

RESOLUTION NO. 175-1996 Re: **FY 1997 OPERATING BUDGET AMENDMENTS FOR TENTATIVE AGREEMENT WITH THE MONTGOMERY COUNTY COUNCIL OF SUPPORTING SERVICES EMPLOYEES**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mrs. Gordon voting in the negative:#

WHEREAS, Section 6-510 of the Education Article, Annotated Code of Maryland, permits the Board of Education to enter into negotiations with designated employee organizations concerning "salaries, wages, hours and other working conditions;" and

WHEREAS, The Montgomery County Council of Supporting Services Employees (MCCSSE) is properly designated as the employee organization to be the exclusive representative for these negotiations; and

WHEREAS, Negotiations and mediation have occurred in good faith, as directed by law; and

WHEREAS, No agreement was reached during mediation and the mediator issued a report to the parties dated February 12, 1996; and

WHEREAS, The Board has proposed salary increases recommended by the MCCSSE mediator and also has proposed changes to the Employee Benefit Plan that are consistent with the MCCSSE mediator's report and further modified in negotiations with MCEA; and

WHEREAS, On February 8, 1996, the Board of Education adopted a Fiscal Year 1997 Operating Budget of \$916,878,891; and

WHEREAS, In order to assure funding by the County Council, the Board must take budgetary action at this time consistent with the mediator's report on COLA and the modifications to the Employee Benefit Plan offered to MCCSSE following negotiations with MCEA; and

WHEREAS, The mediator's report in the MCCSSE negotiations includes a salary increase of 2.0 percent to be applied to the schedule on July 1, 1996, that is offset by savings in the Employee Benefit Plan of \$1,032,700 and from retirement incentive plan savings of \$48,000, resulting in a net increase in compensation of 1.4 percent; now therefore be it

Resolved, That the Board of Education amend its Fiscal Year 1997 Operating Budget Request by \$2,759,300 from \$916,878,891 to \$919,638,191, to reflect the cost of these

changes, as follows:

<u>Category</u>	<u>Board Adopted February 8, 1996</u>	<u>Amendment</u>	<u>Amended Budget Request</u>
01 Systemwide Support	\$ 28,691,748	\$ 250,714	\$ 28,942,462
02 Instructional Salaries	451,104,777	1,102,779	452,207,556
03 Other Instructional Costs	26,855,594		26,855,594
04 Special Education	100,948,551	321,192	101,269,743
05 Student Personnel Services	2,562,841	2,814	2,565,655
06 Health Services	22,420		22,420
07 Student Transportation	41,814,927	585,401	42,400,328
08 Operation of Plant	56,192,971	650,098	56,843,069
09 Maintenance of Plant	18,247,332	263,926	18,511,258
10 Fixed Charges	159,772,803	(644,955)	159,127,848
14 Community Services	612,618	4,355	616,973
41 Adult Ed/Summer School Fund	3,035,601	4,523	3,040,124
51 Real Estate Management Fund	1,132,259	7,753	1,140,012
61 Food Service Fund	24,387,517	189,474	24,576,991
71 Field Trip Fund	<u>1,496,932</u>	<u>21,226</u>	<u>1,518,158</u>
Total	<u>\$916,878,891</u>	<u>\$2,759,300</u>	<u>\$919,638,191</u>

RESOLUTION NO. 176-1996 Re: **FY 1997 BUDGET AMENDMENT FOR TENTATIVE AGREEMENT WITH THE MONTGOMERY COUNTY EDUCATION ASSOCIATION**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mr. Ewing, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mrs. Gordon voting in the negative: #

WHEREAS, Section 6-408 of the Education Article, Annotated Code of Maryland, permits the Board of Education to enter into negotiations with designated employee organizations concerning "salaries, wages, hours and other working conditions;" and

WHEREAS, The Montgomery County Education Association was properly designated as the employee organization to be the exclusive representative for these negotiations; and

WHEREAS, Negotiations and mediation have occurred in good faith, as directed by law; and

WHEREAS, Following mediation, the parties have reached a tentative agreement, and the agreement, having been approved by the MCEA Board of Directors, is now pending ratification; and

