

APPROVED  
20-1996

Rockville, Maryland  
April 22, 1996

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Monday, April 22, 1996, at 8:15 p.m.

ROLL CALL Present: Ms. Ana Sol Gutiérrez, President  
in the Chair  
Mr. Stephen Abrams  
Dr. Alan Cheung  
Mr. Blair G. Ewing  
Mr. Reginald Felton  
Mrs. Beatrice B. Gordon  
Mr. Charles McCullough

Absent: Mrs. Nancy King

Others Present: Dr. Paul L. Vance, Superintendent  
Mrs. Katheryn W. Gemberling, Deputy  
Mr. Larry A. Bowers, Acting Deputy

# indicates student vote does not count. Four votes needed for adoption.

RESOLUTION NO. 268-1996 Re: **BOARD AGENDA**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approved its agenda for April 22, 1996.

RESOLUTION NO. 269-1996 Re: **ASIAN PACIFIC AMERICAN HERITAGE MONTH**

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, In 1990, the traditional celebration of Asian Pacific American Heritage Week by presidential proclamation was extended to a month-long observance, proclaiming the month of May as Asian Pacific American Heritage Month; and

WHEREAS, The purpose of this month is to recognize Americans of Asian and Pacific Islands descent and their continued and invaluable contributions to this country; and

WHEREAS, The heritage of Asian Pacific Americans enhances the diversity and richness of the student body and staff of the Montgomery County Public Schools; and

WHEREAS, Asian Pacific American students and staff contribute to the success of the Montgomery County Public Schools through their participation in all aspects of education; now therefore be it

Resolved, That on behalf of the superintendent, staff, and students of the Montgomery County Public Schools, the members of the Board of Education hereby declare the month of May 1996 to be observed in Montgomery County Public Schools as "Asian Pacific American Heritage Month."

RESOLUTION NO. 270-1996     Re:     **PUBLIC SERVICE RECOGNITION WEEK**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Dr. Cheung, the following resolution was adopted unanimously by members present:

WHEREAS, Nationally, over 20 million public service employees work for school systems, municipal government, state and county government, and national government; and

WHEREAS, These 20 million individuals make government work and provide the education, law enforcement, fire protection, and a myriad of other services so that Americans can live in a free, safe, and orderly environment; and

WHEREAS, Too often public servants are unrecognized and unappreciated, and the general public forgets how much these people contribute to their daily lives and take for granted the services rendered by public servants; and

WHEREAS, The Montgomery County public school system is fortunate in having an outstanding group of over 14,000 of the very best public service employees who deserve to be recognized for their efforts; and

WHEREAS, National Public Service Recognition Week will be celebrated during the week of May 6-12, 1996; now therefore be it

Resolved, That the superintendent of schools and members of the Board of Education hereby declare May 6-12, 1996, to be National Public Service Recognition Week in the Montgomery County Public Schools; and be it further

Resolved, That on behalf of the children and parents in the Montgomery County Public Schools, the superintendent and members of the Board extend their appreciation to the over 14,000 public service employees in MCPS for their efforts in providing a quality education to students.

Re: **PUBLIC COMMENTS**

The following people made comments before the Board of Education:

1. Robert Yost
2. John Hovan
3. Sharon Constantine
4. Judy Koenick

RESOLUTION NO. 271-1996 Re: **PROCUREMENT CONTRACTS MORE THAN \$25,000**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be it

Resolved, That having been duly advertised, the following contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

44-96 Physical Education Supplies and Equipment

Awardees

Ace Reconditioners	\$ 19,182	
Alert Services, Inc.	322	
All Star Sport Center	4,074	
Anaconda-Kaye Sports, Inc.	24,925	
Athletic Laundry Soaps & Supplies	747	
Aztec Sports	10,603	
B. E. Fit, Inc.	12,265	*
Bacharach Rasin Company, Inc.	15,152	
Cannon Sports, Inc.	18,690	*
Coach's Sporting Goods, Inc.	735	
DVF Sporting Goods Company	64,420	
Educational Media, Inc.	1,380	*
Fitness Concepts	1,450	
Bill Fritz Sports Corporation	13,961	
Georgi-Sport	386	*
Gerstung/Gym-Thing, Inc.	13,055	
Marty Gilman, Inc.	10,570	*
Heartline Fitness Industries	178,477	

HL Corporation	920	
Korney Board Aids, Inc.	1,280	
M-F Athletic Company	485	
Majestic Sales	5,460	
Marlow Sports, Inc.	17,511	*
Micro Bio-Medics, Inc.	1,933	
The Mini-Gym	3,495	
MMI - Federal Marketing Service	16,404	*
Nine Nines	2,529	
Off The Net/Montgomery Volleyball	5,670	
Passon's Sports	56,823	
Pioneer Manufacturer	10,870	
Riddell All American	39,089	
Rock Terrace High School	4,490	
Rogers Athletic Company	847	
George Santelli	7,140	*
The Scale People, Inc.	8,075	*
School Health Corporation	1,093	
Sport Tapes, Inc.	8,370	
Sportime Select Service & Supplies	525	
Sportmaster	31,534	
Sports Extra, Inc.	9,181	*
Sports Imports, Inc.	30,093	
Sports Stop, Inc.	4,420	
Taylor Sports and Recreation, Inc.	350	
Tiffin Athletic Mats, Inc.	27,003	*
Tomark Sports, Inc.	6,453	
Universal Gym Equipment	7,850	
Universal Sports	813	
Wilson Sports	<u>5,029</u>	
Total	\$706,129	

