

APPROVED
24-1981

Rockville, Maryland
April 7, 1981

The Board of Education of Montgomery County met in regular session at the Educational Services Center, Rockville, Maryland, on Tuesday, April 7, 1981, at 10:20 a.m.

ROLL CALL Present: Mrs. Carol F. Wallace, President in
the Chair

Mr. Joseph R. Barse*
Mr. Blair G. Ewing
Dr. Marian L. Greenblatt
Mrs. Suzanne K. Peyser
Mrs. Elizabeth W. Spencer
Mrs. Eleanor D. Zappone

Absent: Miss Traci Williams

Others Present: Dr. Edward Andrews, Superintendent of
Schools
Dr. Harry Pitt, Deputy Superintendent
Dr. Robert S. Shaffner, Executive
Assistant

Re: Announcements

Mrs. Wallace announced that the Board had met in executive session from 9 a.m. to 10:15 a.m. on personnel matters. She said that Mr. Barse and Miss Williams were expected to join the Board in the afternoon.

Resolution No. 294-81 Re: Board Agenda for April 7, 1981

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda for April 7, 1981.

Resolution No. 295-81 Re: Executive Session - April 29,
1981

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on April

29, 1981, at 7:45 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals, and to comply with a specific constitutional, statutory or judicially imposed requirement protecting particular proceedings

*Mr. Barse joined the meeting at a later time.

or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Re: Board Member Comments

1. Mrs. Wallace reported that a good number of Board members and staff had the pleasure to be at Springbrook to see Gypsy. She said that Miss Pam Zappone had played the lead and was superb. She extended congratulations to Pam and her mother.
2. Mrs. Zappone thanked Mrs. Wallace for her comments. She said that over the last few months they had heard a number of people regarding the nationwide decline in the interest in studying foreign languages. Therefore, she was pleased to announce that Camp Habla Espanol would be opening at the Smith Center this summer. She hoped that this would be the beginning of a number of language camps.
3. Mr. Ewing asked that the superintendent provide him with information on the status of the health curriculum and when the Board would receive it.
4. Mr. Ewing commented that there had been a fair amount of public discussion about the events of last Thursday when the Board and the Minority Relations Monitoring Committee met together. He would think that the results of that meeting would make it clear to the public that if it wanted action the public would have to organize itself. It was his conviction that the Board was not interested in benefitting minority children and their parents and that affected the way the public schools could deliver services. As one who lived in a part of the county where minorities lived, he felt there was a widening gulf between those who believed in successful integration and the Board of Education. He said this with some sadness, but he believed the community should organize itself and call upon the Board to take action.
5. Mrs. Wallace stated that Mrs. Zappone had attended all three performances of Gypsy and had attended on the night of the meeting with the MRMC.

Resolution No. 296-81

Re: Minutes of February 26 and March
2 and 3, 1981

On motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the minutes of February 26 and March 2 and 3, 1981, be approved.

Re: Student Performing Groups

Dr. Greenblatt moved the following which was seconded by Mrs. Zappone:

Resolved, That at least one Board of Education business meeting a month be opened by student performing groups representative of schools in the county.

Resolution No. 297-81 Re: Substitute Motion on Student Performing Groups

On motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted with Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing and Mrs. Spencer voting in the negative:

Resolved, That at least one Board of Education business meeting a month be opened, as possible, by student performing groups representative of the schools in the county.

Re: A Motion by Mrs. Peyser on Opening Exercises (FAILED)

A motion by Mrs. Peyser as follows:

WHEREAS, The Congress of the United States, the Maryland State Legislature, and the Montgomery County Council open their business meetings with an Invocation; and

WHEREAS, It would be desirable for the Board of Education of Montgomery County to follow the precedent of the aforesaid legislative bodies; now therefore be it

Resolved, That the Board of Education business meetings be opened with the "Pledge of Allegiance to the Flag" followed by a minute of silent meditation.

failed with Mr. Ewing, Mrs. Peyser, and Mrs. Zappone voting in the affirmative; Mrs. Spencer voting in the negative; Dr. Greenblatt and Mrs. Wallace abstaining.

Resolution No. 298-81 Re: National Secretaries' Week, April 13-17, 1981

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, A well-qualified and dedicated staff of secretarial and clerical employees is an integral part of an effective school system; and

WHEREAS, The Montgomery County public school system is extremely fortunate in having such a staff; and

WHEREAS, The Board of Education wishes to recognize publicly the competency and dedication of this group of employees and express its appreciation for their efforts in the effective, courteous, and economical operation of our school system; and

WHEREAS, The week of April 20 through April 24, 1981, has been designated as National Secretaries' Week; however, MCPS will be observing spring break during this time and many secretarial and clerical employees will be on leave; now therefore be it

Resolved, That National Secretaries' Week be observed by the school system during the week of April 13-17, 1981; and be it further

Resolved, That Wednesday, April 15, 1981, be designated as Secretaries' Day for the Montgomery County Public Schools.

