

## **STRATEGIC PLANNING COMMITTEE**

**December 4, 2012**

**2:30 – 4:00 p.m.**

**Room 120**

### **MINUTES**

#### **Welcome and Introductions**

The meeting was called to order at 2:32 p.m. with the following Board members and Board staff present: Mr. Michael Durso (chair); Dr. Judy Docca (committee member); Mrs. Patricia O'Neill (committee member); Ms. Laura Steinberg, staff assistant, Office of the Board of Education; and Ms. Kathy Yorro (recorder).

The following Montgomery County Public Schools (MCPS) staff was present: Mr. Larry Bowers, chief operating officer; Dr. Kimberly Statham, deputy superintendent for Teaching, Learning, and Programs; Ms. Lori-Christina Webb, executive director to the deputy superintendent for Teaching, Learning, and Programs; and Ms. Samantha Cohen, intern, Office of the Deputy Superintendent for Teaching, Learning, and Programs.

#### **Approval of Agenda and Minutes**

The committee unanimously approved the minutes of the Strategic Planning Committee meeting of October 15, 2012.

#### **Status Update on Renovation of Strategic Plan**

Dr. Statham began the discussion with an explanation of three articles that were distributed to the committee: 1) Character Strengths and Corresponding Behaviors (KIPP Public Charter Schools), 2) The Old World School, The Hidden "Gap" Exposed, and 3) An Interview with Paul Tough (ScholasticAdministrator.com). These articles have guided the staff's thinking and work on developing the framework for the strategic plan.

#### **Strategic Plan Framework**

Dr. Statham presented a draft Strategic Plan Framework explaining that the components are built on the three competency areas approved at the October 22, 2012, Board of Education meeting—academics, 21<sup>st</sup> century learning, and social/emotional learning. For each of the competency areas, the framework will include a focus on Student Outcomes, Adult Actions, and Community Role. Within each of those focus areas, knowledge and skills, objectives will be developed. Developing definitions for each of the competencies is still in process. Ms. Cohen presented a draft prototype that delved further into the breakdown of the focus areas of student outcomes, adult actions, and community role. Within each of those focus areas, a more detailed breakdown of the indicators (knowledge and skills, objectives, and indicators) was provided which delves further into what knowledge and skills we want students to achieve. Ms. Cohen

explained that within the entire framework/prototypes, the Board's core values are embodied.

Staff reviewed with the committee members the work process involved with the renovation of the strategic plan and provided the committee with a draft timeline. Dr. Statham indicated that she anticipates a very rigorous and intense work process over the next six months. An Internal Strategic Planning Committee will facilitate the overall work involved in the renovation of the strategic plan. They intend to call for volunteer participants from all stakeholder groups to form a Network Committee that will provide direction on building the prototypes, seek feedback from their colleagues/constituents, and make modifications based on the feedback. The network will bring a diversity of perspectives while working on the plan. The Communications Office will provide support in the call for volunteer participants.

Committee members felt that the process was well thought out, planned and ambitious.

### **Guiding Tenets – Next Steps**

Ms. Laura Steinberg opened a discussion regarding the Board's continued work on the strategic plan's Guiding Tenets. The committee reviewed the definitions of core purpose, mission, and vision which were provided to the full Board by Dr. Larry Leverett from the Panasonic Foundation as part of the Board's past work on their core values. The committee agreed to draft a core purpose statement and explore revisions to the current mission and vision statements. The committee asked Board staff to bring back some draft language for discussion at the next committee meeting (scheduled for January 16), keeping in mind the timeline that MCPS staff has developed, and to look at dates for a possible committee meeting in early February.

### **Summary of Actions Taken, Follow Ups and Future Agenda Items**

- Board staff to develop draft language on a core purpose statement
- Look at dates for committee meeting in early February.

### **Adjournment**

The meeting was adjourned at 3:48 p.m.