## Cigna Closed Point-of-Service (POS) Plan—2016

Note: The closed POS plan (Cigna Open Access Plus—Closed) is open to employees hired before January 1, 1994 only.

Closed Point-of-Service	Cigna Open Access Plus—Closed (POS)		
(POS) Plan	In-Network	Out-of-Network	
Annual Deductible	None	\$200 individual; \$400 family	
Preventive Care			
Routine Physical Exam	Covered in full, \$10 copay	Not covered	
Well Baby/Child Care	Covered in full, \$10 copay	80%, no deductible	
Childhood Immunizations	Covered in full	80%, no deductible	
Physician Services			
Physician Office Visit	\$10 copay	80% after deductible	
Specialist Office Visit	\$15 copay	80% after deductible	
Lab Work and X-rays	Covered in full	Diagnostic: 90% after deductible	
Allergy Evaluations	\$10 copay—each visit	80% after deductible	
Allergy Shots	Covered in full	90% after deductible	
Maternity Care			
Prenatal and Postnatal Care	\$10 copay first visit, covered in full thereafter	90% after deductible	
Physician Services	Covered in full	90% after deductible	
Hospital Services	Covered in full	90% after deductible	
<b>Emergency Service (when med</b>	dically necessary)		
Urgent Care Centers	\$10 copay	Paid as in-network	
Emergency Room	\$100 copay (waived if admitted)	\$100 copay (waived if admitted)	
Emergency Physician Services	Covered in full	Covered in full	
Emergency Ambulance	Covered in full	Covered in full	
Hospital Services—Inpatient			
Semi-private Room	Covered in full	90% after deductible, up to 180 days	
Professional Services	Covered in full	90% after deductible	
Surgical Procedures	Covered in full	90% after deductible	
Specialty Care/Consultation	Covered in full	90% after deductible	
Anesthesia	Covered in full	90% after deductible	
Radiology and Drugs	Covered in full	90% after deductible	
Intensive Care	Covered in full	90% after deductible	
Coronary Care	Covered in full	90% after deductible	
Hospital Services—Outpatient			
Surgical Procedures	Covered in full	90% after deductible	
Professional Fees	Covered in full	90% after deductible	
Mental Health/Substance Abus			
Inpatient Days	Covered in full	100% up to 180 days (after deductible)	
Outpatient Visits	\$10 copay***	80% after deductible	
Other Services			
Catastrophic Illness	Covered in full	Covered in full after \$1,500 out-of-pocket expenses (excludes deductible)	
<b>Durable Medical Equipment</b>	Covered in full**	80% after deductible	
	Covered in full	90% after deductible	
Home Health Care/ Skilled Nursing Care	(up to 40 visits in- and out-of-network) For indemnity, home health care—unlimited days maximum; for skilled nursing facility—60 days maximum		
Hospice Care	Covered in full	90% after deductible	
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<sup>\*</sup>Applies to services not specifically listed in the previous preventive care charts.

Note: All percentages shown for out-of-network service represent percent of Usual, Customary, and Reasonable (UCR) charge as determined by Cigna Open Access Plus plans. The description of benefits and services is intended to provide a summary. For complete information, please refer to the Evidence of Coverage on the ERSC website.

<sup>\*\*</sup> Does not include diabetic supplies such as lancets, glucose strips, etc. See CVS Caremark Prescription for details.