APPROVED 28-1994

Rockville, Maryland June 14, 1994

The Board of Education of Montgomery County met in regular session at the University of Maryland, Shady Grove, Rockville, Maryland, on Tuesday, June 14, 1994, at 9 a.m.

ROLL	CALL	Present:	Mrs. Carol Fanconi, President
			in the Chair
			Mr. Stephen Abrams
			Ms. Carrie Baker
			Mrs. Frances Brenneman*
			Dr. Alan Cheung
			Mr. Blair G. Ewing
			Mrs. Beatrice Gordon
			Ms. Ana Sol Gutierrez

Absent: None

Others Present: Dr. Paul L. Vance, Superintendent Mrs. Katheryn W. Gemberling, Deputy Dr. H. Philip Rohr, Deputy Mr. Thomas S. Fess, Parliamentarian Ms. Wendy Converse, Board Member-elect

RESOLUTION NO. 378-94 Re: RETIREMENT OF MONTGOMERY COUNTY PUBLIC SCHOOLS PERSONNEL

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Abrams, the following resolution was unanimously adopted by members present:

WHEREAS, The persons listed below are retiring from Montgomery County Public Schools; and

WHEREAS, Each person, through outstanding performance of duties and dedication to the education of our youth, has made a significant contribution to the school system which is worthy of special commendation; now therefore be it

<u>Resolved</u>, That the members of the Board of Education express their sincere appreciation to each person for faithful service to the school system and to the children of the county and also extend to each one best wishes for the future; and be it further

<u>Resolved</u>, That this resolution be made part of the minutes of the meeting and a copy be forwarded to each retiree.

## Re: ANNOUNCEMENT

At 10:30 a.m. the Board of Education reconvened its meeting at the Carver Educational Services Center, Rockville, Maryland. Mrs. Fanconi announced that Mrs. Brenneman was attending a graduation and would join the Board in the afternoon. RESOLUTION NO. 379-94 Re: BOARD AGENDA - JUNE 14, 1994

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the Board of Education approve its agenda for June 14, 1994, with the deletion of items on a contract for Magruder High school and a contract for modifications to modular classroom buildings as well as the deferral of the item on contract ratification with MCAASP to the afternoon session.

Re: PUBLIC COMMENTS

The following individuals appeared before the Board:

- 1. Joanne Merrill, Damascus Cluster
- 2. Robert Burgener
- 3. Allen Prettyman
- 4. Marsha Hopp
- 5. Marian Haupt

RESOLUTION NO. 380-94 Re: PROCUREMENT CONTRACTS MORE THAN \$25,000

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Dr. Cheung, the following resolution was adopted unanimously by members present:

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; and

WHEREAS, It is recommended that Bid No. 100-94, Hardware Wood Chips, be rejected because respondents did not meet Montgomery County Public Schools requirements; now therefore be it

<u>Resolved</u>, That Bid #100-94, Hardwood Wood Chips, be rejected; and be it further

<u>Resolved</u>, That having been duly advertised, the following contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

92-15 Consulting Services for the Employee Benefit Program - Extension <u>Awardee</u> Alexander and Alexander Consulting Group \$ 35,475

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	3	June	14, 1994
94-06	Maintenance Service of Microscopes and Balances <u>Awardee</u> Parco Scientific Company	\$	29,700*
94-07	Chapter I Instructional Services to Eligib Nonpublic School Students <u>Awardee</u> Educational In-Roads, Inc.	Le \$	131,664
127-92	Frozen Baked Pizza - Extension <u>Awardees</u> Better Baked Pizza, Inc. Nardone Brothers Baking Company, Inc. Profera, Inc. TOTAL		387,906 387,906 <u>387,906</u> ,163,718
95-93	Lawn Service Equipment, Mowers and Tractors - Extension <u>Awardees</u> H. B. Duvall, Inc. Gaithersburg Ford Tractor Gaithersburg Rental Center Gladhill Brothers Company Grainger Kohler Equipment, Inc. TOTAL	\$	5,580 5,900 22,523 80,770 3,419 <u>11,813</u> 130,005
85-94	Guard Service for Briggs Chaney Middle School and Colesville Bus Lots, Poolesville Middle School/High School, and Sherwood High School <u>Awardee</u> Hill's Capitol Security, Inc.	\$	139,075*
88-94	Poultry Products, Frozen and Processed <u>Awardees</u> Carroll County Foods, Inc. Mazo-Lerch Company, Inc. Sandler Foods Shane Meat Company TOTAL	\$ \$	154,590 1,215 64,014 57,720 277,539
89-94	Groceries and Staples <u>Awardees</u> Carroll County Foods, Inc. Chaimson Brokerage Company, Inc. Continental Foods, Inc. Dori Foods, Inc. Hood's Institutional Foods, Inc. Interstate Coffee Services Company, Inc.	\$	38,446 16,800 39,403 24,265 6,499* 16,440

		4	June	14, 1994
	J. S. Brokerage, Ind Kraft Foodservice, T Mazo-Lerch Company, Princess Ann Product Sandler Foods Wilkins Coffee, Inc TOTAL	Inc. Inc. Is	\$	9,994 9,180 43,274 66,991 100,826 <u>1,537</u> 373,655
92-94		rise, Inc. ation, inc. 3		38,003* 95,855 25,768* 22,596 40,370 849 223,441
97-94	Cafeteria Disposable <u>Awardees</u> Acme Paper and Supp C & K Manufacturing Calico Industries, T Crown Supply S. Freedman and Sons Kahn Paper Company Marsten Industries, Sandler Foods TOTAL	ly Company, Inc. and Sales Company Inc.	\$	76,829 13,121 14,847 72 33,700 183,253 84,386 <u>1,187</u> 407,377
MORE THAN *Denotes 1	\$25,000 MFD Vendors		\$2,	,911,377
RESOLUTION NO. 381-93 Re: ELEVATOR ADDITION AND DISABILITY MODIFICATIONS AT STONEGATE ELEMENTARY SCHOOL				
On recommendation of the superintendent and on motion of Ms. Baker seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:				
WHEREAS, The following sealed bids were received on May 18, 1994, for a elevator addition and disability modifications at Stonegate Elementary School, with work to begin immediately and to be completed by October 31, 1994:				
	Bidder		<u>Amount</u>	
1. 2.	Keller Brothers, Ind Heritage Builders, I	-	155,987 166,700	

3.	Henley Construction Co., Inc.	168,400
4.	Golden Construction, Inc.	192,070
5.	PEC Construction, Inc.	193,000
б.	Smith & Haines, Inc.	218,000
7.	Hanlon Construction Co., Inc.	246,750

and

WHEREAS, The low bidder, Keller Brothers, Inc., has completed similar projects successfully at various schools, including the elevator addition at Carderock Springs Elementary School; and

WHEREAS, The low bid is below the staff estimate of \$165,000; now therefore be it

<u>Resolved</u>, That a \$155,987 contract be awarded to Keller Brothers, Inc., for the elevator addition and disability modifications at Stonegate Elementary School, in accordance with plans and specifications prepared by Murray & Associates, Architects.