Resolution No. 299-81 Re: Amendment to Architectural
Contract Wheaton High
School/Regional
Vocational Technical Facility

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, On August 20, 1979, the Board of Education appointed the firm of Duane & Duane to provide architectural design services and administration of the construction contract for the Wheaton High School modernization project; and

WHEREAS, On July 21, 1980, the scope of the project was revised to include a regional vocational-technical center; and

WHEREAS, Subsequently, the State Interagency Committee for Public School Construction (IAC) required that all state-funded projects utilize a sophisticated system of life cycle accounting in implementing state energy conservation guidelines; and

WHEREAS, As a result, additional architectural/engineering services had to be performed in order to meet the requirements; and

WHEREAS, Despite the fact that this is a State of Maryland

requirement, all architectural/engineering fees are a local responsibility; and

WHEREAS, Funds are available for this additional fee; now therefore be it

Resolved, That the Board of Education approve an additional fee of \$8,510 to the firm of Duane & Duane, architect, for performance of life cycle cost accounting studies on the Wheaton High School/Regional Vocational-Technical Facility project.

Resolution No. 300-81 Re: Transfer Former Woodley Gardens School to the County Government (Area 3)

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The Board of Education closed Woodley Gardens Elementary School in June, 1978, and retained the school to house Stephen Knolls' students during FY 1979-80; and

WHEREAS, The facility was retained during FY 1981 as a possible location for the MCPS data processing center; and

WHEREAS, The facility is no longer being considered for the data processing center and is thus surplus to MCPS needs; now therefore be it

Resolved, That the closed Woodley Gardens Elementary School building and grounds be transferred on or about July 1, 1981, to the county government; and be it further

Resolved, That the superintendent communicate this action to the Woodley Gardens School community, Rockville City Council, county executive, and the State Interagency Committee for Public School Construction.

Resolution No. 301-81 Re: Retention of North Lake Elementary School (Area 4)

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been requested for the modernization and addition to Gaithersburg Elementary School; and

WHEREAS, It is desirable to relocate the school's student body during the construction project because of program, safety, and cost considerations; and

WHEREAS, Several alternative interim locations for the student body

have been considered by an ad hoc committee representing administration, staff, and parents; and

WHEREAS, The preferred alternative relocation at this time is the closed North Lake Elementary School; and

WHEREAS, The North Lake Elementary School is to be closed and transferred to the county government effective July 1, 1981; now therefore be it

Resolved, That the North Lake Elementary School be retained for possible housing for Gaithersburg Elementary School's students from September 1, 1982, until the Gaithersburg capital improvements are completed on or about September 1, 1983; and be it further

Resolved, That joint tenants be sought to offset the cost of operating the North Lake facility during the 1981-82 school year; and be it further

Resolved, That the portion of Resolution 1007-79, transferring the closed school to the county government, be rescinded; and be it further

Resolved, That the superintendent communicate this action to the North Lake and Gaithersburg School communities, the county executive, and the State Interagency Committee for Public School Construction.

Resolution No. 302-81 Re: Bid 69-81, Art Supplies

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of art supplies; now therefore be it

Resolved, That having been duly advertised February 4, 1981, the contracts for the furnishing of art supplies for the period of April 16, 1981, through April 15, 1982, under Invitation to Bid 69-81 be awarded to:

Barton, Duer & Koch Paper Co., Cheverly, Maryland
Chaselle Arts & Crafts, Inc., Columbia, Maryland
Easton Arts & Crafts Ltd., Beltsville, Maryland
M. S. Ginn Co., Bladensburg, Maryland
J. L. Hammett Co., Lynchburg, Virginia
Interstate Office Supply Co., Alexandria, Virginia
S & S Arts & Crafts, Colchester, Connecticut,

low bidders meeting specifications.

Resolution No. 303-81 Re: Bid 70-81, Physical Education
Supplies and Equipment

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of physical education supplies and equipment; now therefore be it

Resolved, That having been duly advertised January 28, 1981, the contracts for the furnishing of physical education supplies and equipment for the period of April 14, 1981, through April 13, 1982, under Invitation to Bid 70-81 be awarded to:

Alperstein Brothers, Inc., Washington, D. C.
Blumenfeld Sport Net Co., Dallas, Texas
C & C Sports Co., Timonium, Maryland
R. P. Clarke Company, Rockville, Maryland
De Leva Associates, Inc., Silver Spring,
Maryland Golf Discount of Washington, Inc., Rockville, Maryland
J. L. Hammett Company, Lynchburg, Virginia
Delmer F. Harris Company, Concordia, Kansas
Instant Replay, Inc., Columbia, Maryland
Marchetti & DeSimone Sports, Inc., Seabrook, Maryland
Marlow Sports, Inc., Marlow Heights, Maryland
Mid Atlantic Sports Products, Newark, Delaware
Mitchell & Ness Women's Sports, Haverford, Pennsylvania
Nutrition for Athletes, Hampton, Virginia
Shipley's, Inc., Frederick, Maryland
Solomon's, Inc. Elizabeth, New Jersey
Sportmaster, Pittsburgh, Pennsylvania
Springriver Corporation, Rockville, Maryland
T. O.'s Sports Emporium, Inc., Wheaton, Maryland
John W. Taylor Associates, Oxon Hill, Maryland
Tri-Carr Sports, Inc., Scarsdale, New York
Warthan School Equipment Co., Inc., Hopewell, Virginia
Weikert School Equipment Company, Severna Park, Maryland
Williams Brothers, Garrett Park, Maryland,

low bidders meeting specifications.

