCPS sports teams. Dr. Weast applauded Watkins Mill, Damascus, and Gaithersburg high schools, and numerous individual winners.

Re: **PUBLIC COMMENTS**

The following people testified before the Board of Education:

	<u>Person</u>	<u>Topic</u>
1.	Nick Farson	All-day Kindergarten
2.	Debbie Shulman	Special Education Staffing
3.	Bob Astrove	Special Education Staffing
4.	Cheryl Visnich	Smithsonian Award
5.	Susan Sellers	Algebra
6.	Julie Brown	Tobacco-Free Schools
7.	David Rodich	Operating Budget
8.	Wendy Norcross	Tobacco-Free Schools
9.	Mark Simon	Operating Budget

RESOLUTION NO. 379-00

Re: **FY 2001 EMERGENCY APPROPRIATION
REQUEST FOR RELOCATABLE CLASSROOMS**

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mr. Abrams, the following resolution was adopted unanimously:

WHEREAS, Funds have been approved by the County Council in the FY 2001 Capital Budget for relocatable classrooms to accommodate projected enrollment growth for the summer of 2000; and

WHEREAS, An additional 70 relocatable classrooms are needed to accommodate the class-size reduction and full-day kindergarten initiatives; and

WHEREAS, The County Council initially approved \$1.225 million for 35 of the 70 relocatable classrooms needed for class-size reduction initiatives; and

WHEREAS, Thirty-five additional relocatable classroom units are needed to implement the Board-adopted class-size reduction initiatives in Grades K-2 and full-day kindergarten at specific school sites; now therefore be it

Resolved, That the Board of Education request an emergency appropriation for the Relocatable Classroom Project for FY 2001 in the amount of \$1.225 million for 35 relocatable classrooms to provide space for class-size reduction and full-day kindergarten initiatives as approved in the FY 2001 Operating Budget; and be it further

Resolved, That this request be forwarded to the County Council for action.

Re: **UNIVERSITY PARTNERSHIPS TO IMPROVE
WORKPLACE EXCELLENCE**

Dr. Weast invited the following people to the table: Ms. Darlene Merry, director, Department of Staff Development; Dr. Russ Fazio, instructional specialist, Department of Staff Development; Dr. Martin Johnson, University of Maryland, dean, Curriculum and Instruction; Ms. Robin Bowden, teacher, Cloverly Elementary School (graduate of the Western Maryland College Master's Degree in Science Education).

The Department of Staff Development (DSD) has established a number of university/college partnerships that relate directly to improving workforce excellence, one of the Trend Benders in *Our Call to Action*. Through targeted training and action research, these partnerships enable support and professional staff to continue their education and allow the recruitment and retention of high caliber individuals. Dr. Weast was enthusiastic about how these programs focus on the training needs in MCPS and the relationships they foster with area universities and colleges.

Partnership Benefits

When a school district develops a successful partnership with a college or university, both institutions benefit. Professional and support staff gain access to enrichment of their work with students and training that can improve their practices and advance their careers. Through these partnerships, MCPS gains new opportunities to hire well-trained staff, to improve the practice of staff already on the job, and to focus training in areas of critical need. Through these partnerships, many MCPS teachers and support staff have earned master's degrees and bachelor's degrees. A recently developed doctoral degree partnership with Bowie State University now has an enrollment of 23 MCPS administrators and teachers.

Benefits to MCPS are as follows:

- Creates a pool of "home-grown" teacher candidates certified in an area of critical need and well versed in district culture and procedures
- Provides an opportunity to work with the university/college in developing a program to meet specific MCPS needs
- Provides promotional opportunities for support and professional staff
- Infuses current research and "best practices" into classroom instruction
- Provides high quality, on-site professional development opportunities for veteran staff
- Creates new opportunities to hire a more culturally diverse staff by providing training to people who otherwise might not pursue a degree in education due to money and scheduling problems

- Provides an incentive to work in MCPS
- Provides an opportunity for staff to plan and implement action research

Benefits to participating staff are as follows:

- Increased confidence in teaching skills
- Immediate applications of course work
- Ongoing support from project personnel
- Support from colleagues participating in a cohort experience
- Opportunities to work and interact with experienced educators
- Reduced fees

A Variation on Partnerships – Professional Development Schools

Professional Development Schools are partnerships between institutions of higher education and high quality public schools that feature a teacher education program modeled on the notion of a teaching hospital.

Current University/College Partnerships

Currently, MCPS has partnerships with the following universities/colleges:

- Bowie State University
- George Washington University
- Hood College
- Johns Hopkins University
- Trinity College
- University of Maryland
- Western Maryland College

Next Steps

1. Develop a brochure clearly identifying all university/college partnerships in MCPS and distribute to all employees.
2. Contact other area universities/colleges to initiate dialogue on possible partnerships.
3. Increase the number of university/college alternative certification partnerships that focus on the "Grow-Your-Own" concept.

Re: **DISCUSSION**

Mrs. King asked how long it would take a teacher to get a master's degree. Dr. Fazio

replied that it would take two years, one night a week. Mrs. King asked if all classes were within the county. Dr. Fazio responded that classes are in the county and, generally, the students are linked to a university, especially during the summer, where they could take classes.

Mr. Felton inquired about the number of staff in the pool for the program. Dr. Fazio answered there were 150 to 200 people. Mr. Felton asked how many staff are interested, and how many are turned away. Dr. Fazio replied that the program can support 25 people. Mr. Felton asked if there was financial support for the program and had staff developed a brochure to market the program. Ms. Merry replied that tuition reimbursement covers half of the tuition. She thought it was a good idea to have a brochure and advertise on the web. Up to this point, staff had advertised in *The Bulletin* and flyers.

Mrs. O'Neill noted that the new contracts had lifted the cap on tuition reimbursement for MCEA and increased reimbursement amounts for MCCSSE and MCAASP. These actions will be funded in the FY 2001 operating budget.

Ms. Signer was intrigued by a complete program in one night for two years. She asked how many credit hours were earned. Dr. Fazio replied that there were 36 to 40 hours. The one night a week was for five hours, which was common practice in these programs. Ms. Merry added that schedule, which was adapted to the customer, was the best benefit of the program. The program was just as rigorous, and outcomes and standards were the same. However, in travel time and cost, the program addressed MCPS needs. Dr. Fazio continued that it took a year to develop the program, for which staff brought coordinators together to address what MCPS wanted.

Mr. Burnett thought it was an outstanding program that served a need in MCPS. He knew it was a great tool for attracting new teachers to Montgomery County. Ms. Merry agreed that the program was a huge recruitment tool and said research showed that prospective teachers are attracted to the potential for future study.

Mrs. O'Neill was impressed with staff who want to continue their educations

Dr. Weast did not want to mislead anyone about costs since there were tremendous costs. It is a good and well-deserved cost because it was investing in employees. Employees are rewarded with pay increases based on their education. The tuition reimbursement account is \$1 million.

Mr. Felton appreciated Dr. Weast's clarification, because MCPS was making an investment in its employees. He asked how MCPS assesses the programs of the university partners to meet the needs and issues facing MCPS. Nationally, there is a concern that teacher colleges are not in step with what urban schools need. He asked

what the process was for selecting the partners and programs. Dr. Fazio said staff looked for a partner that offered a program MCPS needed, such as increasing skills in reading. Staff goes to the university, meets with the dean, and discusses MCPS needs and a collaboration.

RESOLUTION NO. 380-00 Re: **HUMAN RESOURCES MONTHLY REPORT**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the Board of Education approved the Human Resources Monthly Report dated June 13, 2000.

RESOLUTION NO. 381-00 Re: **DEATH OF DR. KATHLEEN M. HOLLIDAY,
PRINCIPAL ON LONG-TERM PERSONAL ILLNESS
LEAVE, BELLS MILL ELEMENTARY SCHOOL**

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously:

WHEREAS, The death on May 24, 2000, of Dr. Kathleen M. Holliday, principal on long-term personal illness leave from Bells Mill Elementary School, has very deeply saddened the staff, students, and members of the Board of Education; and

WHEREAS, In the more than twenty-five years that Dr. Holliday had been a member of the staff of Montgomery County Public Schools, her enthusiasm, expertise, sound decision-making, sensitivity, and leadership qualities earned her an enviable reputation among colleagues and students; and

WHEREAS, In her eighteen years as a principal, Dr. Holliday exhibited the highest standards for the work she did and symbolized the epitome of the principal's principal; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Dr. Kathleen M. Holliday and extend deepest sympathy to her family; and be it further

Resolved, That this resolution be made a part of the minutes of this meeting and a copy be forwarded to Dr. Holliday's family.

