

Montgomery County Board of Education
Work Session
Wednesday, September 5, 2012
12:00 – 5:00
Location: Room 127

Objectives:

- Consensus on culture/belief and behavior statements for draft core values
- Understanding of core purpose, mission, and vision definitions
- Reach consensus on need to add core purpose and/or change existing mission and vision statements

Discussion Norms:

- Every one in the room is expected to contribute
- Begin on time and end on time.
- Be honest and candid and put “elephants” on the table.
- Participate actively, ask questions and seek clarity when necessary.
- Be prepared to give and receive feedback.
- Stay on task.
- Share airtime.
- Build on what others say, respect different viewpoints and ways of expressing thoughts or ideas.
- Be prepared to work at and between meetings.
- Invoke the “red flag” rule when thinking or emotion clouds your ability to listen.
- Discussions are “Blackberry free zones.”

12:00 Lunch

12:30 Opening Statements – Board chair and Superintendent

Review of Agenda and Outcomes – Dr. Larry Leverett Panasonic Foundation

12:45 Culture/Belief and Behavior Statements for Draft Core Values

Outcome: Reach consensus on statements

- Review suggested language submitted prior to work session
- Engage in process to identify areas of agreement
- Engage in process to resolve areas of disagreement

3:00 Break

(*Please note, if consensus on culture/belief and behavior statements not reached by 3:00, the second half of meeting will continue work in that area)

3:15 Reach Consensus on Other Guiding Tenets

- Is there a difference between core purpose and mission?
 - If yes, is there a need for both?
- Do we want to change the current mission and vision?
 - If yes, is it contingent on adding a core purpose?
- Discussion of possible core purpose, mission and vision
- Do we want to change/keep system goals and academic priorities?

Outcomes:

Consensus on core purpose definition and need for core purpose

Consensus on whether to change the MCPS mission, vision goals and priorities, and, if so, decisions on direction of a revised mission and vision

4:50 Next Steps

Retreat Evaluation (evaluation form)

- What worked well today?
- What didn't work well?