RESOLUTION NO. 382-94 Re: AWARD OF CONTRACTS- DR. SALLY K. RIDE ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Ms. Baker seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The H. A. Harris Company, Inc., was terminated as the general contractor for the Dr. Sally K. Ride Elementary School project on May 10, 1994; and

WHEREAS, The termination agreement authorizes the Board of Education to accept, reject, or obtain new subcontractors if it will ensure timely completion of the project, with all additional costs to be borne by the bonding company; and

WHEREAS, Proposals were received on May 27, 1994, for this project, in accordance with the bonding company's agreement to complete the balance of the construction work; and

WHEREAS, Details about the proposal are available in the Department of Facilities Management; and

WHEREAS, The subcontractors have completed work satisfactorily for MCPS on previous projects; now therefore be it

<u>Resolved</u>, That contracts for the Dr. Sally K. Ride Elementary School project be awarded to the subcontractors for the proposals and amounts listed below:

Low Proposals	Amount
<u>Painting</u> Shoemaker Bros. Painting, Inc.	\$ 63,950
<u>Finish Carpentry</u> Hancock & Albanese, Inc.	40,375
<u>Finish Grading</u> Richard F. Kline, Inc.	60,000
<u>Asphalt Paving</u> Richard F. Kline, Inc.	147,068
<u>Sodding/Seeding</u> Maryland Turf and Environmental Services Corporation	60,000
TOTAL	\$371,393
LUTION NO. 383-94 Re: AUTHORIZATION OF	SETTLEMENT OF

RESOLUTION NO. 383-94 Re: AUTHORIZATION OF SETTLEMENT OF DOWNSTREAM CHANNEL IMPROVEMENTS -RACHEL CARSON ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Ms. Baker seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, Construction of Rachel Carson Elementary School increased the stormwater run-off to a natural channel located on private property on the south side of Darnestown Road (MD 28); and

WHEREAS, The responsibility for the increased stormwater run-off is shared by the Maryland State Highway Administration, Seneca Development Corporation (the developer of Kentlands), and Montgomery County Public Schools (MCPS); and

WHEREAS, Capital funds were reserved for MCPS' share of the improvements to the channel; now therefore be it

<u>Resolved</u>, That the president and secretary of the Board of Education be authorized to approve and execute an Agreement of Settlement to authorize the payment of \$20,000 for settlement of downstream channel improvements of private land in connection with the construction of Rachel Carson Elementary School.

Amount

RESOLUTION NO. 384-94 Re: AWARD OF CONTRACT - GERMANTOWN ELEMENTARY SCHOOL REROOFING

On recommendation of the superintendent and on motion of Ms. Baker seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

. . .

Bidder

WHEREAS, The following sealed bids were received on May 26, 1994, for the reroofing of Germantown Elementary School that will begin after the school year ends and be completed by August 29, 1994:

Bidder	Amount
Rayco Roof Service, Inc.	\$224,200
Orndorff & Spaid, Inc.	248,646

and

WHEREAS, The low bidder, Rayco Roof Service, Inc., has completed similar projects successfully at various schools, including Paint Branch High School; and

WHEREAS, The low bid is below the staff estimate of \$240,000; and

WHEREAS, The State Interagency Committee for Public School Construction will fund 50 percent of the eligible work for Germantown Elementary School as part of the state systemic renovation program; now therefore be it

<u>Resolved</u>, That a \$224,200 contract be awarded to Rayco Roof Service, Inc., for the reroofing of Germantown Elementary School, in accordance with plans and specifications prepared by the Department of Facilities Management.

RESOLUTION NO. 385-94 Re: AWARD OF CONTRACT - SHERWOOD HIGH SCHOOL STADIUM LIGHTS

On recommendation of the superintendent and on motion of Ms. Baker seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The following sealed bids were received on May 31, 1994, to install stadium lights at Sherwood High School, with work to begin immediately and to be completed by August 26, 1994:

1.	S. Rock/Estabrook Corporation	\$87,000
2.	Pel-Bern Electric, Inc.	94,300
3.	Brandenburg Electric, Inc.	95,077

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and

WHEREAS, The low bidder, S. Rock/Estabrook Corporation, has completed similar projects successfully at various schools, including Albert Einstein, Gaithersburg, and Poolesville high schools; and

WHEREAS, The low bid is below the staff estimate of \$90,000; now therefore be it

<u>Resolved</u>, That a \$87,000 contract be awarded to S. Rock/Estabrook Corporation for the installation of stadium lights at Sherwood High School, in accordance with plans and specifications prepared by the Department of Facilities Management.

RESOLUTION NO. 386-94 Re: FY 1994 SUPPLEMENTAL APPROPRIATION FOR EDUCATION TECHNOLOGY: GLOBAL ACCESS

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Gordon, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education request an FY 1994 supplemental appropriation for \$3,000,000 from the Technology Innovation Fund for Education Technology: Global Access (Project No. 956547); and be it further

<u>Resolved</u>, That the county executive be requested to recommend approval of this request to the County Council, and a copy be sent to the county executive and County Council.

RESOLUTION NO. 397-94 Re: UTILIZATION OF FY 1994 FUTURE SUPPORTED PROJECT FUNDS FOR THE MARYLAND EQUIPMENT INCENTIVE FUND PROGRAM

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the superintendent of schools be authorized to receive and expend within the FY 1994 Provision for Future Supported Projects, a grant award of \$3,000 from the Maryland Equipment Incentive Fund (MEIF), a component of the Governor's Mathematics/Science Initiatives, for the purchase of selected science equipment to be placed in elementary and secondary schools, in Category 3--Other Instructional Costs; and be it further

<u>Resolved</u>, That copies of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 388-94 Re: UTILIZATION OF FY 1994 FUTURE SUPPORTED PROJECT FUNDS FOR LIFE SCIENCE MATERIALS

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the superintendent of schools be authorized to receive and expend within the FY 1994 Provision for Future Supported Projects a grant award of \$20,800 from the National Science Foundation (NSF), in association with the Educational Film Center (EFC), to develop life science instructional materials for Grade 7, in the following categories:

## <u>Category</u>

## <u>Amount</u>

2	Instructional	Salaries	\$19,260
10	Fixed Charges		1,540
	TOTAL		\$20,800

and be it further

<u>Resolved</u>, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 389-94 Re: UTILIZATION OF FY 1994 FUTURE SUPPORTED PROJECT FUNDS FOR PROJECT VIEW

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the superintendent of schools be authorized to receive and expend within the FY 1994 Provision for Future Supported Projects a grant award of \$48,475 from the Montgomery County Private Industry Council (PIC), under the federal Job Training Partnership Act (JTPA), for the Vocational Interest Exploration Workshop (Project VIEW), in the following categories:

	<u>Categories</u>	<u>Amount</u>
4 10	Special Education Fixed Charges TOTAL	\$45,258 <u>3,217</u> \$48,475

and be it further

<u>Resolved</u>, That a copy of this resolution be transmitted to the county executive and the County Council.