53-96 Printing of Adult Education and Summer School Bulletin

Awardee

Bartash Publishing, Inc. \$ 70,314

MORE THAN \$25,000 \$776,443

\* Denotes MFD vendors

RESOLUTION NO. 272-1996 Re: REJECTION OF BIDS - POOLESVILLE MIDDLE SCHOOL

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

WHEREAS, Construction bids received on April 11, 1996, for the new Poolesville Middle School project exceeded the budget by approximately 12 percent; and

WHEREAS, Staff believes that measures can be implemented in conjunction with rebidding at a later date to reduce the overage; and

WHEREAS, Rebidding will not affect the scheduled completion date; now therefore be it

Resolved, That the bids received for the new Poolesville Middle School be rejected, and the project be rebid.

RESOLUTION NO. 273-1996 Re: AWARD OF CONTRACT - MONTGOMERY BLAIR HIGH SCHOOL CONCRETE

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

WHEREAS, The following bids were received on April 11, 1996, for concrete for the Montgomery Blair High School project, with work to begin June 1, 1996, and be completed by June 30, 1998:

<u>Contractor</u>	<u>Amount</u>
Araujo Construction Co., Inc.	\$ 1,991,000
Richard M. Johnson & Associates, Inc.	2,009,000
Precision Concrete Construction Company, Inc.	2,050,692
Miller & Long Co., Inc.	2,156,500
David Campbell Concrete Construction Co., Inc.	2,160,734

and

WHEREAS, Araujo Construction Co., Inc., has completed similar work successfully; and

WHEREAS, The low bid is slightly above the architect's estimate of \$1,940,000; now therefore be it

Resolved, That a \$1,991,000 contract be awarded to Araujo Construction Co., Inc., for concrete for the Montgomery Blair High School project, in accordance with plans and specifications prepared by SHW Group, Inc., Architects.

RESOLUTION NO. 274-1996 Re: **AWARD OF CONTRACTS - BROAD ACRES ELEMENTARY SCHOOL HEALTH CENTER**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

WHEREAS, Sealed bids for various subcontracts for the Broad Acres Elementary School Health Center were received on April 3 and April 12, 1996; and

WHEREAS, This project is being funded through a combined state and federal grant received by the Montgomery County Department of Health and Human Services; and

WHEREAS, Details of the bid activity are available in the Department of Facilities Management; and

WHEREAS, The low bidders have completed work successfully for Montgomery County Public Schools; and

WHEREAS, The low bids exceed the available funds; and

WHEREAS, Staff from the county Department of Health and Human Services is pursuing additional grant funds for the project; now therefore be it

Resolved, That contracts be awarded to the following low bidders meeting specifications for the bids and amounts listed below, contingent upon the availability of additional funding:

<u>Low Bids</u>	<u>Amount</u>
<u>Structural Steel</u> Powell Steel Corporation	\$ 41,000
<u>Hollow Metal Frames and Doors, Wood Doors, and Finish Hardware</u> Hancock & Albanese, Inc.	32,850
<u>Aluminum Windows, Glass, and Glazing</u> Engineered Construction Products, Inc.	53,890

<u>Mechanical, Plumbing, and Sprinklers</u>	
Tyler Mechanical Contracting, Inc.	175,000
 <u>Masonry</u>	
A. Myron Cowell, Inc.	110,800
 <u>Rough Carpentry</u>	
Hancock & Albanese, Inc.	19,000
 <u>Architectural Woodwork</u>	
Hancock & Albanese, Inc.	32,500
 <u>Roofing and Shingles</u>	
J. E. Wood & Sons Co., Inc.	34,700
 <u>Gypsum Board, Cold Formed Metal Framing, and Acoustical Ceiling</u>	
W. S. Drywall Service, Inc.	61,822
 <u>Electrical</u>	
Electric Advantage, Inc.	49,000

RESOLUTION NO. 275-1996      Re:    **ENERGY MANAGEMENT SYSTEM INSTALLATION AT  
NORTHWEST MIDDLE SCHOOL AND GERMANTOWN  
COMMUNITY CENTER/OUTDOOR POOL**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

WHEREAS, The following sealed bids were received on March 28, 1996, to install an energy management system at Northwest Middle School and Germantown Community Center/Outdoor Pool:

<u>Bidder</u>	<u>Amount</u>
Control Systems Sales, Inc.	\$ 348,650
Barber-Colman Pritchett, Inc.	409,850

and

WHEREAS, The low bid is below the staff estimate of \$361,000, and the low bidder has completed similar work successfully for Montgomery County Public Schools; now therefore be it

Resolved, That a \$348,650 contract be awarded to Control Systems Sales, Inc., to install an energy management system at the Northwest Middle School and Germantown Community Center/Outdoor Pool and assign it to the general contractor, Hess Construction, Inc., for implementation and supervision.