RESOLUTION NO. 382-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Bettye Clark	Director, Title I Services, Kansas City, Kansas	Coordinator, Title I Division of Early Childhood Services

RESOLUTION NO. 383-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective August 3, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Sophie Kowzun	Supervisor, Reading/English Language Arts, Prince George's County Public Schools	Program Supervisor, Pre-K- 12 Reading, Department of Curriculum and Instruction

RESOLUTION NO. 384-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Elizabeth Quinn	Curriculum Supervisor, K-12, Newark, Delaware	Program Supervisor, Pre-K- 12 M a t h e m a t i c s , Department of Curriculum and Instruction

RESOLUTION NO. 385-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Edward Nolan	Interdisciplinary Resource Teacher, Mathematics,	Program Supervisor, Pre-K- 12 Mathematics,

Robert Frost MS

Department of Curriculum
and Instruction

RESOLUTION NO. 386-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following assistant principal assignments be approved effective July 1, 2000:

<u>Assistant Principal</u>	<u>Assignment</u>
Steve Beaty	Thomas W. Pyle MS
Esperanza Diechhans	Damascus HS
Andrew Doermann	Martin Luther King Jr. MS
Ji Yon Kim	Briggs Chaney MS
Paul Kurth	Francis Scott Key MS
Janice May	Benjamin Banneker MS
Alfonzo Powell	Northwest HS
David Allen	Seneca Valley HS
Stephen Berry	Thomas Edison HS of Technology
Brenda Eisenhauer	Quince Orchard HS
Robin Lupia	Watkins Mill HS
Samuel Rivera	Rockville HS
Rodney Isabell	Parkland MS

RESOLUTION NO. 387-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Stephen Bedford	Principal, Col. E. Brooke Lee MS	Principal, Gaithersburg MS

RESOLUTION NO. 388-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Linda Perie	Assistant Principal, Paint Branch HS	Principal, Takoma Park MS

RESOLUTION NO. 389-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Ursula Hermann	Principal, Sequoia JHS, Kent, Washington	Principal, Westland MS

RESOLUTION NO. 390-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
E. Frank Kaplan	Acting Principal, Strawberry Knoll ES	Principal, Strawberry Knoll ES

RESOLUTION NO. 391-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Jerri Oglesby	Assistant Principal, Georgian Forest ES	Principal, Bells Mill ES

RESOLUTION NO. 392-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Frank Stetson	Principal, Walter Johnson HS	Community Superintendent, Office of School Performance

RESOLUTION NO. 393-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
David F. Hedges, Jr.	Supervisor of Budget Services Department of Management, Budget, and Planning	Executive Assistant, Office of the Chief Operating Officer

RESOLUTION NO. 394-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Sharon Healy	Curriculum Coordinator, Special Education Instruction	Program Supervisor, PreK - 12 Special Education Instruction

RESOLUTION NO. 395-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective June 14, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Susan Russell	Acting Supervisor of Special Education	Supervisor, Special Education

RESOLUTION NO. 396-00 Re: **HUMAN RESOURCES APPOINTMENT**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2000:

<u>Appointment</u>	<u>Current Position</u>	<u>As</u>
Michael Szesze	Department Head, K-12 Mathematics and Science, Stamford, Connecticut	Program Supervisor, Pre-K- 12 Science, Department of Curriculum and Instruction

RESOLUTION NO. 397-00 Re: **RETIREMENTS**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Ms. Signer, the following resolution was adopted unanimously:

WHEREAS, The persons listed in an attached report are retiring from Montgomery County Public Schools; and

WHEREAS, Each person, through outstanding performance of duties and dedication to the education of our youth, has made a significant contribution to the school system which is worthy of special commendation; now therefore be it

Resolved, That the members of the Board of Education express their sincere appreciation to each person for faithful service to the school system and to the children of the county and also extend to each one best wishes for the future; and be it further

Resolved. That this resolution be made part of the minutes of the meeting and a copy be forwarded to each retiree.

RESOLUTION NO. 398-00 Re: **AMEND THE AGENDA**

On motion of Mr. Abrams and seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the agenda be amended to move appeals forward and be the next action item.

RESOLUTION NO. 399-00 Re: **BOARD APPEAL 2000-13**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal 2000-13, a student expulsion, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm.

RESOLUTION NO. 400-00 Re: **BOARD APPEAL 2000-14**

On motion of Mr. Burnett and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal 2000-14, a salary computation matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm.

RESOLUTION NO. 401-00 Re: **BOARD APPEAL 2000-18**

On motion of Mr. Burnett and seconded by Mrs. Gordon, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal 2000-18, a student discipline matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to reverse; Mrs. Gordon voting to affirm.

RESOLUTION NO. 402-00 Re: **BOARD APPEAL 2000-19**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal 2000-19, a student expulsion, reflective of the following vote: Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm; Mr. Abrams voting to reverse.

RESOLUTION NO. 403-00 Re: **BOARD APPEAL T-2000-7**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-7, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm.

RESOLUTION NO. 404-00 Re: **BOARD APPEAL T-2000-9**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-9, a student transfer matter, reflective of the following vote: Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm; Mr. Abrams voting to reverse.

RESOLUTION NO. 405-00 Re: **BOARD APPEAL T-2000-10**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-10, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Ms. Sampedro, and Ms. Signer voting to reverse; Mrs. O'Neill voting to affirm.

RESOLUTION NO. 406-00 Re: **BOARD APPEAL T-2000-12**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-12, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mrs. Gordon, Mrs. O'Neill, and Ms. Sampedro voting to affirm; Mr. Felton, Mrs. King, and Ms. Signer voting to reverse.

RESOLUTION NO. 407-00 Re: **BOARD APPEAL T-2000-13**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-13, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. King, Mrs. O'Neill, and Ms. Signer voting to reverse; Mrs. Gordon and Ms. Sampedro voting to affirm.

RESOLUTION NO. 408-00 Re: **BOARD APPEAL T-2000-14**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was

adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-14, a student transfer matter, reflective of the following vote: Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm; Mr. Abrams voting to reverse.

RESOLUTION NO. 409-00 Re: **BOARD APPEAL T-2000-16**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-16, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm.

RESOLUTION NO. 410-00 Re: **BOARD APPEAL T-2000-17**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-17, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm.

RESOLUTION NO. 411-00 Re: **BOARD APPEAL T-2000-18**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-18, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mr. Felton, Mrs. Gordon, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to affirm.

RESOLUTION NO. 412-00 Re: **BOARD APPEAL T-2000-19**

On motion of Mr. Burnett and seconded by Mr. Felton, the following resolution was adopted:

Resolved, That the Board of Education adopt its Decision and Order in Appeal T-2000-19,

USM SC99-12	Microcomputer Software for the Office of Global Access Technology <u>Awardee</u> Bell Education	\$ 500,000
41-97	Occupational and Physical Therapy Services for Students with Disabilities – Extension <u>Awardees</u> Care Rehab, Inc.* Henning and Cole Therapy Associates, Ltd. Tri-Rehab of Germantown *	\$ 155,000
174-97	Health and Welfare Consulting Services for Montgomery County Public Schools Employee Benefits Plan – Extension <u>Awardee</u> AON Consultants, Inc.	\$ 100,000
1010-99	Public Address System Replacements at Various Locations – Extension <u>Awardee</u> Panurgy	\$ 464,273
1012-99	Chain Link Fence, Gates, and Backstops at Various Schools and Facilities – Extension <u>Awardee</u> Long Fence Company	\$ 203,640
297-013 MC	Internet Access Service <u>Awardee</u> UUNET Technologies	\$ 190,000
1099.1	Procurement Card <u>Awardee</u> American Express Corporate Service (no cost to MCPS)	

1106.1	Conference/Training Facilities for the Division of Arts, Health, and Physical Education Safe and Drug-Free Schools Project		
	<u>Awardee</u>		
	Coolfont Conference Center	\$	31,449
4012.2	Maintenance Lumber – Extension		
	<u>Awardees</u>		
	Capitol Building Supply	\$	30,886
	Leland L. Fisher, Inc.		141,138
	Mizell Lumber/Hardware Company *		83,841
	Pikesville Lumber Company		<u>89,991</u>
	Total	\$	345,856
4022.2	Painting of Various Montgomery County Public Schools		
	<u>Awardees</u>		
	5:01 Office and Home Contractors*		
	Apex Facility Support Services, LLC*		
	Arango Construction Corporation*		
	Astro Construction, Inc.*		
	B & B Restoration and Repairs*		
	Carlos' Painting and Decorating		
	D.A. Painting and Construction, Inc.*		
	Diversified Management and Technical Services, Inc.*		
	Edilka Contractors		
	Elie Etienne*		
	Hoffman Services, Inc.*		
	OMF Contractors, Inc.*		
	Richardson Painting & Drywall Repair*		
	Rosewood Construction Company		
	Tito Contractors, Inc.*		
	Total	\$	350,000
4024.1	Bottled Water – Extension		
	<u>Awardee</u>		
	Crystal Springs Water Company	\$	40,000

