

Goldensohn seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted to purchase equipment, supplies, and contractual services; and

WHEREAS, It is recommended that RFP No. 88-18, Programming Services on a Microcomputer be rejected due to revisions in the specifications by the program managers; now therefore be it

RESOLVED, That RFP No. 88-18, Programming Services on a Microcomputer be rejected; and be it further

RESOLVED, That having been duly advertised, the contracts be awarded to the low responsive bidders meeting specifications as shown for the bids as follows:

AWARDEES

130-88	Automotive Radiator Repair	
	Discount Radiator Repair	\$ 31,976
	Looper Servicenter, Inc.	14,715
	Orlando's Radiator Shop	4,021 *
	Rockville Radiator Shop	21,499 *

	TOTAL	\$ 72,211
140-88	Groceries and Staples	
	Carroll County Foods	\$ 19,025
	Continental Smelkinson	26,690
	Frederick Produce Company	133,126
	G. P. R. Company	2,012
	Mazo-Lerch Company, Inc.	4,392
	Programmed Food Ingredients, Inc.	8,912
	RC Fine Foods	1,450
	Richter Distributing Company	8,204
	Stanley Foods & Equipment Co., Inc.	49,868
	Wechsler Coffee Corporation	560

	TOTAL	\$254,239
156-88	Bread and Rolls	
	Schmidt Baking Company, Inc.	\$217,138
166-88	Timbers, Pressure Treated	
	Chesapeake Wood Products, Inc.	\$ 31,741
169-88	Mulch, Hardwood Bark	
	Village Forest Products Corporation	\$ 41,580
	TOTAL OVER \$25,000	\$616,909

* Asterisk denotes MFD vendors

RESOLUTION NO. 363-88 Re: PRICE INCREASES IN THE FOOD SERVICE

RESOLVED, That the bid for replacement of the rooftop air conditioner at Cashell Elementary School be rejected because of lack of competition and higher than estimated cost and be rebid at a later date; and be it further

RESOLVED, That contracts be awarded to the low bidders meeting specifications in the amounts listed below:

1. Replace wood and metal doors at Montgomery Blair High, Cashell Elementary, and Farquhar Middle schools and Lynnbrook and Radnor centers
LOW BIDDER: Metro Metal Services, Inc. \$81,676.00
2. Replace floor tile at Georgian Forest Elementary School
LOW BIDDER: Commercial Carpets of America, Inc. \$ 8,798.00
3. Replace floor tile at Ridgeview Junior High School
LOW BIDDER: Interiors Unlimited, Inc. \$ 1,291.00
4. Replace plumbing fixtures at Montgomery Blair High and Ashburton Elementary Schools
LOW BIDDER: Darra's Service Co. \$44,050.00
5. Replace a boiler at Connecticut Park Center
LOW BIDDER: American Combustion, Inc. \$45,050.00
6. Replace boilers at Carl Sandburg School and Damascus High School
LOW BIDDER: G. W. Mechanical Contractors, Inc. \$80,443.00
7. Replace chiller at Magruder High School
LOW BIDDER: G. W. Mechanical Contractors, Inc. \$27,600.00
8. Replace gymnasium floor at Magruder High School
LOW BIDDER: Weyer's Floor Service, Inc. \$76,020.35

RESOLUTION NO. 365-88 Re: SITE SELECTION FOR THE FUTURE REDLAND ELEMENTARY SCHOOL (1991)

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, The approved FY 1989 Master Plan and the FY 1989 to FY 1994 Capital Improvements Program indicates the need for a future elementary school to serve the Redland area by September, 1991; and

WHEREAS, The Board of Education, after considering several alternate locations for the future school, prefers a 10-acre site located on the east side of Bowie Mill Road, north of Muncaster Mill Road; and

WHEREAS, The preferred site is owned by the Maryland-National Capital Park and Planning Commission (M-NCPPC) as part of a larger 20-acre parcel known as the future Bowie Mill Community Park site; and

WHEREAS, M-NCPPC staff have agreed to recommend conveyance of the northern portion of this site for development under the park/school concept in exchange for other land owned by the Board, to be determined later; now therefore be it

RESOLVED, That the Board of Education select the northern half of the future Bowie Mill Community Park site, consisting of 10 acres, for the future Redland Area Elementary School, subject to the agreement of the M-NCPPC; and be it further

RESOLVED, That the Board of Education agrees to an equitable exchange of land, to be identified later, with M-NCPPC for acceptance of a deed conveying the 10 acres on Bowie Mill Road.