RESOLUTION NO. 276-1996    Re:    **AWARD OF CONTRACTS FOR MAINTENANCE PROJECTS AT PAINT BRANCH HIGH SCHOOL**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

WHEREAS, The following sealed bids to replace the boilers, chiller, cooling tower, and related systems equipment at Paint Branch High School were received on March 29, 1996, in accordance with MCPS procurement practices, with work to begin on April 23, 1996, and to be completed by August 1, 1996:

<u>Project</u>	<u>Amount</u>
<u>Boiler Replacement</u>	
Low Bidder: Hurley Company	\$179,525
 <u>Chiller and Cooling Tower Replacement</u>	
Low Bidder: EMD Mechanical Specialists	221,300
Total	\$400,825

and

WHEREAS, Details of the bid activity are available in the Department of Facilities Management; and

WHEREAS, The low bids are below the staff estimates of \$185,000 for the boiler replacement and \$230,000 for the chiller and cooling tower replacement, and the low bidders have completed similar projects successfully for Montgomery County Public Schools; now therefore be it

Resolved, That a contract for \$179,525 be awarded to Hurley Company to replace the boilers and related systems equipment and a contract for \$221,300 be awarded to EMD Mechanical Specialists to replace the chiller, cooling tower, and related equipment at Paint Branch High School.

RESOLUTION NO. 277-1996    Re:    **GRANT OF RIGHT-OF-WAY AT LAKE SENECA  
ELEMENTARY SCHOOL**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

WHEREAS, The Washington Suburban Sanitary Commission (WSSC) has requested a grant of right-of-way at the Lake Seneca Elementary School site, located at 13600 Wanegarden Drive in Germantown; and

WHEREAS, The proposed grant of right-of-way, consisting of 14,637 square feet in the driveway and parking areas of the school, with two 10-foot wide temporary construction easements on each side of the right-of-way, is necessary to construct a sanitary sewer to serve the school and the Germantown area; and

WHEREAS, All construction and restoration will be performed at no cost to the Board of Education, with WSSC and its contractors assuming liability for all damages or injury; now therefore be it

Resolved, That the president and secretary of the Board of Education be authorized to execute a grant of right-of-way of 14,637 square feet to the Washington Suburban Sanitary Commission at Lake Seneca Elementary School; and be it further

Resolved, That a fee of \$15,076 be paid to Montgomery County Public Schools by the Washington Suburban Sanitary Commission for the subject right-of-way.

RESOLUTION NO. 278-1996    Re:    **GRANT OF RIGHT-OF-WAY AT MARTIN LUTHER  
KING, JR. MIDDLE SCHOOL**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

WHEREAS, The Washington Suburban Sanitary Commission (WSSC) has requested a grant of right-of-way at the new Martin Luther King, Jr. Middle School site, located at 13736 Wisteria Drive in Germantown; and

WHEREAS, The proposed grant of right-of-way, consisting of 25,202 square feet in the athletic field and parking area of the school, with two 10-foot wide temporary construction easements on each side of the right-of-way, is necessary to construct a sanitary sewer to serve the school and the Germantown area; and

WHEREAS, All construction and restoration will be performed at no cost to the Board of Education, with WSSC and its contractors assuming liability for all damages or injury; now therefore be it

Resolved, That the president and secretary of the Board of Education be authorized to execute a grant of right-of-way of 25,202 square feet to the Washington Suburban Sanitary Commission at the new Martin Luther King, Jr. Middle School; and be it further

Resolved, That a fee of \$25,958 be paid to Montgomery County Public Schools by the Washington Suburban Sanitary Commission for the subject right-of-way.

RESOLUTION NO. 279-1996     Re:     **LIGHTING IMPROVEMENTS IN VARIOUS SCHOOLS**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

WHEREAS, The following sealed bids for exit light replacements in various schools were received on March 26, 1996, in accordance with MCPS procurement practices, with work to begin as soon as the County Council approves funds for energy conservation in the FY 1997 Capital Budget:

<u>Bidder</u>	<u>Amount</u>
1. Steinman Electric	\$ 84,388.00
2. Conservation Management Corporation	86,100.80
3. Energy 2000 Associates, Inc.	86,525.00
4. Light of The World Signs	87,704.79
5. Congressional Electric	87,813.00
6. Fostech Lighting Technology	88,432.00
7. Environmental Lighting Systems	93,154.95

and

WHEREAS, The apparent low bidder failed to provide the required bond documentation and failed to satisfactorily complete an FY 1996 lighting project at Jones Lane Elementary School; and

WHEREAS, The second low bid is below the staff estimate of \$89,000, and the bidder has completed similar projects successfully for Montgomery County Public Schools; now therefore be it

Resolved, That, contingent upon County Council approval of funds in the FY 1997 Capital Budget for energy conservation, a contract for \$86,100.80 be awarded to the Conservation Management Corporation for exit light replacements in various schools.

