KEY TO MCAAP SALARY GRADES EFF. 7/1/22

Grade	Annual Amt	
Code	Above REG	Supplement Description
Code	Above REG	GRADE M
M	None	Regular Salary no supplements
MDX	2,000	Doctorate
	_,,	GRADE N
N	None	Regular Salary no supplements
NDX	2,000	Doctorate
NHS	2,500	High School
NTX	1,000	Title I - AP
NDT	3,000	Doctorate + Title I AP
NDH NHP	4,500	Doctorate + High School
NDY	4,000 6,000	High School + High School Program Doctorate + High School + High School Program
NDT	0,000	GRADE O
0	None	Regular Salary no supplements
ODX	2,000	Doctorate
OLX	1,000	Large School
OSX	2,000	Single Administrator
OTX	2,500	Title I - Principal
OFM	2,500	FARMS
OLT	3,500	Large School + Title Principal
OST ODL	4,500	Single Administrator + Title I Principal
ODS	3,000 4,000	Doctorate + Large School Doctorate + Single Administrator
ODT	4,500	Doctorate + Title I Principal
ODY	5,500	Doctorate + Large School + Title I Principal
ODZ	6,500	Doctorate + Single Administrator + Title I Principal
ODF	4,500	Doctorate + FARMS
OLF	3,500	Large School + FARMS
OSF	4,500	Single Administrator + FARMS
OXF OXM	5,500 6,500	Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS
OXIVI	0,500	GRADE P
Р	None	Regular Salary no supplements
P PDX	None 2,000	Regular Salary no supplements Doctorate
PDX PLX PSX	2,000 1,000 2,000	Doctorate Large School Single Administrator
PDX PLX PSX PFM	2,000 1,000 2,000 2,500	Doctorate Large School Single Administrator FARMS
PDX PLX PSX PFM PDL	2,000 1,000 2,000 2,500 3,000	Doctorate Large School Single Administrator FARMS Doctorate + Large School
PDX PLX PSX PFM PDL PDS	2,000 1,000 2,000 2,500 3,000 4,000	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator
PDX PLX PSX PFM PDL PDS PDF	2,000 1,000 2,000 2,500 3,000 4,000 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS
PDX PLX PSX PFM PDL PDS PDF	2,000 1,000 2,000 2,500 3,000 4,000 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + FARMS Large School + FARMS Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PST	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500 4,500 4,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500 4,500 6,500 6,500 6,500 6,500 6,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PST	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500 4,500 4,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Single Administrator + Doctorate Title I - Principal + Doctorate + Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500 4,500 5,500 6,500 5,500 5,500 5,500 5,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500 4,500 6,500 6,500 6,500 6,500 6,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Single Administrator + Doctorate Title I - Principal + Doctorate + Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500 4,500 5,500 None	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate Title I - Principal + Doctorate + Large School Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QHX	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 3,500 4,500 5,500 None 2,000 1,000 1,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QHX QDL	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 4,500 5,500 None 2,000 1,000 1,500 3,000	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QLX QHX QDL QDP	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 6,500 2,500 4,500 6,500 5,500 6,500 1,500 1,500 1,500 1,000 1,500 3,000 3,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Admministrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QLX QHX QDD QHL	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 6,500 2,500 4,500 4,500 6,500 5,500 6,500 1,500 1,500 1,000 1,500 3,000 3,500 2,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Admministrator + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program High School Program + Large School
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PDX PLX PSX PFM PDL PDS PDF PLF PSF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QLX QHX QDL QDP QHL QDY	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 6,500 2,500 4,500 6,500 5,500 None 2,000 1,000 1,500 3,000 3,000 3,500 4,500 4,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Large School + FARMS Single Admministrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate Title I - Principal + Doctorate Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program + Large School Doctorate + High School Program + Large School
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QLX QLX QHX QDP QHL QDP QFM QDF	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 6,500 2,500 4,500 6,500 5,500 None 2,000 1,000 1,500 3,500 4,500 2,500 4,500 3,500 4,500 5,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + FARMS Large School + FARMS Large School + FARMS Large School + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program High School Program + Large School Doctorate + High School Program + Large School FARMS Doctorate + FARMS Large School + FARMS High School Program + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QLX QHX QDL QDP QHL QDY QFM QUF QXF	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 4,500 3,500 4,500 5,500 None 2,000 1,000 1,500 3,500 2,500 4,500 2,500 4,500 5,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator + Doctorate Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program High School Program + Large School Doctorate + High School Program + Large School Doctorate + FARMS Doctorate + FARMS High School Program + FARMS Doctorate + Large School + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QHX QDL QDP QHL QDP QHL QDY QHF QXF QHM	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 6,500 2,500 4,500 6,500 5,500 None 2,000 1,000 1,500 3,500 2,500 4,500 3,500 4,500 5,500 5,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Single Administrator Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program High School Program + Large School Doctorate + High School Program + Large School FARMS Doctorate + FARMS Large School + FARMS High School Program + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS
PDX PLX PSX PFM PDL PDS PDF PLF PSF PXF PXM PTX PTD PTL PST PDZ PTY Q QDX QLX QLX QHX QDL QDP QHL QDY QFM QUF QXF	2,000 1,000 2,000 2,500 3,000 4,000 4,500 3,500 4,500 5,500 4,500 3,500 4,500 5,500 None 2,000 1,000 1,500 3,500 2,500 4,500 2,500 4,500 5,500	Doctorate Large School Single Administrator FARMS Doctorate + Large School Doctorate + Single Administrator Doctorate + FARMS Large School + FARMS Single Administrator + FARMS Doctorate + Large School + FARMS Doctorate + Large School + FARMS Doctorate + Single Administrator + FARMS Title I - Principal Title I - Principal + Doctorate Title I - Principal + Large School Title I - Principal + Single Administrator + Doctorate Title I - Principal + Doctorate + Large School GRADE Q Regular Salary no supplements Doctorate Large School High School Program Doctorate + Large School Doctorate + High School Program High School Program + Large School Doctorate + High School Program + Large School Doctorate + FARMS Doctorate + FARMS High School Program + FARMS Doctorate + Large School + FARMS