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RESOLUTION NO. 390-94 Re: UTILIZATION OF FY 1994 FUTURE SUPPORTED PROJECT FUNDS FOR CAREER AND TECHNOLOGY EDUCATION PROGRAMS

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the superintendent of schools be authorized to receive and expend within the FY 1994 Provision for Future Supported Projects a grant award of \$2,000 from the Maryland State Department of Education, under the federal Carl D. Perkins Vocational and Applied Technology Education Act, for Career and Technology Education programs, is the following category:

<u>Category</u>

Amount

3 Other Instructional Costs \$2,000

and be it further

<u>Resolved</u>, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 391-94 Re: FY 1994 CATEGORICAL TRANSFER WITHIN THE MARYLAND'S TOMORROW PROGRAM

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Gordon, the following resolution was adopted unanimously:

<u>Resolved</u>, That the superintendent of schools be authorized to effect an FY 1994 categorical transfer of \$25,943 within the Maryland's Tomorrow program, funded by the Maryland state Department of Education (MSDE), through the Montgomery County Private Industry Council (PIC), in the following categories:

	Category	From	<u>To</u>
2 7 10	Instructional Salaries Student Transportation Fixed Charges TOTAL	\$25,943 \$25,943	\$ 2,500 <u>24,443</u> \$25,943

and be it further

<u>Resolved</u>, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 392-94 Re: UTILIZATION OF FY 1994 FUTURE SUPPORTED PROJECT FUNDS FOR THE INTERAGENCY EARLY CHILDHOOD PROGRAM

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the superintendent of schools be authorized to receive and expend within the FY 1994 Provision for Future Supported Projects a recent award of \$5,000 from the Governor's Office for Children, Youth and Families, for the Interagency Early Childhood Program, in the following category:

<u>Category</u>

Amount

3 Other Instructional Costs \$5,000

and be it further

<u>Resolved</u>, That a copy of this resolution be sent to the county executive and the County Council.

RESOLUTION NO. 393-94 Re: UTILIZATION OF FY 1994 FUTURE SUPPORTED PROJECT FUNDS FOR THE INFANTS AND TODDLERS PROGRAM

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Dr. Cheung, the following resolution was adopted with Mr. Abrams, Ms. Baker, Dr. Cheung, Mr. Ewing, Mrs. Gordon, and Ms. Gutierrez voting in the affirmative; Mrs. Fanconi abstaining:

<u>Resolved</u>, That the superintendent of schools be authorized to receive and expend within the FY 1994 Provision for Future Supported Projects a grant award of \$108,197 in federal funds from the Maryland Office of Children, Youth, and Families, through the Montgomery County Government, for the Interagency Infants and Toddlers Program, in the following categories:

	<u>Category</u>	<u>Amount</u>
4 10	Special Education Fixed Charges TOTAL	\$ 71,084 <u>37,113</u> \$108,197

and be it further

<u>Resolved</u>, That a copy of this resolution be transmitted to the county executive and the County Council.

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RESOLUTION NO. 394-94 Re: CLASS RANK RECOMMENDATION

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the Board of Education adopt the following recommendation:

All high schools in MCPS will publish a distribution of 1. cumulative grade point averages (GPAs) and weighted grade point averages (WGPAs) of the senior class on the school profile. In late August the Department of Technology Planning and Data Operations will provide schools with cumulative GPA and WGPA data arranged by half-point ranges from 0.0 to 4.5.1 and above by school and county. Schools will not publish the uppermost or lowermost limits of cumulative WGPA if the range creates a number of students fewer than five. The profile will be included with student applications that are sent to postsecondary institutions and scholarship agencies.

RESOLUTION NO. 395-94 Re: CONFIDENTIAL CLASS RANK

On motion of Mr. Abrams seconded by Mrs. Gordon, the following resolution was adopted with Mr. Abrams, Ms. Baker, Dr. Cheung, Mrs. Fanconi, and Mrs. Gordon voting in the affirmative; Mr. Ewing and Ms. Gutierrez voting in the negative:

<u>Resolved</u>, That MCPS will discontinue the confidential class rank process on June 15, 1995.

RESOLUTION NO. 396-94 Re: CLASS RANK

On motion of Mr. Ewing seconded by Ms. Gutierrez, the following resolution was adopted with Mr. Abrams, Ms. Baker, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. Gordon voting in the negative:

<u>Resolved</u>, That MCPS will communicate with all colleges and universities to which its students typically apply and all scholarship awarding organizations what it is that the MCPS process is designed to accomplish and how it works and notify them the plan is to discontinue use of confidential class rank in the future and to ask them for their views, and in addition the same kind of communication would go to parents and to students within MCPS asking also for their views, and those views would then be reported to the Board for its information and future action, and that the Board receive some plan from the superintendent on the transition.

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RESOLUTION NO. 397-94 Re: PRESENTATION OF PRELIMINARY PLANS -NORTHWEST MIDDLE SCHOOL/GERMANTOWN COMMUNITY CENTER

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The architect for the new Northwest Middle School/Germantown Community Center has prepared a schematic design in accordance with Montgomery County Public Schools' education specifications and a program of requirements submitted by the Montgomery County Department of Recreation; and

WHEREAS, The Northwest Middle School Facilities Advisory Committee, which included representatives from the Montgomery County Department of Recreation, has approved the proposed schematic design; now therefore be it

<u>Resolved</u>, That the Board of Education approve the preliminary plan report for the new Northwest Middle School/Germantown Community Center developed by SHW Group, Inc.

Re: CLOSED SESSION

The Board of Education met in closed session from 12:30 p.m. to 3:30 p.m. Mrs. Brenneman joined the meeting at that time, and Ms. Gutierrez left the meeting.

RESOLUTION NO. 398-94 Re: APPROVAL OF THE AGREEMENT WITH THE MONTGOMERY COUNTY ASSOCIATION OF ADMINISTRATIVE AND SUPERVISORY PERSONNEL

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present (Ms. Baker voting in the affirmative):

WHEREAS, Section 6-408 of the Education Article, <u>Annotated Code</u> <u>of Maryland</u>, requires the Board of Education to enter into negotiations with the designated employee organization concerning "salaries, wages, hours, and other working conditions;" and

WHEREAS, The Montgomery County Association of Administrative and Supervisory Personnel (MCAASP) was properly designated as the employee organization to be exclusive representative for these negotiations; and

WHEREAS, The Board's negotiated agreement with MCAASP was for a three-year period expiring June 30, 1994; and

WHEREAS, Negotiations for a successor Agreement have occurred in good faith, as directed bylaw; and

WHEREAS, The parties have reached tentative agreement and the agreement has now been duly ratified by the membership of the Montgomery County Association of Administrative and Supervisory Personnel; now therefore be it

<u>Resolved</u>, That the Board of Education approve the Agreement for the period of July 1, 1994, through June 20, 1997; and be it further

<u>Resolved</u>, That the president of the Board of Education be authorized to sign the Agreement which will be implemented by the Board of Education when funds are properly authorized, all according to the said Agreement and to the law.

399-94	Re:	CONTRACTING OUT STUDENT
		TRANSPORTATION SERVICES - PILOT
		PROGRAM (REQUEST FOR PROPOSAL #94-
		11)
	399-94	399-94 Re:

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Dr. Cheung, the following resolution was adopted with Ms. Baker, Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Mrs. Gordon voting in the affirmative; Mr. Abrams voting in the negative:

WHEREAS, A Request for Proposal #94-11 for contracting out school bus transportation services was mailed on January 5, 1994, and four sealed bids were received on February 16, 1994; and

WHEREAS, Staff members have completed a detailed cost and benefit analysis; and

WHEREAS, Current in-house service delivery is extremely competitive with market rates as evidenced by separate pilot program evaluations in FY 1993 and FY 1994; now therefore be it

<u>Resolved</u>, That the Montgomery County Board of Education elect not to award a contract for the provision of transportation services by rejecting RFP #94-11 and that such services continue to be provided in-house.