WHEREAS, On February 28, 1996, to reflect the Board's negotiations proposals with MCCSSE, the Board of Education amended its Fiscal Year 1997 Operating Budget to \$919,638,191 and

WHEREAS, In order to assure funding by the County Council to conclude this agreement, the Board must take budgetary action at this time to secure funding for this tentative agreement; and

WHEREAS, The Board of Education's tentative agreement with MCEA includes a salary increase of 2.0 percent to be applied to the schedule on July 1, 1996; that is offset by savings in the Employee Benefit Plan of \$1,375,000 and reductions in the Extended-Year Employment program of \$1,560,000 and from retirement incentive plan savings of \$200,000, resulting in a net increase in compensation of 1.4 percent; a change in the formula in the "E" salary lane that gives these employees credit for having a master's degree plus 60 credits; a \$75,000 increase in tuition reimbursement; and the elimination of breakfast duty coverage for unit members; now therefore be it

Resolved, That the Board of Education amend its Fiscal Year 1997 Operating Budget Request by \$6,005,000 from \$919,638,191 to \$925,643,191, to reflect the cost of changes tentatively agreed to with MCEA, as follows:

<u>Category</u>	<u>Board Amended February 28, 1996</u>	<u>Amendment</u>	<u>Amended Budget Request</u>
01 Systemwide Support	\$ 28,942,462	\$ 34,820	\$ 28,977,282
02 Instructional Salaries	452,207,556	6,403,727	458,611,283
03 Other Instructional Costs	26,855,594	75,000	26,930,594
04 Special Education	101,269,743	924,583	102,194,326
05 Student Personnel Services	2,565,655	44,612	2,610,267
06 Health Services	22,420		22,420
07 Student Transportation	42,400,328		42,400,328
08 Operation of Plant	56,843,069		56,843,069
09 Maintenance of Plant	18,511,258	1,427	18,512,685

10 Fixed Charges	159,127,848	(858,711)	158,269,137
14 Community Services	616,973	4,245	621,218
41 Adult Ed/Summer School Fund	3,040,124	(626,132)	2,413,992
51 Real Estate Management Fund	1,140,012	1,429	1,141,441
61 Food Service Fund	24,576,991		24,576,991
71 Field Trip Fund	<u>1,518,158</u>	<u> </u>	<u>1,518,158</u>
Total	<u>\$919,638,191</u>	<u>\$6,005,000</u>	<u>\$925,643,191</u>

Mrs. King stated for the record: "I will be supporting this (above resolution) but only if it does not come on the back of raising class size or the unfunded accrued liability, especially with the class size. I would like to see this happen but to pay for it, I do not want to see those two things happen."

RESOLUTION NO. 177-1996 Re: **FY 1997 BUDGET AMENDMENT FOR TENTATIVE AGREEMENT WITH THE MONTGOMERY COUNTY ASSOCIATION OF ADMINISTRATIVE AND SUPERVISORY PERSONNEL**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mrs. Gordon voting in the negative:#

WHEREAS, Section 6-408 of the Education Article, Annotated Code of Maryland, permits the Board of Education to enter into negotiations with designated employee organizations concerning "salaries, wages, hours and other working conditions;" and

WHEREAS, The Montgomery County Association of Administrative and Supervisory Personnel (MCAASP) was properly designated as the employee organization to be the exclusive representative for these negotiations; and

WHEREAS, Negotiations and mediation have occurred in good faith, as directed by law; and

WHEREAS, Following mediation the parties have reached a tentative agreement, and the agreement, having been approved by the MCAASP Board of Directors, is now pending ratification; and

WHEREAS, On February 28, 1996, the Board of Education amended its Fiscal Year 1997 Operating Budget to \$925,643,191 to reflect the tentative agreement with MCEA; and

WHEREAS, In order to assure funding by the County Council to conclude this agreement, the Board must take budgetary action at this time to secure funding for this tentative agreement; and

WHEREAS, The tentative agreement with MCAASP includes a salary increase of 2.0 percent to be applied to the schedule on July 1, 1996; that is offset by savings in the Employee Benefit Plan of \$98,889 and from retirement incentive plan savings of \$4,000, resulting in a net increase in compensation of 1.73 percent; now therefore be it

