

APPROVED
13-1996

Rockville, Maryland
February 26, 1996

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Monday, February 26, 1996, at 8:00 p.m.

ROLL CALL Present: Ms. Ana Sol Gutiérrez, President
in the Chair
Mr. Stephen Abrams
Dr. Alan Cheung
Mr. Blair G. Ewing
Mr. Reginald Felton
Mrs. Beatrice B. Gordon
Mrs. Nancy King
Mr. Charles McCullough

Absent: None

Others Present: Dr. Paul L. Vance, Superintendent
Mrs. Katheryn W. Gemberling, Deputy
Mr. Larry A. Bowers, Acting Deputy

#indicates student vote does not count. Four votes needed for adoption.

Re: **ANNOUNCEMENT**

Ms. Gutiérrez announced that there were a large number of people in the auditorium and watching the meeting on television. She also announced that there would be a special meeting of the Board of Education on Wednesday, February 28, 1996, beginning at 9:30 p.m. to address the remaining issues on the FY 1996 Operating Budget.

RESOLUTION NO. 137-1996 Re: **BOARD AGENDA**

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. McCullough, the following resolution was adopted unanimously:

Resolved, That the Board of Education amend and approve its agenda by adding an item to deal with potential changes to the FY 1997 Operating Budget Requests, School Health Program and Critical Unmet Needs after Item 4.0, Countywide Drug/Alcohol Prevention and Alcohol Pledge; and Board/Superintendent comments as the first item under Board of Education.

RESOLUTION NO. 138-1996 Re: ITEM OF LEGISLATION

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the Board of Education opposes HB 483 - Vehicle Laws - Driver's License - High School Dropouts.

RESOLUTION NO. 139-1996 Re: ITEM OF LEGISLATION

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. McCullough, the following resolution was adopted unanimously:

Resolved, That the Board of Education supports SB 296/HB 349 - Creation of a State Debt - Maryland Consolidated Capital Bond Loan of 1996, Maryland Capital Bond Loans of 1990, 1991, 1992, 1993, and 1994, et al.

RESOLUTION NO. 140-1996 Re: ITEMS OF LEGISLATION

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. King, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Mr. Ewing, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mr. Felton voting in the negative:

Resolved, That the Board of Education supports the following items of legislation:

1. SB 399 - Maryland Stadium Authority - Use of Football Stadium Funds for School Construction;
2. SB 397 - Prohibition of State Funding to Subsidize a Football Stadium Anywhere in Maryland;
3. SB 398 - Football Stadium at Camden Yards - Transfer of Funds and Prohibition;
4. HB 755 - Football Stadium at Camden Yards - Transfer of Revenue to State School Construction Fund;
5. SB 400 - Schools Before Stadiums;
6. HB 757 - Football Stadium at Camden yards - Proceeds from Sale of Permanent Seat Licenses;
7. HB 1174 - Sports Lotteries - Transfer of Revenues to State School Construction Program; and
8. HB 1153 - Football Stadium at Camden Yards - Transfer of Funds to State School Construction Program.

RESOLUTION NO. 141-1996 Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mr. McCullough, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mr. Ewing voting in the negative:

Resolved, That the Board of Education opposes HB 1100 - Procurement - Prevailing Wage Law - School Construction.

Mr. Ewing made the following statement for the record: "Since we cannot specify what the increase is, we do not know what we are voting for."

RESOLUTION NO. 142-1996 Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Felton, the following resolution was adopted unanimously:

Resolved, That the Board of Education supports HB 875 - Education - Calculation of State Aid.

RESOLUTION NO. 143-1996 Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Mrs. King seconded by Mrs. Gordon, the following resolution was adopted with Dr. Cheung, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mr. Abrams, Mr. Felton, and Mr. Ewing voting in the negative:

Resolved, That the Board of Education supports SB 569 - Education - Maryland Public School Supplemental Fund.

Re: **A MOTION BY MR. ABRAMS TO OPPOSE HB 1288
(FAILED)**

On motion of Mr. Abrams seconded by Dr. Cheung to oppose HB 1288 - Education - School Buses - Charging of Fees Prohibited failed with Mr. Abrams, Dr. Cheung, and Mrs. Gordon voting in the affirmative; Mr. Ewing, Mr. Felton, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the negative.

RESOLUTION NO. 144-1996 Re: **ITEM OF LEGISLATION**

On motion of Mr. Ewing and seconded by Mr. McCullough, the following resolution was adopted with Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mr. Abrams and Dr. Cheung voting in the negative:

Resolved, That the Board of Education takes no position on HB 1288 - Education - School Buses - Charging of Fees Prohibited.