RESOLUTION NO. 366-88 Re: DISPOSITION OF FUTURE WOODWARD'S ROAD AND EMORY LANE ELEMENTARY SCHOOL SITES

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, The Board of Education, with the approval of the state superintendent of schools, is required by law to transfer to the County Council school sites which have been found to no longer be needed for school purposes; and

WHEREAS, Disposition of future school sites which have been determined to be surplus to the school system's needs is consistent with the goals and objectives of the Board's Long-range Educational Facilities Planning Policy; and

WHEREAS, The Board of Education, in light of all the information presented to it, believes it to be in the best interests of the school system to take the following action; now therefore be it

RESOLVED, That the following future school sites are no longer needed for school purposes and are hereby declared surplus and, with the approval of the state superintendent of schools, shall be conveyed to the County Council:

SCHOOL SITE	GENERAL LOCATION
Emory Lane Elementary	Olney
Woodward's Road Elementary	Gaithersburg

RESOLUTION NO. 367-88 Re: ARCHITECTURAL APPOINTMENTS FOR VARIOUS SCHOOLS

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, It is necessary to appoint architects to provide required design services and administration of the construction contracts for various capital projects; and

WHEREAS, Funds were approved in the FY 1989 Capital Budget for the projects listed below; and

WHEREAS, The architectural/engineering selection procedures approved by the Board of Education on May 13, 1986, were employed in the following appointments; now therefore be it

RESOLVED, That the Montgomery County Board of Education enter into a contractual agreement with each of the below-listed architectural firms to provide required design and construction supervision services for the following indicated capital improvement projects included in the FY 1989 Capital Budget:

PROJECT	ARCHITECT/ENGINEER	FEE
Burning Tree ES Modernization	Bryant and Bryant, Architects	\$165,000
Lee IS Addition	Ayres/Saint/Gross	\$139,025

RESOLUTION NO. 368-88 Re: REDUCTION OF RETAINAGE AT STRAWBERRY
KNOLL ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, Dustin Construction, Incorporated, general contractor for Strawberry Knoll Elementary School, has completed 82 percent of all specified requirements as of June 30, 1988, and has requested that the 10 percent retainage, which is based on the completed work to date, be reduced to 5 percent; and

WHEREAS, The project bonding company, Insurance Company of North America, in a letter dated April 29, 1988, consented to this reduction; and

WHEREAS, The project architect, Thomas Clark Associates, in a letter dated June 9, 1988, recommended that this request for reduction be approved; now therefore be it

RESOLVED, That the contract's specified retainage withheld from periodic payments to Dustin Construction, Incorporated, general contractor for Strawberry Knoll Elementary School, currently amounting to 10 percent of the company's request for payment to date, now be reduced to 5 percent, with the remaining 5 percent to become payable after completion of all remaining requirements and formal acceptance of the completed project.

RESOLUTION NO. 369-88 Re: REDUCTION OF RETAINAGE AT GREENCASTLE
ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, Dustin Construction, Incorporated, general contractor for Greencastle Elementary School, has completed 85 percent of all specified requirements as of June 30, 1988, and has requested that the 10 percent retainage, which is based on the completed work to date, be reduced to 5 percent; and

WHEREAS, The project bonding company, Insurance Company of North America, in a letter dated April 29, 1988, consented to this reduction; and

WHEREAS, The project architect, Thomas Clark Associates, in a letter dated June 9, 1988, recommended that this request for reduction be approved; now therefore be it

RESOLVED, That the contract's specified retainage withheld from periodic payments to Dustin Construction, Incorporated, general contractor for Greencastle Elementary School, currently amounting to 10 percent of the company's request for payment to date, now be reduced to 5 percent, with the remaining 5 percent to become payable after completion of all remaining requirements and formal acceptance of the completed project.

RESOLUTION NO. 370-88 Re: REDUCTION OF RETAINAGE AT NEW HAMPSHIRE ESTATES ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, Northwood Contractors, Incorporated, general contractor for New Hampshire Estates Elementary School, has completed 89 percent of all specified requirements as of June 30, 1988, and has requested that the 10 percent retainage, which is based on the completed work to date, be reduced to 5 percent; and

WHEREAS, The project bonding company, Reliance Insurance Company, in a letter dated May 31, 1988, consented to this reduction; and

WHEREAS, The project architect, Abrash, Eddy & Eckhardt, in a letter dated June 12, 1988, recommended that this request for reduction be approved; now therefore be it

RESOLVED, That the contract's specified retainage withheld from periodic payments to Northwood Contractors, Incorporated, general contractor for New Hampshire Estates Elementary School, currently amounting to 10 percent of the company's request for payment to date, now be reduced to 5 percent, with the remaining 5 percent to become payable after completion of all remaining requirements and formal acceptance of the completed project.