RESOLUTION NO. 400-94 Re: PERSONNEL MONTHLY REPORT

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Brenneman, the following resolution was adopted unanimously by members present: <u>Resolved</u>, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

RESOLUTION NO. 401-94 Re: EXTENSION OF SICK LEAVE

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Brenneman, the following resolution was adopted unanimously by members present:

WHEREAS, The employee listed below has suffered serious illness; and

WHEREAS, Due to the prolonged illness, the employee's accumulated sick leave has expired; now therefore be it

<u>Resolved</u>, That the members of the Board of Education grant an extension of sick leave with three-fourths pay covering the number of days indicated:

Name	Position and Location	<u>No. of Days</u>
McGinn, Mary R.	10	
RESOLUTION NO. 402-	94 Re: DEATH OF MR. LLOYD G.	COOKE, BUS

OPERATOR IN THE DIVISION OF TRANSPORTATION

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Brenneman, the following resolution was adopted unanimously by members present:

WHEREAS, The death on May 29, 1994, of Mr. Lloyd G. Cooke, a bus operator in the Division of Transportation, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, In the more than eleven years that Mr. Cooke had worked for Montgomery County Public Schools, he demonstrated competence as a bus operator; and

WHEREAS, Mr. Cooke's eagerness to learn and his pleasant personality and good relationships with his fellow workers made him a valuable employee; now therefore be it

<u>Resolved</u>, That the members of the Board of Education express their sorrow at the death of Mr. Lloyd G. Cooke and extend deepest sympathy to his family; and be it further

<u>Resolved</u>, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mr. Cooke's family.

RESOLUTION NO. 403-94 Re: DEATH OF MRS. ANN M. KOCHOWICZ, CLASSROOM TEACHER ON PERSONAL ILLNESS LEAVE FROM BENJAMIN BANNEKER MIDDLE SCHOOL

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Brenneman, the following resolution was adopted unanimously by members present:

WHEREAS, The death on May 19, 1994, of Mrs. Ann Kochowicz, a classroom teacher on personal illness leave from Benjamin Banneker Middle School, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mrs. Kochowicz, who had more than 12 years of teaching experience, had returned to teaching in August of 1991 after an absence of 10 years; she was bright, dedicated, and a welcome addition to the Benjamin Banneker Middle School staff; and

WHEREAS, Mrs. Kochowicz was instrumental in assisting Benjamin Banneker Middle School students to become computer literate and greatly assisted them in their writing skills; now therefore be it

<u>Resolved</u>, That the members of the Board of Education express their sorrow at the death of Mrs. Ann M. Kochowicz and extend deepest sympathy to her family; and be it further

<u>Resolved</u>, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mrs. Kochowicz's family.

RESOLUTION NO. 404-94 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the following personnel appointment be approved:

Appointment	Present	Position	As

Sherri E. Kelty Principal Principal Stone Mill ES Regional Institute for Children and Adolescents Effective: 7-1-94 RESOLUTION NO. 405-94 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Dr. Cheung, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the following personnel appointment be approved:

<u>Appointment</u> <u>Present Position</u> <u>As</u>

Annie J. Gavin	Elem. Principal	Principal
	Trainee	Bethesda ES
	Burtonsville ES	Effective: 7-1-94

RESOLUTION NO. 406-94 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved:

Appointment	Present	Position	As
110001100000000000000000000000000000000	11000110	100101011	110

Colette C. Hayes	Elem. Principal	Principal
	Trainee	Clopper Mill ES
	Diamond ES	Effective: 7-1-94

RESOLUTION NO. 407-94 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Brenneman, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the following personnel appointment be approved:

<u>Appointment</u> <u>Present Position</u> <u>As</u>

Wayne N. Smallwood Assistant Principal Principal Highland ES Seven Locks ES Effective: 7-1-94

RESOLUTION NO. 408-94 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Ms. Baker, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the following personnel appointment be approved:

<u>Appointment</u>	Present Position	As
Regina G. Baylor	Elem. Principal Trainee South Lake ES	Principal Woodfield ES Effective: 7-1-94

RESOLUTION NO. 409-94 Re: PERSONNEL TRANSFERS

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Mr. Ewing, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the following personnel transfers be approved:

<u>Transfer</u>	From	<u>To</u>
Karen B. Karch	Principal Gaithersburg ES	Principal Potomac ES Effective: 7-1-94
Susan F. Marks	Principal Oakland Terrace ES	Principal Judith A. Resnik ES Effective: 7-1-94

RESOLUTION NO. 410-94 Re: ACADEMIC LEAVE

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the following personnel be granted academic leave for the period indicated:

Anderson, Barbara Social Studies Teacher, Watkins Mill High School Years of service in Montgomery County: 9 Period of leave: August 24, 1994, through June 16, 1995 To pursue a Doctorate in Educational Technology at George Mason University

Greene-Wilson, Rose Music Teacher, Bethesda Elementary School Years of service in Montgomery County: 19 Period of leave: August 24, 1994, through June 16, 1995 To pursue a Master's in School Counseling and Guidance at Johns Hopkins University

Brant, Jacqueline Special Education Instructional Assistant, Fairland Elementary School Years of service in Montgomery County: 8

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Period of leave: August 26, 1994, through June 15, 1995 To pursue a Bachelor's in Elementary Education at the University of Maryland

Jenkins, Jacque Special Education Instructional Assistant, RICA Years of service in Montgomery County: 20 Period of leave: August 26, 1994, through June 15, 1995 To pursue a Bachelor's in Psychology at Frederick Community College and Hood College.

RESOLUTION NO. 411-94 Re: RECOMMENDATIONS ON THE MONTGOMERY COUNTY PUBLIC SCHOOLS (MCPS) FY 1995 OPERATING BUDGET FOLLOWING COUNTY COUNCIL ACTION

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education adopted an amended FY 1995 Operating Budget of \$831,083,917 on March 8, 1994; and

WHEREAS, The County Council made reductions of \$1,073,770 from the various state budget categories, as shown in the following schedule, in appropriating \$830,010,147 for the Board of Education's FY 1995 Operating Budget:

<u>Category</u>	BOE Approved <u>as of 3/8/94</u>	County Council <u>Reductions</u>	Council Approved <u>on 5/24/94</u>
01 Sys.Support 02 Ins. Salaries 03 Oth. Ins. Costs 04 Spec. Ed. 05 Student Per. 06 Health Svs. 07 St. Transp. 08 Op. of Plant 09 Main. of Plant 10 Fixed Charges 11 Food Services 14 Com. Svs.	28,362,236 413,238,413 21,253,987 90,527,542 2,286,893 22,420 37,950,025 51,830,767 17,493,657 141,010,158 73,637 589,663	(\$ 64,802) ( 696,424) ( 7,500) 12,960 ( 78,692) ( 82,770) ( 156,542)	28,297,434 412,541,989 21,246,487 90,540,502 2,286,893 22,420 37,871,333 51,747,997 17,493,657 140,853,616 73,637 589,663
Cur. Fund Subtotal	\$804,639,398	(\$1,073,770)	\$803,565,628
41 Adult Ed/Sum. 51 Real Estate Fund 61 Food Service 71 Field Trip Fund	2,779,336 838,026 22,321,342 505,815		2,779,336 838,026 22,321,342 505,815

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Enterprise Fund			
Subtotal	\$ 26,444,519	-0-	\$ 26,444,519

All Funds \$831,083,917 \$(1,073,770) \$830,010,147

now therefore be it

<u>Resolved</u>, That, based on an appropriation of \$830,010,147, that includes an appropriation of \$26,444,519 for the enterprise funds, approved by the County Council on May 24, 1994, the Board of Education adopts its FY 1995 Operating Budget reflecting the changes shown in Schedule A; and be it further

<u>Resolved</u>, That the county executive and County Council be informed of this action.