Resolution No. 304-81 Re: Bid 71-81, Paint and Paint Sundries

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of paint and paint sundries; now therefore be it

Resolved, That having been duly advertised February 4, 1981, the contracts for the furnishing of paint and paint sundries for the period of April 12, 1981, through March 11, 1982, under Invitation to Bid 71-81 be awarded to:

Duron, Inc., Beltsville, Maryland
Fuller-O-Brien Paints, Rockville, Maryland
McCormick Paint Works, Inc., Rockville, Maryland
PPG Industries, Inc., Forestville, Maryland,

low bidders meeting specifications.

Resolution No. 305-81 Re: Bid 72-81, Ceiling Board and Grid
System Material

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of ceiling board and grid system material; now therefore be it

Resolved, That having been duly advertised February 12, 1981, the contract for the furnishing of ceiling board and grid system material for the period of April 16, 1981, through April 15, 1982, under Invitation to Bid 72-81 be awarded to:

J. B. Eurell Company, Beltsville, Maryland,

low bidder meeting specifications.

Resolution No. 306-81 Re: Bid 73-81, Industrial Arts
Lumber

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of industrial arts lumber; now therefore be it

Resolved, That having been duly advertised January 30, 1981, the contracts for the furnishing of industrial arts lumber for the period of April 12, 1981, through April 11, 1982, under Invitation to Bid 73-81 be awarded to:

Eastern Wood Products Company, Williamsport, Pennsylvania
The Mann and Parker Lumber Company, New Freedom, Pennsylvania
Northeastern Lumber Company, Reading, Pennsylvania,

low bidders meeting specifications.

Resolution No. 307-81 Re: Bid 79-81, Cabinets for Safety
Goggles

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of cabinets for safety goggles; now therefore be it

Resolved, That having been duly advertised February 19, 1981, the contract for the furnishing of cabinets for safety goggles under Invitation to Bid 79-81 be awarded to:

Fisher Scientific Co., Chicago, Illinois,

low bidder meeting specifications.

Resolution No. 308-81 Re: Bid 82-81, Book Binding

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of book binding; now therefore be it

Resolved, That having been duly advertised March 5, 1981, the contracts for the furnishing of book binding for the period of April 12, 1981, through April 11, 1982, under Invitation to Bid 82-81 be awarded to:

Shenandoah Valley Bindery, New Market, Virginia,

low bidder meeting specification.

Resolution No. 309-81 Re: Bid 84-81, Duplicating Supplies

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of duplicating supplies; now therefore be it

Resolved, That having been duly advertised February 27, 1981, the contracts for the furnishing of duplicating supplies for the period of April 16, 1981, through April 15, 1982, under Invitation to Bid 84-81 be awarded to:

AV Central, Inc., Glen Burnie, Maryland
Advance Business Systems & Supply Company, Timonium, Maryland
Alperstein Brothers, Inc., Washington, D. C.
A. B. Dick Company, Lanham, Maryland
Frankel Carbon & Ribbon Company, Denver, Colorado
M. S. Ginn & Company, Bladensburg, Maryland
Interstate Office Supply Company, Alexandria, Virginia
Swallow Industries of Maryland, Crofton, Maryland
Xerox Corporation, Arlington, Virginia,

Low bidders meeting specifications.

Resolution No. 310-81 Re: Bid 85-81, Audiovisual
Instructional Equipment and
Supplies

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of audiovisual instructional equipment and supplies; now therefore be it

Resolved, That having been duly advertised February 18, 1981, the contracts for the furnishing of audiovisual instructional equipment and supplies for the period of April 11, 1981, through April 10, 1982, under Invitation to Bid 85-81 be awarded to:

American Amplifier and Television Corporation, Alexandria,
Virginia
Audio Fidelity Corporation, Richmond, Virginia
CTL Video Center, Silver Spring, Maryland
Califone International, Inc., Kensington, Maryland
Cox Electronics, Inc., Odenton, Maryland
Cramer Video, Needhna, Massachusetts
Folkemer Photo Service, Ellicott City, Maryland
Industrial Photographic Products, Inc., Silver Spring, Maryland
Kunz, Inc., Baltimore, Maryland
Professional Photo Supplies, Inc., Rockville, Maryland
Professional Products, Inc., Bethesda, Maryland
Ritz Camera Centers, Inc., Beltsville, Maryland
Nelson C. White Company, Baltimore, Maryland,

Low bidders meeting specifications.

Resolution No. 311-81 Re: Bid 86-81, Tennis Court Sealer

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of tennis court sealer; now therefore be it

Resolved, That having been duly advertised February 25, 1981, the contract for the furnishing of tennis court sealer for the period of April 15, 1981, through October 14, 1981, under Invitation to Bid 86-81 be awarded to:

American Tennis Courts, Inc., Baltimore, Maryland,

Low bidder meeting specifications.

Resolution No. 312-81 Re: Bid 88-81, Motor Protectors for

Large Centrifugal Chillers

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of motor protectors for large centrifugal chillers; now therefore be it

Resolved, That having been duly advertised February 25, 1981, the contract for the furnishing of motor protectors for large centrifugal chillers under Invitation to Bid 88-81 be awarded to:

Motor Systems, Inc., Fairfax, Virginia,

low bidder meeting specifications.

Resolution No. 313-81 Re: Bid 90-81, Music Furniture and Equipment

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of music furniture and equipment; now therefore be it

Resolved, That having been duly advertised February 25, 1981, the contracts for the furnishing of music furniture and equipment for the period of April 16, 1981, through April 15, 1982, under Invitation to Bid 90-81 be awarded to:

Wenger Corporation, Owatonna, Minnesota,

low bidder meeting specifications.