RESOLUTION NO. 371-88 Re: HIGHLAND ELEMENTARY SCHOOL ADDITIONS AND RENOVATIONS

On recommendation of the superintendent and on motion of Mr. Ewing

seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, The following sealed bids were received on June 21, 1988, for Highland Elementary School additions and renovations:

BIDDER	BASE BID	ADD ALT. 1
1. Contemporary Constructors, Inc.	\$2,326,650	\$1,044,990
2. Doyle, Inc.	2,370,000	1,060,000
3. Kimmel & Kimmel, Inc.	2,611,000	1,188,000
4. Skaggs Construction	2,665,000	1,223,000
5. Dustin Construction, Inc.	2,767,000	1,215,000
6. Centennial Contractors, Inc.	2,793,000	1,146,000
7. The R. R. Gregory Corporation	2,849,000	1,305,000
Add Alternate 1: 14 classroom addition		

and

WHEREAS, The apparent low bidder, Contemporary Constructors, Inc., has withdrawn its bid due to the inability to meet bonding requirements in accordance with our specifications; and

WHEREAS, Sufficient funds are available to award the contract to the second low bidder, Doyle, Inc., and staff has reviewed Doyle's credentials and recommends that the firm be awarded the contract; now therefore be it

RESOLVED, That a \$3,430,000 contract be awarded to Doyle, Inc., representing acceptance of the base bid and Add Alternate 1, in accordance with plans and specifications prepared by Duane, Elliott, Cahill, Mullineaux & Mullineaux, architects.

RESOLUTION NO. 372-88 Re: WOODLIN ELEMENTARY SCHOOL ADDITION

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on June 28, 1988, for a ten-classroom addition and expansion of the core facilities at Woodlin Elementary School, as follows:

GENERAL CONTRACTORS	BID
Patrick Quinn, Inc.	\$1,444,747
Doyle, Inc.	1,449,828
Columbia Construction Co.	1,461,700
Hess Construction Co., Inc.	1,465,620
Dustin Construction Co.	1,489,700
Smallwood & Sons	1,504,377

and

WHEREAS, Sufficient funds are available to award a contract to the low bidder; and

WHEREAS, The low bidder, Patrick Quinn, Inc., has satisfactorily completed similar projects for Montgomery County Public Schools; now therefore be it

RESOLVED, That a \$1,444,747 contract be awarded to Patrick Quinn, Inc., representing acceptance of the base bid in accordance with the plans and specifications as prepared by Helbing Lipp, Ltd.; and be it further

RESOLVED, That the contract be amended for \$22,050 to include the day care unit work contingent upon funds being provided by the County Government.

RESOLUTION NO. 373-88 Re: STADIUM LIGHTS

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on June 30, 1988, to install stadium lights at Damascus, Einstein, Walter Johnson, and Paint Branch high schools as shown below:

SCHOOL	BIDDER	COST
Damascus HS	Paul J. Vignola Electric Co., Inc.	\$60,000
Einstein HS	Paul J. Vignola Electric Co., Inc.	66,000
Walter Johnson HS	Paul J. Vignola Electric Co., Inc.	69,000
Paint Branch HS	Paul J. Vignola Electric Co., Inc.	58,000

SCHOOL	BIDDER	COST
Damascus HS	S. Rock Esterbrook Corporation	\$60,600
Einstein HS	S. Rock Esterbrook Corporation	72,900
Walter Johnson HS	S. Rock Esterbrook Corporation	70,100
Paint Branch HS	S. Rock Esterbrook Corporation	60,500

and

WHEREAS, The booster clubs have sufficient funds to pay the total cost; and

WHEREAS, In accordance with the mandatory referral requirements, plans and specifications were submitted to the Montgomery County Planning Board which reviewed and commented on the plans at its July 7, 1988, meeting and expressed strong reservation about stadium lights at Einstein High School; now therefore be it

RESOLVED, That the bid for the installation of lights at Einstein High School be rejected; and be it further