Mrs. Fanconi made the following statement for the record:

"This is the fourth budget that I have gone through, and clearly it is a huge improvement over FY 1991. That year we cut \$34 million and came back three different times, and the last time we were back I think it was to cut an additional \$1.2 million out of 01 which is administration and we took the area offices. Those were very difficult cuts at the time, and there are still a number of the things we took out over the last three or four years that I think need to be restored or to look at how we can effectively provide for the unmet needs that have developed during the four years we have not been able to cover.

"I am thrilled that we are able to provide for the things that we had in the budget. We had an increased amount for student enrollment. We had several things that were added for unmet needs that I think were desperately needed and were supported by the Council. We suggested, and the Council approved in concept, the alternative program which I believe they will support when the supplemental goes over. So I want to thank the Council and to state that I certainly prefer the result this year to FY 1991.

"I do want to say that over the last several years when I think the Board has made very difficult choices and made the best choices we possibly could that the next four years pose even more problems, not so much in terms of financial support from the tax We don't know yet what the tax base is going to be. base. We certainly are all hoping that this upturn is the beginning of a strong economy for Montgomery County. We have a rapidly increasing student population. We have a large number of schools in very, very poor condition because of the delay in renovations. We also because of the huge number of new students we expect we will have to build new schools. New schools bring new teachers. This is a very highly staff-intensive job that we have. Т believe that we are going to have to look as a community very carefully at our ability to provide quality services for our

students. I believe that good schools mean good economic development. I believe good schools mean lower crime, fewer costs in social services, and higher employment rates. I believe good schools mean strong neighborhoods and strong communities making viable business climates. I believe good schools are good investments. And I believe that in this time when we are expanding rapidly it is going to be very difficult for citizens and taxpayers to understand why we need more and more money, but it is because we are educating more and more children.

"I will not be on the Board when you do the next operating budget, but I would encourage us in every way possible to look at somehow getting the rhetoric going in the community to talk about what the pros and cons are of a strong public education, what the costs are, and really provide quality education for a growing population of students who have very different needs from the students we have been educating. We have got to get the dialogue going. I think we also have to move more and more toward full service schools where we are really looking at the whole student, where we are looking at providing community services in schools. I wanted to say that at the time we are looking at the budget because while I am pleased that we covered 99.9 percent of our budget request, I believe that the challenges in the next four years are such that we as a community have very real needs to step up to the plate and say where we think children's needs need to be met."

#### Re: BOARD/SUPERINTENDENT COMMENTS

1. Dr. Vance said he was pleased to report that they had completed another successful school year. They had graduated 6,700 students who would go on to further education or the world of work. The second annual student outcome report recently released in the state showed that recently graduating MCPS students attending Maryland colleges outpaced their peers from other school systems in general grade-point average and in specific curriculum areas including mathematics. This summer staff would continue their efforts to deliver the best possible educational programs to every student. This past year they had seen further indication that their Success for Every Student plan had taken hold and was showing results.

2. Dr. Vance noted that recently there was a report which was untimely released because it was a tentative draft report from Harvard on the school system's voluntary desegregation efforts. He wanted to indicate to the press why he had not been available to comment on that study. The media received the report before he did, and it was a confidential report in draft form. Persons interviewed had been asked to share their reaction to the initial findings. The commitment had been made that after responses were received, there would be changes in the report. The final report would point out the changes. In all his years in education, this was a unique experience especially from one of America's most reputable institutions of higher learning. He was still uncertain on how he planned to proceed with registering his protest. He apologized to the media for not returning their telephone calls. After he had crafted his response, he would contact them. He did consider the release of that report to be untimely but in some quarters it could be considered provocative.

3. Mrs. Gordon congratulated all the graduates and the staff who enabled them to be so successful. It takes a lot of hard work on the part of the students, but it also took the hard work of parents and staff.

In regard to the Harvard study, Mr. Ewing indicated that he 4. had been interviewed twice. They had sent him a copy which he received after the Washington Post called him. He thought the problem with the report was that it missed the real issue facing school systems like Montgomery County. That issue was how do school systems do two things simultaneously. How do they retain the allegiance, support, and participation of the middle class of all races and ethnic groups through the provision of excellent educational services and programs responsive to the needs of those parents and their children and simultaneously how do public school systems meet the very real and growing needs of students who are poor, whose educational preparation has been inadequate, whose language is not English, literacy is incomplete, and who come from minority groups who have been the objects of discriminatory behavior on the parts of others? That was the real question. Harvard looked at only one aspect of that question, and they had applied to Montgomery County a template from another era and another location. They had said that the only remedy that could be possibly applied was for citizens who cared about integration to go to court. He asked what kind of court order could they expect to get from the judges that now populated the courts in the nation as a result of 12 years of appointments. For the most part, judges were totally unsympathetic to the kind of busing that authors of the study He suggested that the authors ought to look across the wanted. river to Boston to see what happened when a court order was imposed because it had destroyed the school system. In the case of Boston, there were not many white students left; therefore, desegregation could not be achieved in Boston. It was astonishing to him that the authors had produced the paper because he thought better of Harvard. He thought it was important for MCPS to take this on in a major way.

5. Mr. Ewing noted that the Board had a proposal for a review of gifted education on its agenda today. They had had other proposals related to various aspects of the education of the gifted on which the Board deadlocked. He understood from parents that the superintendent had a proposal to assist the students now at Drew. Dr. Vance said that he had met last week with the

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parents from the gifted and talented advisory committee and shared with them some in-house initiatives. There would be a series of meetings with middle school principals on the implementation of the middle school policy with a particular emphasis on differentiated programs for the highly gifted. They were going ahead with staff at Eastern to look at a sixth grade program for youngsters returning to the Blair community. He was also looking at the possibility of doing something at Lee or Arqyle. From the superintendent's point of view it was important to retain the youngsters who were designated as gifted and the children of the middle and upper middle class. He noted that there were gifted and talented issues still unresolved despite their efforts on how they identified gifted and talented children, particularly youngsters coming from less favorable circumstances. He was also excited about the awarding of the grant to Montgomery Knolls. The emphasis was not so much on identifying children who were highly gifted but identifying the giftedness in children, and that would be the focus of the Montgomery Knolls program.

\*Ms. Gutierrez rejoined the meeting at this point.

6. Mr. Ewing pointed out that the Board had adopted a resolution on academic leave for four people in the amount of less than \$100,000. There was a time when they offered this to 25 or 30 staff members, and he hoped they could go back to that time because this was a valuable program.

7. On Head Start funding, Mr. Ewing reported that he had talked with Congressman Wynn about his views on the likelihood of retaining present levels of funding. The Congressman thought they might stay level, but he did not think the situation was promising. Mr. Ewing hoped MCPS would have some contingency plans if their hopes did not come to the reality. The new formula could mean a substantial loss of funds to MCPS.