RESOLUTION NO 145-1996 Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the Board of Education supports with an amendment HB 303 - Compulsory School Attendance - Age Limits.

RESOLUTION NO. 146-1996 Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. McCullough, the following resolution was adopted unanimously:

Resolved, That the Board of Education opposes HB 815 - Education - Criteria for Evaluation of Public School Accountability.

Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mr. McCullough, the following resolution was put on the table:

Resolved, That the Board of Education opposes SB 591 - Educational Standards Act unless Section 7-208 is deleted.

RESOLUTION NO. 147-1996 Re: **A SUBSTITUTE MOTION TO THE ITEM OF LEGISLATION**

On motion of Dr. Cheung and seconded by Mr. Abrams, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mrs. Gordon voting in the negative:

Resolved, That the Board of Education supports, if fully funded by the state, SB 591 - Educational Standards Act.

RESOLUTION NO. 148-1996 Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mr. Felton, the following resolution was adopted unanimously:

Resolved, That the Board of Education opposes SB 513/HB 1028 - Public Education Employment Relations Commission.

RESOLUTION NO. 149-1996 Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the Board of Education opposes HB 1050 - Education - Required Number of School Days.

RESOLUTION NO. 150-1996 Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Mrs. King seconded by Mr. McCullough, the following resolution was adopted unanimously:

Resolved, That the Board of Education strongly supports HB 1273 - Education - Students with Disabilities - Reimbursement and Payment Limitations.

RESOLUTION NO. 151-1996 Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Dr. Cheung, the following resolution was adopted unanimously:

Resolved, That the Board of Education supports with amendment HB 591 - Education - Interim Alternative Educational Settings for Students with Disabilities Who Bring Firearms on School Property.

RESOLUTION NO. 152-1996 Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Mrs. King seconded by Mr. Abrams, the following resolution was adopted unanimously:

Resolved, That the Board of Education opposes HB 772 - Elementary and Secondary Education - Suspension from School.

RESOLUTION NO. 153-1996 Re: **ITEM OF LEGISLATION**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the Board of Education opposes HB 1020 - Vehicle Laws - Provisional Driver's Permits - Student Discipline.

RESOLUTION NO. 154-1996 Re: **WOMEN'S HISTORY MONTH**

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously:

WHEREAS, In 1987, the United States Congress authorized the President to proclaim annually the month of March as "National Women's History Month" to commemorate the distinct and invaluable contributions that women of every race, class, and ethnic background have made to this country; and

WHEREAS, The Maryland Women's History Project has selected the theme "Working Women Count/Women's Work Counts" to commemorate Women's History Month in 1996; and

WHEREAS, The work of women in Maryland has played a historically significant role in every aspect of our society, from the pre-colonial era to the present; and

WHEREAS, Although today in Maryland, more women are choosing apprenticeship programs in trades and industries and exploring scientific careers more fully, women continue to be under-represented in math and science careers, in top management positions, in business, and in politically appointed and elective careers; and

WHEREAS, Sixty percent of new entries into the workforce will be women, and thus, education and training to prepare them to compete in the twenty-first century is critical; and

WHEREAS, Montgomery County Public Schools is committed to assuring gender equity in the educational and employment experiences of every student and staff member; and

WHEREAS, Women of diverse ethnic, cultural, and socioeconomic backgrounds have enriched their communities and have played a vital role in the success of our school system through their work as homemakers, volunteers, and staff members; now therefore be it

Resolved, That on behalf of the superintendent, staff, students, and parents of the Montgomery County Public Schools, the members of the Board of Education hereby declare the month of March 1996 to be observed as "Women's History Month."

Re: **SCHOOL BUS SAFETY POSTER CONTEST AWARDS**

Montgomery County Public Schools' Division of Transportation annually sponsors a school bus safety poster contest in conjunction with schools and art teachers. The most outstanding posters representing MCPS and Maryland were submitted to the National School Bus Safety Contest. This year's national entries were created by Emily LaRocca, Lois P. Rockwell Elementary School; Greg Li, Brookhaven Elementary School, and Jamie Malone, Herbert Hoover Middle School. The Board presented each student with a \$50 United States Saving Bond and a certificate.

RESOLUTION NO. 155-1996 Re: **RECOGNITION OF EMPLOYEES, PARENTS, AND STUDENTS FOR HELPING TRAIN WRECK VICTIMS**

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Dr. Cheung, the following resolution was adopted unanimously:

WHEREAS, Staff and facilities of Montgomery County Public Schools are an essential element in Montgomery County's ability to deal with emergency conditions and situations; and

WHEREAS, Montgomery County citizens are always willing to respond quickly to provide assistance during countywide emergencies; now therefore be it

Resolved, That the Montgomery County Public Schools staff, parents, and students be commended for their assistance in helping victims of the train wreck that occurred on February 16, 1996; and be it further

Resolved, That the Board of Education express its genuine and sincere appreciation for the extraordinary services provided by these individuals; and be it further

Resolved, That a copy of this resolution be forwarded to the county executive and County Council.