Re: A Motion To Approve an Amendment to Contract No. RFP-DEA-79-01 To Establish Price and Scope for the Annual Fiscal Audit of MCPS by Touche Ross and Company for Fiscal Years 1981, 1982, and 1983

Mrs. Spencer moved approval and Mrs. Zappone seconded the following:

WHEREAS, On May 8, 1979, the Board of Education authorized the award of a contract to Touche Ross and Company for conducting the annual audit of MCPS for Fiscal Years 1979 through 1983; and

WHEREAS, The contract provided fixed prices for the audits for the first two years and provided for the negotiation of the prices for the last three years; and

WHEREAS, Touche Ross has submitted its price proposal for performing the audits for FY's 1981, 1982, and 1983, which proposal is considered to be fair and equitable to both parties; and

WHEREAS, Sufficient funds are included in the FY 1982 operating budget which has been approved by the Board of Education and is now before the Montgomery County Council; and

WHEREAS, The members of the Audit Committee of the Board of Education have recommended acceptance of the Touche Ross proposal and have approved this resolution; now therefore be it

Resolved, That Contract No. RFP-DEA-79-01 be amended to incorporate the prices and terms in the proposal letter dated March 30, 1981, from Touche Ross and Company.

Resolution No. 314-81 Re: An Amendment to the Proposed
Resolution for Price and Scope
for the Annual Fiscal Audit of
MCPS

On motion of Mr. Ewing seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the proposed resolution for price and scope for the annual fiscal audit of MCPS be amended by adding "including the option of a sufficient number of audits to include the individual school accounts in the auditor's opinion to qualify for ASBO certification. "

Resolution No. 315-81 Re: Approval of an Amendment to
Contract No. RFP-DEA-79-01 To
Establish Price and Scope for the
Annual Fiscal Audit of MCPS by
Touche Ross and Company for
Fiscal Years 1981, 1982, and 1983

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, On May 8, 1979, the Board of Education authorized the award of a contract to Touche Ross and Company for conducting the annual audit of MCPS for Fiscal Years 1979 through 1983; and

WHEREAS, The contract provided fixed prices for the audits for the first two years and provided for the negotiation of the prices for the last three years; and

WHEREAS, Touche Ross has submitted its price proposal for performing the audits for FY's 1981, 1982, and 1983, which proposal is considered to be fair and equitable to both parties; and

WHEREAS, Sufficient funds are included in the FY 1982 operating

budget which has been approved by the Board of Education and is now before the Montgomery County Council; and

WHEREAS, The members of the Audit Committee of the Board of Education have recommended acceptance of the Touche Ross proposal and have approved this resolution; now therefore be it

Resolved, That Contract No. RFP-DEA-79-01 be amended to incorporate the prices and terms in the proposal letter dated March 30, 1981, from Touche Ross and Company, including the option of a sufficient number of audits to include the individual school accounts in the auditor's opinion to qualify for ASBO certification.

Resolution No. 316-81 Re: FY 1981 Categorical Transfer for Vocational Education Handicapped Program

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the transfer below for FY 1981 vocational education programs:

Category	From	To
03 Instructional Other		\$8, 000
05 Special Education	\$8, 000	

and be it further

Resolved, That the county executive be requested to recommend approval of this transfer to the County Council and that a copy of this resolution be transmitted to the county executive and the County Council.

Resolution No. 317-81 Re: Submission of an FY 1982 Grant Proposal for the Development of an Instruction and Implementation Model for the Upper Elementary and Secondary Grade Levels on the Contributions of Minorities to the Political and Social Development of the Nation

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1982 National Endowment for the Humanities grant proposal to the endowment unit for elementary and secondary education for the development of videotapes and related lesson guides and in-service materials; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

Resolution No. 318-81 Re: Submission of an FY 1982 Proposal
for a Staff Development Workshop
in the Use of Volunteers in
ABE/ESOL Programs

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1982 grant proposal to the Maryland State Department of Education under Adult Education Special Projects for funds needed to conduct activities leading to more successful recruitment and use of volunteers in Adult Education/ESOL Programs; and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

Resolution No. 319-81 Re: Establishment of Position

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The agreement with MCCSSE normally limits temporary employment of individuals to six months and provides the following;

"A temporary position which has been extended or reestablished more than one time for periods totaling twelve (12) months within a consecutive thirty (30) month period will be considered by the Board of Education for inclusion in the budget as a permanent position." (Article 3.C.2.); and

WHEREAS, Funds are available for reassignment and no additional funding will be necessary for FY 1981; and

WHEREAS, The recommended action is necessary to provide leave and other benefits as well as comply with the agreement with MCCSSE; now therefore be it

Resolved, That budgeted part-time salary funds be used to increase a .5 general clerk I position, pay grade 5 in the Division of Data Processing Operations to a full-time permanent position, effective April 11, 1981.

Resolution No. 320-81 Re: Personnel Appointments

On recommendation of the superintendent and on motion of Mrs.

