

**Department of Recruitment and Staffing**  
**CRITICAL NEED AREAS**

**Areas Most Difficult to Fill**  
**2009-2010**

**HIGHEST NEED**

- Speech Pathologist
- Special Education
  - Autism
  - Learning Disabled
  - School Community Based
  - Secondary Special Education
  - Emotionally Disturbed
  - Severely & Profoundly Disabled
  - Transition
- Chemistry
- Foreign Language
  - Spanish
- Mathematics
- Occupational Therapist
- Physical Therapist
- Physics
- Technology Education

**SECOND HIGHEST NEED**

- Computer Science
- Media Specialist

**THIRD HIGHEST NEED**

- French/Spanish/Chinese Immersion  
(Elementary: based on need year-to-year)
- Vision
- ROTC
- Early Childhood Education