8. Mr. Ewing reminded the Board that there would be a meeting of the Research and Evaluation Committee on Monday, June 20, at 7:30 p.m.

9. Mr. Ewing commented that this evening the Board's task force on long-range planning would be holding a public hearing. He was concerned about that because groups appointed by the Board ought to ask the Board's permission before they held public hearings to generate support for recommendations made to the Board. In the past, groups appointed by the Board were told the rules of the game or asked. The newspapers stated that no one had objected to any aspects of the report; however, the Board had not discussed it very much. He had substantial objections to many parts of the report and objected to the recommendation on wholesale decentralization. He hoped that they could discuss these recommendations as soon as possible. 10. Ms. Baker commented that she was a high school graduate now, and she wanted to thank everyone for making these past four years great ones and preparing her for college. She thanked Mrs. Gemberling and Ms. Erkert for all their help with the commencement process. Mrs. Fanconi added that all Board members found graduations to be among the most exciting and rewarding parts of the job.

11. Ms. Gutierrez apologized to the Board for leaving the meeting, but she had had to attend a Senate confirmation for the administrator of her office. She understood that the vote for contracting out adopted the superintendent's recommendation not to go forward with this. She asked that the record reflect she would have supported that position. She agreed they should not at this point in time go forward with contracting out; however, it was a valuable exercise to look at what was required to contract out. In this particular case, they found that the quality and level of service provided by MCPS was extremely high and cost effective.

12. Ms. Gutierrez reported that last Sunday the ethnic festival had been held in Silver Spring. This was an annual event which celebrated the growing ethnic diversity in Montgomery County. MCPS had traditionally been a supporter of the festival; however, this year by some miscommunication MCPS did not film the parade to be shown on MCPS cable, and the number of participants from MCPS was down to three schools. She suggested that in the future they review the planning and level of publicity they were giving to this event so that every school could be represented at the festival.

13. Mr. Abrams hoped that something could be scheduled soon with regard to the long-range task force; however, he did not think they should discourage any avenue of getting information from the public. It was his impression that the Board had encouraged the task force to go out, and he felt that it was important the task force clarify and broaden the interest in their recommendations.

14. As Board president, Mrs. Fanconi felt greater anxiety about keeping on schedule; therefore, she had not made comments on the northwest area middle school. She pointed out that in the plans was the beginning of the technology plan because they had eliminated the computer labs and increased the size of the standard classrooms to incorporate technology.

15. Mrs. Fanconi reported that next week she would be out of town to attend a conference on how human services, community planning, and education could fit together. She hoped that she would be able to bring some things back to the Board and staff. This was moving rapidly on a national level, and there would be a lot of funds available for these cooperative efforts. RESOLUTION NO. 412-94 Re: CLOSED MEETING - JUNE 28, 1994

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Ms. Gutierrez, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by the <u>Education Article</u> of the <u>Annotated Code of</u> <u>Maryland</u> and Title 10 of the State Government Article to conduct certain meetings or portions of its meetings in closed session; now therefore be it

<u>Resolved</u>, That the Board of Education of Montgomery County hereby conduct a portion of its meeting on June 28, 1994, at 7:30 p.m. to discuss personnel matters, matters protected from public disclosure by law, contract negotiations, and other issues including consultation with counsel to obtain legal advice; and be it further

<u>Resolved</u>, That this meeting be conducted in Room 120 of the Carver Educational Services Center, Rockville, Maryland, as permitted under Section 4-106, <u>Education Article</u> of the <u>Annotated</u> <u>Code of Maryland</u> and State Government Article 10-501; and be it further

<u>Resolved</u>, That such meeting shall continue in closed session until the completion of business.

RESOLUTION NO. 413-94 Re: MINUTES OF APRIL 25, 1994

On recommendation of the superintendent and on motion of Ms. Baker seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the minutes of April 25, 1994, be approved.

RESOLUTION NO. 414-94 Re: MINUTES OF MAY 3, 1994

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously:

<u>Resolved</u>, That the minutes of May 3, 1994, be approved.

RESOLUTION NO. 415-94 Re: MINUTES OF MAY 11, 1994

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Brenneman, the following resolution was adopted unanimously:

<u>Resolved</u>, That the minutes of May 11, 1994, be approved.

## Re: REPORT ON CLOSED SESSIONS - MAY 23 AND 25, 1994

On May 10, 1994, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on Monday, May 23, 1994, as permitted under Section 4-106, <u>Education Article</u> of the <u>Annotated Code of Maryland</u> and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on Monday, May 23, 1994, from 7:15 p.m. to 8:15 p.m. The meeting took place in room 120 of the Carver Educational Services Center, Rockville, Maryland.

The Board met to consider a name for the new Seneca Valley middle school. The Board discussed contracting out of transportation and implications for its agreement with MCCSSE. The Board received an update on MCAASP negotiations.

The Board voted to support the appointments for early childhood, Chapter I, Summit Hall, Cloverly, Bradley Hills, and the director of special education. Votes taken were confirmed in open session.

In attendance at the closed session were Steve Abrams, Carrie Baker, Giles Benson, Larry Bowers, Fran Brenneman, Carole Burger, Alan Cheung, Wendy Converse, Blair Ewing, Carol Fanconi, Tom Fess, David Fischer, Phinnize Fisher, Hiawatha Fountain, Kathy Gemberling, Ed Green, Ana Sol Gutierrez, Dianne Jones, Tom Kranz, Elfreda Massie, Brian Porter, Phil Rohr, Paul Vance, Joe Villani, Bill Wilder, Mary Lou Wood, and Melissa Woods.

On May 23, 1994, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on Wednesday, May 25, 1994, as permitted under Section 4-106, <u>Education Article</u> of the <u>Annotated Code of Maryland</u> and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on Wednesday, May 25, 1994, from 8:50 p.m. to 10:10 p.m. The meeting took place in room 120 of the Carver Educational Services Center, Rockville, Maryland.

Board members met to discuss the details of a proposed agreement with MCAASP. Board members met to adjudicate BOE Appeal No. 1994-5 and BOE Appeal No. 1994-3 and considered its Order In T-1994-1.

The Board discussed next steps for the superintendent's evaluation and established a calendar for the process.

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In attendance at the closed session were Carrie Baker, Fran Brenneman, Carole Burger, Alan Cheung, Blair Ewing, Carol Fanconi, Tom Fess, David Fischer, Ana Sol Gutierrez, Brian Porter, Phil Rohr, Roger Titus, Paul Vance, Bud Westall, Mary Lou Wood, and Melissa Woods.

# Re: A MOTION BY MR. ABRAMS ON ALTERNATING STARTING TIMES OF SCHOOL (FAILED)

The following motion by Mr. Abrams failed of adoption with Mr. Abrams and Ms. Gutierrez voting in the affirmative; Ms. Baker, Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Mrs. Gordon voting in the negative:

<u>Resolved</u>, That the Board of Education schedule a discussion of the efficacy of alternating the starting times of elementary schools (reversing the early and late starting times in alternate years).

RESOLUTION NO. 416-94 Re: HOMEWORK AS AN INDICATOR OF STUDENT PERFORMANCE

On motion of Mr. Abrams seconded by Mrs. Brenneman, the following resolution was adopted with Mr. Abrams, Ms. Baker, Mrs. Brenneman, Mr. Ewing, and Mrs. Gordon voting in the affirmative; Dr. Cheung, Mrs. Fanconi, and Ms. Gutierrez abstaining:

<u>Resolved</u>, That the Board of Education schedule a discussion of the efficacy of using homework as an indicator of student performance.