Resolved, That the Board of Education amend its Fiscal Year 1997 Operating Budget Request by \$657,111 from \$925,643,191 to \$926,300,302, to reflect the cost of changes tentatively agreed to with MCAASP as follows:

<u>Category</u>	<u>Board Amended February 28, 1996</u>	<u>Amendments</u>	<u>Amended Budget Request</u>
01 Systemwide Support	\$ 28,977,282	\$ 144,824	\$ 29,122,106
02 Instructional Salaries	458,611,283	496,598	459,107,881
03 Other Instructional Costs	26,930,594		26,930,594
04 Special Education	102,194,326	36,990	102,231,316
05 Student Personnel Services	2,610,267	3,234	2,613,501
06 Health Services	22,420		22,420
07 Student Transportation	42,400,328	1,679	42,402,007
08 Operation of Plant	56,843,069	4,275	56,847,344
09 Maintenance of Plant	18,512,685	1,602	18,514,287
10 Fixed Charges	158,269,137	(36,319)	158,232,818
14 Community Services	621,218	1,428	622,646
41 Adult Ed/Summer School Fund	2,413,992		2,413,992
51 Real Estate Management Fund	1,141,441		1,141,441
61 Food Service Fund	24,576,991	2,800	24,579,791
71 Field Trip Fund	<u>1,518,158</u>	<u> </u>	<u>1,518,158</u>
Total	<u>\$925,643,191</u>	<u>\$657,111</u>	<u>\$926,300,302</u>

RESOLUTION NO. 178-1996 Re: **ADDITIONAL AMENDMENTS TO THE FY 1997 OPERATING BUDGET**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously:#

WHEREAS, There are additional savings of \$2.0 million projected in the Employee Benefit Plan in FY 1997 as a result of positive plan experience in FY 1996 that will reduce the baseline costs for next year; and

WHEREAS, There are additional savings of \$699,638 projected in the retirees' Employee Benefit Plan in FY 1997 as a result of the changes in the plan that have been approved by the Board of Education as part of the negotiations process with the Montgomery County Education Association; and

WHEREAS, The salaries and benefits accounts in the Adult Education and Summer School Fund can be reduced by \$300,000 for summer school teachers as a result of lower-than-projected enrollment in these summer school programs during the past several years; now therefore be it

Resolved, That the Board of Education amend its Fiscal Year 1997 Operating Budget Request by \$2,999,638 from \$926,300,302 to \$923,300,664 to reflect these three recommended changes, as follows:

<u>Category</u>	<u>Board Amended February 28, 1996</u>	<u>Amendments</u>	<u>Amended Budget Request</u>
01 Systemwide Support	\$ 29,122,106	\$	\$ 29,122,106
02 Instructional Salaries	459,107,881		449,107,881
03 Other Instructional Costs	26,930,594		26,930,595
04 Special Education	102,231,316		102,231,316
05 Student Personnel Services	2,613,501		2,613,501
06 Health Services	22,420		22,420
07 Student Transportation	42,402,007		42,402,007
08 Operation of Plant	56,847,344		56,847,344
09 Maintenance of Plant	18,514,287		18,514,287
10 Fixed Charges	158,232,818	(2,699,638)	155,533,180
14 Community Services 622,646	622,646		

41 Adult Ed/Summer School Fund	2,413,992	(300,000)	2,113,992
51 Real Estate management Fund	1,141,441		1,141,441
61 Food Service Fund	24,579,791		24,579,791
71 Field Trip Fund	<u>1,518,158</u>		
	<u>1,518,158</u>		
Total	\$926,300,302	\$(2,999,638)	\$923,300,664

RESOLUTION NO. 179-1996 Re: TRANSPORTATION FEE

On a motion of Mrs. King seconded by Mr. McCullough, the following resolution was adopted with Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mr. Abrams and Dr. Cheung voting in the negative:#

Resolved, That the Board of Education reconsider imposing a \$50 transportation fee beginning in FY 1997 for students riding MCPS buses to and from school.