RESOLVED, That the individual contracts be awarded for installation of stadium lights at Damascus, Walter Johnson and Paint Branch high schools to Paul J. Vignola Electric Co., Inc., in accordance with plans and specifications prepared by the Department of School Facilities contingent upon:

- o Receipt of funds from the schools' booster clubs
- o Approval by the County Council of an emergency appropriation and amendment to the FY 1989-94 Capital Improvements Program;

and be it further

RESOLVED, That the Board request from the County Council an emergency appropriation for the FY 1989 Capital Budget in the amount of \$196,000 and amend the FY 1989-94 Capital Improvements Program to reflect noncounty revenues in FY 1989 with reimbursement in FY 1990 and FY 1991; and be it further

RESOLVED, That the county executive be requested to recommend approval of the emergency appropriation and amendment to the Capital Improvements Program.

RESOLUTION NO. 374-88 Re: NORTHWOOD HIGH SCHOOL RENOVATION

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, The County Council appropriated funds in FY 1988 to renovate the former Northwood High School facility as a holding school; and

WHEREAS, The Montgomery County Government has requested MCPS to receive bids, award a contract, and supervise the renovation on its behalf, in accordance with an agreement prepared by the county attorney's office and approved by Board counsel; and

WHEREAS, Sealed bids were received on July 6, 1988, to renovate the Northwood facility:

BIDDER	TOTAL BASE BID AND ALTERNATES
1. Henley Construction Co., Inc.	\$4,178,722
2. Kimmel & Kimmel, Inc.	4,414,600
3. Centennial Contractors	4,670,035
4. Northwood Contractors, Inc.	4,724,500
5. Schlosser Company, Inc.	5,492,600
6. The Charles E. Smith Companies	6,241,300

and

WHEREAS, Sufficient funds are available to award both the base bid

and alternates; now therefore be it

RESOLVED, That the Board of Education, on behalf of the Montgomery County Government, award a \$4,178,722 contract to Henley Construction Co., Inc., for the renovation of the former Northwood High School facility, representing acceptance of the base bid and all alternates.

RESOLUTION NO. 375-88 Re: CHANGE ORDER OVER \$25,000 - GAITHERSBURG JUNIOR HIGH SCHOOL

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, Modifications to the original industrial arts layout for Gaithersburg Junior High were required to meet new equipment design; and

WHEREAS, The contractor has submitted a cost proposal to complete this work which the project architect and staff feel is equitable and funds are available; now therefore be it

RESOLVED, That the Board approve a change order for \$39,414 to the contract with Kimmel and Kimmel, Incorporated, for the modernization of Gaithersburg Junior High School to complete modifications to the industrial arts area.

RESOLUTION NO. 376-88 Re: GRANT OF RIGHT-OF-WAY TO THE MONTGOMERY COUNTY DEPARTMENT OF TRANSPORTATION AT STEPHEN KNOLLS SCHOOL

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, The Wheaton Sector Plan recommends the extension of Douglas Avenue through a portion of the Stephen Knolls School site that will require a public dedication of 4,439.6 square feet of land from the Board's property; and

WHEREAS, The extension of Douglas Avenue will sever a small triangular parcel of land south of the proposed road that will have no further utility to the school; and

WHEREAS, The proposed land conveyances and road improvement will not affect any land now planned for school programming and recreational activities; and

WHEREAS, This land dedication for extension of a public road will benefit the surrounding community and provide improved access to the school site; and

WHEREAS, All construction, restoration, and future maintenance will

be performed at no cost to the Board of Education because the Montgomery County Government and contractors will assume liability for all damages or injury; now therefore be it

RESOLVED, That the president and secretary be authorized to execute a deed for the conveyance of land required to extent Douglas Avenue and an additional parcel severed from the remainder at the Stephen Knolls School.