Zappone seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the following appointments be approved:

Appointment	Present Position	As
Leonard Durscher	Assistant Director Division of Construction and Capital Projects	Architect for School Facilities Department of School Facilities Grade I Effective April 8, 1981
John M Hayes	Psychologist - Part- time Instructor of Medical Psychology John F. Kennedy Insti- tute Johns Hopkins Uni ver- sity Baltimore, Maryland	Psychologist Mark Twain School Grade G Effective April 8, 1981
Mr. Pat D. Abrunzo	Principal Bells Mill Elementary	Area Supervisor of Instruct. - Elem Grade I Effective July 1, 1981
Mrs. Marie G. Heck	Principal Mill Creek Towne	Area Supervisor of
Instructi on- El ementary	El ementary	Grade I Effective July 1, 1981
Dr. Naomi R. Plumer	Principal Burning Tree	Area Supervisor of
Instructi on- El ementary	El ementary	Grade I Effective July 1, 1981
Mr. David L. Rotter	Principal Westover El ementary	Area Supervisor of
Instructi on- El ementary		Grade I Effective July 1, 1981

Mr. Paul F. Scott, Jr.	Leave for Unusual and Imperative Reasons	Area Supervisor of Instruction Elementary Grade I Effective July 1, 1981
Mrs. Patricia Newby	Supervisor of Special Services Office of the Area Associate Superin- tendent	Area Supervisor of Instruct. Elem Grade I Effective July 1, 1981
Mr. Bailey Conaway	School Social Worker Rock Terrace High School	Pupil Personnel Worker Office of the Area Associate Superintendent Grade G Effective July 1, 1981
Ms. Cynthia C. Parker	School Social Worker Office of the Area Associate Superin- tendent	Pupil Personnel Worker Office of the Area Associate Superintendent Grade G Effective July 1, 1981
Germaine A. Schwandt	School Social Worker Office of the Area Associate Superin- tendent	Pupil Personnel Worker Office of the Area Associate Superintendent Grade G Effective July 1, 1981

Re: Board/Press/Visitor Conference

The following individuals appeared before the Board:

1. Mrs. Kay Brockdorf
2. Mrs. Leona O'Reilly
3. Mr. Don Galloway
4. Ms. Mary Jo Ledbetter
5. Mrs. Karen Feldman

Resolution No. 321-81

Re: Presentation of Preliminary Plans
Data Processing
Facility--Educational Services

Center

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Zappone, the following resolution was adopted with Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative (Mr. Ewing being temporarily absent):

WHEREAS, Local capital funds were appropriated in FY 1981 to plan the relocation of the Data Processing Facility at the Educational Services Center; and

WHEREAS, Educational specifications were approved by the Board, architectural consultant selected, and the planning committee established; and

WHEREAS, Staff, administration, and the planning committee concur with the solution; now therefore be it

Resolved, That the preliminary plans for the Data Processing Facility at the Educational Services Center be approved.

Re: Policy on Position Sharing

Mrs. Zappone moved approval of the following, and Dr. Greenblatt seconded the motion:

WHEREAS, In general, positions will be filled by qualified staff on a full-time basis; and

WHEREAS, In selective cases the needs of the educational program may be met best through the sharing of a full-time position by two qualified staff members; and

WHEREAS, Certain highly qualified staff may be available only on a part-time basis; now therefore be it

Resolved, That positions are to be shared only when there is a bona fide educational need; and be it further

Resolved, That arrangements whereby positions are shared must have the prior approval of the area associate superintendent; and be it further

Resolved, That the deputy superintendent receive an annual report from the Department of Personnel Services identifying the extent and nature of situations involving the sharing of a full-time position; and be it further

Resolved, That the intent of this policy be incorporated into the personnel procedures of the school system.

Dr. Greenblatt felt that the proposed policy had changed from her suggestion of a policy on part-time employment. She asked whether

they could have a statement in here that the pay for part-time positions would be comparable in elementary and secondary schools. She would also like to incorporate the fact that all people would be working a five-day week. Dr. Pitt explained that the focus here was on position sharing and the use of two teachers. Dr. Greenblatt inquired about kindergarten teacher salaries, and Dr. Stephen Rohr, director of the Department of Personnel, explained that kindergarten teachers worked a longer period of time and this was incorporated in the Negotiated Agreement. He said that elementary and secondary teachers were paid precisely the same amount. Dr. Greenblatt requested that information on the kindergarten teachers be provided to the Board in writing.

Dr. Alan Dodd, area associate superintendent, said that the position sharing arrangement had normally been a morning/afternoon arrangement. He felt that this could be incorporated in the regulation. Dr. Pitt added that it was their intent to have people work five days; however, there could be extenuating circumstances which could be covered in the regulation.

Mrs. Wallace assumed that the Board would be discussing this again. Mrs. Peyser inquired about the work load and working arrangements for elementary and secondary part-time teachers, and Dr. Greenblatt asked that the Board receive information about actual instructional time for all teachers. Mrs. Wallace suggested that they look at the issue of children who found it difficult to relate to two adults during the day and asked that this be rescheduled for Board action.

Re: Career and Vocational Education
Progress Report

Dr. Frank Carricato, director of the Division of Career and Vocational Education, explained that they had taken the career feasibility recommendations very seriously and felt that it was time to give the Board an update on four years of activities. He said they had two basic major goals. The first was to improve the quality of vocational education and the second was to expand vocational opportunities for students. He indicated that they had expanded follow-up services, placement services, classroom supporting activities, assessment, and guidance services. He reported that Continuum Education had developed a vocational assessment effort, and this year the special education classroom teachers had been trained to administer vocational tests. They were in the process of training counselors regarding vocational education. In 1977 they had one vocational support team operating, and today they had seven support teams. Recently they had added three placement teachers. He said that the ultimate outcome of any vocational program was to enable students to obtain jobs or to continue with their education. The placement teachers would be able to maintain a coordinated effort to do follow-up studies of their graduates.