RESOLUTION NO. 180-1996 Re: TRANSPORTATION FEE

On recommendation of the superintendent and on motion of Mrs. King seconded by Mr. Ewing, the following resolution was adopted with Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mr. Abrams and Dr. Cheung voting in the negative:#

WHEREAS, On February 8, 1996, the Board of Education approved a \$50 transportation fee beginning in FY 1997 for students riding MCPS buses to and from school; and

WHEREAS, This transportation fee was projected to generate revenue of \$2,920,000 that would be used to reduce the local appropriation needed to fund the Board of Education ' s FY 1997 Operating Budget Request; and

WHEREAS, The Board of Education has received a legal opinion that indicates it currently does not have the authority to impose such a fee; now therefore be it

Resolved, That the Board of Education rescinds its previous action of February 8, 1996, to charge a \$50 transportation fee beginning in FY 1997 for students riding MCPS buses to and from school; and be it further

Resolved, That as a result of this action the local appropriation required to fund the Board of Education ' s FY 1997 Operating Budget Request be increased by \$2,920,000.

Mrs. Gordon made the following statement: "I am extremely distressed by the fact that, When the budget review committees were doing their work and when we were doing our worksessions, and the question was raised on numerous occasions about the legality of this, we were not advised until after the fact. I think that is extremely irresponsible for the

Board to be allowed to put itself in that kind of a position. I hope that, in the future, when there are any kinds of things like this that are different from what we normally do, staff will act in a more reasonable way and we will be given the information in advance. I would like to apologize on behalf of staff and the Board to the budget review committees and to the community because this is not the way MCPS ought to be responding."

Re: **NONRECOMMENDED REDUCTIONS TO MEET THE FY
1997 OPERATING BUDGET SPENDING
AFFORDABILITY GUIDELINES**

On recommendation of the superintendent and on motion of Mrs. King seconded by Mr. Felton, the following resolution was put on the table:

WHEREAS, The Board of Education ' s FY 1997 Operating Budget Request for spending affordability purposes of \$860,935,059 exceeds the county council ' s spending affordability guidelines of \$840,500,000 by \$20,435,059; and

WHEREAS, On February 13, 1996, the Board of Education approved 11 items in the amount of \$9,920,449 for the list of nonrecommended reductions to meet spending affordability; and

WHEREAS, On February 8, 1996, the Board of Education approved a \$20 activity fee beginning in FY 1997 for secondary students participating in extracurricular activities; and

WHEREAS, This activity fee is projected to generate revenue of \$642,880 that would be used to reduce the local appropriation needed to fund the Board of Education ' s FY 1997 Operating Budget Request; and

WHEREAS, Additional nonrecommended reductions of \$9,871,730 must be identified to meet the Council ' s spending affordability requirements; now therefore be it

Resolved, That the Board of Education approve additional nonrecommended reductions in the amount of \$9,871,730 shown in the attachment to meet the County Council ' s spending affordability guidelines.

Re: **AN AMENDMENT BY MR. ABRAMS TO THE
NONRECOMMENDED REDUCTIONS TO MEET THE FY
1997 OPERATING BUDGET SPENDING
AFFORDABILITY GUIDELINES (FAILED)**

On motion of Mr. Abrams and seconded by Mrs. Gordon to add \$9,421,411, that funds the new contracts for three employee unions, as a nonrecommended reduction as an option to meet the spending affordability guideline failed with Mr. Abrams and Mrs. Gordon voting in the affirmative; Dr. Cheung, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the negative.#

Re: **AN AMENDMENT TO THE NONRECOMMENDED REDUCTIONS TO MEET THE FY 1997 OPERATING BUDGET SPENDING AFFORDABILITY GUIDELINES**

On motion of Mr. Ewing and seconded by Ms. Gutiérrez to amend the resolution as following, as a nonrecommended reduction as an option to meet the spending affordability guideline, was placed on the table:

Remove from the list of the superintendents's proposed reductions:

1. Expand Head Start for 17 more classes (\$1,405,152);
2. Eliminate middle school reading teachers (\$1,300,000);
3. Charge a fee for special program transportation (\$539,000);
4. Charge a fee for discretionary programs - transportation (\$379,000);
5. Enhance the gifted and talented programs (\$125,000);
6. Expand opportunities for signature high school models (\$50,000);
7. Increase instructional assistants Grade K-3 (\$110,800);
8. Eliminate half of elementary instructional support teachers (\$309,008);
9. Eliminate Interrelated Arts teacher poitions (\$154,504); and

Fund these items that are eliminated with \$4,372,464 from the unfunded accrued liability.

