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TEXT:

APPROVED
50-1990

Rockville, Maryland
December 11, 1990

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Tuesday, December 11, 1990, at 10 a.m.

ROLL CALL Present: Mrs. Frances Brenneman
Mr. David Chang
Dr. Alan Cheung
Mrs. Sharon DiFonzo
Mr. Blair G. Ewing
Mrs. Carol Fanconi
Ms. Ana Sol Gutierrez
Mrs. Catherine E. Hobbs

Absent: None

Others Present: Dr. Harry Pitt, Superintendent
Dr. Paul L. Vance, Deputy Superintendent
Mr. Thomas S. Fess, Parliamentarian

#indicates student vote does not count. Four votes are needed for adoption.

Re: ELECTION OF OFFICERS

The superintendent explained that as secretary-treasurer of the Board of Education he would preside until the election of the president. He announced that on the first ballot for Board president, Mrs. Brenneman, Mr. Chang, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voted for Mr. Ewing. Mrs. DiFonzo voted for Mrs. Hobbs. Dr. Pitt announced that Mr. Ewing was the new Board president.

Mr. Ewing stated that on the first ballot for Board vice president Mrs. Brenneman, Mr. Chang, Mrs. DiFonzo, and Ms. Gutierrez voted for Mrs. Hobbs. Dr. Cheung, Mr. Ewing, and Mrs. Fanconi voted for Mrs. Fanconi. Mrs. Hobbs abstained. Mr. Ewing explained that five votes were needed for election. On the second ballot for vice president, Mrs. Brenneman, Mr. Chang, Dr. Cheung, Mrs. DiFonzo, and Ms. Gutierrez voted for Mrs. Hobbs. Mr. Ewing and Mrs. Fanconi voted for Mrs. Fanconi. Mrs. Hobbs abstained. Mrs. Hobbs was the new vice president.

Re: STATEMENT BY MR. EWING

Mr. Ewing made the following statement:

"I am pleased to serve as Board of Education president. I have experience, but it is ancient, and so in a sense I will be learning all over again. I hope that through my performance the Board will feel that I have warranted their confidence on this occasion.

"This will be a Board I am sure, though I think it is presumptuous of me to try to predict, that will be a vigorous advocate for meeting the educational needs of all children. I am sure it will be a Board that will be fiscally responsible in that it will examine every management procedure and operating cost intensively to find efficiencies and to make savings. I am confident that this Board will take action to improve minority education and minority achievement. I am sure that the Board will review policies and procedures in areas where change is called for and will initiate needed changes.

"I am sure that this is going to be a Board that will insist on high standards for student performance and at the same time will ensure that there is support in the form of assistance to those students so that they can achieve the most that they can possibly achieve. This will be, I am sure, a Board that will be open to all, accessible to all, and fair to all. This is a Board that intends to be and will be a good employer. This is a Board that will seek out new modes of cooperation in a very active way with the county executive, the County Council, the legislative Delegation, with municipalities in the county, and with elected officials who can be of help and support and who need to understand the objectives that this Board will pursue.

"This is a Board that will reach out to the community, parents especially, but also to others, to civic associations, to advocacy groups, and to business and industry to seek their support, their understanding, their help in getting the job done. This is a Board in short I think that is committed to the notion that it will examine every option and pursue every avenue to ensure that Montgomery County public school employees and that the public are convinced that we are providing the very best possible education program that we can.

"I am delighted to be working with this group of Board members. I am sure we are eager to be of assistance to the superintendent and his staff and to reflect the kinds of concerns that the public has let us know about, not only those who have recently been candidates, but those who serve on the Board and who hear from the public as well -- not as intensively as those of you who have just gone through a campaign, but we hear on the telephone and in other ways also about issues. I am looking forward to a very active year, and I think you can count on it that this is going to be a very determined and vigorous Board of Education. Thank you. Let's get on with it and make Montgomery County education as good as it can be."

Re: STATEMENT BY MRS. HOBBS

Mrs. Hobbs made the following statement:

"First, I would like to congratulate Mr. Ewing and say that I am looking forward to working with you and learning from you. Second, I would like to acknowledge the confidence that the majority of the Board has given me by electing me vice president even though I actively asked each one not to. I hope I can live up to your expectations.

"I want you to know I have my paradigm, and I have one question, 'Who is going to volunteer to explain this to Mr. Hobbs?'"

RESOLUTION NO. 757-90 Re: VOTE OF ACCLAMATION FOR MRS. HOBBS
AS VICE PRESIDENT

On motion of Mrs. Fanconi seconded by Mrs. Brenneman, the following resolution was adopted unanimously:

RESOLVED, That the Board vote by acclamation to name Mrs. Hobbs as vice president.

Re: ANNOUNCEMENT

Mr. Ewing welcomed Ms. Margaret Ann Howie, director of the Legal Services Association for the Maryland Association of Boards of Education, who was visiting all Boards in the state. Mr. Ewing pointed out that also in the audience were Vincent Foo of MCCSSE, Mark Simon of MCEA, and Roscoe Nix and Hanley Norment of the NAACP.

Re: APPROVAL OF BOARD AGENDA FOR
DECEMBER 11, 1990

Mrs. Hobbs moved and Mr. Chang seconded a resolution to approve the Board agenda for December 11, 1990.

RESOLUTION NO. 758-90 Re: AN AMENDMENT TO THE BOARD AGENDA
FOR DECEMBER 11, 1990

On motion of Mrs. Hobbs seconded by Mr. Chang, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education agenda for December 11, 1990, be amended by deleting item 5.2.4 on a bid to finance microcomputer equipment and adding item 9.5 commending Mrs. Rafel and Mr. Nix.

In regard to agenda items on the Montgomery Blair Cluster and the Composition of and Charge to the Task Force on Noninstructional Duties, Mrs. DiFonzo made the following statement for the record:

"For the record, I would like to read from page seven of the HANDBOOK FOR THE MONTGOMERY COUNTY BOARD OF EDUCATION, 'to place an item on an agenda requires a motion and a second.' I just don't think these items belong on the agenda."

Re: A MOTION BY MRS. DiFONZO TO AMEND
THE BOARD'S AGENDA FOR DECEMBER 11,
1990 (FAILED)

A motion by Mrs. DiFonzo to amend the Board's agenda for December 11, 1990, by deleting the items on the Montgomery Blair cluster and the Task Force on Noninstructional Duties failed with Mrs. DiFonzo and Mrs. Hobbs voting in the affirmative; Mrs. Brenneman, Mr. Chang, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the negative.

RESOLUTION NO. 759-90 Re: AN AMENDMENT TO THE BOARD'S AGENDA
FOR DECEMBER 11, 1990

On motion of Ms. Gutierrez seconded by Dr. Cheung, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education agenda for December 11, 1990, be amended by the addition of item 5.1.6, a resolution to review MCPS efficiency.

RESOLUTION NO. 760-90 Re: BOARD AGENDA FOR DECEMBER 11, 1990

On recommendation of the superintendent and on motion of Mrs. Hobbs seconded by Mr. Chang, the following resolution was adopted with Mrs. Brenneman, Mr. Chang, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; Mrs. DiFonzo voting in the negative:

RESOLVED, That the Board of Education agenda for December 11, 1990, be approved as amended.

RESOLUTION NO. 761-90 Re: SCHOOL CALENDAR FOR 1991-92

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Dr. Cheung, the following resolution was adopted unanimously:

WHEREAS, The establishment of school terms by the County Board of Education is required by state law; now therefore be it

RESOLVED, That the proposed school calendar for 1991-92 be adopted.

Re: A MOTION BY MS. GUTIERREZ ON MC
101-91 - MONTGOMERY COUNTY BOARD OF
EDUCATION - STUDENT MEMBER - VOTING
PRIVILEGES

Ms. Gutierrez moved and Mr. Chang seconded that the Board of Education support MC 101-91.

For the record, Mrs. DiFonzo made the following statement:

"Once again, I am going to continue to oppose this as I have for as many years as I have been on the Board and certainly as a position for several years before that. The maturity, the wisdom, the intelligence, the integrity, all of those other good words relating to student Board members or any other member of the Board is not the issue here in my judgment. The student Board member is elected by a very small constituency, a very single issue constituency in terms of students voting for students. It is a special group. The student Board member's position does not come with the accountability built into it that is certainly the case with the adult members of the Board. The student Board member never has to live with the results of his or her decisions. I should have asked this question a long, long time ago and never did. I don't know what as a student who is not yet 18 -- what legal culpability or non-culpability the student Board member holds. We can be sued. Can the students be held even legally accountable for his or her actions if he or she is not yet 18, and I am not sure I know the answer to that. That is something that has occurred to me that I am concerned about, but for those reasons and others I cannot and will not support this."