4026.1	Paint and Paint Sundries – Extension		
	<u>Awardees</u>		
	Duron, Inc.	\$	91,351
	McCormick		1,661
	Potomac Paint Company		383
	Sherwin Williams		<u>4,612</u>
	Total	\$	98,007
4028.1	Two-Way Radios – Extension		
	<u>Awardee</u>		
	Business Radio Products*	\$	55,230
4097.1	Science Equipment Repair Service		
	<u>Awardees</u>		
	Associated Microscope, Inc.		
	Dominion Microscope, Inc.		
	Universal Scientific Instruments		
	Total	\$	30,000
7038.1	Ice Cream – Extension		
	<u>Awardee</u>		
	Berliner Specialty Distributor, Inc.	\$	175,550
7046.1	Soft Pretzels – Extension		
	<u>Awardee</u>		
	Glennco, Inc.	\$	224,640
7066.1	Fleet Vehicle Repair and Inspection – Extension		
	<u>Awardees</u>		
	District International Trucks, Inc.		
	J & M Truck Repair, Inc.		
	Light Truck Service Company, Inc.		
	Total	\$	125,000

9015.1	Ceiling Board and Grid System Material		
	<u>Awardees</u>		
	B & B Concepts*	\$	321
	Capitol Building Supply		77,487
	Global Building Supply		16,760
	Pikesville Lumber Company		<u>5,000</u>
	Total	\$	99,568
9102.1	Beverages – Extension		
	<u>Awardees</u>		
	Canada Dry Potomac Corporation	\$	152,600
	Gatorade Availability		250,000
	Sysco Food Services		<u>20,000</u>
	Total	\$	422,600
9108.2	Poultry Products, Frozen and Processed		
	<u>Awardees</u>		
	Carroll County Foods, Inc.	\$	193,645
	Dori Foods, Inc.		61,986
	Hoods Institutional Foods, Inc.*		11,016
	Karetas Foods, Inc.		<u>90,480</u>
	Total	\$	357,127
9109.1	Snack Cakes and Pies – Extension		
	<u>Awardee</u>		
	McKee Foods Corporation	\$	30,873
9110.2	Fresh Donuts		
	<u>Awardee</u>		
	Montgomery Doughnut Company, Inc.	\$	88,400
9111.1	Pizza, Baked and Frozen – Extension		
	<u>Awardees</u>		
	Carroll County Foods, Inc.	\$	118,895
	Profera, Inc.		<u>672,300</u>
	Total	\$	791,195

9120.1	Milk, Other Dairy Products and Fruit Juices	
	<u>Awardee</u>	
	Dairy Maid Dairy, Inc.	\$ 5,780,962
9154.1	Industrial Hygiene and Laboratory Services – Extension	
	<u>Awardee</u>	
	Yoti N.N. and Associates*	\$ 200,000
9156.1	Installation of Carpeting, Resilient Flooring, and Accessories, Replacements – Extension	
	<u>Awardee</u>	
	Carpet Experts, Inc.*	\$ 293,395
9171.1	Portable Classroom HVAC Replacements	
	<u>Awardee</u>	
	Adrian L. Merton, Inc.	\$ 60,475
9186.1	Asbestos Abatement at Various Locations	
	<u>Awardees</u>	
	Environmental Group*	\$ 7,056
	LVI Environmental Services, Inc.	69,214
	Retro Environmental, Inc.	<u>42,845</u>
	Total	\$ 119,115
9189.1	Auditorium Seating Replacement at Walt Whitman High School	
	<u>Awardee</u>	
	T.J. Distributors, Inc.	\$ 210,000
9190.1	Bathroom Partition Replacements at Various Facilities	
	<u>Awardee</u>	
	Capitol Partitions Direct, Inc.	\$ 29,000
9191.1	Stage Lighting Dimmer and Control System Renovation	

	<u>Awardee</u> Kinetic Artistry, Inc.	\$ 60,212
9192.1	Gymnasium Wood Flooring System at Mark Twain School	
	<u>Awardee</u> Weyer's Floor Service, Inc.	\$ 35,818
9192.1	Gymnasium Wood Flooring Refinishing at Various MCPS Locations	
	<u>Awardee</u> Weyer's Floor Service, Inc.	\$ 40,100
9195.1	Sectional Overhead Door Replacement Systems at Clarksburg Transportation Depot	
	<u>Awardee</u> Rolling Doors of Maryland	\$ 34,672
9201.1	Diplomas, Certificates, Covers and Replacements - Extension	
	<u>Awardee</u> Josten's, Inc.	\$ 28,713
9514.1	French Bread Pizza – Extension	
	<u>Awardee</u> Nardone Brothers Baking Company, Inc.	\$ 129,750
TOTAL PROCUREMENT CONTRACTS MORE THAN \$25,000		\$11,948,885

* Denotes Minority-, Female-, or Disabled-owned Business

RESOLUTION NO. 414-00 Re: **CHANGE ORDERS EXCEEDING \$25,000**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, The Department of Facilities Management has received change order proposals from various contractors that exceed \$25,000; and

WHEREAS, Staff and the project architects have reviewed these change orders and found

them to be equitable; now therefore be it

Resolved, That the Board of Education approve the following change orders for the amounts indicated:

Activity 1

Project: Col. Zadok Magruder High School

Description: Modifications to the existing chemistry room exhaust system and addition of independent air conditioning equipment for the telecommunications room are required to meet ventilation and cooling requirements.

Contractor: Porter Construction Management, Inc.

Amount: \$85,706

Activity 2

Project: Winston Churchill High School

Description: Revisions to the incoming electrical services required by PEPCO.

Contractor: VarcoMac Electric Construction Company, Inc.

Amount: \$40,888

Activity 3

Project: Herbert Hoover Middle School

Description: Additional roof supports required due to an increase in the weight of the manufacturer's roof top equipment.

Contractor: Henley Construction Company, Inc.

Amount: \$42,830

Activity 4

Project: Herbert Hoover Middle School

Description: Modifications in the electrical room required to comply with revisions to the county electrical code.

Contractor: Henley Construction Company, Inc.

Amount: \$47,426

Activity 5

Project: Bethesda-Chevy Chase High School

Description: Installation of drywall to the upper portion of the return air plenums required on the top floors of Buildings A and C to enclose the ceiling space.

Contractor: Manganaro Corporation, Maryland

Amount: \$132,370

Re: **ACCEPTANCE OF JOHN F. KENNEDY HIGH SCHOOL**

By consensus, the Board of Education removed this item from the agenda since the school was not ready to be accepted.

RESOLUTION NO. 415-00 Re: **AWARD OF CONTRACT – ROCK CREEK VALLEY ELEMENTARY SCHOOL**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, On May 4, 2000, the following bids were received for the Rock Creek Valley Elementary School modernization project, with work to begin immediately and be completed by July 1, 2001:

<u>Bidder</u>	<u>Amount</u>
Henley Construction Company, Inc.	\$8,749,800
The McAlister-Schwartz Company	9,109,159
Hess Construction Company, Inc.	9,196,000

and

WHEREAS, The low bid exceeds the consultant's estimate and the funds allocated for the project; however, funds are available in the current modernization program to cover the shortage; and

WHEREAS, Henley Construction Company, Inc., has submitted 17.8 percent minority business participation; and

WHEREAS, Henley Construction Company, Inc., has completed similar work successfully for Montgomery County Public Schools; now therefore be it

Resolved, That a contract in the amount of \$8,749,800 be awarded to Henley Construction Company, Inc., in accordance with drawings and specifications prepared by McKissack and McKissack.

RESOLUTION NO. 416-00 Re: **AWARD OF CONTRACT – NORTHWEST HIGH SCHOOL**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The following sealed bids were received on May 31, 2000, for the Northwest High School addition project:

<u>Bidder</u>	<u>Amount</u>
Henley Construction Company, Inc.	\$3,992,800
The McAlister-Schwartz Company	4,020,925
Pantech Construction Company, Inc.	4,072,600
Keller Brothers, Inc.	4,357,800
System "42", Inc.	4,423,605

and

WHEREAS, The low bid exceed the cost consultant's estimate and the funds allocated for the project; and

WHEREAS, The additional classrooms are essential to meet growing enrollment in the up-county area; and

WHEREAS, Henley Construction Company, Inc., has submitted 2 percent minority business participation; however, they have committed to continue seeking other qualified minority-owned subcontracts for this project to reach our 14 percent goal; and

WHEREAS, Henley Construction Company, Inc., has completed similar work satisfactory for Montgomery County Public Schools; now therefore be it

Resolved, That a supplemental appropriation and amendment to the FY 2001-2006 Capital Improvements Program be requested for the Northwest High School addition project in the amount of \$945,000; and be it further

Resolved, That a contract in the amount of \$3,992,800 be awarded to Henley Construction Company, Inc., in accordance with drawings and specifications prepared by Samaha Associates, and contingent upon approval of the supplemental appropriation; and be it further

Resolved, That this resolution be forwarded to the county executive requesting that it be recommended for approval to the County Council.

FOR THE RECORD: Mr. Felton had concerns regarding the minority business participation. He noted that the above item indicated that there was 2-percent minority participation while the Board's goal is 14 percent. He emphasized that MCPS should not offer any waivers and the goal should be met.