> Re: A MOTION BY MR. ABRAMS ON PATTERNS OF TEACHER TRANSFER AND EDUCATIONAL LOAD (FAILED)

The following motion by Mr. Abrams failed of adoption with Mr. Abrams and Ms. Gutierrez voting in the affirmative; Ms. Baker, Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Mrs. Gordon abstaining:

<u>Resolved</u>, That the Board of Education schedule a discussion on patterns of teacher transfers and how this related to educational load.

RESOLUTION NO. 417-94 Re: REVIEW OF GIFTED EDUCATION

On motion of Mr. Ewing seconded by Mrs. Brenneman, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education schedule at the earliest opportunity a complete review of its entire program of gifted education -- elementary, middle, and high school.

\*Mrs. Brenneman left the meeting at this point.

Re: A MOTION BY MR. EWING ON A REVIEW OF POLICY ON SPEAKERS CEDING TIME (FAILED)

The following motion by Mr. Ewing failed of adoption with Mr. Abrams, Ms. Baker, Mr. Ewing, and Ms. Gutierrez voting in the affirmative; Dr. Cheung, Mrs. Fanconi, and Mrs. Gordon voting in the negative:

<u>Resolved</u>, That the Board of Education review its policy on speakers ceding time to one another.

RESOLUTION NO. 418-94 Re: REVIEW OF BELL COMMISSION REPORT

On motion of Mr. Ewing seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the Board of Education schedule time to review those recommendations in the Bell Commission report that deal with MCPS policy and procedures (after the work group completes its report).

RESOLUTION NO. 419-94 Re: REACTIVATION OF CODICIL TO SCHOOL NAMING POLICY

On motion of Ms. Gutierrez seconded by Ms. Baker, the following resolution was adopted with Ms. Baker, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Mrs. Gordon, and Ms. Gutierrez voting in the affirmative; Mr. Abrams voting in the negative:

<u>Resolved</u>, That the Board of Education undertake the necessary and prompt action to consider the reactivation or reinstatement of the school naming policy (the codicil).

Mrs. Gordon assumed the chair.

# RESOLUTION NO. 420-94 Re: IMPLEMENTATION OF GLOBAL ACCESS PROGRAM

On motion of Mrs. Fanconi seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the superintendent bring to the Board recommendations for a series of Board presentations that would lay out the decisions that the school system would need to make to bring about the implementation of the Global Access Program. RESOLUTION NO. 421-94 Re: ETHNIC PANEL AND POLITICAL CAMPAIGNS

On motion of Mrs. Fanconi seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the Board of Education refer to the Ethics Panel a review of the ethics policy in regard to political campaigns and distribution of campaign material and advise the Board as to the interpretation and clarification of our current policy and make recommendations, if necessary, for additions or changes to that policy.

Mrs. Fanconi assumed the chair.

RESOLUTION NO. 422-94 Re: RESCISSION OF POLICY FMA, ELEMENTARY SCHOOL SITE SIZE

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, It is recommended that Policy FMA be rescinded; and

WHEREAS, Matters of policy shall be on the table for at least one week before being voted upon; now therefore be it

<u>Resolved</u>, That the recommendation to rescind Policy FMA be acted upon at the June 28, 1994, Board of Education meeting.

#### Re: NEW BUSINESS

1. Mrs. Gordon moved and Mr. Abrams seconded the following:

<u>Resolved</u>, That the superintendent bring recommendations for implementing the recommendations of the long-range task force and that the Board schedule this item for discussion no later than September 1, 1994, and that the superintendent's recommendations include an implementation schedule and that the schedule address the following desired timelines: incorporating a multiyear budget within the superintendent's FY 1996 operating budget initiating collaborative efforts to ensure increased local decision-making by the 1995-96 school year, and developing a school-based program and financial information to be used by school communities for the 1995-96 school year.

2. Mr. Ewing moved and Ms. Gutierrez seconded the following:

<u>Resolved</u>, That the Board of Education take the following actions as soon as feasible but not later than September, 1994:

- 1. Adopt a six-year operating budget that matches the sixyear capital budget, develop them together and publish them as a single document beginning with FY 1996.
- 2. Include in a review of the site-based management policy whether it needed changes, whether the process for implementation needed changes, whether more resources are needed initially to make it work effectively as a tool for improved educational outcomes and improved resource allocation.
- 3. Initiate and/or expedite the process of development of useful and meaningful performance measures as recommended by the task force on long-range planning for administrative operations, educational programs, schools, students, teachers, and other staff.
- 4. Develop a comprehensive plan for staff development that is designed to equip all those who play a role in public education, the skills needed to introduce, sustain and maintain positive changes aimed at improving educational achievement. This could include a plan for an independent training institute as recommended by the task force.
- 5. Review and reaffirm the Board's commitment to partnerships in public education and in the transformation of schools, as recommended by the task force.
- 6. Review at the earliest practicable date all present known approaches to reform of public schools, including the effective schools, essential schools, changes in school scheduling and the amount of time students spent in school, different approaches to teacher preparation, and search for other reforms and ideas in this country and abroad to bring forward the best ideas on reform from all quarters for public consideration in the county.
- 7. Commit the Board to spending the time it takes to plan for the future, beginning with a change in the Board's processes to include two meetings a month designed to review broad policy issues and to develop long-range plans to address the issues. This new process should begin with a series of meetings the purpose of which would be to develop a comprehensive vision of where the public schools ought to be in the year 2000, in 2010, and in 2020, 25 years away. The development of the vision would draw on present policy statements, including Success for Every Student policies, but would not be limited to those. It would also draw on the intensive examination of reform efforts across the nation and around the world. These plans must include as a major element how the school system plans to meet

its obligations through the education in an integrated setting which does not isolate either individual students or groups of students, students of all races and ethnic groups, and also its obligations to meet the special needs of those students who are poor, whose educational preparation is weak, and who have suffered from discrimination in the past or may be encountering it now. They must also focus on how the system plans to meet the needs of its most able student, and how the school system plans to continue to attract middle and upper middle class parents through excellent programs and high standards and expectations.

8. The Board should consider establishing a sub-committee on long-range planning to review issues and to make recommendations to the Board.

3. Ms. Gutierrez moved and Mr. Abrams seconded the following:

<u>Resolved</u>, That the Board of Education receive an item of information on a response, analysis, and recommendations, if warranted to the Board, on the use of force and guidelines and training programs.

Mrs. Gordon assumed the chair.

4. Mrs. Fanconi moved and Mrs. Gordon seconded the following:

<u>Resolved</u>, That the Board of Education schedule a discussion on contracting out to give the superintendent some direction before the RFP on plant operations went out.

Mrs. Fanconi assumed the chair.

RESOLUTION NO. 423-94 Re: CLOSED SESSION

On recommendation of the superintendent and on motion of Mr. Abrams seconded by Ms. Baker, the following resolution was adopted unanimously by members present:

<u>Resolved</u>, That the Board of Education adjourn its meeting to continue its closed session on personnel matters and appeals.

Re: OPEN SESSION

Mrs. Fanconi reopened the Board meeting to take action on committee appointments and appeals.