Mr. Chang made the following statement for the record:

"Concerning hiring and firing your own principal at a high school, but just as a student would have a conflict of interest in that situation, a parent of students in the school system would have equal opportunity for conflict of interest. It would be totally up to the Board member, whether student or adult, to recuse from that decision, thereby excluding themselves from that conflict of interest. Therefore, it would be the full responsibility of the Board member whether student or adult to stay away from that conflict of interest, and I think that the same pressures can exist on parents who have kids in the school system. The issue of bringing the Board from eight to nine members -- first of all, I would go along with that if that would impact the Delegation. I know in the past the Delegation and the Board have both voted down that issue several times. I think the

reason they voted it down was the cost factor primarily. It would cost thousands of dollars to create that new position on the Board. I would like to point out that there were only four issues in which last year's student Board member, Alison Serino, could not vote on that would have caused a tie if her vote counted. Her vote was recorded but not counted. If her vote was counted on those issues, i.e., collective bargaining, budgets, school boundaries, and negative personnel actions, there were only four out of approximately 700 resolutions that are adopted each year. I would just like to bring up that point about the very few ties with our eight-member Board."

Ms. Gutierrez made the following statement for the record:

"I strongly support the student vote. I am in total agreement with Dr. Cheung. I believe that we have a student representative on the Board, and we have had one for over 12 years. There is a long track record of full evidence that they have always acted in adult responsibility which may not be possible to say about all Board members that have been in service. I believe that some of the issues that have been raised really do go to the fact whether we have a student member or not and not to point in question which the bill raises. This specifically calls for permitting him or her to have full voting rights, and I fully support that."

Re: AN AMENDMENT TO THE PROPOSED
RESOLUTION ON MC 101-91 (FAILED)

A motion by Mrs. Fanconi to amend the proposed resolution on MC 101-91 by expanding the Board of Education to nine members if the bill were passed failed with Mr. Chang, Mr. Ewing, Mrs. Fanconi, and Mrs. Hobbs voting in the affirmative; Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, and Ms. Gutierrez voting in the negative.

RESOLUTION NO. 762-90 Re: MC 101-91 - MONTGOMERY COUNTY BOARD
OF EDUCATION - STUDENT MEMBER -
VOTING PRIVILEGES

On motion of Ms. Gutierrez seconded by Mr. Chang, the following resolution was adopted with Mr. Chang, Dr. Cheung, Mr. Ewing, Mrs. Hobbs, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman, Mrs. DiFonzo, and Mrs. Fanconi voting in the negative:

RESOLVED, That the Board of Education support MC 101-91 -
Montgomery County Board of Education - Student Member - Voting
Privileges.

December 11, 1990

Re: MC 106-91 - MONTGOMERY COUNTY -
NONCERTIFICATED PUBLIC SCHOOL
EMPLOYEES - STRIKES

Mrs. Fanconi moved and Mr. Chang seconded a motion that the Board of Education support MC 106-91.

For the record, Ms. Gutierrez made the following statement:

"I would want to state my strong support for the right to strike by the MCCSSE employees. I believe that this is something that historically in our labor history has been a tradition, a right, that has been part of our overall concept of being able to resolve and give appropriate balance to resolution of conflict between unions and management. I believe also that it is an encouragement for us to look at a different way of dealing with employees. We can certainly not resolve conflicts in the most difficult of resolutions that we can work towards avoiding this type of an effect, and I strongly support us in changing an adversarial climate towards a much more positive climate of working. I believe as the superintendent states that good labor management relations is what we should be all about, and it was also part of the opening comments made by our newly elected president. I strongly support this right to strike."

RESOLUTION NO. 763-90 Re: MC 106-91 - MONTGOMERY COUNTY -
NONCERTIFICATED PUBLIC SCHOOL
EMPLOYEES - STRIKES

On motion of Mrs. Fanconi seconded by Mr. Chang, the following resolution was adopted with Mrs. Brenneman, Mr. Chang, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; Mrs. DiFonzo voting in the negative:

RESOLVED, That the Board of Education support MC 106-91 -
Montgomery County - Noncertificated Public School Employees -
Strikes.

Re: INTERAGENCY COORDINATING BOARD
STUDY

Dr. Pitt explained that this was a study. He indicated that some of the newspapers had stated that MCPS was going to move church groups out of schools. He did not agree with that. He thought that church groups had a right to use available space appropriately, and it would not be his intent as superintendent to recommend anything like that. He remarked that whatever the results of the study, it was incumbent upon the public schools to allow citizens, when available, to use school space as much as possible. The general principle was that when space was

available and it was appropriate, the community ought to have an opportunity to use that space.

Mr. Ewing introduced Dr. Joy Frechtling, the director of the Department of Educational Accountability. Dr. Gail Ayers, director of the ICB, was in the audience along with members of her staff and members of the Interagency Coordinating Board. Dr. Frechtling introduced Ms. Laure Sharp, who was the principal investigator on the study. She also introduced Barbara Wells and Carol Barrons who worked on the study.

Dr. Cheung stated that he was a member of the ICB, and he had submitted his resignation to the Board. However, until a replacement was appointed, he still served. This was a potential conflict of interest, and he would reserve his comments.

Dr. Frechtling explained that the study was requested of DEA as a way of taking a look at the ICB and its relationship with MCPS after a decade of interaction. They wanted to look at how to make this continue to work well and perhaps work better. This was a very difficult study to do because there were so many different aspects of it that one could look at. They had had the help of a stakeholder panel with representatives from the principals' associations, users, PTA, and a former ICB board member. They had invited the ICB to participate on the stakeholder panel, but they had not wanted to participate. She thanked Dr. Gail Ayers, who had been extremely helpful and supportive in providing information, records, and advice. Dr. Frechtling said they had tried to point out areas where concerns had been raised and where some problems seemed to exist which might impede the successful functioning of the ICB. They also made some suggestions for improving the relationship or finding ways to make it work better.

Mrs. Sharp reported that she wanted to talk about four sets of findings. The first set dealt with the user community. They tried to find out who in 1988-89 was using the schools. This was one of the things that created some confusion because the JOURNAL had reported they proposed to dump the schools that denied access. She stressed that there was nothing along those lines in the report. They had gone into 12 schools and found there was quite a difference between community use during the week and community use on the weekend. During the week most of the activities that took place under ICB auspices were activities offered by the county, by the county school system for its own students, including activities by the school. In the high school, the auditorium would be used for drama rehearsals, and this was an ICB activity because under the law the ICB was in charge of the school outside of the regular school day. There was also a number of activities offered through the ICB for MCPS students. These were the things that used to be done by the PTA.

When they added all these things up, they found that during the week about 80 percent of all the people using the schools during ICB hours had a connection with MCPS students or adults. They thought that was a little different from what they expected to find under an agency which presumably served the community of all ages in a great variety of activities. During the week, most of the participants were students.

Mrs. Sharp reported that on the weekends the use was very different. They found that the majority of the participants were not MCPS students but were churchgoers. They presented these data, but they did not draw any implications as to what changes should be made. They pointed out that in some other jurisdictions things were done differently. In discussing the users, they wanted to point out what Montgomery County did at this point in time. On the users, they recommended that the policy makers both on the Board and the County Council take these data into account in whatever decisions they chose to make.

The second set of findings and recommendations dealt with current regulations and procedures under which the ICB and the school Board operated. Mrs. Sharp said there were some regulations that were not precise, detailed, or helpful to school personnel when they tried to make very specific decisions about what they could or could not do in connection with community use. She quoted that law which stated that community activities should not impinge on the effective implementation of educational programs and activities. No one knew when an activity impinged and when did it not. In their investigations in the schools, questions were raised about when school personnel had the right to say the community could not use a given classroom. Could they forbid access if the classroom was set up for a special purpose? Most people did not think they could do that because it was the ICB's right to claim any space in the school after hours. Some people just did not give the room out. They came across one school where the gym was being used for dog training, and while the school staff was upset they thought there was nothing that could be done. DEA thought that more specific rules were needed. There were very specific examples in the report where new rules and regulations were needed. These should be uniformly enforced in the county. She did not hear anyone say they did not want community activities, but they did hear a lot of people say that they needed better rules.

Mrs. Sharp stated that the third set had to do with policies dealing with matters of security, monitoring of users, and building maintenance. There was an enormous amount of discussion from school personnel about lack of security, damages, the need to call the police, and inability to control the behavior of some users. One of the problems had to do with who was present in the schools during community use. The answer was a building service

worker who was not trained or did not have the time to deal with these issues. Other jurisdictions made sure that during heavy community use, people other than building service workers were present. MCPS had no regulations along those lines. They did have provisions when many of their own students were in the schools at night. At that point, they did have an assistant principal or other personnel on the premises. In addition, they were trying not to use the regular building service staff but a special part-time crew. Having a new part-time person in the schools when there was heavy use led to problems. The way schools were built it was very difficult to limit users to given areas. Once people were in a building they could go anywhere. This was coupled with the fact that many user groups did not have a sufficient number of supervisors. In some cases there were large numbers of children with only one adult in charge. MCPS had had a great deal of damage and disorder which upset school staff. They also had problems with supplies, but this was an internal matter which MCPS management needed to deal with.