RESOLUTION NO. 417-00 Re: **AWARD OF CONTRACTS – BETHESDA CHEVY CHASE HIGH SCHOOL**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, On December 8, 1998, the Board of Education authorized staff to utilize a construction management process for the Bethesda-Chevy Chase High School modernization project with work to begin July 1, 1999, and be completed by June 2001; and

WHEREAS, The following sealed bids represent the tenth in a series of subcontracts that were bid as a part of a construction management process for the Bethesda-Chevy Chase High School modernization project:

	<u>Amount</u>	<u>Consultant's Low Bid Estimate</u>
<u>Asphalt Paving</u>		
Craig Paving, Inc. (submitted 8.5 percent, female-owned, Maryland Department of Transportation (MDOT)-certified, minority	\$274,719	\$229,545

participation)

Hard Flooring

David Allen Company, Inc. (submitted 14 percent, Hispanic, MDOT or Baltimore City- certified, minority participation)	\$177,862	\$164,599
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Seed and Sod

Mid-Atlantic Turf, Inc. (female-owned)	\$310,974	\$300,000
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and

WHEREAS, The low bids exceed the consultant's estimates; however, contingency funds are available to cover the shortages; and

WHEREAS, The aggregate minority business participation for the subcontracts bid to date is 43.1 percent; now therefore be it

Resolved, That contracts be awarded to the above-referenced subcontractors for the Bethesda-Chevy Chase High School modernization project, for the amounts listed, in accordance with plans and specifications prepared by Dewberry Design Group, Inc.

RESOLUTION NO. 418-00

Re: **AWARD OF CONTRACT – RELOCATION OF
STATE-OWNED MODULAR CLASSROOM
BUILDINGS**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, The following sealed bids were received on May 9, 2000, to provide relocation of state-owned modular classroom buildings, with work to begin June 20, 2000, and to be completed by July 28, 2000:

<u>Bidder</u>	<u>Amount</u>
J & L Services, Inc.	\$119,000
EMH Environmental, Inc.	146,434

and

WHEREAS, J & L Services, Inc., has completed similar work successfully at various schools; and

WHEREAS, The State Interagency Committee for School Construction has approved the movement of the state-owned modular classrooms and agreed to fund 50 percent of the eligible items; now therefore be it

Resolved, That a \$119,000 contract be awarded to J & L Services, Inc., to provide relocation of state-owned modular classroom buildings at various schools in accordance with drawings and specifications prepared by the Department of Facilities Management; and be it further

Resolved, That a copy of this contract be forwarded to the State Interagency Committee for School Construction, and that reimbursement be requested.

RESOLUTION NO. 419-00 Re: **AWARD OF CONTRACTS – RELOCATION OF
LOCALLY OWNED AND LEASED MODULAR
CLASSROOM BUILDINGS**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, the following bids were received on May 30, 2000, for relocation of locally owned and leased modular classroom buildings at various locations, with work to begin June 23, 2000, and be completed by August 11, 2000:

1. Classroom relocations at Herbert Hoover Middle School

<u>Bidder</u>	<u>Amount</u>
J & L Services, Inc.	\$22,000
EMH Environmental, Inc.	22,790

2. Classroom relocations at Eastern Middle School

<u>Bidder</u>	<u>Amount</u>
EMH Environmental, Inc.	\$46,770
J & L Services, Inc.	59,400

3. Classroom relocations at Thomas S. Wootton High School

<u>Bidder</u>	<u>Amount</u>
EMH Environmental, Inc.	\$19,595
J & L Services, Inc.	21,600

4. Unit prices for future relocations (leased units)

<u>Bidder</u>	<u>Amount per Classroom</u>
J & L Services, Inc.	\$5,400
EMH Environmental, Inc.	5,899

5. Unit prices for future relocations (MCPS units)

<u>Bidder</u>	<u>Amount per Classroom</u>
J & L Services, Inc.	\$5,600
EMH Environmental, Inc.	6,377

and

WHEREAS, Both contractors have completed work successfully for Montgomery County Public Schools; now therefore be it

Resolved, That the following contracts be awarded in accordance with drawings and specifications prepared by the Department of Facilities Management:

1. EMH Environmental, Inc.: \$66,365 contract to relocate modular classrooms at Eastern Middle School and Thomas S. Wootton High School.
2. J & L Services, Inc.: \$22,000 contract to relocate modular classrooms at Herbert Hoover Middle School.
3. J & L Services, Inc.: \$5,400 and \$5,600 unit price contracts to relocate leased and locally owned modular classrooms, respectively.

RESOLUTION NO. 420-00

Re: **AWARD OF CONTRACT – CONSOLIDATED PRINT SHOP MODIFICATION**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, The following bids were received for modifying the concrete slab to accommodate a new press for the consolidated print shop with work to begin immediately and be completed by September 1, 2000:

<u>Bidder</u>	<u>Amount</u>
Custom Masonry	\$27,485
HMF Paving Contractors, Inc.	28,080
Hanlon Construction Company, Inc.	28,670

and

WHEREAS, Custom Masonry has completed similar work successfully; now therefore be it

Resolved, That a contract for \$27,485 be awarded to Custom Masonry for modification to an existing concrete slab to accommodate a new press for the consolidated print shop, in accordance with drawings and specifications prepared by Wolfman and Associates, structural engineers.

RESOLUTION NO. 421-00 Re: **AWARD OF CONTRACT – ALBERT EINSTEIN HIGH SCHOOL REPLACEMENT FLOORING**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, The following sealed bids were received on April 25, 2000, for vinyl composition tile floor replacement for Albert Einstein High School with work to begin June 19, 2000, and be completed by August 11, 2000:

<u>Bidder</u>	<u>Amount</u>
B & T Construction, Inc.	\$ 26,800
O. M. Contractors (Hispanic-American, Maryland Department of Transportation-certified, minority firm)	42,564
The Santos Corporation	49,300
L & R Enterprises, Inc.	188,000

and

WHEREAS, B & T Construction, Inc., the low bidder, has asked to withdraw their bid due to an error; and

WHEREAS, State procurement statutes give vendors the right to withdraw bids if sufficient evidence is provided to demonstrate that a pricing error was made that would cause an unfair economic burden; and

WHEREAS, The low bidder has provided documentation to support an error in their bid; and

WHEREAS, The second-low bidder, O. M. Contractors, has completed similar work successfully; and

WHEREAS, The cost of this work will be charged back to the original contractor for the modernization, The Gassman Corporation; now therefore be it

Resolved, That a contract for \$42,564 be awarded to O. M. Contractors for vinyl composition tile replacement for Albert Einstein High School in accordance with drawings and specifications prepared by Grimm and Parker, P.C.

RESOLUTION NO. 422-00 Re: **TUCKERMAN CENTER – LEASE AMENDMENT
WITH MCLEAN SCHOOL FOR FACILITY
EXPANSION**

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The Montgomery County Planning Board has approved the McLean School's request to improve the Tuckerman Center with conditions to address neighborhood concerns; and

WHEREAS, The community and the McLean School have agreed to additional conditions to control neighborhood traffic and establish a system to address future problems; now therefore be it

Resolved, That the Board of Education approve the improvements to the Tuckerman Center site proposed by the McLean School and approved by the Planning Board at no cost to the school system; and be it further

Resolved, That the superintendent be authorized to negotiate a lease amendment that includes authorization for the improvements, the conditions required by the Planning Board, and the provisions of the agreement to address neighborhood concerns.

RESOLUTION NO. 423-00 Re: **CAPTAIN JAMES E. DALY ELEMENTARY
SCHOOL – APPROVAL OF AGREEMENT WITH
BOYS AND GIRLS CLUBS OF GREATER
WASHINGTON**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, The Boys and Girls Clubs of Greater Washington (BGCGW) is a non-profit organization serving the needs of young people in the greater Washington area; and

WHEREAS, The BGCGW desires to establish a center for school tutorial and youth development programs at the Captain James E. Daly Elementary School to serve the students of the Germantown community; and

WHEREAS, The principal has agreed to provide space on the Captain James E. Daly School site for BGCGW to install a modular unit for the operation of its program; and

WHEREAS, The community superintendent and principal endorse the educational value of the BGCGW's programs and support its efforts to provide tutorial and youth development assistance to Montgomery County Public Schools students; and

WHEREAS, It is recommended that an agreement be established with the BGCGW to support their efforts to assist students in the Germantown community; now therefore be it

Resolved, That the president and secretary be authorized to execute an agreement with the Boys and Girls Clubs of Greater Washington to lease a portion of land at the Captain James E. Daly Elementary School to provide and operate a computer lab and recreational programs for youth in a modular classroom unit to be provided at the sole cost and expense of the Boys and Girls Clubs of Greater Washington.