RESOLUTION NO. 377-88 Re: UTILIZATION OF FY 1989 FUTURE SUPPORTED PROJECT FUNDS AND FY 1989 CATEGORICAL TRANSFER WITHIN STATE COMPENSATORY EDUCATION (SCE) PROGRAM

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to receive and expend within the FY 1989 Provision for Future Supported Projects an FY 1989 additional appropriation of \$31,207 in state compensatory education funds from the Maryland State Department of Education in the following categories:

CATEGORY	POSITION	AMOUNT
02 Instructional Salaries	1.0*	\$26,006
10 Fixed Charges		5,201

TOTAL		\$31,207

* Grade 0 Coordinator, Special Projects

and be it further

RESOLVED, That the superintendent of schools be authorized, subject to County Council approval, to effect within the FY 1989 State Compensatory Education Program the following categorical transfer:

CATEGORY	FROM	TO
02 Instructional Salaries		\$26,230
03 Instructional Other	\$29,872	
10 Fixed Charges		3,642
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TOTAL	\$29,872	\$29,872

and be it further

RESOLVED, That the county executive be requested to recommend approval of the categorical resolution to the County Council and a copy of these resolutions be transmitted to the county executive and the County Council.

RESOLUTION NO. 378-88 Re: FY 1989 SUPPLEMENTAL APPROPRIATION FOR
 IMPROVING FOREIGN LANGUAGE METHODOLOGY
 THROUGH IMMERSION TEACHER TRAINING

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized, subject to County Council approval, to receive and expend an FY 1989 supplemental appropriation of \$119,910 from the U.S. Department of Education under Title VI of the Higher Education Act of 1965, International Research and Studies Program, for improving the training of elementary school foreign language immersion teachers in the following categories:

CATEGORY	POSITIONS	AMOUNT
02 Instructional Salaries	Teacher (A-D) 1.0 Secretary (Gr.10) .75	\$ 87,072
03 Other Instructional Costs		8,775
10 Fixed Charges		24,063

TOTAL		\$119,910

and be it further

RESOLVED, That the county executive be requested to recommend approval of this resolution to the County Council and a copy be transmitted to the county executive and the County Council.

RESOLUTION NO. 379-88 Re: PERSONNEL APPOINTMENTS

On recommendation of the superintendent and on motion of Mrs. Rafel seconded by Mr. Ewing, the following resolution was adopted unanimously:

RESOLVED, That the following personnel appointments be approved:

APPOINTMENT	PRESENT POSITION	AS
Marlene M. Fisk	Budget Specialist Dept. of Management, Budget and Planning	Supervisor of Budget Services Dept. of Management, Budget and Planning Effective: 7-13-88
Dorothy J. Jackson	Principal Gaithersburg ES	Principal Sligo Middle School Effective: 7-13-88
Donald E. Jackson	Assistant Principal Stedwick ES	Principal DuFief ES Effective: 7-13-88

Nancy M. Sanchez	Teacher Specialist Computer Related Instruction Unit	Coordinator of Business Education Dept. of Career & Vocational Ed. Effective: 7-13-88
Jay Breakiron	Administrative Intern Redland Middle School	Assistant Principal Redland Middle School Effective: 7-13-88
Bessie Douglas	Pupil Personnel Worker Charles County BOE La Plata, Maryland	Pupil Personnel Worker Area 1 Admin. Office Effective: 7-13-88
Ana A. Groene		School Psychologist Division of ESOL/ Bilingual Programs Effective: 8-22-88

RESOLUTION NO. 380-88 Re: PERSONNEL MONTHLY REPORT

On recommendation of the superintendent and on motion of Mr. Goldensohn seconded by Mr. Ewing, the following resolution was adopted unanimously:

RESOLVED, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

RESOLUTION NO. 381-88 Re: EXTENSION OF SICK LEAVE

On recommendation of the superintendent and on motion of Mr. Goldensohn seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, The employee listed below has suffered serious illness; and

WHEREAS, Due to the prolonged illness, the employee's accumulated sick leave has expired; now therefore be it

RESOLVED, That the Board of Education grant an extension of sick leave with three-fourths pay covering the number of days indicated:

NAME	POSITION AND LOCATION	NO. OF DAYS
Prather, James	Building Service Mgr. IV	14

RESOLUTION NO. 382-88 Re: PERSONNEL REASSIGNMENTS

On recommendation of the superintendent and on motion of Mr. Goldensohn seconded by Mr. Ewing, the following resolution was adopted unanimously:

RESOLVED, That the following personnel reassignments be approved:

NAME	FROM	TO
Margaret E. Buckley	Sp. Ed. Res. Rm. Teacher Piney Branch ES M+30-18	Assignment to be determined Will maintain salary status To retire on 7-1-90
Michael J. Fasanella	Classroom Teacher Einstein HS M+30-18	Assignment to be determined Will maintain salary status To retire on 12-1-88
Richard J. Street	Media Specialist Wood MS M-18	Assignment to be determined Will maintain salary status To retire on 7-1-89
Margaret Zack	Classroom Teacher Kennedy HS M+30-18	Assignment to be determined Will maintain salary status To retire on 2-1-90