Re: **A MOTION BY MR. MCCULLOUGH TO DIVIDE THE QUESTION (FAILED)**

On motion of Mr. McCullough and seconded by Mr. Abrams to divide the question failed with Mr. Abrams and Mr. McCullough voting in the affirmative; Dr. Cheung, Mr. Ewing, Mr. Felton, Mrs. Gordon, and Mrs. King voting in the negative.

Re: **AN AMENDMENT BY MR. EWING TO THE NONRECOMMENDED REDUCTIONS TO MEET THE FY 1997 OPERATING BUDGET SPENDING AFFORDABILITY GUIDELINES (FAILED)**

On motion of Mr. Ewing and seconded by Ms. Gutiérrez to amend the resolution as follows as a nonrecommended reduction as an option to meet the spending affordability guideline failed with Mr. Abrams and Mr. Ewing voting in the affirmative; Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the negative. #:

Remove from the list of the superintendents's proposed reductions:

1. Expand Head Start for 17 more classes (\$1,405,152);

2. Eliminate middle school reading teachers (\$1,300,000);
3. Charge a fee for special program transportation (\$539,000);
4. Charge a fee for discretionary programs - transportation (\$379,000);
5. Enhance the gifted and talented programs (\$125,000);
6. Expand opportunities for signature high school models (\$50,000);
7. Increase instructional assistants Grade K-3 (\$110,800);
8. Eliminate half of elementary instructional support teachers (\$309,008);
9. Eliminate Interrelated Arts teacher positions (\$154,504); and

Fund these items that are eliminated with \$4,372,464 from the unfunded accrued liability.

Re: **AN AMENDMENT BY MR. MCCULLOUGH TO THE
NONRECOMMENDED REDUCTIONS TO MEET THE FY
1997 OPERATING BUDGET SPENDING
AFFORDABILITY GUIDELINES (FAILED)**

On motion of Mr. McCullough and seconded by Mr. Ewing to add the charge of a fee for special programs (\$539,000) and replace it with unfunded accrued liability as a nonrecommended reduction as an option to meet the spending affordability guideline failed with Mr. Abrams, Mr. Ewing, Ms. Gutiérrez, and Mr. McCullough voting in the affirmative; Dr. Cheung, Mr. Felton, Mrs. Gordon, and Mrs. King voting in the negative.#

RESOLUTION NO. 181-1996 Re: **MOTION TO MOVE THE PREVIOUS QUESTION**

On motion of Mrs. Gordon and seconded by Dr. Cheung, the following resolution was adopted with Dr. Cheung, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, and Mrs. King voting in the affirmative; Mr. Abrams, Mr. Ewing, and Mr. McCullough voting in the negative.#

Resolved, That the Board of Education vote on the previous question (green sheet).

Re: **NONRECOMMENDED REDUCTIONS TO MEET THE FY
1997 OPERATING BUDGET SPENDING
AFFORDABILITY GUIDELINES (FAILED)**

On recommendation of the superintendent and on motion of Mrs. King seconded by Mr. Felton, the following resolution failed with Mr. Felton, Ms. Gutiérrez, and Mrs. King voting in the affirmative; Mr. Abrams, Dr. Cheung, Mr. Ewing, Mrs. Gordon and Mr. McCullough voting in the negative.#

WHEREAS, The Board of Education 's FY 1997 Operating Budget Request for spending

affordability purposes of \$860,935,059 exceeds the county council ' s spending affordability guidelines of \$840,500,000 by \$20,435,059; and

WHEREAS, On February 13, 1996, the Board of Education approved 11 items in the amount of \$9,920,449 for the list of nonrecommended reductions to meet spending affordability; and