Ms. Sharp said that the final item dealt with the fact that MCPS subsidized the community use rather heavily. When the ICB was set up, MCPS agreed to provide certain services as its contribution to the ICB. Most of the work done in scheduling users, showing the building, and keeping a calendar was done by school personnel. There was a considerable burden on the business managers, the secretaries, and the principals. MCPS had never tried to get this money back. While they were being reimbursed for direct out-of-pocket expenses, they had never been able to establish very reliable data to show how much it cost to heat the buildings, run the air-conditioning, or provide maintenance and replacement services. They did know that last year they had to spend more than half a million dollars for extra cleaning services.

Mr. Ewing hoped that the Board would address itself to the issue raised in the newspapers. That was the question of whether there was any intention on the part of the Board to recommend that the schools not be used for religious services by churches and other organizations. This was not the recommendation in the report, but that was the way it had been commented on by many. He hoped they would be able to communicate what the Board felt about the issue and put the matter to rest.

Mrs. Hobbs understood that every community school had an advisory committee. She and Mrs. Brenneman had served on such a committee. She asked if they were able to question the advisory committees of the 12 schools and whether there was any reason to think that perhaps the advisory committees could play some role in solving problems. Mrs. Sharp replied that they had 17 community schools, but they had 160 schools in Montgomery County and all of them participated in the community use program. In

fact, some of the schools with the heaviest use were not community schools. She felt that the community schools played a relatively small part in the picture. In checking with the community schools, they found that the advisory committees were not very active. They were also handicapped in that ICB was reluctant to have them talk to their staff in the community schools. The issue was that the big users and the schools with the greatest problems were not community schools. The community schools had an advantage because they had a coordinator paid by the ICB, and that person was often in the schools during activities. Therefore, the problem with users was less serious in the community schools than it was in others.

Dr. Cheung said that from a facilities standpoint in addition to use for education the school could also be used by the community because the school was supported not by those having students in the schools but by all citizens. He asked whether they had looked at the cost and efficiency of having the schools handle afterschool use of facilities versus what ICB had been doing for the last 12 years. Before there was an ICB, citizens were concerned about the programs provided by the schools and whether or not the community was encouraged to use the facility. Citizens were also concerned about the cost related to the use of school facilities.

Dr. Cheung stated that he did not see the report as an analysis. While they talked about activities, they needed to look at hours and numbers of users. This was not done. He also pointed out that PTA was not part of MCPS K through 12 activities, and this had been put in the report's definition. He was very concerned that they had a descriptive study rather than an analysis. He had been serving on the ICB for five years, and he was very proud of the activities being provided to the community and the supports to the instructional program. He said that this was a matter of communication because the citizen advisory committees were also staffed by MCPS personnel as well as by citizens.

Mrs. Fanconi remarked that it had not been stated clearly that they were using schools as community centers. Personally she felt this was a good use of the facilities and was cost effective in terms of not building separate structures for community centers. She pointed out that 70 percent of mothers were now in the work force, and as a county they needed to look at what they were doing to support families to function better as family units. Many services ought to be provided where the children were, and there ought to be a multitude of activities going on in the school afterwards that children could take advantage of rather than be latchkey children. However, she felt that their primary purpose was to look at how the school functioned as educational organizations and whether or not the community use of schools was interfering with that functioning. They had to look

at misuse of classrooms, vandalism, misuse of equipment, and the time the building service workers and administrators had to spend in administering this. The key issue to her was the cost to MCPS which the report said was substantial and far exceeded the reimbursement provided by the program.

Mrs. Fanconi requested a follow-up on the recommendations for changes, looking specifically at the cost effectiveness. She thought they could do that by looking at the consolidation of activities. There were activities occurring in lots of buildings in a similar area, and she wondered whether they should have a policy about grouping activities in nearby schools so that one school had to be heated and staffed. She suggested that they could have a some sort of trigger that would move up a school on a maintenance schedule after so many hours of use. They could take this to the County Council, and if they didn't support that kind of maintenance trigger then the Board could say that schools could only be used this many hours because they could not justify the cost. She asked that this type of staff work be done.

Mrs. Fanconi said that according to the report they were the only jurisdiction in the United States that had this form of administration. If this format was so efficient and effective, she wondered why other school systems were not copying Montgomery County. She suggested they look carefully at how other systems were doing it and whether or not MCPS was receiving the reimbursement it should. For example, when DeMatha held its basketball tournament at Blair and thousands attended, was there precedent for MCPS to receive a percentage of the gate. She asked whether there was heavy use by other jurisdictions because Montgomery County was cheaper than other school systems. She had heard that an airplane club in Fairfax used Montgomery County fields because it was cheaper than renting fields in Fairfax. She thought they had to look at covering their costs and having some recommendation from staff in terms of policies they needed to look at in response to this.

Dr. Pitt pointed out that this was a law that had been passed, which put them in a different position than many places. Custodial service was an area of concern. He believed it was important that MCPS building service people be involved in the afterschool use of schools rather than other people. The argument had been made that because the schools were administered by someone else that they could hire their own people. MCPS had argued against this. They had had great debates at the Council about this, and after a long time they worked out a formula where MCPS employees would be paid a certain amount of money to work afterschool. When the Fair Labor Standards Law came into effect, it was determined that they had to pay these employees overtime. The Council had told MCPS to find a way to do this and to pay for it, and approximately \$225,000 was taken out of the MCPS

custodial account to pay for ICB use. He had tried to find part-time employees to do the ICB work, but they were not always successful and did have to pay regular staff overtime. This was part of the problem faced by MCPS. Dr. Pitt thought it was important to have staff in the schools who were knowledgeable about the school and felt a responsibility, and he thought that the ICB believed that as well.

Mrs. Brenneman asked why the ICB was created when other jurisdictions did not have this. Dr. Pitt replied that many people in the county felt that the school system was not open enough to use and that the school system was arbitrary on allowing use of schools. People on the Board of Education agreed, citizens felt that way, and Council members felt that way. They got together and decided to form the ICB. Mr. William Colman, a Board member, was one of the leadership people at that time. They wanted to find a way to make it possible for citizens to use the schools.

Mrs. Sharp indicated that she had read the history of the ICB while preparing her report. They had had a task force which made recommendations. One was to get away from having the school system primarily for students. There was a lot of emphasis on senior citizen service that would be provided in the schools. For some reason this did not happen, and she thought it was that school buildings were not terribly good for senior citizens. For the most part, senior citizens wanted daytime activities and the desks were too small. The thinking at the time was very ambitious about coordinating services in the community for everyone and making the schools the community centers. She pointed out that when the task force was formed there were already 15 community schools in Montgomery County.

Dr. Pitt recalled that at that time the federal government was funding a variety of programs including community schools. Montgomery County got into that very early as a school system with the idea of using federal funds to operate a number of community schools with directors. However, the funds diminished and disappeared over a period of time. Most community funds came from local sources now.

Mr. Ewing said that Dr. Frechtling had said the study was done at the request of the Board. While not all the questions were the Board's questions, it began with that. The Board's questions were raised because they had dealt with a very large number of issues over the years in how effectively and how efficiently this program worked. Most of the problems they had been able to work out very successfully with Gail Ayers and her staff. He and other Board members had appreciated her enthusiastic support for community use of schools. The issue was not whether or not schools should be used for community use. He thought that Dr.

Cheung's point about a comprehensive analysis was accurate because they had a very small sample. Therefore, they couldn't say they had a complete study. Rather they had an indicator. However, there were a series of issues that had been raised that were not new to the Board, and there were no surprises in terms of what the issues were.

Mr. Ewing thought they should spell out what they thought those issues were and then begin to figure out what they wanted to do with them and how they wanted to address them in terms of recommendations and internal rules. There might be nothing that they wanted to do, for example, about the cost issue. However, a key to controlling cost was to make cost visible. This suggested that MCPS needed to be clearer about what costs they were bearing. MCPS might want to make a contribution through use of its staff and in other ways, but it was important for them to know what the costs were. It was important for them to know what some of the policy issues were that the Board, ICB, and Council needed to address. He thought that the study was useful in that regard.

Mr. Ewing hoped that as the superintendent addressed these issues in the form of recommendations he would make it clear that they had no intention of recommending any action that would preclude religious or cultural groups from using the schools. He would like to make it clear that the Board had no intention of pursuing that objective. Dr. Pitt replied that he would not do that.

Dr. Cheung reported that on the ICB board there were four representatives. The superintendent and two citizen representatives had votes, and the president of the Board served as an ex officio member. Therefore, he thought there was sufficient liaison between the ICB board and the MCPS. Dr. Frechtling thought that while there might be excellent communication on one level, when they got down to the implementation level the directives were not as clearly understood. This was the level that they were talking about, and the level they thought needed more attention. Mrs. Sharp added that one of their recommendations was to centralize the responsibility within the school system somewhat more than was currently the case.