RESOLUTION NO. 424-00

Re: **EXTENSION OF CONTRACT – MAGRUDER HIGH SCHOOL ENERGY MANAGEMENT SYSTEM**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, Siebe-Pritchett, Inc., is the current temperature control and energy management contractor for the addition to Col. Zadok Magruder High School; and

WHEREAS, The main building does not have an energy management system for the existing mechanical equipment; and

WHEREAS, The installation of an energy management system will provide significant long-term savings; and

WHEREAS, Staff has negotiated a reasonable cost for the installation of an energy management system for the entire school; and

WHEREAS, Funds are available in the construction contingency; now therefore be it

Resolved, That the Montgomery County Board of Education extend the existing contractual agreement with the firm of Siebe-Pritchett, Inc., to install an energy management system for Col. Zadok Magruder High School for a cost of \$196,500.

RESOLUTION NO. 425-00 Re: **EXTENSION OF CONTRACT – REROOFING OF
MODULAR CLASSROOM BUILDINGS**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, In April of 1999, a contract was awarded to J. E. Wood & Sons Company, Inc., to provide reroofing of various locally-owned modular classroom buildings; and

WHEREAS, A clause in the bid specification allows the Board of Education to extend the contract for another year for the original bid; and

WHEREAS, J. E. Wood & Sons Company, Inc., has agreed to a contract extension for another year; now therefore be it

Resolved, That the contract with J. E. Wood & Sons Company, Inc., be extended for another year at the original bid price of \$8,830 per unit.

RESOLUTION NO. 426-00 Re: **EXTENSION OF CONTRACT – SURFACE-
MOUNTED SWING DOOR OPERATOR SUPPLY AND
INSTALLATION**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, Besam Automated Entrance Systems, Inc., is currently under contract to supply and install surface-mounted automatic door opening hardware at various schools; and

WHEREAS, A clause in the bid specification allows the Board of Education to extend the contract for another year for the original bid price; and

WHEREAS, Besam Automated Entrance Systems, Inc., has agreed to a contract extension for another year; now therefore be it

Resolved, That the contract with Besam Automated Entrance Systems, Inc., be extended for another year at the initial bid unit price of \$15,830.

RESOLUTION NO. 427-00

Re: **ARCHITECTURAL APPOINTMENT –
MONTGOMERY VILLAGE MIDDLE SCHOOL**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, It is necessary to appoint an architectural firm to provide professional and technical services during the design and construction phases of the modernization of Montgomery Village Middle School; and

WHEREAS, Funds for architectural planning were programmed as part of the FY 2001 Capital Budget; and

WHEREAS, An Architect Selection Committee, in accordance with procedures adopted by the Board of Education on July 14, 1998, identified The Lukmire Grant, Architects, as the most qualified firm to provide the necessary professional architectural and engineering services; and

WHEREAS, Staff has negotiated a fee for necessary architectural services; now therefore be it

Resolved, That the Montgomery County Board of Education enter into a contractual agreement with the architectural firm of The Lukmire Grant, Architects, to provide professional architectural and engineering services for the Montgomery Village Middle School modernization project for a fee of \$860,000.

RESOLUTION NO. 428-00

Re: **ARCHITECTURAL APPOINTMENT FOR
FEASIBILITY STUDIES FOR VARIOUS SCHOOLS**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, It is necessary to appoint architectural firms to provide professional and technical services to conduct design feasibility studies of alternatives for various capital improvement projects; and

WHEREAS, Funds for feasibility planning have been programmed as part of the FY 2000 Capital Budget; and

WHEREAS, Architect Selection Committees, in accordance with procedures adopted by the Board of Education on July 14, 1998, identified the following architects as the most qualified firms to provide the necessary professional architectural and engineering services:

<u>School</u>	<u>Architectural Firm</u>	<u>Amount</u>
Cashell ES Modernization	Wiencek & Zavos Architects, P.C.	\$36,500
College Gardens ES Modernization	Robert J. Glaser & Associates, P.A.	\$35,765
Farmland ES Modernization/Addition	Cochran, Stephenson & Donkervoet, Inc.	\$31,500
Forest Knolls ES Addition	McKissack & McKissack, Architects*	\$18,070
Galway ES Modernization	Walton Madden Cooper Robinson Poness, Inc.	\$28,000
Kensington-Parkwood ES Modernization	Cho, Benn & Holback Architects*	\$25,000
Potomac ES Modernization/Addition	Bignell Watkins Hasser Architects, P.A.	\$28,500
Weller Road ES Modernization	Lance Bailey & Associates, Inc.*	\$23,000

*indicates minority-owned firm

and

WHEREAS, Staff has negotiated the listed fees for the necessary architectural services based on the project scope; now therefore be it

Resolved, That the Montgomery County Board of Education enter into contractual agreements with the architectural firms identified above for the amounts listed to provide professional architectural services.

RESOLUTION NO. 429-00 Re: **REJECTION OF BIDS – EASTERN MIDDLE SCHOOL ADDITION**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, On May 16, 2000, bids were received for the Eastern Middle School addition project that were substantially higher than the cost consultant's estimate; and

WHEREAS, The low bid exceeds the funds available for the project; and

WHEREAS, The additional classrooms are essential to meet growing enrollment in the down-county area; and

WHEREAS, Staff has recommended that the bids be rejected and the project be re-advertised using a project management delivery system; now therefore be it

Resolved, That the general contracting bids for the Eastern Middle School addition project be rejected and staff be authorized to proceed with the project utilizing a project management delivery system.

RESOLUTION NO. 430-00

Re: **UTILIZATION OF FY 2000 FUTURE SUPPORTED
PROJECT FUNDS FOR JOHNS HOPKINS
PARTNERSHIP PROJECT**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend in the FY 2000 Provision For Future Supported Projects a grant award of \$8,200 from the Johns Hopkins University for the School Administration Partnership Project, in the following categories:

<u>Category</u>	<u>Amount</u>
04 Textbooks and Instructional Supplies	\$5,200
05 Other Instructional Costs	<u>3,000</u>
Total	<u>\$8,200</u>

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and County Council.

RESOLUTION NO. 431-00

Re: **UTILIZATION OF FY 2000 FUTURE SUPPORTED
PROJECT FUNDS FOR THE 21ST CENTURY
COMMUNITY LEARNING CENTER AT HIGHLAND
VIEW ELEMENTARY SCHOOL**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend, subject to County Council approval, an FY 2001 supplemental appropriation of \$163,524 from the U.S. Department of Education under the 21st Century Community Learning Centers Program for the Highland View Elementary School Grant in the following categories:

<u>Category</u>	<u>Amount</u>
1 Administration	\$ 5,728
3 Instructional Salaries	44,963
4 Textbooks and Instructional Supplies	21,100

5 Other Instructional Costs	88,136
12 Fixed Charges	<u>3,597</u>
Total	<u>\$163,524</u>

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and County Council; and be it further

Resolved, That the county executive be requested to recommend approval of this supplemental appropriation to the County Council.

RESOLUTION NO. 432-00 Re: **UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR SAFE AND DRUG-FREE SCHOOLS PROJECT**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of \$321,269 from the U. S. Department of Education through the Maryland State Department of Education under the federal Drug-Free Schools and Communities Act of 1986 and the Omnibus Drug Act of 1988 for the Safe and Drug-Free Schools Project, in the following categories:

<u>Category</u>	<u>Amount</u>
4 Textbooks and Instructional Supplies	\$153,238
5 Other Instructional Costs	<u>168,031</u>
Total	<u>\$321,269</u>

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

** Mrs. King joined the meeting at this point.

Re: **SPECIAL EDUCATION STAFFING PLAN**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was placed on the table:

WHEREAS, On July 1, 1999, the revised Code of Maryland Regulations removed guidelines for special education staffing; and

WHEREAS, The Maryland State Department of Education now requires each local school system to submit an annual staffing plan; and

WHEREAS, The Department of Special Education has developed the FY 2001 Special Education Staffing Plan; now therefore be it

Resolved, That the Board of Education approve the FY 2001 Special Education Staffing Plan.

Re: **DISCUSSION**

Ms. Signer asked that this item be removed from the consent agenda. She had several concerns about the process for development and the content of the plan. She hoped the Board would agree to postpone this item to a date that would allow for discussion, and, if not, she would abstain from voting on the item at this meeting.

Mr. Felton wanted staff clarification on the impact on the school system if the item was deferred and an explanation of how that would affect individual schools. Dr. Bryant explained that MCPS was required to have a staffing plan as of July 1, 2000. The plan represented a year's worth of work based on enrollment projections, classroom space, and the operating budget for the coming year. The staffing process was established by precedent with plans developed over the years.

Mr. Felton wanted to focus on the staffing plan and whether or not it precluded additional resources to a school to meet individual student needs. Dr. Bryant answered that staffing at the high school was 15:1 instead of 13:1 in order to create a staffing pool to reallocate staff where needed. Also, special education instructional assistants are used to provide additional staff for large classes.

Ms. Signer asked what the effect would be of postponing the item until the June 26, 2000, Board meeting. Dr. Bryant replied that, based on the operating budget, staff had been allocated, and a postponement may change the placement of special education students.