RESOLUTION NO. 280-1996      Re:    **RECOMMENDED FY 1996 CATEGORICAL TRANSFER WITHIN THE MARYLAND STATE DEPARTMENT OF EDUCATION TARGETED POVERTY GRANT PROGRAM**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

Resolved, That the superintendent of schools be authorized to effect a categorical transfer of \$55,708 within the FY 1996 Maryland State Department of Education (MSDE) Targeted Poverty Grant Program, in accordance with the County Council provision for transfers, in the following categories:

<u>Category</u>	<u>From</u>	<u>To</u>
2 Instructional salaries      \$		\$ 55,708
3 Other instructional costs	2,678	
10 Fixed charges	<u>53,030</u>	_____
 Total	 \$ <u>55,708</u>	 \$ <u>55,708</u>

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 281-1996      Re:    **UTILIZATION OF FY 1996 FUTURE SUPPORTED PROJECT FUNDS FOR THE WELLER ROAD ELEMENTARY SCHOOL SMILE PROGRAM**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1996 Provision for Future Supported Projects a grant award of \$55,000 from the U.S. Department of Energy for the Weller Road Elementary School SMILE program, in the following categories:



<u>Category</u>	<u>Amount</u>
2 Instructional Salaries	\$ 9,200
3 Other Instructional Costs	45,000
10 Fixed Charges	<u>800</u>
Total	<u>\$ 55,000</u>

and it be further

Resolved, That a copy of this resolution be transmitted to the county executive and to the County Council.

RESOLUTION NO. 282-1996 Re: **UTILIZATION OF FY 1996 FUTURE SUPPORTED PROJECT FUNDS FOR A SUMMER BIOTECHNOLOGY PROGRAM AT THE THOMAS EDISON HIGH SCHOOL OF TECHNOLOGY**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1996 Provision for Future Supported Projects a grant award of \$22,000 from the Howard Hughes Medical Institute, through the Montgomery County Public Schools Educational Foundation, Inc., for a summer biotechnology program for middle school girls at the Thomas Edison High School of Technology in the following categories:

<u>Category</u>	<u>Amount</u>
2 Instructional Salaries	\$16,373
3 Other Instructional Costs	4,235
10 Fixed Charges	<u>1,392</u>
Total	<u>\$22,000</u>

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 283-1996      Re:    **DEATH OF MRS. ETHEL S. BRADFORD, SECONDARY SCHOOL COUNSELOR AT ALBERT EINSTEIN HIGH SCHOOL**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. McCullough, the following resolution was adopted unanimously by members present:

WHEREAS, The death on March 17, 1996, of Mrs. Ethel S. Bradford, secondary school counselor at Albert Einstein High School, has deeply saddened the staff, students, and members of the Board of Education; and

WHEREAS, Mrs. Bradford was a dedicated counselor with Montgomery County Public Schools for more than 20 years; and

WHEREAS, Mrs. Bradford was committed to students and sensitive to the needs of all people, making her an asset to the school system and community; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mrs. Ethel S. Bradford and extend deepest sympathy to her family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mrs. Bradford's family.

RESOLUTION NO. 284-1996      Re:    **DEATH OF MS. AUDREY L. GREEN, SCHOOL SECRETARY AT ROCKY HILL MIDDLE SCHOOL**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. McCullough, the following resolution was adopted unanimously by members present:

WHEREAS, The death on March 19, 1996, of Ms. Audrey L. Green, school secretary I at Rocky Hill Middle School, has deeply saddened the staff, students, and members of the Board of Education; and

WHEREAS, Ms. Green had been a dedicated employee of Montgomery County Public Schools for more than six years; and

WHEREAS, Ms. Green's dependability and human relations skills made her an asset to the staff, students, and community; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Ms. Audrey L. Green and extend deepest sympathy to her family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Ms. Green's family.

RESOLUTION NO. 285-1996      Re:    **DEATH OF MR. M. WESLEY HATTON, BUILDING SERVICE WORKER AT THOMAS S. WOOTTON HIGH SCHOOL**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. McCullough, the following resolution was adopted unanimously by members present:

WHEREAS, The death on April 1, 1996, of Mr. M. Wesley Hatton, building service worker at Thomas S. Wootton High School, has deeply saddened the staff, students, and members of the Board of Education; and

WHEREAS, In the short time that Mr. Hatton worked for Montgomery County Public Schools, he demonstrated competence as a building service worker; and

WHEREAS, Mr. Hatton's pleasant personality and good relationships with his fellow workers made him a valuable employee; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mr. M. Wesley Hatton and extend deepest sympathy to his family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mr. Hatton's family.