Mr. Ewing hoped that the Board would receive a set of proposed recommendations at a subsequent meeting. As a member of the ICB board, Dr. Pitt felt it would be appropriate for the ICB to give their input before the Board of Education took any action. He thought it would be more helpful to have the ICB's input before he reacted to the study.

Mrs. Fanconi was concerned about delaying action. She pointed out that they had an operating budget coming up, and they needed

to look at cost effectiveness. If they were going to allow two months for ICB to respond, a month for staff to respond, and a month for the Board to respond, this would not be an appropriate timeframe. Unless ICB could respond in a couple of weeks, she would like to have the staff begin to prepare a response. She was concerned about not having this in front of the Board when they began to look at the operating budget.

Mr. Ewing hoped they could have an understanding with Dr. Ayers that she could get back to the Board in a timeframe that was consistent with the Board's budget process. The Board had to act on the budget by the middle of February at the latest; therefore, the Board needed to review this on January 22 at the latest. Mrs. Linda Burgin, chair of the ICB, indicated that they would respond in time. Dr. Ayers felt that there would be no problem in getting the information back to the Board, and she volunteered to discuss the report with the Board and make available some former ICB members who had been on the original task force.

Dr. Pitt was not sure there were budget implications in terms of efficiency. Mrs. Fanconi replied that the program appeared to cost \$355,000, and MCPS was not recovering these costs. The Board might have to make choices about the delivery of its educational program versus this service. She thought this would have a great deal to do with her decisions on budget priorities. Dr. Pitt said he would like to discuss this further with Mrs. Fanconi. The \$355,000 figure was a result of their inability to hire the lower cost people. It might be that they would have to come up with another plan or the County Council would have to provide more funds to the ICB.

Mr. Ewing said there was agreement to get this item before the Board for further discussion and appropriate action not later than January 22.

Mrs. DiFonzo knew that the ICB had told unfriendly users that they had become persona non grata in the schools and were not permitted to use the facilities. She asked if Dr. Ayers could provide the Board with some idea as to the number of groups or organizations in this category. Dr. Ayers replied that they had figures going back a year.

Ms. Gutierrez congratulated staff and thanked staff for a very timely report. She liked the approach and the tone of the report, and it was an excellent example of how people could work together to improve the system and resolve problems.

Re: EXECUTIVE SESSION

The Board met in executive session from 12:30 p.m. to 2:05 p.m. to discuss school sites, appeals, and personnel issues.

Re: PUBLIC COMMENTS

The following individuals appeared before the Board:

1. Willard Adams, ICB Advisory Committee
2. Malcolm Lawrence
3. Frank Vratavic
4. Vincent Foo, MCCSSE
5. M. Patricia Dorney
6. Richard Linn, St. Paul's Catholic Church
7. Mark Simon, MCEA
8. Jerome Lynch, MCAASP
9. Linda Burgin, ICB
10. Michael Richman
11. Rob Lamp, Valley Brook Community Church
12. Burt Zurer, Oak View PTA

RESOLUTION NO. 764-90

Re: RECOMMENDED FY1991 CATEGORICAL
TRANSFER WITHIN THE PROVISION
FOR FUTURE SUPPORTED PROJECTS

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mr. Chang, the following resolution was adopted unanimously#:

RESOLVED, That the superintendent of schools be authorized to effect a categorical transfer of \$12,000 within the Provision of Future Supported Projects in accordance with the County Council provision for transfers:

	CATEGORY	FROM	TO
3	Other Instructional Costs		\$12,000
10	Fixed Charges	\$12,000	
		-----	-----
	TOTAL	\$12,000	\$12,000

and be it further

RESOLVED, That copies of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 765-90

Re: UTILIZATION OF FY1991 FUTURE
SUPPORTED PROJECT FUNDS FOR THE
CHAPTER 2 EDUCATIONAL IMPROVEMENT
PROGRAM

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mr. Chang, the following resolution was adopted unanimously#:

RESOLVED, That the superintendent of schools be authorized to receive and expend within the FY 1991 Provision for Future Supported Projects in Category 3--Other Instructional Costs, a grant award of \$2,118, from the U.S. Department of Education through the MSDE under the Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 for the Chapter 2 Educational Improvement Program, Library and Learning Resources Project; and be it further

RESOLVED, That copies of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 766-90 Re: RECOMMENDED FY1991 SUPPLEMENTAL APPROPRIATION AND REALIGNMENT OF FEDERAL AND LOCAL FUNDING FOR THE HEAD START PROGRAM

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mr. Chang, the following resolution was adopted unanimously#:

RESOLVED, That the superintendent of schools be authorized, subject to County Council approval, to receive and expend an FY 1991 supplemental appropriation of \$57,080 from the Montgomery County Department of Family Resources, Community Action Agency for the Head Start Program in the following categories:

CATEGORY	FROM	TO
2	Instructional Salaries .35*	\$10,941
3	Other Instructional Costs	37,709
7	Pupil Transportation	6,304
10	Fixed Charges	2,126
	-----	-----
TOTAL	.35	\$57,080

- * .1 Psychologist (E)
- .25 Social Services Assistant (Grade 5-12) 10 month

and be it further

RESOLVED, That the Board of Education request authorization from the County Council to expend an additional \$29,266 in federal funds and \$29,266 less in local funds for the Head Start Program; and be it further

RESOLVED, That the county executive be requested to recommend approval of this resolution to the County Council and a copy be transmitted to the county executive and the County Council.

RESOLUTION NO. 767-90 Re: REQUEST TO REALIGN FEDERAL, STATE
AND LOCAL FUNDING FOR RICA -
ROCKVILLE AND THE EDUCATION FOR ALL
HANDICAPPED CHILDREN PROGRAM

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mr. Chang, the following resolution was adopted unanimously#:

RESOLVED, That the Board of Education request authorization from the County Council to receive an additional \$73,228 in federal and state revenue, increasing federal funds by \$154,229 for the Education for All Handicapped Children program and reducing state funds by \$81,001 for RICA - Rockville; and be it further

RESOLVED, That the Board of Education request authorization from the County Council to expend an additional \$81,001 in county funds for RICA - Rockville and \$154,229 less in county funds for the Education for All Handicapped Children program; and be it further

RESOLVED, That the county executive be requested to recommend approval of this resolution to the County Council and a copy be transmitted to the county executive and the County Council.

RESOLUTION NO. 768-90 Re: RECOMMENDED FY 1991 CATEGORICAL
TRANSFER WITHIN THE EARLY CHILDHOOD
GIFTED MODEL PROGRAM

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mr. Chang, the following resolution was adopted unanimously#:

RESOLVED, That the superintendent of schools be authorized, subject to County Council approval, to effect the following FY 1991 categorical transfer of \$19,105, within the Early Childhood Gifted Model Program, as funded by the USDE Jacob K. Javits Gifted and Talented Student Education Program Grant.

CATEGORY	FROM	TO
2 Instructional Salaries	\$ 5,481	
3 Other Instructional Costs		\$19,105
10 Fixed Charges	13,624	
	-----	-----
TOTAL	\$19,105	\$19,105

and be it further

RESOLVED, That the county executive be requested to recommend approval of this resolution to the County Council and a copy be transmitted to the county executive and the County Council.

Re: REVIEW OF MONTGOMERY COUNTY PUBLIC
SCHOOLS EFFICIENCY

Ms. Gutierrez moved and Mrs. Fanconi seconded the following:

WHEREAS, There are serious fiscal problems facing the Montgomery County government and the Montgomery County Public Schools in fiscal years 1991 and 1992; and

WHEREAS, There is an urgent need to determine how MCPS can control expenditures, especially in administrative support activities, while meeting educational program needs; now therefore be it

RESOLVED, That the Board of Education directs the superintendent and the Board's Audit Committee to meet with external and internal auditors within the next thirty days to obtain their views on the potential areas where savings might be sought; and be it further

RESOLVED, That the Board of Education directs the superintendent to develop within 30 days a proposal for Board approval for a comprehensive analysis of management improvements leading to greater efficiencies and cost reductions; and be it further

RESOLVED, That the superintendent shall direct that the Department of Educational Accountability or other appropriate office complete the analysis within 60 days following approval by the Board of Education and bring its findings and recommendations to the Board immediately; and be it further

RESOLVED, That the Board shall appoint a task force of seven to nine citizens knowledgeable about the school system and about management improvements, this task force to be appointed within 30 days, to assist the Board in identifying areas where savings might be sought and making recommendations for action, and reporting to the Board at the same time that the analysis to be undertaken by the staff is completed.