Ms. Signer noted that was the very fact that troubled her. When the Board discussed the budget at the January work sessions, she had asked specially how the Board could budget for special education in the absence of student/teacher ratios. At that time, the Board was informed that the staffing plan would be ready for approval in April. The staff was allocated in April based on ratios that the Board was asked to approve at this meeting. Therefore, her concern was that everything happened prior to a Board discussion. Dr. Bryant noted that the budget contained ratios but did not include the final mathematical calculations of the number

of positions and students. Staff was allocated using the funds and parameters set forth in the operating budget.

Ms. Signer asked that if the Board acted in June how long this plan would be in effect and if it would be revised. Dr. Bryant replied that the plan was subject to the continuous improvement team using the staffing plan as a framework.

**Re: MOTION TO POSTPONE THE SPECIAL
EDUCATION STAFFING PLAN**

On motion of Ms. Signer and seconded by Mrs. Gordon, the following resolution was placed on the table:

Resolved, That the Board of Education postpone the consent item, Special Education Staffing Plan, and reschedule it as a discussion item for June 26, 2000.

Re: DISCUSSION

Mrs. Gordon asked if the discussion could take place at this meeting in the afternoon since the agenda for June 26 was very full. Mrs. O'Neill suggested that the discussion continue at this point.

Mr. Felton explained that his concern was whether the plan locked in the allocations to schools, and he had heard that the plan could be varied based on the needs of the students.

Dr. Weast explained that the plan had to be changeable, predicated on the needs of the students. By federal law, costs cannot be a deciding factor in the education and placement of special education students since the placement is driven by the Individual Education Plan (IEP). Therefore, MCPS starts with a framework that is consistently adjusted.

Mrs. Gordon noted that teachers had raised the issue of learning-disabled special education classes with 15 or more second and third grade students with no accommodations. With no COMAR ratios, what would prevent special education classes from increasing in size? Ms. Signer noted that the cluster model could have the same program in schools with a large variance in the class sizes. Dr. Bryant responded that special education is in the same situation as general education; however, students move and are added, which requires moving staff or increasing class size. Mr. Abrams summed up the discussion by stating that when a large class is detected, an aide or other interventions would be added to reduce the impact of the class size.

Mrs. King was satisfied with the staffing plan with modifications throughout the year as enrollment changes.

Mrs. O'Neill asked if the Superintendent's Advisory Committee on Special Education had reviewed the staffing plan. Dr. Bryant replied that they had looked at the draft plan.

Re: **MOTION TO POSTPONE THE SPECIAL
EDUCATION STAFFING PLAN**

On motion of Ms. Signer and seconded by Mrs. Gordon, the following resolution failed with Mrs. Gordon and Ms. Signer voting in the affirmative; Mr. Abrams, Mr. Felton, Mrs. King, Mrs. O'Neill, and Ms. Sampedro voting in the negative:

Resolved, That the Board of Education postpone the consent item, Special Education Staffing Plan, and reschedule it as a discussion item for June 26, 2000.

RESOLUTION NO. 433-00 Re: **CALL THE QUESTION**

Mr. Abrams called the question to stop discussion, and it was approved with Mr. Abrams, Mr. Felton, Mrs. King, Mrs. O'Neill, and Ms. Sampedro voting in the affirmative; Mrs. Gordon and Ms. Signer voting in the negative.

RESOLUTION NO. 434-00 Re: **SPECIAL EDUCATION STAFFING PLAN**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted with Mr. Abrams, Mr. Felton, Mrs. King, Mrs. O'Neill, and Ms. Sampedro voting in the affirmative; Mrs. Gordon and Ms. Signer voting in the negative:

WHEREAS, On July 1, 1999, the revised Code of Maryland Regulations removed guidelines for special education staffing; and

WHEREAS, The Maryland State Department of Education now requires each local school system to submit an annual staffing plan; and

WHEREAS, The Department of Special Education has developed the FY 2001 Special Education Staffing Plan; now therefore be it

Resolved, That the Board of Education approve the FY 2001 Special Education Staffing Plan.

FOR THE RECORD: Mrs. Gordon stated that she would not have voted against the resolution if the Board had had an opportunity to have a full discussion with all Board questions answered by staff. Given the fact that time was not afforded, she could not support the resolution. Ms. Signer aligned herself with Mrs. Gordon's comment.

RESOLUTION NO. 435-00

Re: **APPOINTMENT OF MONTGOMERY COUNTY
PUBLIC SCHOOLS EMPLOYEES' RETIREMENT
AND PENSION SYSTEM INVESTMENT**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education by Resolution No. 344-95 authorized the establishment of a trust to be used for the purpose of funding the Montgomery County Public Schools Employees' Retirement and Pension System benefits; and

WHEREAS, The trustees are a committee composed of the chief operating officer; the director of management, budget and planning; the director of insurance and retirement; the controller; and up to, but no more than, three additional members to be appointed by the Board of Education; and

WHEREAS, The appointed term of Mr. Theodore W. Urban as a trustee ends June 30, 2000; and

WHEREAS, Mr. Urban has expressed a willingness to serve for an additional three-year term; now therefore be it

Resolved, That Mr. Theodore W. Urban be appointed as trustee for a three-year term ending June 30, 2003.

Re: **MONTHLY FINANCIAL REPORT**

The report reflected the projected financial condition through April 30, 2000, based on program requirements and estimates made by primary and secondary account managers. There was a projected surplus in revenues of \$797,514 and a projected expenditure surplus of \$300,000. Staff will continue to closely monitor both revenues and expenditures.

Re: **CURRICULUM APPROVAL PROCESS**

Dr. Weast invited the following people to the table: Mrs. Judie Muntner, associate superintendent, Office of Instruction and Program Development; and Mr. Dale Fulton, Mrs. Nancy Schultze, and Mr. William McDonald, directors of high school, middle school, and elementary school instruction, Department of Curriculum and Instruction.

On several occasions during the past six months, Dr. Weast discussed with the Board his intent to ensure that the Board has a role in the development of curriculum for Montgomery County Public Schools. For example, in December, staff in the Office of Instruction and Program Development identified the reasons for developing a new kindergarten curriculum and

sought Board approval to proceed with the curriculum development process. At that time, as well as during discussions about the involvement of citizens in curriculum review, Dr. Weast made the commitment to a more collaborative process for curriculum development.

In December 1999, Dr. Weast presented a plan that would provide the Board with the opportunity to hear about and approve curriculum proposed for development or revisions before staff begins the curriculum development process through the Council on Instruction (COI). This plan changes the procedures currently outlined in Regulation IFB-RA, *Development and Approval of Curriculum and Supporting Materials*, and will afford the Board a greater opportunity to know about and have input regarding proposed curriculum revisions before the process begins.

Dr. Weast directed staff in the Office of Instruction and Program Development to use the new process in all future curriculum development efforts and to reflect the process in a revised regulation. However, he was concerned about the number of curriculum documents that are "caught" in the pipeline of the former process. He believed that a transition to the new way of conducting business must be efficient and reasonable and should acknowledge the numerous meetings and deliberations that COI members have devoted to the review of curricula.

Therefore, Dr. Weast proposed an omnibus resolution to allow curriculum efforts already in the pipeline to continue under the former COI procedures until these efforts are ready to come to the Board for approval. The resolution recognizes the efforts made by many individuals who have seriously debated curriculum revision efforts at COI while recognizing the new direction that curriculum development will take. For information about curriculum documents, Board members should contact Mrs. Judie Muntner, associate superintendent, Office of Instruction and Program Development. In that way, Board members can gather more information about a particular curriculum revision effort, raise questions, and learn of comments from COI members related to the status of implementation of proposed curriculum changes.

Re: **DISCUSSION**

Mrs. Gordon stated that the proposal for the Board's curriculum review and approval was excellent. However, she had some concerns about the curriculum that was between development and approval. She had reservations about approving an omnibus resolution that would approve those items without the opportunity to have a discussion and indicate concerns and expectations of each curricular area. She could not support the resolution. A better process would be to bring each curriculum being developed to the Board and have a discussion for Board input.

Mr. Felton asked if there was a way to involve the Board to give them assurance that the curriculum was rigorous and met the needs of the community. Ms. Muntner replied that the materials on the list would be delivered to the Board Office. She asked the Board what it would

like to review. Mr. Felton stated that it was not always a matter of questioning the curriculum, but that he would be in a better position to defend where staff was in the development process.

Mrs. Gordon said she had read the English curriculum framework and documents. However, she asked when she would have the opportunity to discuss the strengths and weaknesses of the curriculum.

Ms. Signer stated that the "continued development of secondary curricula in science, mathematics and English language arts" that was pulled from an earlier agenda provided a good opportunity for the Board to have input into the direction the curricular development was moving. While she understood the need to move forward, she was concerned about allowing the frameworks to move forward without Board input. Her preference would be to give staff the authority to move forward, but to bring the frameworks to the Board in a sequential order so that the Board could give guidance and have assurance that the direction was compatible with the Board's desires.

Mrs. King thought the Board needed to understand the curriculum to discuss it with constituents, but the Board was not qualified to write curriculum. However, the Board should see the framework to understand the curriculum. She thought there should be frequent updates on curriculum.