RESOLUTION NO. 286-1996      Re:    **DEATH OF MR. CHARLES E. JENKINS, OFFICE MACHINE TECHNICIAN, DIVISION OF MAINTENANCE**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. McCullough, the following resolution was adopted unanimously by members present:

WHEREAS, The death on April 9, 1996, of Mr. Charles E. Jenkins, office machine technician in the Division of Maintenance, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mr. Jenkins was a member of the Division of Maintenance staff for more than 26 years and was recognized for his excellent technical skills; and

WHEREAS, Mr. Jenkins' prompt response and reliable service was commendable and appreciated; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mr. Charles E. Jenkins and extend deepest sympathy to his family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mr. Jenkins' family.

RESOLUTION NO. 287-1996      Re:      **DEATH OF MR. BHOLA N. KAPOOR, PROCESSING CENTER LIBRARIAN LIBRARY MEDIA CENTER AUTOMATION AND PROCESSING SUPPORT**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. McCullough, the following resolution was adopted unanimously by members present:

WHEREAS, The death on April 11, 1996, of Mr. Bhola N. Kapoor, processing center librarian in Library Media Center Automation and Processing Support, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, In more than 26 years with Montgomery County Public Schools, Mr. Kapoor was recognized for his vast knowledge of Library of Congress data, the foundation of all American library cataloging; and

WHEREAS, Mr. Kapoor had broad insight into the MCPS curriculum due to his many years as a school media specialist, and his desire for excellence and friendly cooperation with schools led to an empowering and training of school media specialists to enhance and supplement the basic records; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mr. Bhola N. Kapoor and extend deepest sympathy to his family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mr. Kapoor's family.

RESOLUTION NO. 288-1996      Re:      **MONTHLY PERSONNEL REPORT**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. McCullough, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve the April 22, 1996, Monthly Personnel Report.

RESOLUTION NO. 289-1996 Re: **PERSONNEL APPOINTMENT**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective July 1, 1996:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Ronald Feffer	Assistant Principal, Eastern Middle School	Coordinator of Student Affairs

RESOLUTION NO. 290-1996 Re: **PERSONNEL APPOINTMENT**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective June 1, 1996:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Marshall C. Spatz	Budget Manager, Office of Management and Budget, Montgomery County Government	Director, Department of Management, Budget and Planning

RESOLUTION NO. 291-1996 Re: **PERSONNEL APPOINTMENT**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Dr. Cheung, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective June 1, 1996:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Joseph J. Lavorgna	Chief Administrative Officer, St. Mary's County Public School	Director, Department of Facilities Planning And Capital Programming

Re: **HEAD-START TRANSITION DEMONSTRATION PROGRAM: LESSONS LEARNED AND IMPLICATIONS FOR EARLY CHILDHOOD EDUCATION**

Dr. Vance invited the following people to the table: Dr. Mary Helen Smith, acting associate superintendent for the Office of Instruction and Program Development; Dr. Lucinda Ross Sullivan, director of the Department of Academic Programs; Ms. Pamela Prue, director of the Division of Early Childhood Services; Dr. A. Robyn Mathias, principal of Rolling Terrace Elementary School; and Mr. and Mrs. David Wilkins, parents at Beall Elementary School.

Over the last five years, MCPS has had a unique opportunity to participate in a national, longitudinal study to determine the impact of extending Head Start-like services to Head Start children and their families as they move into kindergarten and through the third grade. Reports from on-site interviews by the Civitan International Research Center document the success of the program. Lessons learned from this demonstration support widely held beliefs about early childhood education and serves to reinforce the direction MCPS has taken.

Ms. Prue reported that the MCPS Transition Demonstration Program was one of 31 research sites across the country and the only one in Maryland. The Head Start/Public Schools Early Childhood Transition Project was designed to continue, beyond Head Start, the provision of comprehensive services that are developmentally appropriate instructional practice, parent involvement, and health and social services for demonstration groups of children and families. This program provides a sequential, extensive, and systematic approach to finding solutions and promotes a safe and nurturing environment fostering the physical, social, emotional and cognitive development from birth to age eight. While responding to the needs of families, this journey has resulted in the following lessons learned that confirm research-based conclusions about early childhood education and the importance of early intervention: (1) educational programming must focus on the development of the whole child; (2) ongoing comprehensive health and social services are necessary and social services necessary for some children and families; (3) continuous, high quality, two-way home-school communication fosters students' school success; and (4) change is challenging and requires time, commitment, and consistent endeavor.

Mr. and Mrs. Wilkins summarized their experiences as a parents in the transition program by highlighting activities that were especially helpful and meaningful to them. The Family Service Coordinator served to be a liaison between the school and all other agencies and services within the county.

Mr. Abrams asked about the history and duration of the federal funding of the transition program and the expectation of continuation of funding through state or local governments.

