

**Department of Recruitment and Staffing**  
**CRITICAL NEED AREAS**

**Areas Most Difficult to Fill**  
**2011-2012**

**HIGHEST NEED**

- Speech Pathologist
- Special Education
  - Autism
  - Early Childhood
  - School Community Based
  - Secondary Special Education – math and Science
  - Seriously Emotionally Disturbed
  - Severely & Profoundly Disabled
  - Transition
- Chemistry -
- Computer Science
- Foreign Language
  - Spanish
- Media Specialist
- Occupational Therapist
- Physical Therapist
- Physics
- Technology Education

**SECOND HIGHEST NEED**

- Mathematics
- French/Spanish/Chinese Immersion (Elementary) (based on need year-to-year)

**THIRD HIGHEST NEED**

- None identified