Mrs. O'Neill noted that some curricula were stuck between two processes, and it was the Board's duty to evaluate curricula.

Re: **AN AMENDMENT TO THE CURRICULUM PROCESS**

On motion of Ms. Signer and seconded by Mrs. O'Neill, the following resolution replaced the last clause of the Superintendent's recommended motion:

Resolved, That the Board of Education schedule time to discuss the secondary curricula in science, mathematics, foreign language, and English language arts; the elementary curricula in social studies, technology education, and ESOL; and the fundamental life skills curriculum framework for elementary, middle, and high schools.

Re: **DISCUSSION**

Ms. Signer clarified her interest in the curriculum frameworks and the Board's receipt of an update on the implementation and development of the curricula. If the curricula is in pilot, the Board should have data-based information, such as improvements in achievement and the link between pilot and CRT scores. She was concerned that the Board and COI do not get substantive information on the results of the pilots.

Dr. Weast noted that some of the curricula were already in the schools. Staff may not have the results requested because that was never anticipated. A lot of curriculum work had been accomplished without the Board's knowledge or input. The proposed resolution would clear those curriculum items already in development and/or implementation.

Mrs. Gordon noted that with the curriculum audits, there could be recommendations that may necessitate changes in the curricula.

Mr. Felton remarked that the Board understands the condition and would not hold staff responsible for past curricula. However, the Board was concerned about student achievement, raising the bar, and realigning curriculum. The Board cannot grant amnesty and move on with new curriculum. It is the Board's responsibility to approve curriculum.

Additionally, Ms. Signer was interested to see the alignment of the testing program with the curriculum.

RESOLUTION NO. 436-00 Re: **AN AMENDMENT TO THE CURRICULUM PROCESS**

On motion of Ms. Signer and seconded by Mrs. O'Neill, the following resolution replaced the last clause of the Superintendent's recommended motion, and it was adopted unanimously by members present:

Resolved, That the Board of Education schedule time to discuss the secondary curricula in science, mathematics, foreign language, and English language arts; the elementary curricula in social studies, technology education, and ESOL; and the fundamental life skills curriculum framework for elementary, middle, and high schools.

RESOLUTION NO. 437-00 Re: **CURRICULUM APPROVAL PROCESS**

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education recognizes the volume of curriculum development in Montgomery County Public Schools; and

WHEREAS, On May 11, 1999, the Board of Education discussed ways to be better informed of curriculum changes and better ways to inform the community of proposed changes; and

WHEREAS, The Kindergarten Curriculum which was discussed on December 14, 1999, is an example of the new direction that will be taken when an area has been identified for potential curriculum development; and

WHEREAS, On February 8, 2000, the Board of Education further discussed the superintendent's refinement of the curriculum development process so as to engage the Board at any early stage before seeking greater public involvement through the Council on Instruction process; and

WHEREAS, Board members concurred with the new approach for future curriculum development; and

WHEREAS, There are curriculum documents in varying stages of development that were begun before this recent refinement of the process, including some that are being piloted throughout the school system; and

WHEREAS, The Board of Education acknowledges the continuing development of those curriculum documents that began under the previous process; and

WHEREAS, The curriculum documents for each of these areas are available in the Board of Education office for review; and

WHEREAS, Each of these curriculum documents will be presented to the Board of Education for final approval when piloting has been completed; now therefore be it

Resolved, That the superintendent move forward with the refinement of the development process so as to engage the Board earlier in new curriculum development; and be it further

Resolved, That the Board of Education schedule time to discuss the secondary curricula in science, mathematics, foreign language, and English language arts; the elementary curricula in social studies, technology education, and ESOL; and the fundamental life skills curriculum framework for elementary, middle, and high schools.

Re: **ADVISORY COMMITTEE ON CAREER AND
TECHNOLOGY EDUCATION AND
SUPERINTENDENT'S RESPONSE**

Dr. Weast invited the following people to the table: Dr. Judy Blumenth, chair from the Montgomery County Advisory Council for Career and Technology Education; Ms. Marjorie Ravick, vice-chair; Mr. Carl Buch, student, Montgomery College; and Mr. Barry Burke, director, Division of Career and Technology Education.

The Council was established through COMAR with the following charge:

Advise the Board of Education and each institution of postsecondary education in the county that receives federal support for a vocational-technical education program on:

- 1) the distribution of vocational-technical education funds;
- 2) county career and technology education program accountability reports;
- 3) county job needs; and
- 4) the adequacy of career and technology programs being offered.

Recommendation 1: Provide support for early dissemination of information regarding career and technology education.

Recommendation 2: Work closely with the Maryland State Department of Education (MSDE) and the business community to realize the full potential of the Perkins III legislation and increase funding for awareness and program activities.

Recommendation 3: Provide support for collection of peer-related data on the efficacy of career and technology education programs.

Recommendation 4: Review the resources allocated to the Division of Career and Technology Education and consider options to assure that adequate support is provided to implement initiatives with expanding partners and stakeholders.

Re: **DISCUSSION**

Mrs. O'Neill thanked the committee for a thorough report. She was pleased with the number of automotive dealerships that were involved in MCPS' Auto Trades Foundation. The Construction Trades Foundation recently had a cornerstone laying. Board members had visited the Thomas Edison High School of Technology and became aware of all its programs. She was pleased that one of the recommendations was to provide students with more information about Edison.

Mr. Felton commended the committee and asked if the survey uncovered specific recommendations on improving communications with students about MCPS programs. A committee member responded that students wanted more input from guidance counselors and ads in the local papers.

RESOLUTION NO. 438-00

Re: **ADVISORY COMMITTEE ON CAREER AND
TECHNOLOGY EDUCATION AND
SUPERINTENDENT'S RESPONSE**

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, The Montgomery County Advisory Council for Career and Technology Education has submitted its annual report for 1999-2000; and

WHEREAS, The Montgomery County Advisory Council for Career and Technology Education made recommendations regarding the early dissemination of information regarding career and technology education working closely with MSDE to realize the full potential of Perkins III legislation, providing support for collection of peer-related data on the efficacy of career and technology education and a review of the resources allocated to the Division of Career and Technology Education; and

WHEREAS, The Superintendent and MCPS staff have reviewed the *1999-2000 Annual Report for the Montgomery County Advisory Council for Career and Technology Education* and prepared the superintendent's responses; now therefore be it

Resolved, That the Board of Education thank the members for their outstanding contribution to our schools; and be it further

Resolved, That the Board of Education accept the *1999-2000 Annual Report from the Montgomery County Advisory Council for Career and Technology Education*.

Re: **ADVISORY COMMITTEE ON COUNSELING AND GUIDANCE AND SUPERINTENDENT'S RESPONSE**

Dr. Weast invited the following people to the table: Ms. Duchy Brecht-Trachtenberg, principal author of the Report of the Advisory Committee on Counseling and Guidance; Dr. Raymond W. Bryant, associate superintendent for the Office of Student and Community Services; Ms. Kathy McGuire, director of the Department of Comprehensive Pupil Services; and Ms. Judy Madden, supervisor of guidance.

The Advisory Committee on Counseling and Guidance (ACCG) has provided monitoring and advocacy for the MCPS counseling program since its establishment in 1973. In compiling its 1999-2000 Annual Report, the ACCG reviewed the number of students receiving services involving high-risk concerns.

COMMITTEE RECOMMENDATIONS

In spite of the current challenging fiscal climate, the Committee recommended that the Board continue to acknowledge the ever-increasing value and necessity of guidance and counseling for every student.

1. Continue to reduce the student-counselor ratios in schools on every level. The MCPS student-counselor ratio for the 1999-2000 school year was 575:1 on the elementary level, 288:1 on the middle school level, and 282:1 on the high school level.
2. Reduce the secondary resource counselor caseload to parallel the reduced load of other secondary resource positions to provide time for the job-embedded staff development and on-going counselor supervision vital to improving service delivery.

3. Reduce the ESOL counselor caseload in the ESOL Bilingual Program. During the 1999-2000 school year, 8,030 students were counseled in the program. The MCPS budget provided for 9.6 ESOL counselors and 1.2 therapeutic ESOL counselors. The ESOL office supplemented the locally budgeted positions through an Immigrant Grant that added a 0.2 counselor position and 1.9 therapeutic counselor positions. Allocations remain the same in FY 01.
4. Empower the Guidance Unit with adequate resources so the guidance program may be refined to meet community needs, including alignment with local and national priorities, staff development opportunities for counselors to address community specific concerns, and the efficient collection of accurate data to gauge program effectiveness.

The recommendations of the ACCG are best realized through a strategic plan that includes the assessment of needs, program development in response to those needs, ongoing evaluation, and opportunities for continuous improvement through staff development. The report prompts MCPS to consider social and emotional development as the school system seeks to enhance academic success for all students.

