

**SIP Goal/Annual Measurable Objectives  
Action Plan  
2012**

Glen Haven Elementary School's students, staff, and parents will work collaboratively to ensure students' achievement in reading and mathematics increases for all students and of the 8 subgroups, as measured by the Maryland School Assessments (MSA) annual measurable objectives of 90.6% in Reading and 89.7% in Mathematics and the Montgomery County Public Schools (MCPS) Performance Targets.

Additionally, Glen Haven Elementary School's students, staff, and parents will work collaboratively to ensure students' achievement in reading and mathematics increases for all subgroups, as measured by the benchmarks for MCPS's Seven Keys for College Readiness:

MCPS Key 1: Advanced reading in Grades K – 2

MCPS Key 2: Advanced reading MSA in Grades 3 – 5

MCPS Key 3: Advanced math in Grade 5

Action Steps	Person(s) Responsible	Resources Needed	Monitoring Tools	Monitoring: Date And By Whom	Results/Next Steps
<b>1. Analyze and discuss student reading and mathematics data among horizontal and vertical teams.</b>	Curriculum Team Team Leaders Classroom Teachers	Formative Assessments Summative Assessments PADI strategies	Formative Assessments Summative Assessments Sign In Sheets Agendas Notes Evaluations	Weekly Monthly Quarterly  GHES PLC Team Leaders Curriculum Team Classroom Teachers	
<b>2. Provide enrichment and/or remediation in reading and math based on data analysis.</b>	Classroom Teachers Team Leaders Curriculum Team	Formative Assessments Summative Assessments F&P Intervention Program	MCPS Data Warehouse GHES Database	Monthly Quarterly  Curriculum Team Classroom Teachers	





<ul style="list-style-type: none"> <li>Race, Equity, and Relationships in the Classroom</li> </ul>	<p>Staff Development Teacher Classroom Teachers Reading Specialist, Math Content Coach</p> <p>Staff Development Teacher Special Education Resource Teachers Speech Pathologist Classroom Teachers ESOL Team Supporting Staff</p> <p>MCPS Diversity Office Staff Development Teacher Professional Learning Communities Leadership Team GHES Staff</p>	<p>Curriculum 2.0 ELMOs</p> <p>Curriculum 2.0 Quarterly, planning schedule, Formative Assessments, Summative Assessments</p> <p>MCPS Universal Design for Learning (UDL)</p> <p>MCPS Diversity Office</p>	<p>Grade Level Planning, Sign-Ins Agendas Notes Evaluation</p> <p>Staff Trainings Grade Level Planning, Sign-Ins Agendas Notes Evaluation Classroom Observations</p> <p>Sign Ins Agendas Notes Evaluations</p>	<p>Weekly Quarterly Classroom Teachers</p> <p>Grade Level Team Meetings Observations</p> <p>Staff Meetings GHES PLC Meetings</p>	
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<p><b>4. Plan and implement parent information meetings on the following topics:</b></p> <ul style="list-style-type: none"> <li>▪ Computer Training</li> <li>▪ Family Reading Night</li> <li>▪ Grade Level Parent Meetings</li> <li>▪ Family Math Night</li> <li>▪ International Family Night</li> <li>▪ Back to School Night</li> <li>▪ Fred Jones Parenting Classes</li> <li>▪ Celebrate the Calm Training</li> </ul>	<p>Parent Outreach Coordinator  Title I Instructional Specialist  Parent Involvement Committee  Technology Committee  Reading Committee  Gifted and Talented Teacher  ESOL Team  School Counselor  Military Family Life Consultant  Kensington Wheaton Youth Services  Grade level Teams  Professional Learning Communities  Leadership Team  Math Content Coach  International Family Night Committee</p>	<p>MCPS  Interpreters  Connect ED Classroom Teachers  Professional Learning Communities  Leadership Team  Computer Lab  Fred Jones Materials for training  Reading Data  ESOL Team  Childcare  Light Refreshments  Subgroup Data  LCD  Laptop  Camcorder</p>	<p>Sign Ins  Agendas  Notes  Evaluations  Parent Feedback  Staff Feedback</p>	<p>Quarterly  Event Chairpersons</p>	
<p><b>5. Provide professional development for inclusion of special education and ESOL students in the general education setting.</b></p>	<p>Instructional Specialist for Special Education  Special Education Teachers  ESOL Teachers  Professional Learning Communities</p>	<p>Staff Needs Assessment  Staff Survey</p>	<p>Staff Needs Assessment  Staff Survey  Sign Ins  Agendas  Notes  Evaluations  Plus/Delta</p>	<p>GHEs Staff</p>	

	Leadership Team				
<p><b>6. Provide academic enrichment opportunities for students:</b></p> <ul style="list-style-type: none"> <li>▪ Partners in Learning</li> <li>▪ Learning Support Program</li> <li>▪ Ruth Rales: 2<sup>nd</sup> grade</li> <li>▪ Junior Achievement: 3<sup>rd</sup> grade</li> <li>▪ Male Mentorship Program</li> <li>▪ Science Fair</li> <li>▪ Glen Haven Academy</li> <li>▪ Postal System</li> <li>▪ Technology Club</li> <li>▪ Newspaper Club</li> <li>▪ Spanish Club</li> <li>▪ Drama Club</li> <li>▪ Math Olympic Eagles</li> <li>▪ Eagles Savings Branch</li> <li>▪ Golden Eagles</li> </ul>	Program Coordinators	Materials Snacks Volunteers	Attendance Roster Formative Assessments Summative Assessments Student Work	Quarterly  Program Coordinators GHES PLC	