

## Child Abuse & Neglect Work Group Charter

<b>Project:</b> Child Abuse Awareness Work Group		<b>Project Managers:</b> Dr. Andrew M. Zuckerman, Ms. Debra A. Berner
<b>Project Description:</b> The Child Abuse Awareness Work Group will examine and enhance the MCPS systemic program of continuous learning and awareness to inform and update staff, parents, and students on recognizing the signs of child abuse/neglect and reporting procedures based on best practices and legal requirements.		
<b>Objectives:</b>	<ul style="list-style-type: none"> <li>• To update the current Montgomery County Public Schools (MCPS) policy and regulations on child abuse and neglect</li> <li>• To update and enhance annual mandatory training with all staff on recognizing the signs of child abuse and neglect, and mandated reporting procedures</li> <li>• To compile best practices for appropriate school response to cases presented</li> <li>• To provide parent education on child abuse and neglect</li> <li>• To provide student education to promote awareness</li> <li>• To keep the community involved and aware by our open dialogue and communication</li> </ul>	<b>Scope:</b>
<b>Deliverables:</b>	<ul style="list-style-type: none"> <li>• Form a steering committee that will guide and support development efforts, and create subcommittees that will design actionable plans for implementation</li> <li>• Draft learning plans and action plans; upload website resources; ensure topic on Parent Academy is offered for winter</li> <li>• Present learning plans and communication plan to steering committee for review and feedback</li> <li>• Steering committee provides a report with recommendations to the superintendent on actions to implement</li> <li>• Presentation plan to the superintendent of schools and BOE</li> <li>• Training plan for staff</li> </ul>	<b>Stakeholders:</b>
<b>Subcommittees and Leads:</b>	Policy/Regulations (Mrs. Stephanie P. Williams); Human Resources (Mr. Rob B. Grundy, Mrs. Helen A. Nixon); Communications (Mrs. Marcia S. Vogel); Staff Learning (Ms. Arronza M. LaBatt, Dr. Elizabeth A. Rathbone) Parent Awareness (Ms. Denise Bracalilly Stultz); Student Awareness (Dr. Laura P. Newton)	<b>Budget:</b>
<b>Milestone Schedule:</b>	<ul style="list-style-type: none"> <li>• Subcommittees meeting to develop action plans (Ongoing)</li> <li>• Report-out of subcommittee work to full work group (Dec 17)</li> <li>• Working draft of recommendations presented to full work group (Jan 5)</li> <li>• Recommendations presented to Superintendent and Board of Education (Jan 13)</li> </ul>	Resources related to the proposed learning opportunities for staff, students, and parents.