Re: **PUBLIC COMMENTS**

The following people spoke before the Board of Education:

1. Lawrence Jacobs
2. Mary Dollar
3. Paula Lawrence
4. Bill Dollar
5. Bunny Galladora (Women's Christian Temperance Union of Maryland, Inc.)
6. Robert Bernstein

7. Judy Koenick
8. Jan Thayer
9. Debbie Wheat
10. Patricia Shifflett
11. Henry Craven
12. Diane Hess
13. Wendy Norcross
14. Jeffrey Bishop (MCCSSE)
15. Debbie Camp and Don Spicer (Paint Branch Cluster)

Re: **PROPOSED NEW NORTHEAST AND NORTHWEST
AREA HIGH SCHOOLS - COST REDUCTION
RECOMMENDATIONS**

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was placed on the table:

WHEREAS, As part of the approved FY 1996-2001 Capital Improvements Program, the County Council placed a ceiling on construction cost increase for MCPS projects; and

WHEREAS, The ceiling that the County Council has mandated is less than the average construction industry cost increase that occurred in the Washington-Metropolitan area during the past two years; and

WHEREAS, The County Council's action has created a budget shortfall of approximately \$900,000 for both the new Northeast Area and Northwest Area high schools projects; and

WHEREAS, Staff with input from PTA leadership has recommended bid alternatives and changes to the building design that will offset the \$900,000 shortfall for each project; now therefore be it

Resolved, That the Board of Education approve the following bid alternatives and design changes to the new Northeast Area and Northwest Area high schools projects:

- Eliminate the amphitheater
- Reduce canopies and lobby space
- Reduce stadium press box and concession facilities
- Bid as alternatives:
 - o 100 parking spaces
 - o 750 bleacher seats
 - o second gymnasium

RESOLUTION NO. 156-1996 Re: **SUBSTITUTION MOTION FOR PROPOSED NEW
NORTHEAST AND NORTHWEST AREA HIGH
SCHOOLS - COST REDUCTION RECOMMENDATIONS**

On motion of Mr. Felton and seconded by Mrs. King, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mrs. Gordon voting in the negative:#

Resolved, That the Board of Education postpone action on the proposed new Northeast and Northwest Area High Schools cost reduction recommendations until the next business meeting and after the community has had additional time to comment on the superintendent's recommendations.

RESOLUTION NO. 157-1996 Re: **FOUR CORNERS ROAD IMPROVEMENTS**

On recommendation of the superintendent and on motion of Mrs. King seconded by Mr. Felton, the following resolution was adopted unanimously:#

WHEREAS, The State Highway Administration has agreed to complete road improvements and entrances for vehicular access to the Kay Tract, with an estimated value of \$1,384,699, in exchange for rights-of-way along University Boulevard and Route 29 needed for the Four Corners traffic improvements; and

WHEREAS, The State Highway Administration also has agreed to complete, on a reimbursable basis, certain school site work with the road improvements to avoid duplication and improve coordination for both projects; and

WHEREAS, The Montgomery County Department of Transportation officials who assisted with the negotiations for this agreement feel that the rights-of-way acquisition is equitable and the construction arrangement cost effective; now therefore be it

Resolved, That the Board of Education authorize payment to the State Highway Administration in the amount of \$214,073 for site improvements to the Kay Tract to be completed in conjunction with improvements to the Four Corners intersection, based on Montgomery County Department of Transportation and MCPS staff's certification of the bids received by the State Highway Administration.

RESOLUTION NO. 158-1996 Re: **AWARD OF CONTRACT FOR MAINTENANCE PROJECT AT PARKLAND MIDDLE SCHOOL**

On recommendation of the superintendent and on motion of Mrs. King seconded by Mr. Felton, the following resolution was adopted unanimously:#

WHEREAS, The following sealed bids to replace the boilers and related systems equipment at Parkland Middle School were received on February 7, 1996, in accordance with MCPS procurement practices, to be funded with FY 1996 HVAC Replacement Project funds, with work to begin on March 1, 1996, and to be completed by August 1, 1996:

<u>Bidder</u>	<u>Amount</u>
1. G. W. Mechanical Contractors, Inc.	\$133,723
2. Adrian L. Merton, Inc.	137,620
3. Hurley Company	153,919
4. M & M Welding & Fabricators, Inc.	163,400
5. G & L Mechanical Services	172,761
6. Capitol Boiler Works	177,079
7. EMD Mechanical Specialist	182,863
8. Noyes, Inc.	186,652
9. Calvert Mechanical, Inc.	214,674

and

WHEREAS, The low bid is below the staff estimate of \$145,000, and G. W. Mechanical Contractors, Inc., has completed similar projects successfully for Montgomery County Public Schools; now therefore be it

Resolved, That a contract for \$133,723 be awarded to G. W. Mechanical Contractors, Inc., to replace the boilers and related systems equipment at Parkland Middle School.

* Dr. Cheung temporarily left the meeting.

RESOLUTION NO. 159-1996 Re: **UTILIZATION OF FY 1996 FUTURE SUPPORTED PROJECT FUNDS FOR THE TOBACCO USE PREVENTION PROGRAM**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mrs. King, the following resolution was adopted with Mr. Abrams, Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1996 Provision for Future Supported Projects a grant award of \$46,311 from the Maryland State Department of Education for the Tobacco Use Prevention Program in the following categories:

<u>Category</u>	<u>Amount</u>
2 Instructional Salaries	\$ 16,492
3 Other Instructional Costs	28,170
10 Fixed Charges	<u>1,649</u>
Total	<u>\$ 46,311</u>

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 160-1996 Re: **UTILIZATION OF FY 1996 FUTURE SUPPORTED PROJECT FUNDS FOR THE PROGRAM TO REDUCE DISRUPTION AND VIOLENCE**

On recommendation of the superintendent and on motion of Mr. Felton seconded by Mrs. King, the following resolution was adopted with Mr. Abrams, Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1996 Provision for Future Supported Projects a grant award of \$20,000 from the Maryland State Department of Education for the Program to Reduce Disruption and Violence in the following categories:

<u>Category</u>	<u>Amount</u>
2 Instructional Salaries	\$ 2,778
3 Other Instructional Costs	17,000
10 Fixed Charges	<u>222</u>
Total	<u>\$20,000</u>

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and the County Council.

* Dr. Cheung rejoined the meeting at this point.

Re: PILOT FOR CONTRACTING CUSTODIAL SERVICES

On motion of Mr. Felton and seconded by Mr. Ewing, the following resolution was placed on the table:

Resolved, That the Board of Education approves the pilot recommended by the MCCSSE/MCPS Privatization Task Force as follows:

The task force proposes that small custodial equipment repairs, currently contracted out, be performed by existing staff; a change in uniform policies for building service personnel be made to require that old uniforms be turned in when new uniforms are issued; and a change in the custodial staffing allocation in new and modernized schools be made to reflect how these schools are being constructed. Together, these ideas will result in annual savings of more than \$140,000 with the change in staffing allocations contributing almost \$130,000. This plan reduces the total building service allocation by a total of 3.5 workers.

Effective immediately for the two new middle schools and on July 1, 1996, for the new Seneca Valley Middle School #2 (Martin Luther King Jr., Middle School), if applicable, bringing the total annual savings for FY 1997 to more than \$190,000. In addition, the task force recommends that an evaluation group be established with representatives from MCCSSE, MCPS, principals, and the community to review the progress of these proposals.

**Re: A SUBSTITUTE MOTION BY MR. ABRAMS TO THE
PILOT FOR CONTRACTING CUSTODIAL SERVICES
(FAILED)**

On motion of Mr. Abrams and seconded by Mrs. Gordon that the pilot project at the two schools be initiated immediately, an evaluation takes place by the end of this fiscal year, and for next year's budget the savings will be assumed at every school where it is applicable failed with Mr. Abrams and Mrs. Gordon voting in the affirmative; Dr. Cheung, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the negative.

RESOLUTION NO. 161-1996 Re: PILOT FOR CONTRACTING CUSTODIAL SERVICES

On motion of Mr. Felton and seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the Board of Education approves the pilot recommended by the MCCSSE/MCPS Privatization Task Force as follows:

The task force proposes that small custodial equipment repairs, currently contracted out, be performed by existing staff; a change in uniform policies for building service personnel be made to require that old uniforms be turned in when new uniforms are issued; and a change in the custodial staffing allocation in new and modernized schools be made to reflect how these schools are being constructed. Together, these ideas will result in annual savings of more than \$140,000 with the change in staffing allocations contributing almost \$130,000. This plan reduces the total building service allocation by a total of 3.5 workers.

