

APPENDIX A

**Administrative and Supervisory
Salary Schedule Effective July 1, 2016–September 2, 2016 (Fiscal Year Basis)**

Salary Steps	N-11*	M	N	O	P	Q
1	\$91,331	\$92,977	\$98,555	\$104,469	\$110,737	\$117,381
2	\$94,071	\$95,766	\$101,512	\$107,603	\$114,059	\$120,902
3	\$96,894	\$98,639	\$104,558	\$110,831	\$117,481	\$124,529
4	\$99,801	\$101,598	\$107,695	\$114,156	\$121,005	\$128,264
5	\$102,795	\$104,646	\$110,926	\$117,581	\$124,636	\$132,114
6	\$105,879	\$107,785	\$114,254	\$121,108	\$128,374	\$136,076
7	\$109,055	\$111,018	\$117,682	\$124,742	\$132,226	\$140,160
8	\$112,327	\$114,349	\$121,212	\$128,484	\$136,193	\$144,363
9	\$115,697	\$117,780	\$124,848	\$132,338	\$140,278	\$148,693
10	\$119,168	\$121,313	\$128,594	\$133,661	\$141,681	\$150,180

*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

**Administrative and Supervisory
Salary Schedule Effective September 3, 2016–March 3, 2017 (Fiscal Year Basis)**

Salary Steps	N-11*	M	N	O	P	Q
1	\$93,158	\$94,837	\$100,526	\$106,558	\$112,951	\$119,729
2	\$95,953	\$97,682	\$103,542	\$109,755	\$116,340	\$123,320
3	\$98,832	\$100,612	\$106,649	\$113,048	\$119,830	\$127,020
4	\$101,797	\$103,630	\$109,849	\$116,439	\$123,425	\$130,830
5	\$104,851	\$106,739	\$113,145	\$119,933	\$127,128	\$134,756
6	\$107,996	\$109,941	\$116,539	\$123,531	\$130,942	\$138,797
7	\$111,237	\$113,238	\$120,035	\$127,237	\$134,871	\$142,963
8	\$114,574	\$116,636	\$123,636	\$131,054	\$138,917	\$147,251
9	\$118,010	\$120,135	\$127,345	\$134,985	\$143,084	\$151,667
10	\$121,551	\$123,740	\$131,165	\$136,335	\$144,514	\$153,183

*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

**Administrative and Supervisory
Salary Schedule Effective March 4, 2017–June 30, 2017 (Fiscal Year Basis)**

Salary Steps	N-11*	M	N	O	P	Q
1	\$93,158	\$94,837	\$100,526	\$106,558	\$112,951	\$119,729
2	\$95,953	\$97,682	\$103,542	\$109,755	\$116,340	\$123,320
3	\$98,832	\$100,612	\$106,649	\$113,048	\$119,830	\$127,020
4	\$101,797	\$103,630	\$109,849	\$116,439	\$123,425	\$130,830
5	\$104,851	\$106,739	\$113,145	\$119,933	\$127,128	\$134,756
6	\$107,996	\$109,941	\$116,539	\$123,531	\$130,942	\$138,797
7	\$111,237	\$113,228	\$120,035	\$127,237	\$134,871	\$142,963
8	\$114,574	\$116,636	\$123,636	\$131,054	\$138,917	\$147,251
9	\$118,010	\$120,135	\$127,345	\$134,985	\$143,084	\$151,667
10	\$121,551	\$123,740	\$131,165	\$136,335	\$144,514	\$153,183
11	\$123,982	\$126,215	\$133,789	\$139,061	\$145,945	\$154,700
12	\$126,462	\$128,739	\$136,464	\$141,843	\$148,864	\$157,794

*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

Business and Operations Administrators
Salary Schedule Effective July 1, 2016–September 2, 2016 (Fiscal Year Basis)

Salary Steps	G	H	I	J	K
1	\$66,750	\$70,754	\$74,999	\$79,500	\$84,269
2	\$68,752	\$72,877	\$77,249	\$81,885	\$86,797
3	\$70,815	\$75,063	\$79,567	\$84,342	\$89,401
4	\$72,939	\$77,315	\$81,953	\$86,872	\$92,084
5	\$75,128	\$79,634	\$84,412	\$89,478	\$94,846
6	\$77,381	\$82,024	\$86,944	\$92,162	\$97,692
7	\$79,703	\$84,485	\$89,553	\$94,928	\$100,623
8	\$82,094	\$87,019	\$92,240	\$97,776	\$103,642
9	\$84,557	\$89,630	\$95,007	\$100,709	\$106,751
10	\$87,094	\$92,319	\$97,858	\$103,730	\$109,953
11	\$89,707	\$95,088	\$100,793	\$106,842	\$113,251
12	\$92,397	\$97,940	\$103,817	\$110,047	\$116,649