Dr. Smith responded that after the initial grant, it is intended that cooperation with local agencies develop programs that replicated the best of the lessons learned.

Mr. Felton thanked Mr. and Mrs. Wilkins for speaking and helping dispel the myth about welfare parents. His concern was that community agencies should provide these services to citizens without a demonstration program. Dr. Sullivan responded that the school system can provide the developmental appropriate practices and parental involvement, but the other pieces are outside the school system purview and, therefore, needed assistance from those agencies.

Mr. Ewing was enthusiastic about what is being done but apprehensive about what will happen when the grant ends. There are four schools where the transition program is ongoing, but there are dozens of schools with Head Start and 300 eligible students are not being served this year. In a time when it is difficult to obtain funds for Head Start itself, obtaining funding for this extension or transition program will also be difficult. Analyzing scores of the first cohort to see if there are trends or differences is important. If there is a difference, the school system can make a case that these services make a difference to families as well as children. There needs to be a decision to seek further funding for the four schools as well as additional funding to replicate the program. Good quantitative data will be essential in securing funding. The school system needs to plan ahead if the program is to be replicated and seek funding outside the normal process, i.e., outside sources such as grants. Dr. Smith responded that the state may be interested in providing support because of the significance for other LEAs.

Mr. Ewing stated that the Early Childhood Policy was written based on the presumption that intensive intervention in early childhood makes a substantial difference in the child's subsequent success. He hoped that a study would focus on the years the students get the transition services as well as a longitudinal study by following the student through graduation including their performance as students and citizens.

Dr. Cheung was pleased about what he had heard and especially about the individual child as he/she passes from grade to grade, i.e., individual student profiles. The transition program is child and family centered services throughout the continuum of services.

Mrs. Gordon commended Mr. and Mrs. Wilkins for sharing their story. These services need to be provided not only to families at risk but to everyone. Antidotal information is sufficient for demonstrating the worth of this program.

Ms. Gutiérrez commented that it is important to begin to integrate the lessons learned more aggressively. The school system should not think of this as an add-on, but as the norm for doing business. Hopefully, there are enough people working with and around the grant to take the lessons learned and replicate the program. Where there are specific

plans for achievement that are brought to the Board. The Board can begin to migrate the program from an externally funded program to a new approach for the school system. A couple of years ago, there was a discussion on Head Start and the total approach to the child and family. When the child went into the regular school, there was resistance on the part of the principal and staff. Therefore, there was huge clash in the two philosophies. To her, the reason Health and Human Services funded the grant was to see how the Head Start philosophy can be moved into the regular classroom. If the school system does not overcome the barriers, it cannot be integrated into elementary schools much less middle and high schools. Ms. Prue responded that the elements of transition are what should be done in early childhood education. By addressing those components, workshops can be developed for principal and teachers. Transition has allowed staff numerous inroads because of the comprehensive nature of the program in being able to consistently focus on the whole child.

Ms. Gutiérrez would like to see the Head-Start Demonstration Program replicated in more schools. She would like to see a document come to the Board that would include operational costs for budgetary consideration out of local funds.

**RESOLUTION NO. 292-1996      Re:    MSDE'S PROPOSED CHANGES TO GRADUATION REQUIREMENTS**

On motion of Mr. Abrams and seconded by Dr. Cheung, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education reaffirms its strong support, will send comments on endorsing the proposed changes as well as a letter to the state superintendent commending her active role in promoting the clarification, and will testify in favor of the proposed changes to COMAR 13A.03.02.03 which includes clarification of the alternative to four-year enrollment allowing middle school students who take high school subjects at the middle school level to earn credit if they complete a course that is a high school level course, and that tests to assess student demonstrated competency of content and application are the same assessment given to high school students.

**Re:    BOARD/SUPERINTENDENT COMMENTS**

Dr. Vance noted that in the past week the school system had experienced a series of events that serve as a demonstration of things that are right in our society and things that are wrong. Governor Glendening visited the county and announced the award of \$36 million in state aid for school construction for Montgomery County. At Kemp Mill Elementary School, the Governor underscored the value of public education and the investment in children. At White Oak Middle School, the Governor engaged in a serious and informative discussion with students about conflict resolution techniques. Unfortunately, there were incidents involving students from Thomas S. Wootton High

School in possession of explosive devices and students from RICA arrested for making a pipe bomb. The charge pending against the student include felonies that could lead to lengthy incarcerations. The school system cannot and must not tolerate such behavior. The Paint Branch High School community was saddened by the death of an 11th grade student in what police have described as a homicide. Dr. Vance stressed the dilemma the school system faces and the responsibility the community has to make sure that the commitment to quality education remains steadfast in the face of those who would hide from the problems of society.

Mr. Felton mentioned that this past week the national Association of Equal Opportunity in Higher Education held its annual meeting in Washington with a college fair. MCPS students participated, and he commended the superintendent for his continuing support.

