

The required tests for Job Banding Career Advancement are offered online through Brainbench. Each Brainbench test has so many questions for each skill being assessed that no two tests will ever contain the exact same questions. Therefore, the required tests listed below are also available to all ITSS employees for review and practice.

A proctored test is the only instance of the required test that counts toward career advancement. Employees who want to take a proctored test to meet the testing requirement for Job Banding Career Advancement should contact Paul McCabe, Division of Innovative Technology, via email at Paul\_McCabe@mcpsmd.org

The titles of the required tests for advancement at each level are as follows. All tests require a score at the proficient level, which is 2.51 or higher.

### **Required Tests for Job Banding Career Advancement**

ITSS Intern (Grade 18) to ITSS I (Grade 20) - one test for all

- Computer Technical Support

ITSS I (Grade 20) to ITSS II (Grade 23) - [Chose one \(1\) of the two \(2\) tests listed](#)

- MS Windows XP Desktop Administration
- [Networking Concepts](#)

ITSS II (Grade 23) to ITSS III (Grade 25) - Chose one (1) of the three (3) tests listed

- MS Windows Server 2003 Administration
- Network Technical Support
- Project Management

**Passing Score: 2.51 (Proficient) or above**

[NOTE: Changes in blue were adopted February 12, 2009](#)