RESOLUTION NO. 769-90 Re: AN AMENDMENT TO THE PROPOSED
RESOLUTION ON A REVIEW OF MCPS
EFFICIENCY

On motion of Mrs. DiFonzo seconded by Mrs. Brenneman, the following resolution was adopted unanimously:

RESOLVED, That the proposed resolution on a review of MCPS efficiency be amended by deleting "especially in administrative support activities" from the second WHEREAS clause.

Mrs. Hobbs assumed the chair.

RESOLUTION NO. 770-90 Re: AN AMENDMENT TO THE PROPOSED
RESOLUTION ON A REVIEW OF MCPS
EFFICIENCY

On motion of Mr. Ewing seconded by Ms. Gutierrez, the following resolution was adopted unanimously:

RESOLVED, That the proposed resolution on a review of MCPS efficiency be amended by the addition of a final Resolved clause:

RESOLVED, That the Board invite MCEA, MCCSSE, MCAASP, MCCPTA, civic organizations and other community groups to advise and counsel the Board on how the school system can make management changes to bring about efficiency.

Mr. Ewing assumed the chair.

RESOLUTION NO. 771-90 Re: REVIEW OF MCPS EFFICIENCY

On motion of Ms. Gutierrez seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

WHEREAS, There are serious fiscal problems facing the Montgomery County government and the Montgomery County Public Schools in fiscal years 1991 and 1992; and

WHEREAS, There is an urgent need to determine how MCPS can control expenditures while meeting educational program needs; now therefore be it

RESOLVED, That the Board of Education directs the superintendent and the Board's Audit Committee to meet with external and internal auditors within the next thirty days to obtain their views on the potential areas where savings might be sought; and be it further

RESOLVED, That the Board of Education directs the superintendent to develop within 30 days a proposal for Board approval for a comprehensive analysis of management improvements leading to greater efficiencies and cost reductions; and be it further

RESOLVED, That the superintendent shall direct that the Department of Educational Accountability or other appropriate office complete the analysis within 60 days following approval by

	Jakanna Woodworks	31,496*
	Systems Furniture Gallery, Inc.	11,880

	TOTAL	\$452,652
22-91	Industrial and Technology Education Drafting Supplies (formerly Industrial Arts Drafting Supplies)	
	AWARDEES	
	Dietzgen Corporation	\$ 13,403
	Midwest Shop Supplies, Inc.	377*
	Modern School Supplies, Inc.	5,108
	Satco, Division of Saterlee Company	3,330
	Visual Systems Company, Inc.	6,274*

	TOTAL	\$ 28,492
31-91	Processed Meats	
	AWARDEES	
	Baer Foods, Inc.	\$ 2,016
	Carroll County Foods	7,839
	J.P. Foodservice/Monarch-Baltimore	13,540
	Smelkinson/Sysco	2,786
	Washington Beef Company	9,350

	TOTAL	\$ 35,531
32-91	Frozen Foods	
	AWARDEES	
	Baer Foods, Inc.	\$ 43,946
	Bagel Brands Distributors, Inc.	3,140
	Carroll County Foods	27,822
	Institutional and Industrial Food Specialists, Inc.	33,190
	J.P. Foodservice/Monarch-Baltimore	1,520
	Mazo-Lerch Company, Inc.	157
	Smelkinson/Sysco	8,500

	TOTAL	\$118,275
51-91	Tire Retreading	
	AWARDEE	
	Montgomery Tire Service, Inc.	\$147,435

68-91	Processed Cheese Food	
	AWARDEE	
	Schreiber Foods, Inc.	\$ 47,570
	MORE THAN \$25,000	\$4,064,105

* Denotes MFD vendors

RESOLUTION NO. 773-90 Re: BID NO. 184-90, CLASSROOM
FURNITURE: ITEMS, 100, 102, 104,
106, 130 AND 145

On recommendation of the superintendent and on motion of Mr. Chang seconded by Ms. Gutierrez, the following resolution was adopted unanimously#:

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be it

RESOLVED, That having been duly advertised, it is in the public interest that the following contract be awarded to the lowest responsive bidder meeting specifications as shown for the bid as follows:

184-90	Classroom Furniture: Items 100, 102, 104, 106, 130, 145	
	AWARDEE	
	Douron, Inc.	\$706,560

RESOLUTION NO. 774-90 Re: BID NO. 54-91, OFFICE PAPERS -
VIRGIN AND RECYCLED

On recommendation of the superintendent and on motion of Mr. Chang seconded by Ms. Gutierrez, the following resolution was adopted unanimously#:

WHEREAS, Funds have been budgeted for the purchase of equipment and supplies; now therefore be it

RESOLVED, That having been duly advertised, the following contracts be awarded to the low bidders meeting specifications as shown for the bid as follows:

54-91 Office Papers

AWARDEES

Barton, Duer and Koch Paper Company	\$	235
Garrett-Buchanan		1,192,656
Interdata Corporation		2,340
Mudge Paper Company		3,339
OEI Business Forms		4,434
Stanford Paper Company, Inc.		51,868
Toucan Business Forms		50,529
R. S. Willard Company, Inc.		4,305
Zellerbach Company		27,796

TOTAL		\$1,337,502

RESOLUTION NO. 775-90 Re: BID NO. 60-91, DISK STORAGE
EQUIPMENT LEASE/PURCHASE AND
TRADE IN

On recommendation of the superintendent and on motion of Mr. Chang seconded by Ms. Gutierrez, the following resolution was adopted unanimously#:

WHEREAS, The Board of Education of Montgomery County received Bid. No. 60-91, Disk Storage Equipment Lease/Purchase and Trade In, to be used for the needs of the Division of Data Processing Operations' mainframe computer; and

WHEREAS, The Board of Education has determined in accordance with Section 5-110 of Maryland's Public School Law that IBM Corporation is the lowest responsible bidder conforming to specifications to provide the disk storage equipment and that IBM Credit Corporation is the lowest responsive bidder for financing; and

WHEREAS, IBM Credit Corporation has offered to provide the necessary equipment through a lease/purchase arrangement at preferred financing; and

WHEREAS, The Board of Education has determined that it is in the public interest to obtain the disk storage equipment from IBM Corporation through a lease/purchase arrangement with IBM Credit Corporation subject to cancellation in the event of nonappropriation; and

WHEREAS, IBM Credit Corporation has agreed to provide the disk storage equipment in accordance with the lease/purchase terms and nonappropriation condition set forth in the bid specifications; now therefore be it

RESOLVED, That the Board of Education of Montgomery County award Bid No. 60-91 for disk storage equipment to IBM Corporation and award the five-year financing to IBM Credit Corporation, totalling \$537,704.60, for the acquisition and the lease/purchase of disk storage equipment in accordance with the terms and conditions of the specifications; and be it further

RESOLVED, That the Board of Education president and the superintendent of schools be authorized to execute the documents necessary for this transaction.

RESOLUTION NO. 776-90 Re: JOINT COUNTYWIDE PROCUREMENT
 CERTIFICATION OF MINORITY, FEMALE,
 OR DISABLED-OWNED VENDORS

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Dr. Cheung, the following resolution was adopted unanimously:

WHEREAS, The Montgomery County Council has established an Interagency Procurement Coordinating Committee (IPCC) to promote and enhance the coordination of procurement activities among six county agencies of which MCPS is one; and

WHEREAS, The Montgomery County Council has acted favorably on the IPCC's recommendation to centralize the responsibility of minority-owned business certification to provide greater outreach to our Minority, Female, or Disabled/Minority Business Enterprise (MFD/MBE) vendors; and

WHEREAS, It is in the best interest of the school system to be an active part of the county government's coordinating effort; now therefore be it

RESOLVED, That the Board of Education of Montgomery County direct the superintendent of schools and the director of the Division of Procurement to participate in the IPCC's efforts through the county's procurement office to establish a centralized certification process and directory of MFD/MBE vendors with the other affected five county and bi-county agencies.

RESOLUTION NO. 777-90 Re: CABLE TV EQUIPMENT AT VARIOUS
 SCHOOLS

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mr. Chang, the following resolution was adopted unanimously#:

WHEREAS, On November 29, 1990, sealed bids were received for cable TV equipment to be installed at Francis Scott Key Middle School, John F. Kennedy High School and Carderock Springs,

facilities across Barnesville Road from Monocacy Elementary School.

RESOLUTION NO. 781-90 Re: ACCEPTANCE OF SEQUOYAH ES

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Ms. Gutierrez, the following resolution was adopted unanimously:

RESOLVED, That having been duly inspected on November 29, 1990, Sequoyah Elementary School now be formally accepted, and that the official date of completion be established as that date upon which formal notice is received from the architect that the building has been completed in accordance with the plans and specifications, and all contract requirements have been met.