Mr. Ewing remarked that several members of the Board meet with parents and principals in the Blair Cluster. Since there are a vast number of people who do not understand testing, he asked the superintendent to consider preparing a brochure or paper with a matrix listing all tests administered in the school system. This matrix would include types of tests, categories of students taking the tests, originator of the test, classifications, the uses for testing, long-range objectives, and relationships of tests, among others. This is important for accountability and support for education.

Mr. Ewing pointed out that the Education Foundation is newly constituted and if Board members have ideas, they should forward them to the foundation for consideration. The bylaws will be changed to accommodate the new structure.

At the Blair Cluster and public hearing on the operating budget, there was a question about educational load from Mr. Potter. A PTA leader responded by stating, "He did not know what educational load meant and nobody will tell us." Mr. Ewing requested that information on educational load be readily available to the public and PTA leaders. Mr. Potter of the County Council should receive this information.

Mr. Ewing asked what the strategies were for the space requirements in the Blair Cluster regarding unification of Prince George's students?

Mr. Ewing commented on the gifted and talented policy since Mr. Hoven spoke at the public comments. Mr. Hoven gave the Board a sample of an elementary school's instruction, and If that was an accurate sample, he was disappointed since it is not consistent with what he hoped the school would be doing. In accordance with the policy, the Board will receive curriculum and standards for gifted and talented programs.

Mr. Ewing asked for a copy of the survey reported by the *Montgomery Journal* affirming support for public education.

Mrs. Gordon was proud to have participated in the NSBA conference and the professionalism in which staff made presentations. There was a lot of interest in those presentations -- one on hiring and retaining minority employees. She commented on the death of the Paint Branch High School student. She spent time at the school and heard nothing but compliments from the school staff on the support that they had received from central office. She complimented the school staff on the outstanding job they were doing in a dealing with a devastating situation. The school has established a fund for funeral arrangements.

Mr. McCullough reported that at the student Board member election will be held on April 24, 1996, with the results available at 5:30 p.m. that day.

Mr. Abrams stated that the community has concerns about the final stages of the modernization of Ritchie Park Elementary School. He asked the superintendent and staff to contact the principal and community.

Ms. Gutiérrez summarized her and Mrs. Gordon's meeting with MABE. It was a valuable meeting because it was clear that there different interpretations with respect to how effectively MABE was representing the different school systems. There was a discussion on the clarification of roles regarding legislation. Mrs. Gordon volunteered to serve on a committee to study and make recommendations on what kind of changes could be adopted.

Ms. Gutiérrez requested information on the summer school programs funded through the Poverty Grant and the ability to continue the program.

Ms. Gutiérrez mentioned that at NSBA she spoke with members of the District of Columbia Board of Education. In advocating for public education, it was decided to invite other board presidents within the Washington Metropolitan Area to a meeting.

Ms. Gutiérrez heard of a family at Broad Acres Elementary School that is having difficulty due to death of the father. She hoped that the school system would follow up and see what could be done for the family

**RESOLUTION NO. 293-1996     Re:     CLOSED SESSION - MAY 14, 1996**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. McCullough, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by the Education Article of the Annotated Code of Maryland and Title 10 of the State Government Article to

conduct certain meetings or portions of its meetings in closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct a portion of its meeting on Tuesday, May 14, 1996, at 9:00 a.m. and 12 noon to discuss personnel matters, matters protected from public disclosure by law, and other issues including consultation with counsel to obtain legal advice; and be it further

Resolved, That these meetings be conducted in Room 120 of the Carver Educational Services Center, Rockville, Maryland, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501; and be it further

Resolved, That such meetings shall continue in closed session until the completion of business.

**Re: REPORT ON CLOSED SESSION - APRIL 10, 1996**

On March 25, 1996, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on April 10, 1996, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on April 10, 1996, from 9:00 to 10:00 a.m. and 1:30 to 2:15 p.m. The meeting took place in Room 120, Carver Educational Services Center, Rockville, Maryland.

The Board met to discuss negotiations and personnel issues. Board members reviewed and adjudicated BOE Appeal 1996-3.

In attendance at part or all of the closed sessions were: Larry Bowers, Alan Cheung, Blair Ewing, Reggie Felton, David Fischer, Kathy Gemberling, Bea Gordon, Ana Sol Gutiérrez, Nancy King, George Margolies, Brian Porter, Elfreda Massie, Charles McCullough, Glenda Rose, Roger Titus, and Paul Vance.

**RESOLUTION NO. 294-1996 Re: MINUTES - FEBRUARY 13, 1996**

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Dr. Cheung, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve the minutes for the February 13, 1996, meeting.

RESOLUTION NO. 295-1996 Re: **MINUTES - FEBRUARY 20, 1996**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve the minutes for the February 20, 1996, meeting.

RESOLUTION NO. 296-1996 Re: **MINUTES - FEBRUARY 26, 1996**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve the minutes for the February 26, 1996, meeting.