WHEREAS, On February 8, 1996, the Board of Education approved a \$20 activity fee beginning in FY 1997 for secondary students participating in extracurricular activities; and

WHEREAS, This activity fee is projected to generate revenue of \$642,880 that would be used to reduce the local appropriation needed to fund the Board of Education ' s FY 1997 Operating Budget Request; and

WHEREAS, Additional nonrecommended reductions of \$9,871,730 must be identified to meet the Council ' s spending affordability requirements; now therefore be it

Resolved, That the Board of Education approve additional nonrecommended reductions in the amount of \$9,871,730 shown in the attachment to meet the County Council ' s spending affordability guidelines.

Re: **NONRECOMMENDED REDUCTIONS TO MEET THE
FY 1997 OPERATING BUDGET SPENDING
AFFORDABILITY GUIDELINES**

On motion of Mr. McCullough and seconded by Mr. Abrams, a motion was made to add from the superintendent ' s recommendations Category 1, Category 2, Category 3, and Additional Reductions.

RESOLUTION NO. 182-1996 Re: **AN AMENDMENT TO THE NONRECOMMENDED
REDUCTIONS TO MEET THE FY 1997 OPERATING
BUDGET SPENDING AFFORDABILITY GUIDELINES**

On motion of Mr. Abrams and seconded by Mr. McCullough, the following amendment was adopted with Mr. Abrams, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Dr. Cheung and Mr. Ewing voting in the negative; Mr. Felton abstaining:#

Resolved, That the motion be amended to increase the reduction of plant operations by \$100,000.

RESOLUTION NO. 183-1996 Re: **AN AMENDMENT TO THE NONRECOMMENDED
REDUCTIONS TO MEET THE FY 1997 OPERATING
BUDGET SPENDING AFFORDABILITY GUIDELINES**

On motion of Mr. Ewing and seconded by Mr. Abrams, the following amendment was adopted with Mr. Abrams, Dr. Cheung, Mr. Ewing, Ms. Gutiérrez, and Mrs. King, voting in the affirmative: Mr. Felton, Mrs. Gordon, and Mr. McCullough voting in the negative:#

Resolved, That the motion be amended to add the high school walking distance (\$276,000).

Re: **A MOTION BY MR. MCCULLOUGH AS AMENDED TO THE NONRECOMMENDED REDUCTIONS TO MEET THE FY 1997 OPERATING BUDGET SPENDING AFFORDABILITY GUIDELINES (FAILED)**

On motion of Mr. McCullough and seconded by Mr. Abrams, to add from the superintendent's recommendations Category 1, Category 2, Category 3, and Additional Reductions, increase the reduction of plant operations by \$100,000, and to increase high school walking distance from 1.75 to 2.0 miles failed with Mr. Abrams, Mr. Ewing, Ms. Gutiérrez, and Mr. McCullough voting in the affirmative; Dr. Cheung, Mr. Felton, Mrs. Gordon, and Mrs. King voting in the negative.#

RESOLUTION NO. 184-1996 Re: **NONRECOMMENDED REDUCTIONS TO MEET THE FY 1997 OPERATING BUDGET SPENDING AFFORDABILITY GUIDELINES**

On motion of Mr. Ewing and seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, and Mr. McCullough voting in the affirmative; Dr. Cheung, Mrs. Gordon, and Mrs. King voting in the negative:#

Resolved, That the Board of Education add as nonrecommended reductions as an option to meet the spending affordability guideline the following:

1. Reductions of the Budget Review Groups: Category 1, 2, 3;
2. Reduction of school plant operations by \$100,000;
3. Increase school walking distance from 1.75 to 2.0 miles; and
4. Fund the difference with \$818,000 to be added to the unfunded accrued liability.

RESOLUTION NO. 185-1996 Re: **Adjournment**

On motion of Mr. Abrams seconded by Mr. McCullough, the following resolution was adopted unanimously:

Resolved, That the Board of Education adjourn its meeting on February 28, 1996, at 12:30 a.m.

PRESIDENT

SECRETARY

PLV:gr

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