

## Reclassification System Revision Proposal Supporting Services Positions

*Classification of Supporting Services Positions:* Develop a seven-year calendar for examining major supporting services job families examining no more than 100 positions each year. Within each family, identify a subset of positions that reflects the range of responsibilities contained within the family to compare to comparable positions in school systems of comparable size and financial resources, and to comparable positions in business, industry, and government service. Examine turnover and the availability of applicants for jobs in this family. Adjust all positions with the family based on the outcome of these analyses.

### Seven-Year Classification Calendar

Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
IT/Support	Clerical/Executive Support	Staff Development/Training	Maintenance & Mechanic	Financial Support	Facilities/Construction	Supporting Services Supervision
Buildings & Grounds Maintenance	Energy Utilities Resource Team	Multimedia	Procurement/Supply Services	Transportation	Payroll, Benefits, Human Resources	
	Food & Nutrition Services	Instructional Support & Student Services		Transportation Management	Security	

Notes:

- 1) Individual positions within a job family may be studied out of sequence based on significant changes in job responsibilities.
- 2) Job families and/or individual positions may be studied more frequently based on organizational needs.
- 3) Title may not be a budgeted position.