Re: DISCUSSION

Mrs. Gordon asked about professional development and training for counselors because counselors say that their roles have changed significantly. She asked what the MCPS training goals were for guidance counselors to deal with teen pregnancy, sexual activity, alcohol, and drug abuse. Ms. Madden replied that there had been some training on those issues. In the future, MCPS plans to look at the needs of individual clusters and develop staff training specific to that cluster for all student support personnel.

Mrs. Gordon inquired if the requirements for certification for guidance counselors had changed to align with the present day needs. Ms. Madden replied that the requirements had changed, and guidance counselors were not required to be classroom teachers. The universities are working with MCPS to identify the instruction needed to graduate future counselors who will be successful.

Ms. Signer noted the staff development redesign for a results-based program focus and the guidance unit pilot of an evaluation. She asked what that meant, and what was benchmarked. Ms. Madden explained that a results-based program focus means that counselors examine school data and develop goals around student services for each school. Also, staff is looking at other school systems in the areas of evaluation, accountability, and program development.

Mr. Felton asked about collaboration with the county to help families and students. Ms. Brecht-Trachtenberg replied that collaboration between agencies is essential. Prevention, not intervention, is the answer. Ms. Madden added that integration with community resources and assets is an essential component of any comprehensive service model. Dr. Bryant noted that

Community Kids will provide wrap-around services and case management, and coordinate agencies.

Mr. Felton asked if services on site would be accepted by students. Ms. Brecht-Trachtenberg replied that people who work in schools must establish relationships and trust with students. Dr. Fountain added that wellness centers and coordination between various agencies would pool their resources.

Mrs. O'Neill noted that she had served on counselor advisory committees in middle and high schools, and counselors have a critical role in helping to remove barriers to learning.

RESOLUTION NO. 439-00 Re: **ADVISORY COMMITTEE ON COUNSELING AND GUIDANCE AND SUPERINTENDENT'S RESPONSE**

On recommendation of the Superintendent and on motion of Mrs. Gordon seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

WHEREAS, The Advisory Committee on Counseling and Guidance has submitted its 1999-2000 Annual Report; and

WHEREAS, The Advisory Committee on Counseling and Guidance made recommendations regarding student-counselor ratios, secondary resource counselor caseloads, the caseload of the ESOL counselor, the Division of ESOL Bilingual Programs, and resources for the Guidance Unit; and

WHEREAS, The superintendent and MCPS staff have reviewed the annual report of the Advisory Committee on Counseling and Guidance and prepared a response; now therefore be it

Resolved, That the Board of Education thank the current and past members of the Advisory Committee on Counseling and Guidance for their outstanding contribution to our schools; and be it further

Resolved, That the Board of Education accept the 1999-2000 Annual Report from the Advisory Committee on Counseling and Guidance and the superintendent's response.

RESOLUTION NO. 440-00 Re: **CLOSED SESSION RESOLUTION**

On recommendation of the Superintendent and on motion of Mr. Felton seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education of Montgomery County is authorized by the *Education*

Article and State Government Article of the Annotated Code of Maryland to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct a portion of its meeting on Monday, June 26, 2000, in Room 120 of the Carver Educational Services Center from 7:30 to 8:00 p.m. to discuss personnel matters, as permitted under Section 10-508(a)(1) of the *State Government Article*, consult with counsel to obtain legal advice, as permitted by Section 10-508(a)(7) of the *State Government Article*; and review and adjudicate appeals in its quasi-judicial capacity and discuss matters of an executive function outside the purview of the Open Meetings Act (Section 10-503(a) of the *State Government Article*); and be it further

Resolved, That such meetings shall continue in closed session until the completion of business.

Re: **REPORT OF CLOSED SESSION**

On May 22, 2000, by unanimous vote of members present, the Board of Education voted to conduct a closed session as permitted under the *Education Article § 4-107* and *State Government Article § 10-501, et seq.*, of the *Annotated Code of Maryland*.

The Montgomery County Board of Education met in closed session on May 22, 2000, from 7:30 to 8:20 p.m. in Room 120, Carver Educational Services Center, Rockville, Maryland, and

1. Reviewed and/or adjudicated the following appeals: 1999-36, 2000-12, 2000-13, 2000-14, 2000-18, and 2000-19.
2. Reviewed the Superintendent's recommendation for twenty appointments, subsequent to which the votes to approve the appointments were taken in open session.
3. Discussed matters of an executive function outside the purview of the Open Meetings Act (Section 10-503(a) of the *State Government Article*).

In attendance at portions of the closed sessions were: Steve Abrams, Aggie Alvez, Elizabeth Arons, Ray Bryant, Kermit Burnett, Reggie Felton, Hiawatha Fountain, Bea Gordon, Roland Ikheloa, Nancy King, Don Kress, Frieda Lacey, Chris Lloyd, George Margolies, Louis Martinez, Judie Muntner, Patricia O'Neill, Brian Porter, Glenda Rose, Laura Sampedro, Mona Signer, Kim Statham, Roger Titus, Jerry Weast, Bill Wilhoyte, and James Williams.

RESOLUTION NO. 441-00

Re: **APPOINTMENT TO ETHICS PANEL**

On motion of Mrs. Gordon and seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, On February 29, 1984, the Ethics Panel was established by the Board of Education; and

WHEREAS, The members of the Ethics Panel are appointed by the Board of Education; and

WHEREAS, One vacancy exists on the three-member panel; now therefore be it

Resolved, That Nancy Morrison O'Connor be appointed to serve a three-year term effective July 1, 2000, and ending June 30, 2003.

Re: **NEW BUSINESS**

On motion of Mrs. O'Neill and seconded by Mr. Abrams, the following resolution was placed on the table:

WHEREAS, The Healthy Montgomery Coalition – comprised of community leaders, health professionals, students, parents, and governmental representatives – is dedicated to improving the health of Montgomery County residents; and

WHEREAS, The Coalition has issued a position paper (attached) entitled *Developing Tobacco-Free School Environments*, advocating for strengthened efforts to reduce adolescent tobacco use through prevention, intervention, and enforcement; and

WHEREAS, The Coalition's position paper builds upon the research and advocacy of the Students Oppose Smoking (SOS) organization established in 1994 by Montgomery County Public Schools students dedicated to curbing student tobacco use, whose efforts were endorsed by the Board of Education at its meeting of June 9, 1998; now therefore be it

Resolved, That the Board of Education endorse the efforts of the Healthy Montgomery Coalition to advocate for means to reduce the incidence of student smoking, including: consistent application of the existing policy prohibiting smoking on school grounds; notification of parents of student offenders; targeted prevention efforts through the curriculum that address the health risks; and intervention and referral to smoking cessation programs; and be it further

Resolved, That, with the advent of the new school year, all schools be reminded of the need to consistently enforce the existing policy prohibiting smoking in school buildings and on school grounds and to promote reasonable educational and interventive efforts to discourage teen smoking.

RESOLUTION NO. 442-00

Re: **CALL FOR A VOTE ON THE NEW BUSINESS ITEM**

On motion of Mr. Abrams and seconded by Mr. Felton the following resolution was adopted

unanimously by members present:

Resolved, That the Board of Education waiver the layover provision for new business items because it was not a policy issue.

RESOLUTION NO. 443-00 Re: **ENDORSE EFFORTS OF HEALTHY MONTGOMERY COALITION**

On motion of Mrs. O'Neill and seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, the Healthy Montgomery Coalition—comprised of community leaders, health professionals, students, parents, and governmental representatives—is dedicated to improving the health of Montgomery County residents; and

WHEREAS, the Coalition has issued a position paper entitled *Developing Tobacco-Free School Environments*, advocating for strengthened efforts to reduce adolescent tobacco use through prevention, intervention, and enforcement; and

WHEREAS, the Coalition's position paper builds upon the research and advocacy of the Students Oppose Smoking (SOS) organization established in 1994 by Montgomery County Public Schools students dedicated to curbing student tobacco use, whose efforts were endorsed by the Board of Education at its meeting of June 9, 1998; now therefore be it

Resolved, That the Board of Education endorse the efforts of the Healthy Montgomery Coalition to advocate for means to reduce the incidence of student smoking, including: consistent application of the existing policy prohibiting smoking on school grounds; notification of parents of student offenders; targeted prevention efforts through the curriculum that address the health risks; and intervention and referral to smoking cessation programs; and be it further

Resolved, That, with the advent of the new school year, all schools be reminded of the need to consistently enforce the existing policy prohibiting smoking in school buildings and on school grounds and to promote reasonable educational and interventive efforts to discourage teen smoking.

Re: **ITEMS OF INFORMATION**

The following items were available for information:

1. Items in Process
2. Legal Fees Report
3. Construction Progress Report

RESOLUTION NO. 444-00

Re: **ADJOURNMENT**

On recommendation of the Superintendent and on motion of Mrs. King seconded by Mr. Felton the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education adjourn its meeting of June 13, 2000, at 3:55 p.m.

PRESIDENT

SECRETARY

JDW:gr

MONTGOMERY COUNTY BOARD OF EDUCATION SUMMARY SHEET

June 13, 2000

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