RESOLUTION NO. 297-1996 Re: **MINUTES - FEBRUARY 28, 1996**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve the minutes for the February 28, 1996, meeting.

RESOLUTION NO. 298-1996 Re: **MINUTES - MARCH 6, 1996**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mr. McCullough, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve the minutes for the March 6, 1996, meeting.

RESOLUTION NO. 299-1996 Re: **MINUTES - MARCH 13, 1996**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve the minutes for the March 13, 1996, meeting.

RESOLUTION NO. 300-1996 Re: **BOE APPEAL NO. 1996-3**

On motion of Mr. Felton and seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education adopt its Decision and Order for BOE Appeal No. 1996-3, a personnel matter.

\* Mr. Abrams left the meeting at this point.

RESOLUTION NO. 301-1996 Re: **SPECIAL EDUCATION HEARING OFFICERS**

On motion of Mrs. Gordon and seconded by Mr. McCullough, the following resolution was adopted unanimously by members present:

WHEREAS, Consistent with Section 8-415 of the Education Article of the Maryland Code, Section C.5. (b) (1) of Board Policy BLC requires that a list of no less than ten qualified hearing officers be maintained for assignment on a rotational basis to hear local due process hearings in special education matters; and

WHEREAS, By resolution enacted on December 12, 1995, the Board appointed eighteen individuals to serve as special education hearing officers, with a term to expire on April 30, 1996; and

WHEREAS, The General Assembly has recently enacted HB 159 which will eliminate the local level of due process hearings as of June 30, 1996; now therefore be it

Resolved, That the following individuals be reappointed as special education impartial hearing officers for the Montgomery County Board of Education, such term of appointment to expire on June 30, 1996, except that a hearing officer shall complete work on any matter which was assigned to such hearing officer prior to June 30, 1996, or until such time as the State of Maryland assumes the responsibility for scheduling and conducting all due process hearings on special education matters, whichever is earlier:

Mr. Marc Charmatz  
Mr. Sy DuBow  
Dr. Robert Forder  
Ms. Lois Hochhauser  
Dr. Leon Litow  
Dr. Burton Lohnes  
Dr. Lynn Malarz  
Mr. Daniel D. Mauchline

Dr. Paula McCormick  
Dr. Irving Miller  
Mr. William Miller  
Dr. Rolf E. Muuss  
Ms. Margaret Quayle  
Dr. L. Lawrence Riccio  
Mr. Max Rabinovitz  
Dr. Lois Shofer  
Dr. Jay R. Shotel  
Ms. Judith Silberman.

Re: **RESOLUTION ON PUBLIC COMMENTS (FAILED)**

On motion of Mr. Felton and seconded by Mr. McCullough, the following resolution failed with Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, and Mr. McCullough voting in the affirmative; Mr. Ewing and Dr. Cheung voting in the negative:

Resolved, That the Board of Education establish parameters for the public comments section of the Board's business meetings.

Re: **POLICY ON POLICIES (FAILED)**

On motion of Mrs. Gordon and seconded by Mr. McCullough, the following resolution failed with Dr. Cheung, Mr. Felton, Mrs. Gordon, and Mr. McCullough voting in the affirmative; Mr. Ewing and Ms. Gutiérrez voting in the negative:

Resolved, That the Board of Education schedule time to discuss its policy on policies.

RESOLUTION NO 302-1996      Re: **RECOMMENDATIONS OF MONTGOMERY COUNTY COMMITTEE ON HATE/VIOLENCE**

On motion of Mr. Ewing and seconded by Mr. McCullough, the following was adopted with Dr. Cheung, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, and Mr. McCullough voting in the affirmative; Mrs. Gordon voting in the negative:

Resolved, That the Board of Education schedule time to take action on the superintendent's responses to the recommendations of the Montgomery County Committee on Hate/Violence.

Re: **NEW BUSINESS**

Mrs. Gordon moved and Mr. McCullough seconded the following:

Resolved, That the Board of Education review and adopt changes to the Policy on Policies.

Mr. Felton moved and Mr. McCullough seconded the following:

Resolved, That the Board of Education review the current policy regarding the public comments portion of business meeting.

Mr. Ewing moved and Ms. Gutiérrez seconded the following:

Resolved, That the Board of Education ask the superintendent to bring to the Board at the earliest possible point the final version of the joint study that the Montgomery College and Montgomery County Public Schools have done on students who need better preparation in order to successfully attend Montgomery College; and be it further

Resolved, That the Board of Education ask the superintendent for his view of an exit exam that is consistent with both the state exams and the exam that is required by Montgomery College that places students in remedial courses.

Re: **ITEMS OF INFORMATION**

1. Staff Response to Medical Advisory Committee Annual Report

RESOLUTION NO. 303-1996 Re: **ADJOURNMENT**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mr. McCullough, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education adjourn its meeting of April 22, 1996, at 11:30 p.m.

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PRESIDENT

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SECRETARY

PLV:gr

MONTGOMERY COUNTY BOARD OF EDUCATION  
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