

Approved

January 28, 1980
Rockville, Maryland

The Board of Education of Montgomery County met in special session at the Educational Services Center, Rockville, Maryland, on Monday, January 28, 1980, at 7 p.m.

Roll Call

Present: Dr. Daryl W. Shaw, President in the Chair
Mr. Joseph R. Barse
Mr. Blair G. Ewing
Dr. Marian L. Greenblatt
Mr. Jonathan Paul
Mrs. Elizabeth W. Spencer
Mrs. Carol F. Wallace
Mrs. Eleanor D. Zappone

Absent: None

Others Present: Dr. Edward Andrews, Interim Superintendent of Schools*
Dr. Harry Pitt, Acting Deputy Superintendent of Schools*
Dr. Robert S. Shaffner, Executive Assistant*

Resolution No. 83-80

Re: Executive Session - January 28, 1980

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on January 28, 1980, at 7 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or other personnel matters affecting one or more particular individuals or matters and issues in connection therewith and that such meeting shall continue in executive closed session until the completion of business.

Resolution No. 84-80

Re: Executive Session - January 28, 1980

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted unanimously (Mr. Paul negative):

WHEREAS, The Board of Education of Montgomery County is authorized by Article

76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

* Dr. Andrews, Dr. Pitt, and Dr. Shaffner joined the meeting after the executive session.

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on January 28, 1980, at 10 p.m. to discuss, consider, deliberate, and/or otherwise decide collective bargaining negotiations or consider matters and issues in connection therewith and that such meeting shall continue in executive closed session until the completion of business.

Re: Executive Session

The Board met in executive session from 7 p.m. to 8:40 p.m. on personnel matters.

Re: Announcement Regarding Superintendency

Dr. Shaw announced that the Board of Education had renewed its offer regarding the superintendency to Dr. Andrews and he had accepted the offer. The Board had asked Dr. Shaw to enter into negotiations with Dr. Andrews regarding the specifics of the contract. They expected to sign a contract in February. Dr. Andrews thanked the Board for its expression of confidence and hoped that they could continue to make the school system a place for young people to continue to grow. He pledged to do the best he could to meet this goal.

Re: Operating Budget Review

Dr. Shaw stated that the Board had indicated it would like to proceed through the budget and rely upon Board members who had done a review of various parts of the budget. He felt that the superintendent and staff had done a very thorough and conservative job in developing the budget before the Board. He recalled that Mr. Barse had written a memorandum suggesting a top-down approach. Mr. Barse thought it would be more appropriate to comment on his suggestions when they started the action sessions on the budget.

Dr. Shaw reported that they would be meeting on the budget on January 30 and 31 and February 4, 5, and 7. They hoped to complete action by February 7; however, they were holding the evenings of February 13 and 14 in reserve. Mr. Ewing asked that they avoid taking action on February 12 because he would be unable to attend except for part of the day.

The superintendent stated that the budget provided for salary step increases for employees, maintained the current class sizes, maintained current funds for textbooks, reflected the enrollment decline, and took care of the underbudgeted accounts for utilities and nonpublic placements. He said they had cut between 35 and 40 positions in the central office. They had cut out the seven-period day in the high schools but only half of the teachers they could have taken. He indicated that there was a small improvement in the area of gifted and talented, but educationally he felt it was a standstill budget.

Board members reviewed the budget and requested the following information:

1. A year-to-date listing of legal expenditures.
2. A paper showing what would happen if they reduce the area offices from five to four and redesigned the offices. The paper should show the offices containing much of the support personnel but with some reduction in personnel. Board members also question whether the staff felt they needed more administrative personnel or more instructional support staff in the area offices.
3. Board members requested information on the use of the computer and how much time was actually used for the instructional programs.
4. Mr. Ewing requested information on gifted and talented clusters in each area.
5. Board members requested a paper on early childhood education and why positions were not added for all-day kindergartens. They also asked for the rationale as to why gifted and talented programs were of a higher priority than all-day kindergartens. Board members inquired about the possibility of the second half of the kindergarten day being more self-supported. They also inquired about the possibility of a three-and-a-half-hour day and the costs for an additional hour or an additional hour and a half. The superintendent suggested that the Board schedule a full discussion of all of the issues relating to a full-day kindergarten between budgets.
6. Mr. Barse requested a paper on elementary school staffing to eliminate all classes exceeding the Board's guidelines. Dr. Pitt agreed to provide a paper describing the two approaches for assigning additional teachers to reduce the large classes.

Re: Adjournment

The president adjourned the meeting to an executive session on negotiations at 10:15 p.m.

January 28, 2980

President

Secretary

EA:ml