

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland

February 14, 2023

MEMORANDUM

To: Members of the Board of Education
From: Monique T. Felder, Interim Superintendent of Schools
Subject: Fiscal Year 2023 Staff Climate Survey Results



During the December 5, 2023, discussion regarding agenda item 8.1, *Fiscal Year 2023 Staff Climate Survey Results*, Sami Saeed, student member of the Board, requested the following information:

Question:

Please provide the data given during the presentation broken down by all four scales, not only by the “Quite or Extremely” category as noted on Slide 6.

Response:

The following links are to the Elementary, Middle, and High School Survey Results broken down by all four scales to include “Not at all,” “Somewhat,” “Quite,” and “Extremely.”

- [Elementary School Staff Survey Results](#)
- [Middle School Staff Survey Results](#)
- [High School Staff Survey Results](#)

Question:

Please provide more definitions for the race and ethnicity groups that comprise the “Other” category.

Response:

The race and ethnicity groups that comprise the “Other” category for the Fiscal Year 2023 Staff Climate Survey Results include staff identifying as Two or more races, Native Hawaiian or Pacific Islander, and American Indian or Alaskan Native.

If you have any questions, please contact Mrs. Stephanie S. Sheron, chief of strategic initiatives, via email.

MTF:BJC:SSS:KLA:alr

Copy to:

Executive Staff
Mrs. Webb