RESOLUTION NO. 383-88 Re: AMENDMENT TO THE POSITION CLASSIFICATION
AND PAY PLAN

On recommendation of the superintendent and on motion of Mr.
Goldensohn seconded by Mrs. Rafel, the following resolution was
adopted unanimously:

WHEREAS, As part of the established procedure for reviewing and
revising the position classification and pay plan, the superintendent
has recommended the changes described below; and

WHEREAS, It is desirable to establish and maintain positions at an
equitable and competitive pay level; now therefore be it

RESOLVED, That the classifications and pay plan revisions proposed as
follows be approved, effective July 1, 1988:

Home Instruction Unit - Change the pay grade of the Supervisor,
Home Instruction Services from pay grade M (\$46,818 min. -
\$55,205 max.) to pay grade N (\$49,875 min. - \$58,387 max.)
Division of Data Processing Operations - Establish the new
classification of Teleprocessing Network Assistant, pay grade 12
(\$19,822 min. - \$31,262 max. long.). The current position of
Office Assistant II, pay grade 10 (\$18,283 min. - \$28,288 max.
long.) will be assigned to the new classification.
Utilities, Energy, and Telecommunications Unit - Establish the
new classification of Energy Management Supervisor, pay grade 24

(\$34,654 min. - \$54,932 max. long.). The current position of Energy Management Assistant, pay grade 22 (\$31,470 min. - \$50,128 max. long.) will be assigned to the new classification. Establish the new classification of Utilities Management Engineer, pay grade 24 (\$34,652 min. - \$54,932 max. long.). The current position of Utilities Management Specialist, pay grade 25 (\$36,441 min. - \$57,449 max. long.) will be assigned to the new classification. Reclassify the position from Statistical Clerk, pay grade 12 (\$19,822 min. - \$31,262 max. long.) to Utilities Assistant, pay grade 15 (\$22,464 min. - \$36,088 max. long.). Department of Instructional Resources - Establish the new classification of Staff Writer/Editor, pay grade 24 (\$34,652 min. - \$54,932 max. long.). The current position (vacant) of General Clerk I, pay grade 5 (\$14,913 min. - \$22,401 max. long.) in the Division of Media Technology and Production will be assigned to the new classification.

Department of Personnel Services - Establish the new classification of A&S Personnel Assistant, pay grade 19 (\$27,206 min. - \$43,659 max. long.). The current position of Personnel Assistant III, pay grade 15 (\$22,464 min. - \$36,088 max. long.) will be assigned to the new classification. Establish the new classification of Supervisor, Personnel Operations Section, pay grade 21 (\$30,014 min. - \$47,860 max. long.). The current position of Supervising Office Assistant, pay grade 16 (\$23,504 min. - \$37,897 max. long.) will be assigned to the new classification. Establish the new classification of Personnel Operations Assistant III, pay grade 16 (\$23,504 min. - \$37,897 max. long.). The current position of Personnel Data Control Clerk II, pay grade 14 (\$21,528 min. - \$34,444 max. long.) will be assigned to the new classification. Establish a new classification of Personnel Operations Assistant II, pay grade 14 (\$21,528 min. - \$34,444 max. long.). The current position of Personnel Assistant I, pay grade 12 (\$19,822 min. - \$31,262 max. long.) will be assigned to the new classification. Establish a new classification of Personnel Operations Assistant I, pay grade 13 (\$20,696 min. - \$32,739 max. long.). The current position of Personnel Assistant I, pay grade 12 (\$19,822 min. - \$31,262 max. long.) will be assigned to the new classification. Establish a new classification of Position Control Assistant, pay grade 11 (\$19,052 min. - \$29,723 max. long.). The current position of Secretary, pay grade 10 (\$18,283 min. - \$28,288 max. long.) will be assigned to the new classification.

Establish a new classification of Personnel Data Control Clerk, pay grade 12 (\$19,822 min. - \$31,262 max. long.). The two positions of Office Assistant II, pay grade 10 (\$18,283 min. - \$28,288 max. long.) will be assigned to the new classification. Establish a new classification of Certification Specialist, pay grade 24 (\$34,652 min. - \$54,932 max. long.). The current position of Personnel Assistant III, pay grade 15 (\$22,464 min. - \$36,088 max. long.) will be assigned to the new classification. Establish a new classification of Certification Assistant, pay grade 12 (\$19,822 min. - \$31,262 max. long.). The current pay

grade 12 Personnel Data Control Clerk I position will be assigned to the new classification.