RESOLUTION NO: 782-90 Re: PRESENTATION OF PRELIMINARY PLANS - PYLE MS

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mrs. Brenneman, the following resolution was adopted unanimously:

WHEREAS, The architect for the modernization of the Thomas W. Pyle Middle School has prepared a schematic design in accordance with the educational specifications; and

WHEREAS, The Thomas W. Pyle Middle School Facilities Advisory Committee has approved the proposed schematic design; now therefore be it

RESOLVED, That the Board of Education approve the preliminary plan report for the Thomas W. Pyle Middle School modernization developed by Smolen/Rushing + Associates.

RESOLUTION NO. 783-90 Re: MONTHLY PERSONNEL REPORT

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

RESOLUTION NO. 784-90 Re: DEATH OF MRS. DORIS C. FEINSILBER,
ADMINISTRATIVE SCHOOL SECRETARY AT
WALTER JOHNSON HIGH SCHOOL

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

WHEREAS, The death on December 1, 1990, of Mrs. Doris C. Feinsilber, an administrative school secretary at Walter Johnson High School, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mrs. Feinsilber had been a dedicated member of the Walter Johnson High School staff for more than seventeen years; and

WHEREAS, Mrs. Feinsilber's professional attitude and excellent human relations skills were recognized by students, staff, parents and community; now therefore be it

RESOLVED, That the members of the Board of Education express their sorrow at the death of Mrs. Doris C. Feinsilber and extend deepest sympathy to her family; and be it further

RESOLVED, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mrs. Feinsilber's family.

RESOLUTION NO. 785-90 Re: DEATH OF WILLIAM ROBERT GRAY,
BUILDING SERVICES MANAGER III AT
CLOPPER MILL ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

WHEREAS, The death on November 9, 1990, of William Robert Gray, building services manager III at Clopper Mill Elementary, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mr. Gray had been a loyal employee of Montgomery County Public Schools for over twenty-five years and had maintained the schools in an excellent manner; and

WHEREAS, Mr. Gray was a cooperative staff member, giving of himself in time, energy and services to students and staff; now therefore be it

RESOLVED, That the members of the Board of Education express their sorrow at the death of Mr. William Robert Gray and extend deepest sympathy to his family; and be it further

RESOLVED, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mr. Gray's family.

RESOLUTION NO. 786-90 Re: DEATH OF MICHAEL C. LEWIS,
CLASSROOM TEACHER AT WALTER JOHNSON
HIGH SCHOOL

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

WHEREAS, The death on November 10, 1990, Michael C. Lewis, a classroom teacher at Walter Johnson High School, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, In the more than fifteen years that Mr. Lewis had been a member of the staff of the Montgomery County Public Schools, he was a valuable and dedicated professional; and

WHEREAS, Mr. Lewis touched the lives of many students through his outstanding drama program and will be mourned by students and alumni; now therefore be it

RESOLVED, That the members of the Board of Education express their sorrow at the death of Mr. Michael C. Lewis and extend deepest sympathy to his family; and be it further

RESOLVED, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mr. Lewis' family.

RESOLUTION NO. 787-90 Re: DEATH OF MRS. JUDITH S. SIMPSON,
CLASSROOM TEACHER ON LEAVE FROM
RICHARD MONTGOMERY HIGH SCHOOL

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

WHEREAS, The death on November 11, 1990, of Mrs. Judith S. Simpson, a classroom teacher on leave from Richard Montgomery High School, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, In the twenty-one years that Mrs. Simpson had been a member of the staff of Montgomery County Public Schools, she provided a rewarding learning experience for her students; and

WHEREAS, Mrs. Simpson was respected by the staff, student body, and community as a challenging teacher and true professional; now therefore be it

RESOLVED, That the members of the Board of Education express their sorrow at the death of Mrs. Judith S. Simpson and extend deepest sympathy to her family; and be it further

RESOLVED, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mrs. Simpson's family.

RESOLUTION NO. 788-90 Re: PERSONNEL APPOINTMENT AND TRANSFER

On recommendation of the superintendent and on motion of Dr. Cheung and Mr. Chang, the following resolution was adopted unanimously:

RESOLVED, That the following personnel appointment and transfer be approved:

APPOINTMENT	PRESENT POSITION	AS
James E. Fish	Principal Montgomery Village IS	Principal Damascus HS Effective: 2-1-91
TRANSFER	FROM	TO
Mary Ann Britton	Principal Rosemont ES	Principal Gaithersburg #9 ES Effective: 2-1-91

Re: PROVIDING LONG-TERM ACCOMMODATIONS
FOR MONTGOMERY BLAIR CLUSTER
SECONDARY STUDENTS AND RELATED
ACTIONS

Mr. Ewing moved and Mr. Chang seconded the following:

WHEREAS, A Montgomery Blair Cluster Advisory Group with representatives from all schools in the cluster met from January to September, 1990, to consider solutions for the rapidly increasing space needs of the cluster; and

WHEREAS, Grades 9-12 enrollments are projected to increase to 2,800 students, and Grades 6-8 enrollments to 2,450 by the year 2005; and

WHEREAS, The Board of Education established the Montgomery Blair desegregation cluster in 1978 and has supported incentives to

foster education for the diverse and integrated Montgomery Blair cluster student population; and

WHEREAS, The Board of Education conducted a public hearing November 19, 1990, on recommendations from the superintendent; now therefore be it

RESOLVED, That the boundaries of the Montgomery Blair cluster will remain intact, and students accommodated as follows:

- o Enlarge Montgomery Blair High School for an ultimate 3,000, Grades 9-12 student capacity; request FY 1992 planning funds and complete the necessary construction for September, 1995.
- o Reorganize for Grades K-5/6-8 in September, 1995, using three middle school facilities: Eastern, Takoma Park, and the former Northwood High School.

and be it further

RESOLVED, That new elementary assignments for the three middle schools and necessary changes at elementary schools to accommodate the projected HS/K-5 Blair elementary space needs be developed for consideration by the Board of Education on March 12, 1991.

RESOLUTION NO. 789-90 Re: AN AMENDMENT TO THE PROPOSED
RESOLUTION ON THE BLAIR CLUSTER

On motion of Mr. Ewing seconded by Mr. Chang, the following resolution was adopted with (Mr. Chang), Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman and Mrs. Hobbs abstaining; Mrs. DiFonzo being temporarily absent#:

RESOLVED, That the proposed resolution on the Montgomery Blair cluster be amended by adding the following after "FY 1992 planning funds" in the first Resolved clause:

"to include planning for the additional capacity for the high school, as well as for modernization of the older parts of the building, as needed, and for the planning for the second gymnasium; and that, further, the planning shall provide for access to the building for handicapped, so that handicapped students may attend the school and participate in school life"

and be it further

RESOLVED, That the following Resolved clauses be added to the proposed resolution on Montgomery Blair cluster:

RESOLVED, That the Board and superintendent will meet with the Montgomery County Planning Board to devise plans for continuing and, as necessary, expanded use of Nolte Field, for athletic practice and contests; and, further, that the Board directs the superintendent to explore other park sites for occasional use, as well as other sites for potential acquisition for use by Blair; and be it further

RESOLVED, That the Board directs the superintendent to develop alternative site plans showing how the addition will sit on the site and how it and the rest of the building will look to the community, and what arrangements will be made to shield the community from noise and from environmental harm; and be it further

RESOLVED, That in the development of plans for the school, it shall be the assumption that the only parking to be provided on site shall be parking adequate to meet staff needs, some parking for visitors, and a small number of additional spaces for special student needs; and, further, that the students shall be encouraged to ride MCPS buses, or take public transportation; and, further, that the MCPS staff will work with the community to develop restricted parking in the surrounding community to preserve those communities and the parking spaces for residents; and be it further

RESOLVED, That following approval of planning funds, but beginning in the spring of 1991, the MCPS staff will develop for Board approval a planning process for the development of building and site plans, as well as staffing and related administrative and program plans, that involves extensive notice and public information efforts, parent and community participation, and continued intensive cooperation with county agencies whose assistance is needed; and be it further

RESOLVED, That the Board does not plan a third middle school magnet at Northwood or any other site in the Blair cluster; and be it further

RESOLVED, That the Board shall make provision, if that is the community desire, for the attendance of Forest Knolls students at a Blair middle school and at Blair, with the stipulation that both schools shall be made fully accessible for handicapped students; and be it further

RESOLUTION NO. 791-90 Re: SECOND BULLET ON PROPOSED
RESOLUTION ON THE MONTGOMERY BLAIR
CLUSTER

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Chang, the following resolution was adopted with Mrs. Brenneman, (Mr. Chang), Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Mrs. Hobbs, and Ms. Gutierrez voting in the affirmative; Mrs. DiFonzo abstaining#:

RESOLVED, That the second bullet of the proposed resolution on the Montgomery Blair cluster be approved:

- o Reorganize for Grades K-5/6-8 in September, 1995, using three middle school facilities: Eastern, Takoma Park, and the former Northwood High School.