Effective immediately for the two new middle schools and on July 1, 1996, for the new Seneca Valley Middle School #2 (Martin Luther King Jr., Middle School), if applicable, bringing the total annual savings for FY 1997 to more than \$190,000. In addition, the task force recommends that an evaluation group be established with representatives from MCCSSE, MCPS, principals, and the community to review the progress of these proposals.

**Re: COUNTYWIDE DRUG/ALCOHOL PREVENTION AND
ALCOHOL PLEDGE**

Dr. Vance invited the following people to the table: Dr. Mary Helen Smith, acting associate superintendent, Office of Instruction and Program Development; Mr. Jack A. Schoendorfer, acting director, Department of Instructional Support Programs; Mr. G. C. Edward Masood, director, Division of Aesthetic, Health, and Physical Education; Dr. Terry Reister, the coordinator of the Damascus High School/Community ACTION Team; Ms. Megan Rosinski, a student at Damascus High School; as well as several high school principals, the health education coordinator, and staff from the Safe and Drug-Free Schools project.

Mr. Masood stated that the Board had passed two resolutions bringing this topic to the table for discussion. MCPS has a comprehensive health education course and tobacco, alcohol, and other drugs are topics that are included in the curriculum. Instruction on tobacco, alcohol, and others drugs use prevention has been a consistent part of MCPS' health education for more than 30 years. Research shows that students who learn only factual data do not change either their attitudes or their behavior. If educational approaches are to be effective and create change, they must focus on the development of personal and social skills that include decision making, assertiveness, peer resistance, personal responsibility for behavior, social conscience, goal setting, and risk analysis. All of these are essential components and are included in the revised MCPS comprehensive health education curriculum in Grades pre-Kingergarten - 12.

In the areas of intervention, treatment and recovery, MCPS has expanded programs over the last four years to adopt the Montgomery County Assistance Programs model. Training is provided for school staff to identify students manifesting behaviors indicative of substance abuse and can be referred to student assistance team.

Drug-Free Schools is a federal program, and there is the potential for losing funding in the next two years.

Over the past three years, more than 400 secondary and 600 elementary teachers have attended one or more teacher training workshops where they learned about community resources, teaching strategies and techniques, instructional materials, and information and updates about tobacco, alcohol and other drugs.

Special programs include:

1. Project D.A.R.E, a multi-interagency program with the support of seven law enforcement agencies;
2. Project SMART on self-management of resistance training is available through schools with grades six; and
3. Project HELP, helping elementary schools lead prevention is a successful program and is continuing.

There has been a survey of all high schools on pledges and contracts. Every high school has clearly stated in the school's discipline policy the expectations for students with regard to alcohol, tobacco, and other drug use, possession, and/or distribution. Twelve schools have some type of a pledge for tobacco, alcohol, or other drug use that would range from participation in all extracurricular activities to sports. It is a pledge and commitment to understand policy and/or to use the appropriate behavior with regard to alcohol, tobacco, and other drugs on school grounds, in school building, and for athletes as a health concern on evenings and weekends.

Ms. Megan Rosinski, a student at Damascus High School, is an active member of SADD. In regard to a pledge, a student should sign only one for the entire year, and there should be follow through with the students, coaches and sponsors of activities. The pledge is a good idea.

Dr. Terry Reister is the coordinator of the Damascus High School School/Community ACTION Team. The group has three objectives: (1) run parent education programs throughout the cluster; (2) provide alternatives in the community for young people; and (3) study the impact on items such as the pledge. The pledge is not a perfect document but it is a step in the right direction.

Mrs. King stated that she brought this item to the Board because children are drinking much more than in the past. There needs to be a pledge whereby the students are held accountable and responsible for their actions. Children must learn early in life that there are consequences for their actions. If the pledge is instituted countywide, it takes the pressure and responsibility off the principal, and the students will take it more seriously.

Mr. Felton was interested in the dialogue regarding those schools that thought there should be a standard pledge throughout the county as opposed to a local school pledge. Mr. Fish, principal of Damascus High school, thought that if MCPS were to go to a county pledge, it would give more credence to what is trying to be accomplished in terms of keeping students alcohol and drug free. The reality of peer pressure is so great on students even though that are numbers of students who, according to the Damascus High School policy, refrain from drug and alcohol abuse on school property take the problem into the neighborhoods. It is important to keep youngsters safe and children are being put at-risk by their involvement in drugs and alcohol. The pledge is met to hold accountable staff, parents, and students.

