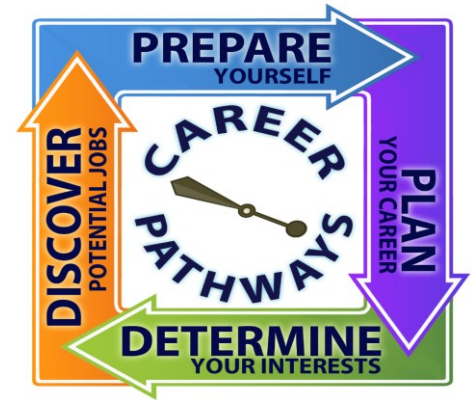




June Newsletter

Career Pathways Program

Office of Human Resources and Development
PREPARE. PLAN. DETERMINE. DISCOVER.



UNIVERSITY OF MARYLAND CITE PROGRAM

Creative Initiatives in Teaching Education (CITE) is a partnership program between Montgomery County Public Schools (MCPS) and the University of Maryland College Park for support professionals who are permanent employees of MCPS and have an interest in a career in teaching. Completion of the Maryland State Department of Education approved 43-graduate credit program results in either a Master's in Education degree or Upper Division Certificate. Teacher education preparation in CITE provides for certification in elementary grades 1–6 with an emphasis on special education or English for Speakers of Other Languages. The program includes evening coursework, a 2-hour a day classroom-based internship in an MCPS elementary school, and a final teacher residency in an MCPS elementary classroom.

University of Maryland CITE Program is accepting applications now for the cohort starting in January 2020. Please contact Theresa Nebel Robinson, Director of CITE, at tnebrob1@umd.edu, for more information.

Candidates must apply through, and be accepted into, the University of Maryland Graduate School by applying to <https://gradschool.umd.edu/admissions/application-process>.

STAY TUNED!

The Supporting Services and Training Development Program will release the list of trainings that will be provided for supporting services employees during the next school year. Look for this publication to come on Friday, September 13, 2019. This list of trainings will give you a comprehensive view of the trainings available on PDO in order to plan your professional development for the year.

Things to Remember!



Last day for students is June 14! Check with your administrator to see if you are required to work that day.



Requests for tuition reimbursement are made through PDO. You will not be reimbursed unless all documents have been received within 60 days of the last day of your class. Don't forget to submit your paperwork at the end of this semester. Check out the Tuition Reimbursement web page!



SPT-10 stipends will be paid at the end of the school year in the last paycheck in June.

For more information, contact Nathalie Bourdereau, Career Pathways Program Specialist, at 301-217-5115 or Nathalie_C_Bourdereau@mcpsmd.org



CAREER ADVANCEMENT PATHWAY SPOTLIGHT: ILEANA GAMA

Ileanna Gama, paraeducator at Flora M. Singer Elementary School, has been employed by MCPS for 3 years as a paraeducator. This past January, Ileanna started a graduate school program with the University of Maryland to become a certified elementary school teacher with MCPS.

What was your first position with MCPS?

I have been with MCPS for 3 years now as a paraeducator. During my first year, I worked in a discrete special education classroom for children with autism. For the past two years, I have been a part of the elementary mathematics paraeducator cohort which has given me the unique opportunity to work with students exclusively in math.

What was your pathway to your current position?

It all came full circle when I started my first year as a paraeducator in the same elementary school that I attended when I was a child. The experience and training I have had as a paraeducator with MCPS has been the greatest confirmation of my love for teaching. When it came time to take the next step forward in my career development, I had no doubt that an MCPS partnership was the best fit for me!

Why did you chose to participate in a MCPS Higher Education Partnership?

After graduating from the University of Maryland in May 2016 with a bachelor's degree in Family Science, I knew that I wanted to make a career as an educator. I have just come to the end of my first semester as a graduate student in the Creative Initiatives in Teacher Education (CITE) program, a partnership with the University of Maryland, with an even greater appreciation for the opportunities for career development offered by MCPS. This partnership is designed to support paraeducators as they take on the demands of a graduate program while still maintaining their employment. I specifically chose the CITE program for this reason,










because it gave me the opportunity to work, take classes, and complete my internship all at the same time. I am honored to be part of the CITE program with a cohort of brilliant paraeducators who are so driven and passionate about education. This has been such a rewarding and transformative first semester already; I am excited to continue to grow with my cohort as we transition from paraeducators to teachers.

Why did you choose MCPS as an employer?

I never would have imagined that I would have the opportunity to return to the school system that had educated me through elementary, middle, and high school. The positive impact of the committed MCPS teachers I had as a student inspired me to choose the same path as an educator with MCPS as my employer.



Teacher Preparation Partnership Programs

College/University		Program Details	Content Certification Areas
	Johns Hopkins University	2 Year Program <ul style="list-style-type: none"> Master of Science, MS 3.0 GPA & Bachelor's Degree Required Eligible to Temporary and Non-Employees 	Special Education
	Montgomery College <i>Alternative Certification for Effective Teachers (ACET)</i>	6 Month Program + 1 Year Residency <ul style="list-style-type: none"> State Approved Alternative Certification Bachelor's Degree Required Eligible to Temporary and Non-Employees 	Secondary (7-12): <ul style="list-style-type: none"> Computer Science Mathematics Science Chemistry Physics Technology Education Spanish and French
	Montgomery College <i>Culturally Responsive Educators Aspiring for Teaching Excellence (CREATE)</i>	First Two Years of Four Year Program <ul style="list-style-type: none"> Associate of Arts in Teaching, AAT Transfer to 4 Year University for Bachelor's Degree and Teacher Certification Eligible to Permanent 	Elementary/Special Education (1-6)
	Notre Dame of Maryland University	Multi-Year Program <ul style="list-style-type: none"> State Approved Alternative Certification Pathways for Bachelor's and Master's Degrees Eligible to Permanent 	PK-12 Programs: <ul style="list-style-type: none"> Art/Music ESOL Special Education Secondary Programs: <ul style="list-style-type: none"> Mathematics Computer Science World Languages
	Towson University	3 Year Program <ul style="list-style-type: none"> Master of Arts in Teaching, MAT Eligible to Permanent 	Special Education
	University of Maryland College Park <i>Creative Initiatives in Teacher Education (CITE)</i>	2.5 Year Program <ul style="list-style-type: none"> Master of Education, MEd Bachelor's Degree Required Eligible to Permanent 	Elementary Education with a Focus: <ul style="list-style-type: none"> ESOL Special Education
 	University of Maryland University College & University of Maryland Baltimore County	1-2 Year Program--once in MAT <ul style="list-style-type: none"> Master of Arts in Teaching, MAT Pathways for Associate's and Bachelor's Degrees Eligible to Permanent 	Secondary (7-12): <ul style="list-style-type: none"> Computer Science Mathematics Science Biology Chemistry Physics ESOL (PK-12) via UMBC