

COMMON ACRONYMS & ABBREVIATIONS

ACTFL—American Council on the Teaching of Foreign Languages
APC—Advanced Professional Certificate
CAS—Core Academic Subject
CDC—Conditional Degree Certificate
CND—Conditional Non-degree Certificate
COMAR—Code of Maryland Regulation
CPD—Continuing Professional Development Credits
DORS—Department of Recruitment and Staffing
ERSC—Employee and Retiree Service Center
ESPC II—Extended Standard Professional Certificate II
ETS—Educational Testing Service
HQ—Highly Qualified
ICC—Interstate Certification Contract
IHE—Institute of Higher Education
LSS—Local School System
LTI—Language Testing International
MAP—Maryland Approved Program
MCEA—Montgomery County Education Association
MCPS—Montgomery County Public Schools
MEQ—Master’s Equivalency
MSDE—Maryland State Department of Education
NCATE—National Council for Accreditation of Teacher Education
NCLB—No Child Left Behind
NTE—National Teacher Examinations
OHR—Office of Human Resources
OPI—Oral Proficiency Interview
PEC—Professional Eligibility Certificate
PSTEB—Professional Standards and Teacher Education Board
QTRS—Quarter hours of credit (1 qtr = 2/3 shr)
RA—Regionally Accredited
RTC—Resident Teacher Certificate
SHR/SHRS—Semester hours of credit
SPC or SPC1—Standard Professional Certificate I
SPC2—Standard Professional Certificate II
WPT—Written Proficiency Test