Dr. Chueng stated that the programs presented in the white paper are laudable in terms of prevention. His concern is that our society is a drug society as seen in the use by adults of prescription and over-the-counter drugs. Children grow up in families where adults take pills for many reasons. When the school system teaches children that drugs are bad, there is a double standard. There needs to be more creativity in breaking the chain of drug use. The parents must enforce the behavior of their children when a pledge is signed by the parents or students. He asked why there were not more health care professionals and/or pharmacists included in forming policy or serving on advisory committees. Ms. Roginski replied that students realize the difference between taking aspirin for a headache and smoking a joint. Dr. Reister stated that has to be consequences to go with the pledge, and that a pledge is countywide.

Mr. McCullough asked that when following through on the contract, there are consequences in the Damascus High School pledge and are there cases where students have been punished by violating the pledge? Mr. Fish stated that there have been seven to eight cases where the contract has been broken and staff has followed up with a variety of outcomes. Mr. McCullough inquired if countywide student organizations have been contacted for input. He also thought the pledge would be effective if opened up to middle and elementary school students. Mr. McCullough wondered if it was a pledge or contract since there is a difference in compliance. Dr. Smith reiterated that it was a contract.

Mr. Ewing concluded that the part of the presentation most useful is the comprehensive review of what is being done in education for prevention of alcohol and drug abuse. His view was that current efforts in those areas need to be sustained where possible and expanded. It is important to be clear about what are the rules, what are the consequences, and what are the follow up procedures. Emphasis needs to be placed on

investments in prevention and research. The pledge might turn out to be a diversion from the hard work of trying to get at the causes of the behavior. He asked if we reach the right students with the pledge? He also questioned the legality of the pledges/contracts.

Ms. Gutiérrez stated that this was a valuable discussion. The beginning dialogue and the summary of activities was useful. She hoped that the Board will take the necessary steps to get the answers to Board questions. Her concern is that, even though there is a enormous amount of activity and good programs, there are growing indicators of alcohol and substance abuse. Before the Board is ready to take action on a pledge, there needs to be more information and possibly one of the Board's advisory committees could get that additional data.

RESOLUTION NO. 162-1996 Re: SCHOOL HEALTH PROGRAM

On motion of Mrs. Gordon and seconded by Mr. Abrams, the following resolution was adopted unanimously:

WHEREAS, The student enrollment is growing in both numbers of students and diversity of needs; and

WHEREAS, Montgomery County Public School staffing is insufficient to accommodate the health care needs of students; and

WHEREAS, The schools health team assures the safe and comprehensive delivery of health care; and

WHEREAS, Additional emphasis has been placed on interagency cooperation to improve delivery of services; and

WHEREAS, The school health nurses and technicians are a vital component to the Linkages to Learning Program; and

WHEREAS, The Board of Educations Medical Advisory Committee has recommended expanded health care services for students; and

WHEREAS, Health room technicians provide direct student services on a day-to-day basis to sick and injured students; and

WHEREAS, The school health nurses provide direct care including health assessments for regular and special education students, case management and vision and hearing screening as well as oversight and supervision of health room technicians; and

WHEREAS, Reductions in the school health program will have serious negative impact on MCPS students; now therefore be it

Resolved, That the Board of Education express its appreciation to the health care providers who administer to our students every day; and be it further

Resolved, The Board of Education urges the County Executive and County Council to include adequate funding for the school health program; and be it further

Resolved, That a copy of this resolution be forwarded, with the FY 1997 Operating Budget, to the County Executive and County Council.

RESOLUTION NO. 163-1996 Re: **CRITICAL UNMET NEEDS**

On motion of Mr.. Felton and seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, On March 23, 1993, the Board of Education forwarded a list of critical unmet needs to the county executive and County Council for consideration in the FY 1994 Operating Budget; and

WHEREAS, Every year since FY 1995, the Board of Education has sought to address these critical unmet needs with a plan of multi-year budget initiatives that convey the Board's intent to strengthen the educational system; and

WHEREAS, After adopting its FY 1997 Operating Budget, the Board believes there are still significant and critical unmet needs for the Montgomery County Public Schools that have not been funded; and

WHEREAS, This list includes expanded programs for students who require special services, early childhood initiatives, reduced class size, strengthened educational accountability, expanded investment in staff including salary increases for employees, improved and innovative learning models, enhanced safety and security, increased building maintenance, and expanded instructional and administrative technology; and

WHEREAS, Some of these needs were addressed with specific budget initiatives in the FY 1996 budget or are addressed in the Board's FY 1997 budget request, but many other critical needs have not been met; now therefore be it

Resolved, That the members of the Board of Education believe there are critical unmet needs that the Board's FY 1997 Operating Budget Request did not address; and be it further

Resolved, That the Board adopt and transmit along with its FY 1997 Operating Budget, the attached list of critical unmet needs that the Board considers essential to maintain the Montgomery County Public Schools' standards of excellence; and be it further

Resolved, That the Board approve the attached multi-year budget initiatives plan, developed in conjunction with the superintendent and listing the specific services that must be implemented over the next five years to address its critical unmet needs; and be it further

Resolved, That a copy of this resolution, a list of critical unmet needs, and a multi-year budget initiatives plan be submitted to the county executive and County Council, and that these also be shared with employees, parents, and the public.