Dr. Carricato reported that vocational education was part of the

program in each of the 22 high schools. About three years ago they had said they must supplement this with a downcounty center, and plans were moving well to open this in September, 1983. They were establishing vocational minicenters at Blair, Wheaton, Richard Montgomery, Poolesville, Damascus, Rockville, and Gaithersburg which they thought would increase the opportunities for quality vocational education.

Dr. Michael Wilson, coordinator of the trades projects, explained that their instructional programs were divided into business education, home economics, industrial education, and cooperative education. In addition there were programs in the special schools. They had over 10,000 students in program areas for which they received state funds, but there were over 41,000 students involved in career and vocational education. He gave the Board information on the various programs ranging from carpentry to cosmetology. He invited the Board to the cornerstone laying at the new student house on May 27 at 10 a.m.

Mr. Donald Wilson, coordinator of industrial education, stated that their other activities included curriculum development, program evaluation, personnel development, and community involvement. He said that by the time the center opened in 1983 all of their programs would be involved in competency-based instruction. By 1983 they would have evaluated all of their programs, and part of the program evaluation included student input and on-site inspection. He said that they had a business/industry visitation program, and to date over 100 vocational teachers had had the opportunity to visit the business community. He said they had a citizens advisory committee which reported to the Board on an annual basis, and they worked with the foundations, colleges, and universities.

Dr. Carricato thanked the Board for the opportunity to present this report as well as the staff who had worked so very hard. Mrs. Wallace thanked Dr. Carricato and commented that this was one of the nicest ways of receiving a progress report.

Mrs. Zappone asked whether in the evaluation progress they received information from people in the various occupations. Dr. Carricato replied that invitations for participation were extended through the principal to the PTA, and they were very receptive to having any representatives of business and industry attend these evaluations.

Mrs. Peyser indicated that she would be interested in some follow-up evaluation by checking with students after they had graduated. Dr. Carricato replied that they were planning to do this. The superintendent commented that in Montgomery County they had supported high academic excellence; however, the Board had also given terrific support to career and vocational programs.

Re: Executive Session

Mrs. Wallace announced that the Board had met in executive session from 12:20 p.m. to 2 p.m. on personnel matters and legal matters.

Resolution No. 322-81 Re: Executive Session - April 29, 1981

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the Board amend Resolution No. 295-81 to change the starting time of its April 29, 1981, executive session from 7:45 p.m. to 7:30 p.m.

Resolution No. 323-81 Re: Reroofing - Argyle Junior High School Area 2

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, A portion of the Argyle Junior High School roof is leaking severely; and

WHEREAS, The replacement is considered an emergency; and

WHEREAS, Sufficient funds are available to accept the proposal of R. D. Bean, Inc.; now therefore be it

Resolved, That the superintendent be authorized to accept the proposal of R. D. Bean, Inc., dated March 18, 1981, for \$26,368 to reroof a portion of the Argyle Junior High School.

Re: Report on Legislation

Dr. Kenneth Muir, director of the Department of Information, provided the Board with a wrap-up of legislation pending in Annapolis. Dr. Greenblatt requested that the Board receive an evaluation of the effectiveness of the Green Street Coalition.

Re: Boundaries for Martin Luther King Junior High School

Mrs. Spencer moved approval of the following, and Mrs. Zappone seconded the motion:

WHEREAS, A new junior high school, Martin Luther King, will be in operation for the 1981-82 school year; and

WHEREAS, Boundaries must be established for the new school and enrollment relief must be provided for Gaithersburg, Montgomery Village, and Ridgeview Junior High Schools; now therefore be it

Resolved, That, beginning in Grades 7 and 8 for 1981-82 and

continuing with Grade 9 in 1982-83, the boundaries for Martin Luther King Junior High be established as follows:

From Ridgeview Junior

- . All of the Fox Chapel Elementary School area
- . All of the Germantown Elementary School area
- . The portion of the Brown Station Elementary School area north of Seneca Park

From Montgomery Village Junior

- . The learning center
- . The portion of the Watkins Mill Elementary area along Watkins Mill Road and Route 355, consisting of the Seneca-Whetstone, Montgomery Knolls, Village Overlook, and Woodland Hills developments, along with all future developments which are built in this portion of the elementary school area.
- . The portion of the Stedwick Elementary area from which students require transportation to Montgomery Village Junior, consisting of the McRory, The Points, and the to-be-developed Essex Place subdivisions.
- . The portion of the Whetstone Elementary area from which students require transportation to Montgomery Village Junior, consisting of the Pleasant Ridge, Overlea, and Prathertown subdivisions and the to-be-developed Highland Hall subdivision.

and be it further

Resolved, That students from Pleasant Ridge, Overlea, Prathertown, and the to-be-developed Highland Hall be assigned to Seneca Valley High School, but with any students currently in Gaithersburg High School being permitted to complete Grade 12 at the school; and be it further

Resolved, That the state superintendent of schools, the county executive, and the County Council be made aware of these actions. *

Re: A Motion by Mr. Ewing to Amend
the Proposed Resolution on Martin
Luther King Junior High School
(FAILED)

A motion by Mr. Ewing to amend the proposed resolution on Martin Luther King Junior High School to assign the two areas immediately south of Wightman Road (the Points) to Montgomery Village Junior High School failed with Mr. Ewing and Mrs. Wallace voting in the affirmative; Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, and Mrs. Zappone voting in the negative.