Division of Interagency and Alternative Programs - Establish the new classification of Supervisor, Division of Interagency and Alternative Programs, pay grade N (\$49,875 min. - \$58,387 max. long.). The position of Supervisor, Group Homes Services, pay grade N, will be assigned to the new classification.

Re: CONSTRUCTION PROGRESS REPORT

Dr. Pitt reported that this year Montgomery County would open more schools than most school systems had across the country. Next year they would be using an 18-month construction schedule for elementary schools rather than the 12-month schedule they had been using.

Mr. William Wilder, director of School Facilities, stated that they had 35 major projects underway plus PLAR which meant they were dealing with 68 separate construction contracts. In addition, they had their regular maintenance and asbestos removal work.

Mr. Richard Hawes, director of the Division of Construction, said that all of the new schools would be ready for student occupancy on the first day of school. They had asked the contractor to concentrate on administrative space and have that ready for occupancy in early August. They had established tentative moving dates for all of the projects, but they were still working with the fire marshal's office. They were monitoring progress very closely and were keeping in touch with the area offices and the principals.

Mrs. DiFonzo thanked Mr. Mason Nelson who was responsible for moving books, furniture, and equipment into the new schools and modernized facilities. He had done a yeoman's job, and behalf of the Board, she thanked Mr. Nelson.

RESOLUTION NO. 384-88 ESCHEATED FUNDS

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, The Montgomery County Public Schools is entitled to receive escheated funds under Maryland Estate Law; and

WHEREAS, The law requires these funds be applied to the use of the public schools; and

WHEREAS, The school system is liable for refunds to relatives allowed by the court; and

WHEREAS, The school system currently has \$22,381.44 in escheated funds; and

WHEREAS, The Board of Education has approved the Articles of Incorporation and Bylaws of the Montgomery County Public Schools' Educational Foundation; and

WHEREAS, The Board of Education has reviewed the items to be covered in the corporation's first meeting; now therefore be it

RESOLVED, That the Montgomery County Public Schools' Educational Foundation be established; and be it further

RESOLVED, That the County Council be made aware of the establishment of the Montgomery County Public Schools' Educational Foundation. For the record, Mr. Ewing stated that it seemed important, given the interest on the part of the County Council and county executive, to advise them as soon as possible of this action and make sure they were kept informed of activities on a regular basis.

Re: AFFIRMATIVE ACTION GOALS

Dr. Pitt stated that the Board had received copies of the goals several months ago and had wanted to have a brief discussion. He was pleased that the goals were in place and had been communicated to all staff. The associate superintendents had the primary responsibility for implementing the goals, and his plan was to report to the Board in the fall on progress made in achieving the goals.

Dr. Paul Scott, director of minority education coordination, reported that he had organized a monitoring team following adoption of the goals. Members of the team were Dr. Oliver Lancaster, director of human relations; Dr. James Shinn, director of personnel; and Mrs. Margit Meissner, representing special education. The team then worked with a number of staff members to generate data in a consistent format. They had received a great deal of involvement from the executive staff, legal counsel, the administrative team, and the employee organizations. The executive staff was now following up on strategies for implementing the goals.

Dr. Pitt shared some preliminary statistics with the Board. They had hired 87 teachers and 19.5 percent were minority. Of the 17, seven were Asian and seven were Hispanic. As far as A&S they had exceeded their goal because for the first time A&S appointments were 33 percent minority with an aim of 20 percent. For A&S promotions, their goal was 20 percent, and the rate was 22 percent. Another goal was to try to go with 55 percent females, and they were at the 58 percent rate.

With regard to affirmative action hiring, Mr. Ewing said there was an acknowledgement they had a substantial way to go in terms of Asian and Hispanic staff. He had been told by an Asian American leader that two principals had told applicants they did not make good teachers because they had "funny" accents. He would hope that as they moved on this they would also make an effort to make it clear to everyone in the school system that while they wanted people to use standard English and meet standards of educational accomplishments, some individual differences were tolerable. Dr. Pitt replied that the people they were talking about were pre-hired people. These people were hired by the personnel department, and it would be highly

unusual for principals to be involved at this point. Mr. Ewing said this was an indicator that there were still some attitudes that had to be changed.