Re: BOARD/SUPERINTENDENT COMMENTS

Mr. McCullough stated that it has been almost a year since he was elected as the student Board member, and it is now time for a new election for another student to replace him. The position of administrative assistant in the Student Affairs office has been vacant for about a year, and this has become a problem during the election. Mr. McCullough asked for an update from the superintendent to the Board on the process to fill this vacancy. He also requested that the Student Affairs Office be moved back to the Carver Educational Services Center.

Mr. Ewing was deeply disturbed by the misstatements, errors, and distortions that have been made regarding the Human Relations Policy. One flyer says that people should be encouraged to stand firmly against the homosexual agenda being forced onto our children in Grades K-12. Mr. Ewing stated that there is no homosexual agenda being forced on the children. The same flyer urges people to warn teachers and principals that under the proposed policy they can be dismissed for not teaching alternative lifestyles. Mr. Ewing stated that is flat out wrong. He has been asked why the Board is even considering such a shift. He believed that the Board should not base its decision on the Montgomery County Committee on Hate/Violence survey since there were flaws in it. He is prepared to support inclusion of sexual orientation in the list of categories to be protected against discrimination since there is no hidden agenda, just fair treatment for everybody.

RESOLUTION NO. 164-1996 Re: CLOSED SESSION - MARCH 13, 1996

On recommendation of superintendent and on motion of Mrs. Gordon seconded by Mr. McCullough, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by the Education Article of the Annotated Code of Maryland and Title 10 of the State Government Article to

conduct certain meetings or portions of its meetings in closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct a portion of its meeting on Wednesday, March 13, 1996, at 9:00 a.m. and 12 noon to discuss personnel matters, matters protected from public disclosure by law, and other issues including consultation with counsel to obtain legal advice; and be it further

Resolved, That these meetings be conducted in Room 120 of the Carver Educational Services Center, Rockville, Maryland, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501; and be it further

Resolved, That such meetings shall continue in closed session until the completion of business.

Re: REPORT OF CLOSED SESSION

On January 22, 1996, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on February 13, 1996, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on February 13, 1996, from 9:00 to 10:00 a.m. 12:15 to 1:30 P.M. The meetings took place in Room 120, Carver Educational Services Center, Rockville, Maryland.

The Board met to discuss personnel issues, committee appointments, facilities issues, negotiations, and legal matters with its attorneys. Board members reviewed and adjudicated BOE Appeal 1996-1.

In attendance at part or all of the closed session were: Stephen Abrams, Larry Bowers, Alan Cheung, Blair Ewing, David Fischer, Kathy Gemberling, Bea Gordon, Ana Sol Gutiérrez, Nancy King, Tom Lingan, George Margolies, Elfreda Massie, Charles McCullough, Brian Porter, Glenda Rose, Roger Titus, Paul Vance, Joe Villani, and Bill Wilder.

On February 20, 1996, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on February 20, 1996, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on February 20, 1996, from 9:45 to 10:10 p.m. The meeting took place in Room 120, Carver Educational Services Center, Rockville, Maryland.

The Board met to discuss negotiations and legal matters.

In attendance at part or all of the closed session were: Stephen Abrams, Larry Bowers, Alan Cheung, Blair Ewing, Reggie Felton, Kathy Gemberling, Bea Gordon, Ana Sol Gutiérrez, Nancy King, George Margolies, Charles McCullough, Brian Porter, Glenda Rose, and Paul Vance.

RESOLUTION NO. 165-1996 Re: **MINUTES - DECEMBER 12, 1995**

On motion of Mr. Ewing and seconded by Dr. Cheung, the following resolution was adopted unanimously:

Resolved, That the minutes of the December 12, 1995, Board of Education meeting be approved.

RESOLUTION NO. 166-1996 Re: **MINUTES - January 11, 1996**

On motion of Mr. Abrams and seconded by Mr. Felton, the following resolution was adopted unanimously:

Resolved, That the minutes of the January 11, 1996, Board of Education meeting be approved.