RESOLUTION NO. 792-90 Re: PROVIDING LONG-TERM ACCOMMODATIONS
FOR MONTGOMERY BLAIR CLUSTER
SECONDARY STUDENTS AND RELATED
ACTIONS

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Chang, the following resolution was adopted with (Mr. Chang), Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman, Mrs. DiFonzo, and Mrs. Hobbs abstaining#:

WHEREAS, A Montgomery Blair Cluster Advisory Group with representatives from all schools in the cluster met from January to September, 1990, to consider solutions for the rapidly increasing space needs of the cluster; and

WHEREAS, Grades 9-12 enrollments are projected to increase to 2,800 students, and Grades 6-8 enrollments to 2,450 by the year 2005; and

WHEREAS, The Board of Education established the Montgomery Blair desegregation cluster in 1978 and has supported incentives to foster education for the diverse and integrated Montgomery Blair cluster student population; and

WHEREAS, The Board of Education conducted a public hearing November 19, 1990, on recommendations from the superintendent; now therefore be it

RESOLVED, That the boundaries of the Montgomery Blair cluster will remain intact, and students accommodated as follows:

- o Enlarge Montgomery Blair High School for an ultimate 3,000, Grades 9-12 student capacity; request FY 1992 planning funds to include planning for the additional capacity for the high school, as well as for modernization of the older parts of the building, as needed, and for the planning for the second gymnasium; and that, further, the planning shall provide for access to the building for the handicapped, so that handicapped students may attend the school and participate in school life and complete the necessary construction for September, 1995.
- o Reorganize for Grades K-5/6-8 in September, 1995, using three middle school facilities: Eastern, Takoma Park, and the former Northwood High School.

and be it further

RESOLVED, That the Board and superintendent will meet with the Montgomery County Planning Board to devise plans for continuing and, as necessary, expanded use of Nolte Field, for athletic practice and contests; and, further, that the Board directs the superintendent to explore other park sites for occasional use, as well as other sites for potential acquisition for use by Blair; and be it further

RESOLVED, That the Board directs the superintendent to develop alternative site plans showing how the addition will sit on the site and how it and the rest of the building will look to the community, and what arrangements will be made to shield the community from noise and from environmental harm; and be it further

RESOLVED, That in the development of plans for the school, it shall be the assumption that the only parking to be provided on site shall be parking adequate to meet staff needs, some parking for visitors, and a small number of additional spaces for special student needs; and, further, that the students shall be encouraged to ride MCPS buses, or take public transportation; and, further, that the MCPS staff will work with the community to develop restricted parking in the surrounding community to preserve those communities and the parking spaces for residents; and be it further

RESOLVED, That following approval of planning funds, but beginning in the spring of 1991, the MCPS staff will develop for Board approval a planning process for the development of building and site plans, as well as staffing and related administrative and program plans, that involves extensive notice and public information efforts, parent and community participation, and

continued intensive cooperation with county agencies whose assistance is needed; and be it further

RESOLVED, That the Board does not plan a third middle school magnet at Northwood or any other site in the Blair cluster; and be it further

RESOLVED, That the Board shall make provision, if that is the community desire, for the attendance of Forest Knolls students at a Blair middle school and at Blair, with the stipulation that both schools shall be made fully accessible for handicapped students; and be it further

RESOLVED, That the Board fully endorses the necessity for additional staffing to make Blair at 2,800 students a highly effective educational institution, including class sizes that are as small as possible, counseling staff increases, administrative staffing increases, and such other appropriate staffing changes as may be necessary to maintain and enhance the high quality of education at Blair, keeping in mind the needs of all students in the school, with special attention to the issues that concern many dealing with the student who is average, who is not assertive, and who nevertheless needs attention and support; and be it further

RESOLVED, That the Board reaffirms past Board positions and current policy that racial and ethnic balance, community stability, and the highest quality of education are critical to the well-being of the Blair cluster, and of the community that surrounds it; and be it further

RESOLVED, That new elementary assignments for the three middle schools and necessary changes at elementary schools to accommodate the projected HS/K-5 Blair elementary space needs be developed for consideration by the Board of Education on March 12, 1991.

Mr. Ewing assumed the chair.

Re: PROVIDING SPACE FOR FRENCH
IMMERSION ENROLLMENT TO ESTABLISH
TWO CLASSES PER GRADE

Mrs. DiFonzo moved and Mr. Chang seconded the following:

WHEREAS, The Board of Education in August, 1990, directed the superintendent to propose options to allow the French Immersion program to increase from one to two classes per grade while maintaining appropriate space for the New Hampshire Estates/Oak View elementary schools Reading/Language Arts program; and

WHEREAS, MCPS staff consulted with representatives of those programs and schools about their priorities in the matter; and

WHEREAS, The Board of Education conducted a public hearing on November 19, 1990, on the superintendent's recommendations; now therefore be it

RESOLVED, That enrollment in the French Immersion program be increased from one to two classes per grade beginning with grades K-1 in September, 1993; and be it further

RESOLVED, That a 12-room addition to Oak View Elementary School be constructed for occupancy in September, 1993, to provide adequate space for the expanded French Immersion program and the growing Reading/Language Arts program enrollment.

RESOLUTION NO. 793-90 Re: AN AMENDMENT TO THE PROPOSED
RESOLUTION ON THE FRENCH IMMERSION
PROGRAM

On motion of Mrs. Fanconi seconded by Ms. Gutierrez, the following resolution was adopted unanimously#:

RESOLVED, That the proposed resolution on the French Immersion program be amended by deleting the second Resolved clause and substituting the following:

RESOLVED, That space would be provided for the French Immersion Program at another site.

RESOLUTION NO. 794-90 Re: PROVIDING SPACE FOR FRENCH
IMMERSION ENROLLMENT TO ESTABLISH
TWO CLASSES PER GRADE

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mr. Chang, the following resolution was adopted unanimously#:

WHEREAS, The Board of Education in August, 1990, directed the superintendent to propose options to allow the French Immersion program to increase from one to two classes per grade while maintaining appropriate space for the New Hampshire Estates/Oak View elementary schools Reading/Language Arts program; and

WHEREAS, MCPS staff consulted with representatives of those programs and schools about their priorities in the matter; and

WHEREAS, The Board of Education conducted a public hearing on November 19, 1990, on the superintendent's recommendations; now therefore be it

RESOLVED, That enrollment in the French Immersion program be increased from one to two classes per grade beginning with grades K-1 in September, 1993; and be it further

RESOLVED, That space would be provided for the French Immersion Program at another site.

Re: CENTRAL PRODUCTION FACILITY

Board members received additional information on plans for the central production facility. Mrs. Joanne Styer, director of food services, assured the Board that the facility would pay for itself within two years and that the 86 FTE positions eliminated because of the facility would be done through attrition. The facility would be opening in September, 1983, and she expected that there would be enough resignations and retirees in that period to cover the 86 FTE positions. Any vacancies during this period would be filled by temporary employees or by staff overtime.

Ms. Gutierrez requested that the Board be provided with additional information on commercial installations of central production facilities. Mr. Ewing assumed that Mrs. Styer would continue to keep the Board informed about plans for the facility.

*Mr. Chang left the meeting at this point.

Mr. Ewing made the following statement for the record:

"Mrs. Styer declared that the entire personnel savings will be done without firing anybody. That ought to go in the record of this meeting as a commitment on the part of staff to the Board."

Re: A MOTION BY MS. GUTIERREZ ON THE
TASK FORCE ON NONINSTRUCTIONAL
DUTIES

Ms. Gutierrez moved and Mrs. Fanconi seconded that the resolution on the task force on noninstructional duties be amended by setting the membership at 11 members, five of whom shall be members of MCEA who shall also be distributed among the representatives of teachers at various levels and with varying responsibilities together with two members each from MCCSSE, MCAASP, and MCCPTA and that the charge to the task force be brought to the Board for its review and approval before the task force begins work.