APPENDIX A

**Business and Operations Administrators
Salary Schedule Effective September 3, 2016–March 3, 2017 (Fiscal Year Basis)**

Salary Steps	G	H	I	J	K
1	\$68,085	\$72,170	\$76,499	\$81,090	\$85,955
2	\$70,127	\$74,334	\$78,794	\$83,523	\$88,533
3	\$72,231	\$76,565	\$81,158	\$86,029	\$91,189
4	\$74,398	\$78,861	\$83,592	\$88,609	\$93,925
5	\$76,630	\$81,227	\$86,100	\$91,267	\$96,743
6	\$78,929	\$83,664	\$88,683	\$94,006	\$99,646
7	\$81,297	\$86,174	\$91,345	\$96,826	\$102,635
8	\$83,736	\$88,759	\$94,085	\$99,731	\$105,715
9	\$86,248	\$91,423	\$96,908	\$102,723	\$108,886
10	\$88,835	\$94,165	\$99,815	\$105,804	\$112,152
11	\$91,501	\$96,990	\$102,809	\$108,979	\$115,516
12	\$94,245	\$99,899	\$105,893	\$112,248	\$118,982

APPENDIX A

Business and Operations Administrators
Salary Schedule Effective March 4, 2017–June 30, 2017 (Fiscal Year Basis)

Salary Steps	G	H	I	J	K
1	\$68,085	\$72,170	\$76,499	\$81,090	\$85,955
2	\$70,127	\$74,334	\$78,794	\$83,523	\$88,533
3	\$72,231	\$76,565	\$81,158	\$86,029	\$91,189
4	\$74,398	\$78,861	\$83,592	\$88,609	\$93,925
5	\$76,630	\$81,227	\$86,100	\$91,267	\$96,743
6	\$78,929	\$83,664	\$88,683	\$94,006	\$99,646
7	\$81,297	\$86,174	\$91,345	\$96,826	\$102,635
8	\$83,736	\$88,759	\$94,085	\$99,731	\$105,715
9	\$86,248	\$91,423	\$96,908	\$102,723	\$108,886
10	\$88,835	\$94,165	\$99,815	\$105,804	\$112,152
11	\$91,501	\$96,990	\$102,809	\$108,979	\$115,516
12	\$94,245	\$99,899	\$105,893	\$112,248	\$118,982
13	\$96,130	\$101,897	\$108,011	\$114,493	\$121,359
14	\$98,053	\$103,935	\$110,172	\$116,783	\$123,786

APPENDIX A

**Teacher and Other Professional
Salary Schedule Effective July 1, 2016–September 2, 2016 (Fiscal Year Basis)***

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$48,048	\$52,933	\$54,488	\$55,896
2	\$48,789	\$53,821	\$56,113	\$57,523
3	\$50,251	\$55,893	\$58,273	\$59,738
4	\$51,760	\$58,045	\$60,517	\$62,037
5	\$53,312	\$60,280	\$62,847	\$64,426
6	\$55,366	\$62,600	\$65,266	\$66,906
7	\$57,497	\$65,011	\$67,780	\$69,483
8	\$59,710	\$67,514	\$70,390	\$72,157
9	\$62,009	\$70,114	\$73,099	\$74,936
10	\$64,397	\$72,813	\$75,913	\$77,820
11		\$75,616	\$78,836	\$80,817
12		\$78,528	\$81,870	\$83,928
13		\$81,551	\$85,023	\$87,159
14		\$84,690	\$88,296	\$90,514
15		\$87,230	\$90,945	\$93,230
16		\$89,849	\$93,674	\$96,027
17		\$92,543	\$96,484	\$98,907
18		\$95,319	\$99,378	\$101,876
19		\$98,180	\$102,360	\$104,932
20		\$98,180	\$102,360	\$104,932
21		\$98,180	\$102,360	\$104,932
22		\$98,180	\$102,360	\$104,932
23		\$98,180	\$102,360	\$104,932
24		\$98,180	\$102,360	\$104,932
25		\$100,389	\$104,664	\$107,292

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

*This document has been updated from the December 8, 2015 printed document.

APPENDIX A

**Teacher and Other Professional
Salary Schedule Effective September 3, 2016–March 3, 2017 (Fiscal Year Basis)**

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$49,009	\$53,991	\$55,578	\$57,014
2	\$49,764	\$54,898	\$57,236	\$58,674
3	\$51,256	\$57,011	\$59,438	\$60,933
4	\$52,795	\$59,206	\$61,728	\$63,278
5	\$54,378	\$61,486	\$64,104	\$65,714
6	\$56,473	\$63,852	\$66,572	\$68,244
7	\$58,647	\$66,311	\$69,136	\$70,873
8	\$60,904	\$68,864	\$71,798	\$73,600
9	\$63,249	\$71,516	\$74,561	\$76,435
10	\$65,685	\$74,269	\$77,432	\$79,377
11		\$77,129	\$80,413	\$82,433
12		\$80,098	\$83,508	\$85,606
13		\$83,182	\$86,723	\$88,902
14		\$86,383	\$90,061	\$92,324
15		\$88,975	\$92,764	\$95,094
16		\$91,645	\$95,547	\$97,948
17		\$94,394	\$98,413	\$100,886
18		\$97,225	\$101,366	\$103,913
19		\$100,143	\$104,407	\$107,030
20		\$100,143	\$104,407	\$107,030
21		\$100,143	\$104,407	\$107,030
22		\$100,143	\$104,407	\$107,030
23		\$100,143	\$104,407	\$107,030
24		\$100,143	\$104,407	\$107,030
25		\$102,397	\$106,757	\$109,438