Mr. Ewing commented that the section on affirmative action goals for the handicapped was very good. He wanted to know whether in the view of the staff it was fully responsive to the comments of representatives of the handicapped community. He asked if they were moving at a reasonable pace. Mrs. Meissner replied that they were, indeed, responsive to the community, but they had to work with deliberate speed to make sure placements were successful. Hiring the handicapped was not new to MCPS, but they wanted to make sure this effort was successful and was not a one shot deal. They were moving with as much caution and as much speed as reasonable. Dr. Pitt thought this was an area where they could do more.

Mr. Goldensohn was pleased with the progress so far, and he hoped that the hiring rate could continue close to that level knowing that the other jurisdictions were trying to meet their own goals. Mrs. Rafel asked about minority male recruitment for the upcoming year, and Dr. Scott replied that they had hired nine male teachers, and eight of those were elementary teachers. Dr. Shinn added that last year they had 11. He thought that elementary education male graduates were going to go up in the next few years. In addition they were looking to other sources including retirees and graduates in other disciplines.

Mrs. DiFonzo inquired about positions for the handicapped. Mrs. Meissner replied that most of their graduates went into entry level positions in food services and building services. They might have some openings in maintenance and transportation as bus aides. They were trying to identify a group of students interested in these jobs so that Personnel could begin interviewing. They were also involving some of their transition support teachers who had worked with the community to help students with the interview process and give students an introduction to the work place.

Dr. Pitt recalled that in their A&S workshops, Mrs. Meissner had conducted a workshop and had brought some handicapped youngsters in. He was impressed with the teachers and the commitment they were making to these youngsters and the program.

Mrs. DiFonzo thanked staff and hoped that they could keep on track and meet the goals. Dr. Pitt indicated that as they finished each of the processes their goal was to report back to the Board.

Re: BOARD MEMBER COMMENTS

1. In regard to the item on immersion teacher training, Mr. Ewing recalled that there were those in the heat of the discussion on Oak View who said the Board had no real commitment to the immersion program. The Board had approved the project, but it was an indication of their continuing willingness to improve the quality of that effort. He hoped that they would move to expand foreign

- language training for all elementary school students.
2. Mr. Ewing noted that they had removed the item on an up-county special program from the agenda. At his request the superintendent had provided copies of his original recommendation. He hoped that Board members would look at this before voting on the motion.
 3. Mrs. DiFonzo said that the summer A&S conference had been held last Thursday at the University of Maryland Adult Education Center. After a day focused on youngsters at risk, principals were reluctant to leave and stayed around to talk. She had heard people say it was the best conference ever. The principals were charged up and energized by the program and the workshops, and she personally felt the program was uplifting, exciting, and challenging. It heightened their awareness that youngsters at risk could be any student. She complimented the superintendent, deputy, and their staffs. Dr. Pitt added that the staff needed to be complimented because it was the best A&S conference he had ever attended.

RESOLUTION NO. 385-88 Re: EXECUTIVE SESSION - JULY 25, 1988

On recommendation of the superintendent and on motion of Mr. Goldensohn seconded by Mrs. Rafel, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Section 10-508, State Government Article of the ANNOTATED CODE OF MARYLAND to conduct certain of its meetings in executive closed session; now therefore be it

RESOLVED, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on July 25, 1988, at 7:30 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals and to comply with a specific constitutional, statutory or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter as permitted under the State Government Article, Section 10-508; and that such meeting shall continue in executive closed session until the completion of business.

RESOLUTION NO. 386-88 Re: MINUTES OF APRIL 25, 1988

On recommendation of the superintendent and on motion of Mrs. Rafel seconded by Mr. Ewing, the following resolution was adopted unanimously:

RESOLVED, That the minutes of April 25, 1988, be approved.

RESOLUTION NO. 387-88 Re: BOE APPEAL NO. 1988-18

On motion of Mr. Goldensohn seconded by Mr. Ewing, the following resolution was adopted unanimously:

RESOLVED, That at the request of the appellant, BOE Appeal No. 1988-18 be dismissed.

Re: ITEMS OF INFORMATION

Board members received the following items of information:

1. Items in Process
2. NSF-funded Study of the Participation and Performance of Women and Minorities in Mathematics

Re: ADJOURNMENT

The president adjourned the meeting at 9:35 p.m.

PRESIDENT

SECRETARY

HP:mlw