RESOLUTION NO. 795-90 Re: A SUBSTITUTE MOTION BY MRS. DiFONZO
REGARDING THE TASK FORCE ON
NONINSTRUCTIONAL DUTIES

On motion of Mrs. DiFonzo seconded by Mrs. Hobbs, the following resolution was adopted unanimously:

RESOLVED, That the resolution on the task force on noninstructional duties be amended in the third Resolved to read as follows:

RESOLVED, That the task force be composed of five representatives each from the following: Montgomery County Education Association, Montgomery County Council of Supporting Services Employees, Montgomery County Association of Administrative and Supervisory Personnel, and Montgomery County Council of Parent-Teacher Associations, and an additional member to be named by the superintendent and chaired by an individual to be named by the superintendent of schools; and be it further

Re: TASK FORCE ON NONINSTRUCTIONAL
DUTIES (REVISED)

WHEREAS, The Board of Education met recently with the Executive Board of the Montgomery County Education Association (MCEA) to discuss matters of mutual concern; and

WHEREAS, One of the issues raised by the Executive Board of MCEA concerned the assignment of noninstructional duties to teachers; and

WHEREAS, The Board of Education stands ready to consider any issue that affects teachers and other professional staff in planning for instruction and working with children in the educational setting; now therefore be it

RESOLVED, That a broad-based task force be created to examine the issue of noninstructional duties, their importance to the operation of the schools, and alternative approaches to accomplishing them to help ensure that schools function efficiently and effectively in meeting the educational and related needs of children; and be it further

RESOLVED, That the superintendent of schools develop a charge to the task force consistent with the Board of Education's intent to seek advice on all aspects of the issue of noninstructional duties; and be it further

RESOLVED, That the task force be composed of five representatives each from the following: Montgomery County Education Association, Montgomery County Council of Supporting Services Employees, Montgomery County Association of Administrative and Supervisory Personnel, and Montgomery County Council of Parent-Teacher Associations, and an additional member to be named by the

superintendent and chaired by an individual to be named by the superintendent of schools; and be it further

RESOLVED, That the task force submit its report and recommendations to the Board of Education on or before July 1, 1991.

Re: BOARD MEMBER COMMENTS

1. Mrs. Hobbs reported that on Saturday morning she had attended a national issues forum on the drug crisis. She had a packet from the forum which she would leave in the Board Office. Chief Brooks was one of four panelists, and the forum focused on treatment for drug abuse as well as law enforcement. Chief Brooks had complimented Dr. Pitt for joint efforts in the DARE program.

2. Mrs. Hobbs recalled that some months ago they had a motion to discuss graduation requirements. She wanted the Board to be alert to the fact that in the very near future they would need to schedule a discussion of the state superintendent's task force recommendations about eliminating the general diploma and looking at the college prep and vocational diplomas.

3. Mr. Ewing indicated that he and Mrs. Brenneman had attended the Montgomery County Civic Federation reception for elected officials. At that meeting it was pointed out that the Board had encouraged people to donate their Giant and Safeway receipts to the schools so that they could get computers. Federation members were suggesting that the Board might need something similar so they had presented him with "Apples for the School Board" and some Giant receipts which could be donated to a school.

RESOLUTION NO. 796-90 Re: EXECUTIVE SESSION - JANUARY 8, 1991

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Hobbs, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Section 10-508, State Government Article of the ANNOTATED CODE OF MARYLAND to conduct certain of its meetings in executive closed session; now therefore be it

RESOLVED, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on January 8, 1991, at 9 a.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or

more particular individuals and to comply with a specific constitutional, statutory or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter as permitted under the State Government Article, Section 10-508; and that such meeting shall continue in executive closed session until the completion of business; and be it further

RESOLVED, That such meeting continue in executive closed session at noon to discuss the matters listed above as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

RESOLUTION NO. 797-90 Re: APPROVAL OF CALENDAR FOR STUDENT
BOARD MEMBER ELECTION

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education adopt the calendar proposed by MCR for the election of the student Board member for 1991-92.

RESOLUTION NO. 798-90 Re: MINUTES OF NOVEMBER 19 AND 20, 1990

On recommendation of the superintendent and on motion of Mrs. Hobbs seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

RESOLVED, That the minutes of November 19 and 20, 1990, be approved.

RESOLUTION NO. 799-90 Re: APPOINTMENT OF MEMBERS TO THE
MENTAL HEALTH ADVISORY COMMITTEE

On recommendation of the superintendent and on motion of Mrs. Hobbs seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

WHEREAS, On June 13, 1989, the Mental Health Advisory Committee was established by the Board of Education; and

WHEREAS, The members of the Mental Health Advisory Committee are appointed by the Board of Education; now therefore be it

RESOLVED, That the following persons be appointed to the Mental Health Advisory Committee to serve through December 31, 1992:

Mrs. Bessie Douglas, Mrs. Donna Naberhuis, and
Dr. Patricia Lesnick, all representing MCPS

and be it further

RESOLUTION NO. 803-90 Re: APPOINTMENT OF MEMBERS TO THE TITLE
IX GENDER EQUITY ADVISORY COMMITTEE

On recommendation of the superintendent and on motion of Mrs. Hobbs seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

WHEREAS, On July 19, 1977, the Board of Education established the Title IX Gender Equity Advisory Committee; and

WHEREAS, The members of the Advisory Committee are appointed by the Board; now therefore be it

RESOLVED, That the following individuals be reappointed to represent their respective organizations for a two-year term through December 31, 1992:

Ms. Ella Iams
Ms. Sally Seawright
Ms. Constance Tonat
Ms. Nancy Rea

and be it further

RESOLVED, That the following individual be appointed to serve a two-year term through December 31, 1992:

Mrs. Vera Torrence, MCAASP

and be it further

RESOLVED, That the following students be reappointed for a one-year term through December 31, 1991:

Ms. Andrea Seigel
Ms. Melanie daTrindade

and be it further

RESOLVED, That the following student be appointed for a one-year term through December 31, 1991:

Mr. Lane Garrett

date of the first all-day Board meeting in December of the year of appointment and ends three years later on November 30; and

WHEREAS, Eligibility for appointment to the Audit Committee is limited to members of the Board of Education whose remaining terms of office with the Board are equal to or greater than the terms for which they are appointed to the Audit Committee; and

WHEREAS, Mr. Blair Ewing was appointed to serve until November 30, 1991; and

WHEREAS, Dr. Robert Shoenberg's term expired on November 30, 1990; and

WHEREAS, Dr. James Cronin, whose term was to expire on November 30, 1992, is no longer on the Board; and

WHEREAS, Mr. Ewing's term as chairperson expired on November 30, 1990; and

WHEREAS, Because of the duties of the Board presidency, Mr. Ewing has resigned from the Audit Committee; now therefore be it

RESOLVED, That Mr. David Chang be appointed to serve a portion of an unexpired term through June 30, 1991, and that Mrs. Frances Brenneman be appointed to serve the remainder of that term from July 1, 1991, through November 30, 1991; and be it further

RESOLVED, That Ms. Ana Sol Gutierrez be appointed to serve the remainder of a term through November 30, 1992; and be it further

RESOLVED, That Mrs. Carol Fanconi be appointed to serve a term through November 30, 1993; and be it further

RESOLVED, That Mrs. Carol Fanconi serve as chairperson of the Audit Committee through November 30, 1991.

RESOLUTION NO. 807-90 Re: APPOINTMENT TO THE SUBCOMMITTEE ON
RESEARCH AND EVALUATION

On recommendation of the superintendent and on motion of Mrs. Hobbs seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

WHEREAS, On January 14, 1986, the Board of Education established a Subcommittee on Research and Evaluation; and

WHEREAS, The Subcommittee on Research and Evaluation consists of three members appointed by the president of the Board of Education, serving staggered terms of three years each, and the term of office begins on the date of the first all-day Board

Re: NEW BUSINESS

1. On behalf of Mr. Chang, Mrs. Brenneman moved and Mrs. Fanconi seconded the following: RESOLVED, That the Board of Education direct the superintendent to establish a committee to study class rank (its worth, impact upon high schools, negative effects, etc.) and to report back its findings at either the March evening Board meeting or the April all-day Board meeting.
2. Mrs. Hobbs moved and Ms. Gutierrez seconded that the Board of Education schedule a discussion of the new Carl B. Perkins Vocational Act.
3. Mrs. Hobbs moved and Ms. Gutierrez seconded that the Board of Education review the long-term suspension and expulsion process, data, and alternative programs for these students and discuss the Board's educational responsibility to children under long-term suspension or expulsion.

RESOLUTION NO. 811-90 Re: DISCUSSION OF SECOND SEMESTER
EXAMINATIONS FOR SENIORS

On motion of Mrs. Brenneman (on behalf of Mr. Chang) seconded by Mrs. Hobbs, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; Mrs. DiFonzo voting in the negative:

RESOLVED, That the Board of Education schedule a discussion on second semester examinations for seniors, their importance, exemptions for A and B students, option of cumulative activities, and timing of exams at its next regular Board meeting in January.

RESOLUTION NO. 812-90 Re: DISCUSSION OF GORDON REPORT ON
MINORITY STUDENT EDUCATION

On motion of Ms. Gutierrez seconded by Dr. Cheung, the following resolution was adopted unanimously:

RESOLVED, That on January 8, 1991, the Board of Education discuss the Board's intentions with respect to how the Board wants to go about the process of addressing and resolving the issues raised in the Gordon report and also related issues.

Re: ITEMS OF INFORMATION

Board members received the following items of information:

1. Items in Process
2. Construction Progress Report
3. Monthly Financial Report
4. Staff Response to the Annual Report of the Advisory Committee on Counseling and Guidance

Re: ADJOURNMENT

The president adjourned the meeting at 6:20 p.m.

PRESIDENT

SECRETARY

HP:mlw