

Montgomery County Public Schools

Community of Practice



Supports for Staff

Agenda for Wednesday, November 29th, 2023

Welcome

- Session Recording Consensus (**3 Minutes**)
- Introductions (**20 minutes**)
- Working Group Structure

Key terms:

Facilitator: The role of a facilitator is to guide and support a group or team in achieving their objectives and making progress towards their goals. Overall, the role of a facilitator is to enable effective collaboration, promote inclusivity, and facilitate the achievement of desired outcomes by guiding the group through a structured and productive process.

Co-Chair: A committee co-chair refers to an individual who shares the leadership responsibilities of a committee with another person. As a co-chair, they work collaboratively with their counterpart to oversee and guide the activities and decision-making processes of the committee. They help the facilitator draft recommendations, request appropriate data, and bring the group together around a common objective. They typically join the facilitator in helping to organize meetings, set agendas, and ensure the committee's goals and objectives are met.

Community Workgroup Member: A stakeholder and subject matter expert capable of representing community interests. CWMs are advocates for the lived experience and amplify items in need of support. CWMs are critical in providing experiences to the extent that evaluative efforts are inclusive and effective.

Elephant in the Room?

- Facilitated conversation exploring MCPS issues in need of support (**30 – 45 Minutes**).
(Acknowledgement given Climate and Culture and Promotions)

Ice Breaker: Box Breathe

In acknowledging the work that we have invested in bringing forth challenges facing our community, use of the breath can aid in transition to a solution-oriented state.

Progress Report (30-45 minutes):

- Given the issues identified earlier, what support modalities exist to support our community? (EAP, Mentorship Programs, Peer Support Groups, Reporting mechanisms etc.).
- What is working well?
- What modalities do not exist, but need to?

Closing

- Alibis / key take aways.
- For next week we will invite the designers and implementers of sexual harassment training to provide a briefing on their ongoing initiatives.
- Consider a broader vision for MCPS wellness and the structures needed to support.