RESOLUTION NO. 424-94 Re: APPOINTMENT OF MEMBERS TO THE ADVISORY COMMITTEE ON COUNSELING AND GUIDANCE

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present: WHEREAS, On October 22, 1973, the Advisory Committee on Counseling and Guidance was established by the Board of Education; and

WHEREAS, The members of the Advisory Committee on Counseling and Guidance are appointed by the Board of Education; now therefore be it

<u>Resolved</u>, That the following persons be appointed to serve effective July 1, 1994, and ending June 30, 1996:

Ms. Dorothy Joiner	Ms. Elizabeth Whiting
Mrs. Linda Perlis	Dr. Jevoner Adams
Ms. Carrie Miller	Mr. Joel Dechter
Ms. Kimberly McLurkin Harris	

and be it further

Resolved, That the following students be appointed to serve effective July 1, 1994, and ending June 30, 1995:

Ms.	Elisia Abrams	Ms.	Rachel Korn
Mr.	Peter Wang	Ms.	Carissa Brooks
Mr.	Andrew Pergam	Mr.	Derrick Smith

RESOLUTION NO. 425-94 Re: CITIZENS ADVISORY COMMITTEE FOR FAMILY LIFE AND HUMAN DEVELOPMENT

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, Comar 13A.04.01 requires that local education agencies have a Citizens Advisory Committee for Family Life and Human Development; and

WHEREAS, Montgomery County has had such a committee since 1970, consisting of representatives of various civic associations and religious groups, community members at large, and student representatives; and

WHEREAS, Membership on the committee is for a two-year term; now therefore be it

Resolved, That the following individuals be appointed to serve a two-year term, effective July 1, 1994, and ending June 30, 1996:

Dr. Robert Redfield

and be it further

<u>Resolved</u>, That the following students be appointed to serve through June 30, 1995:

Ms.	Laila Marie Burruss	Ms.	Carolyn	Parnell
Mr.	Michael Marchick			

RESOLUTION NO. 426-94 Re: APPOINTMENT OF MEMBERS TO THE MEDICAL ADVISORY COMMITTEE TO THE BOARD OF EDUCATION

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, The Medical Advisory Committee to the Montgomery County Board of Education has been active since it was reconstituted by the Board in 1972; and

WHEREAS, Membership on the committee is composed of representatives of organizations and associations named in the "State of Purpose" of the committee; and

WHEREAS, Members of the committee are appointed by the Board of Education; now therefore be it

<u>Resolved</u>, That the Board of Education appoint the following individuals to serve a two-year term effective July 1, 1994, and ending June 30, 1996:

Dr.	Eugene Sussman	Dr. Jerry Shier
Dr.	Steven Tuck	Ms. Carol Mathews
Ms.	Celia Henderson	Ms. Carole Goodman
Ms.	Pamela Montgomery	Ms. Mary Lee Phelps

RESOLUTION NO. 427-94 Re: APPOINTMENT OF MEMBERS OF THE MENTAL HEALTH ADVISORY COMMITTEE

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, On June 12, 1989, the Mental Health Advisory Committee was established by the Board of Education; and

WHEREAS, On June 10, 1993, the Board amended the composition of the Mental Health Advisory Committee; and

WHEREAS, The members of this committee are appointed by the Board of Education; now therefore be it

<u>Resolved</u>, That the following persons be appointed to serve a twoyear term effective July 1, 1994, and ending June 30, 1996:

Ms. Laurene Thomas

and be it further

<u>Resolved</u>, That the following students be appointed to serve a one-year term effective July 1, 1994, and ending June 30, 1995:

Ms. Gayatri Patel Ms. Ann Skillman

RESOLUTION NO. 428-94 Re: APPOINTMENTS TO THE ADVISORY COMMITTEE ON MINORITY STUDENT EDUCATION

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, On May 14, 1991, the Board of Education revised the composition of the Advisory Committee on Minority Student Education; and

WHEREAS, The members are appointed by the Board of Education; now therefore be it

<u>Resolved</u>, That the following persons be appointed to serve effective July 1, 1994, and ending June 30, 1996:

Mr.	Arthur	L. Williams	Mr.	Chang K. Ahn
Mr.	Kamran	Memon	Mr.	Kibong Kim
Ms.	Samira	Hussein	Ms.	Shirley Levin

and be it further

<u>Resolved</u>, That the following students be appointed to serve effective July 1, 1994, and ending June 30, 1995:

Ms. Miriam Padilla Ms. Julie Chen Mr. Damian Hamlin

RESOLUTION NO. 429-94 Re: APPOINTMENT OF MEMBERS TO THE TITLE

IX GENDER EQUITY ADVISORY COMMITTEE

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, On July 19, 1977, the Board of Education established the Title IX Gender Equity Advisory Committee; and

WHEREAS, The members of the advisory committee are appointed by the Board of Education; now therefore be it

<u>Resolved</u>, That the following individuals be appointed to serve a two-year term effective July 1, 1994, and ending June 30, 1996:

Ms.	Sarah Stelle	Ms. Ann P. Hare
Ms.	Renee Hausmann Shea	Ms. Melissa F. Smith

and be it further

<u>Resolved</u>, That the following students be appointed to serve a one-year term effective July 1, 1994, and ending June 30, 1995:

Ms. Eve Ferruggiaro Ms. Keli Golkiewicz Mr. Michael Keyserling

RESOLUTION NO. 430-94 Re: APPOINTMENT OF MEMBERS TO THE MONTGOMERY COUNTY ADVISORY COUNCIL ON CAREER AND TECHNOLOGY EDUCATION

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, On September 26, 1977, the Local Advisory Council on Career and Technology Education was established by the Board of Education; and

WHEREAS, The members of the Montgomery County Advisory Council on Career and Technology Education are appointed by the Board of Education; now therefore be it

<u>Resolved</u>, That the following person be appointed to serve a three-year term beginning July 1, 1994, and ending June 30, 1997:

Mrs. Sheila Manheimer

and be it further

<u>Resolved</u>, That the following student be appointed to serve a three-year term beginning July 1, 1994, and ending June 30, 1997:

Miss Aiysha Dorsey

RESOLUTION NO. 431-94 Re: BOE APPEAL NO. 1994-3

On motion of Mrs. Gordon seconded by Dr. Cheung, the following resolution was adopted with Ms. Baker, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Mrs. Gordon voting in the affirmative; Ms. Gutierrez voting in the negative; Mr. Abrams not participating in the decision:

<u>Resolved</u>, That the Board of Education adopt its Decision and Order in BOE Appeal No. 1994-3, a student suspension.

For the record, Mr. Fess stated that Mrs. Brenneman had voted in favor of the decision and signed the Decision and Order before leaving the meeting.

# Re: ITEMS OF INFORMATION

Board members received the following items of information:

- 1. Items in Process
- 2. Construction Progress Report
- 3. Policy and Regulations on Responding to Inquiries and Complaints from the Public
- Request for Approval of High School Health Education Semester Course Comprehensive Health Education (for future consideration)
- 5. Monthly Financial Report

RESOLUTION NO. 432-94 Re: ADJOURNMENT

On recommendation of the superintendent and on motion of Ms. Baker seconded by Dr. Cheung, the following resolution was adopted unanimously:

<u>Resolved</u>, That the Board of Education adjourn its meeting at 5:55 p.m.

PRESIDENT

SECRETARY

PLV:mlw