*Mr. Barse joined the meeting at this point.

Resolution No. 324-81

Re: Boundaries for Martin Luther King
Junior High School

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, and Mrs. Zappone voting in the affirmative; Mr. Barse, and Mrs. Wallace abstaining:

WHEREAS, A new junior high school, Martin Luther King, will be in operation for the 1981-82 school year; and

WHEREAS, Boundaries must be established for the new school and enrollment relief must be provided for Gaithersburg, Montgomery Village, and Ridgeview Junior High Schools; now therefore be it

Resolved, That, beginning in Grades 7 and 8 for 1981-82 and continuing with Grade 9 in 1982-83, the boundaries for Martin Luther King Junior High be established as follows:

From Ridgeview Junior

- . All of the Fox Chapel Elementary School area
- . All of the Germantown Elementary School area
- . The portion of the Brown Station Elementary School area north of Seneca Park

From Montgomery Village Junior

- . The learning center
- . The portion of the Watkins Mill Elementary area along Watkins Mill Road and Route 355, consisting of the Seneca-Whetstone, Montgomery Knolls, Village Overlook, and Woodland Hills developments, along with all future developments which are built in this portion of the elementary school area.
- . The portion of the Stedwick Elementary area from which students require transportation to Montgomery Village Junior, consisting of the McRory, The Points, and the to-be-developed Essex Place subdivisions.
- . The portion of the Whetstone Elementary area from which students require transportation to Montgomery Village Junior, consisting of the Pleasant Ridge, Overlea, and Prathertown subdivisions and the to-be-developed Highland Hall subdivision.

and be it further

Resolved, That students from Pleasant Ridge, Overlea, Prathertown, and the to-be-developed Highland Hall be assigned to Seneca Valley High School, but with any students currently in Gaithersburg High School being permitted to complete Grade 12 at the school; and be it further

Resolved, That the state superintendent of schools, the county executive, and the County Council be made aware of these actions.

For the record, Dr. Greenblatt stated that the master plan policy should be reviewed so that the schools would have 100 percent articulation to the high school.

Re: Proposed Resolution on Committee
Membership

On November 11, 1980, Dr. Greenblatt introduced the following resolution which was seconded by Mr. Barse:

WHEREAS, The Board of Education establishes citizen advisory committees to help identify areas for improvement in MCPS and possible changes in Board policy; and

WHEREAS, The Board seeks a variety of opinions and wants many citizens to participate on these committees; now therefore be it

Resolved, That appointments to all Board committees shall be for a two-year term unless specifically designated; and be it further

Resolved, That these committees shall have staggered membership so that the committees will be a continuing body; and be it further

Resolved, That no member shall be reappointed to serve for more than two consecutive terms or a maximum of four consecutive years; and be it further

Resolved, That all committees will be notified officially by the Board of Education of this action.

Re: A Motion by Mrs. Spencer To
Amend the Proposed
Resolution on Committee
Membership (FAILED)

A motion by Mrs. Spencer to change the wording in first Resolved clause from a two-year term to a specific term failed with Mrs. Spencer and Mr. Ewing voting in the affirmative and Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the negative.

Resolution No. 325-81 Re: Amendment to the Proposed
Resolution on Committee
Membership

On motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That in the third Resolved clause the words "or a maximum of four consecutive years" be deleted and the words "unless

specifically designated" be added in place.

Resolution No. 326-81

Re: Amendment to the Proposed
Resolution on Committee
Membership

On recommendation of Mr. Barse seconded by Mrs. Wallace the following resolution was adopted with Mr. Barse, Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer voting in the affirmative, and Mrs. Wallace and Mrs. Zappone voting in the negative:

Resolved, That the Proposed Resolution on Committee Membership be amended by changing the wording in the third Resolved Clause from "reappointed" to "appointed" and by adding "on the same committee."

Resolution No. 327-81

Re: Amendment to the Proposed
Resolution on Committee
Membership

On motion of Dr. Greenblatt seconded by Mr. Barse the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative, Mr. Ewing and Mrs. Spencer voting in the negative:

Resolved, That the Proposed Resolution on Committee Membership be amended by adding the following Resolved clause between the existing third and fourth clauses: "All committees, except those required by state law or the State Board of Education, will be subject to the review of the Board of Education. Each committee shall terminate on a specified date to be determined by the Board of Education."

Resolution No. No. 328-81

Re: Committee Membership

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative Mr. Ewing and Mrs. Spencer voting in the negative:

WHEREAS, The Board of Education establishes citizen advisory committees to help identify areas for improvement in MCPS and possible changes in Board policy; and

WHEREAS, The Board seeks a variety of opinions and wants many citizens to participate on these committees; now therefore be it

Resolved, That appointments to all Board committees shall be for a two-year term unless specifically designated; and be it further

Resolved, That these committees shall have staggered membership so that the committees will be a continuing body; and be it further

Resolved, That no member shall be appointed to serve for more than

two consecutive terms on the same committee unless specifically designated; and be it further

Resolved, That all committees, except those required by state law or the State Board of Education, will be subject to the review of the Board of Education. Each committee shall terminate on a specified date to be determined by the Board of Education.