RESOLUTION NO. 167-1996 Re: **Class Size**

On motion of Mrs. Gordon and seconded by Dr. Cheung, the following resolution was adopted unanimously:

Resolved, That the Board of Education schedule time for a discussion on class size and the relative impact that technology has on class size as well as varying types of teaching and organizational structure.

RESOLUTION NO. 168-1996 Re: **Teacher Evaluation System**

On motion of Mr. Ewing and seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the Board of Education schedule time at a juncture chosen as appropriate by the superintendent for a discussion with the Board on the work of the teacher evaluation advisory group and the staff that supports them on a new teacher evaluation system.

RESOLUTION NO. 169-1996 Re: **Distinguished Service Award**

On motion of Mr. Ewing and seconded by Dr. Cheung, the following resolution was adopted with Mr. Abrams, Dr. Cheung, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Mrs. Gordon voting in the negative:

Resolved, That the Board of Education schedule time to consider the possibility of establishing an annual award (the number of awards to be in the range of one to three) for distinguished service to public education in Montgomery County to be awarded by the Board of Education based on recommendations that come to the Board from the superintendent and the community.

RESOLUTION NO. 170-1996 Re: **Private Industry Council Workforce Report**

On motion of Ms. Gutiérrez and seconded by Mr. McCullough, the following resolution was adopted unanimously:

Resolved, That the Board of Education schedule a discussion of the Private Industry Council (PIC) Workforce Report and that discussion includes representatives of the PIC Council.

RESOLUTION NO. 171-1996 Re: **Student Ineligibility for Extracurricular Activities**

On motion of Mr. Felton and seconded by Mrs. Gordon, the following resolution was adopted Mr. Abrams, Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, and Mr. McCullough voting in the affirmative; Dr. Cheung voting in the negative:

Resolved, That the Board of Education schedule time to review the superintendent's report on ineligible students participating in extracurricular activities due to grades.

Re: **NEW BUSINESS**

Mr. Abrams moved and Mrs. Gordon seconded the following:

Resolved, That the Board of Education schedule time to discuss the standards for new school construction: (1) what leads to those standards, and (2) whether those standards need to be modified for perspective schools.

Mr. Felton moved and Mrs. Gordon seconded the following:

WHEREAS, Current Board policy allows for a member to place an item before the Board through a motion and second under the "new business" portion of its business meeting, with a majority of the Board approving such motions at a subsequent meeting in order for the item to be scheduled on a future agenda; and

WHEREAS, Current Board policy allows Board members to make such motions with no advance notice to their colleagues and provide little clarity as to their intent or the need for such a motion to be adopted; and

WHEREAS, The Board is often asked to vote on an item of new business lacking critical information as to its import; and

WHEREAS, The past year has seen a proliferation of new business items that has resulted in additional items waiting to be scheduled on future agendas, frequently after a lapse of considerable time; and

WHEREAS, Many items of new business could be effectively addressed by a request for information, an analysis or evaluation of current practice, or a policy recommendation from the superintendent without the need to schedule time on the Board's agendas; now therefore be it

Resolved, That the Board of Education establish a new procedure for handling of items of new business that would require all Board members desiring to introduce an item of new business to provide the following information to the maximum extent possible:

1. the general subject matter;
2. the specific issue or concern to be addressed;
3. the problem, if any, that the member hopes to resolve;
4. any pertinent policy, administrative regulations, the office, department, or external stakeholder that would be affected by this issue;
5. the funding/cost implications, if relevant, and if known;
6. whether the matter is time sensitive and, if so, when the item should be addressed to be timely;
7. the names of individuals whose comments and input should be solicited to clarify the issue; and
8. any external implications, including political and legislative, of which the Board should be cognizant.

and be it further

Resolved, That the Staff Director design a format which can be informally and easily used by Board members;

and be it further

Resolved, That any Board member seeking to introduce an item of new business shall submit a form containing the above information no later than the convening of the business meeting at which a motion is to be made, with copies to be provided to all members, the superintendent, and staff director.

Mrs. Gordon moved and Mrs. King seconded the following:

Resolved, That the Board of Education schedule a discussion on the facilities process for educational specifications as it relates to any reductions that need to be made in construction before the bid goes out. As part of the discussion, the following questions by Mr. Spicer should be incorporated:

1. ask for a formal clarification of the process for taking inflationary cost reductions for capital projects including a time line for the process; and
2. request dialogue between county officials with respect to the best approach to meet cost limitations after Value Engineering has been completed.

RESOLUTION NO. 172-1996 Re: **ADJOURNMENT**

On recommendation of the superintendent on motion of Mr. Felton seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the Board of Education adjourn its meeting of February 26, 1996, at 12:00 p.m.

PRESIDENT

SECRETARY

PLV:gr

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