Resolved, That all committees will be notified officially by the Board of Education of this action.

Re: Reorganization of Continuum
Education

The superintendent commented that no part of the school system had been as thoroughly examined as Continuum Education. He said that there were some places where they needed to make changes; however, he intended to continue Continuum Education at the associate superintendent level. He did not recommend any major reorganization at this point, nor did he believe that there were any major substantial flaws in the organization. He viewed this as the first of a series of discussions they would be having.

Mrs. Wallace remarked that she was very disturbed about a number of things. In January the Board set as one of its priorities the reorganization of Continuum Education and now they had a general statement saying to leave it alone. She wanted information about the proposed name change, the consolidations, and the identity of the middle management positions. She wondered whether they were going to have to wait for another three months before they got going.

The superintendent said that it was his best judgment that minor changes were needed, and he did not propose to make major changes in the structure of Continuum Education. Mr. Ewing felt that it would be serious mistake to make organizational changes at this juncture. He said that the Portny study focused on program delivery issues and not organizational changes. He said that reorganization would take a vast amount of time and cause emotional upheaval. It was his view that they should concentrate on the program delivery issues.

Dr. Greenblatt asked the superintendent if he intended to come forward with the specifics of this after the budget had gone through. The superintendent replied that he thought they would have a preliminary discussion because they had not had a chance to discuss the various reports. Dr. Greenblatt said that there was a concern that had come out during the budget and priority setting because they wanted to see a reduction in the administrative overhead in Continuum Education. They had wanted to move on these very quickly so that they could be in place for the next fiscal year. She felt that the Board had not received anything they could chew on. The superintendent replied that there were four areas he intended to come back with specifics. These were the name change,

combining four departments into three, consolidation of functions, and elimination of some middle management positions.

Mrs. Wallace reported that she had gone through the budget review with Mr. Scott Fosler, and it was loud and clear that Mr. Fosler was interested in seeing reductions in this area. Dr. Hiawatha Fountain, associate superintendent for continuum education, remarked that since December 1, 1978, when he joined MCPS he did not recall any place that Continuum Education had grown. The only place was in the coordination of early childhood education. He said that the Board had been very fair as far as budget was concerned with Continuum Education, and he would like the record to show this. He said that the office he managed was a very complex one combining features of the area office and central office. He said that they were prepared to move in the direction of paring down again.

Mr. Barse asked Dr. Fountain to supply the Board with information on the cuts that had taken place in Continuum Education. He also requested information on the financial savings mentioned on page 11 of the report. Mrs. Wallace asked for a show of hands regarding whether the Board would like specifics in the four areas mentioned by the superintendent. Five Board members indicated that they would.

For the record, Mr. Ewing stated that he was not opposed to considering reorganization but was opposed to the interpretation that the priority setting meeting gave clear direction. His interest was in improved program delivery. Dr. Greenblatt recalled that a while ago they had discussion about the multiple layers of ACES and how the paper flow could be improved to make it more efficient. Dr. Fountain agreed that they would have to look at that, and the superintendent said that it would be added to the list. Mrs. Wallace asked that the Board be provided with a specific list of what was required by law. For example, were the SARs, ARs, and CARs required. Mrs. Spencer suggested that they document those things that were in compliance with the Portny recommendations.

Dr. Fountain pointed out that one of the key issues of Portny was case management, and the superintendent agreed to have better case management they would have to look at the deployment of staff. In regard to the recommendation on case management, Mr. Ewing asked how they could assure themselves that they had good solid case management processes in place. Dr. Fountain replied that from the SARD process a PPW would become the case manager. At that point the area office should be able to tell who the case manager is. After the CARD, the placement office became the case manager. Mr. Ewing thought that there should be some mechanism which samples cases on a fairly regularly basis to assure that the process was working. Dr. Fountain replied that they were doing some sampling which showed that the case management process should be tightened up. Mrs. Margit Meissner, parent services specialist, added that they had looked at the documentation they had which showed that

they did not have a specific column for naming the case manager or a description of the duties of the case manager. The other problem was case coordination at the school level and who was in charge of that child's program.

Mr. Barse said they had been discussing the difficulties of evaluating individual student program through the case records. He wondered about measures they used in terms of educational outcomes and evaluating program effectiveness. Dr. Fountain explained that they used the MCPS Program of Studies and the IEP became the standard by which a student was expected to do certain things. The evaluation of how successful the youngster was was how well the student negotiated the instructional objectives. Mr. Barse felt that they had to look at the question of measuring program effectiveness which should be added to the issues for the next discussion. Dr. Fountain said they had been looking at program quality. He said they could look at the quality of instruction in a classroom, but there also needed to be some additional activities as ways of implementing MCPS curriculum.

Mrs. Wallace reported that the Board had received a lot of letters regarding the vision and auditory programs. She hoped that the word would get out that this was a request for options, and the Board had not made any cuts. She said that everyone should be aware that there were not specific recommendations in front of the Board.

Re: Items of Information

Board members received the following items of information:

1. Items in Process
2. Construction Progress Report
3. Annual Report on the Policy of the Education of the Handicapped
4. Progress Report on ESOL/Bilingual
5. Staff Response to the February, 1981, Preliminary Follow-up Evaluation of Participants in the Phoenix School: A Pilot Drug Program

Re: Adjournment

The president adjourned the meeting at 4:45 p.m.

President

Secretary

EA: ml