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

APPENDIX A

**Teacher and Other Professional
Salary Schedule Effective March 4, 2017– June 30, 2017 (Fiscal Year Basis)**

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$49,009	\$53,991	\$55,578	\$57,014
2	\$49,764	\$54,898	\$57,236	\$58,674
3	\$51,256	\$57,011	\$59,438	\$60,933
4	\$52,795	\$59,206	\$61,728	\$63,278
5	\$54,378	\$61,486	\$64,104	\$65,714
6	\$56,473	\$63,852	\$66,572	\$68,244
7	\$58,647	\$66,311	\$69,136	\$70,873
8	\$60,904	\$68,864	\$71,798	\$73,600
9	\$63,249	\$71,516	\$74,561	\$76,435
10	\$65,685	\$74,269	\$77,432	\$79,377
11	\$66,998	\$77,129	\$80,413	\$82,433
12	\$68,338	\$80,098	\$83,508	\$85,606
13		\$83,182	\$86,723	\$88,902
14		\$86,383	\$90,061	\$92,324
15		\$88,975	\$92,764	\$95,094
16		\$91,645	\$95,547	\$97,948
17		\$94,394	\$98,413	\$100,886
18		\$97,225	\$101,366	\$103,913
19		\$100,143	\$104,407	\$107,030
20		\$100,143	\$104,407	\$107,030
21		\$100,143	\$104,407	\$107,030
22		\$100,143	\$104,407	\$107,030
23		\$102,146	\$106,495	\$109,171
24		\$104,445	\$108,892	\$111,627
25		\$106,534	\$111,070	\$113,859

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

APPENDIX A

**Supporting Services
Hourly Rate Schedule Effective July 1, 2016–September 2, 2016 (Fiscal Year Basis)***

Grade Step	1	2	3	4	5	6	7	8	9	10
4	12.81	13.28	13.79	14.37	14.99	15.64	16.25	16.56	16.91	17.22
5	13.28	13.79	14.37	14.99	15.64	16.25	16.94	17.23	17.61	17.97
6	13.79	14.37	14.99	15.64	16.25	16.94	17.61	18.00	18.35	18.72
7	14.37	14.99	15.64	16.25	16.94	17.61	18.42	18.72	19.13	19.49
8	14.99	15.64	16.25	16.94	17.61	18.42	19.13	19.49	19.88	20.28
9	15.64	16.25	16.94	17.61	18.42	19.13	19.94	20.33	20.75	21.16
10	16.25	16.94	17.61	18.42	19.13	19.94	20.86	21.33	21.75	22.17
11	16.94	17.61	18.42	19.13	19.94	20.86	21.88	22.37	22.79	23.24
12	17.61	18.42	19.13	19.94	20.86	21.88	23.09	23.54	23.99	24.44
13	18.42	19.13	19.94	20.86	21.88	23.09	24.17	24.61	25.07	25.60
14	19.13	19.94	20.86	21.88	23.09	24.17	25.36	25.86	26.37	26.88
15	19.94	20.86	21.88	23.09	24.17	25.36	26.62	27.20	27.76	28.32
16	20.86	21.88	23.09	24.17	25.36	26.62	27.95	28.51	29.05	29.62
17	21.88	23.09	24.17	25.36	26.62	27.95	29.35	29.96	30.57	31.14
18	23.09	24.17	25.36	26.62	27.95	29.35	30.77	31.36	32.02	32.67
19	24.17	25.36	26.62	27.95	29.35	30.77	32.32	32.94	33.63	34.29
20	25.36	26.62	27.95	29.35	30.77	32.32	33.92	34.65	35.31	36.02
21	26.62	27.95	29.35	30.77	32.32	33.92	35.56	36.28	37.03	37.76
22	27.95	29.35	30.77	32.32	33.92	35.56	37.20	37.95	38.73	39.50
23	29.35	30.77	32.32	33.92	35.56	37.20	38.95	39.75	40.56	41.36
24	30.77	32.32	33.92	35.56	37.20	38.95	40.80	41.61	42.42	43.33
25	32.32	33.92	35.56	37.20	38.95	40.80	42.69	43.57	44.41	45.32
26	33.92	35.56	37.20	38.95	40.80	42.69	44.70	45.58	46.50	47.41
27	35.56	37.20	38.95	40.80	42.69	44.70	46.76	47.77	48.70	49.64
28	37.20	38.95	40.80	42.69	44.70	46.76	48.97	49.92	50.93	51.96
29	38.95	40.80	42.69	44.70	46.76	48.97	51.33	52.37	53.39	54.45
30	40.80	42.69	44.70	46.76	48.97	51.33	53.77	54.85	55.97	57.13

*This document has been updated from the December 8, 2015 printed document.

APPENDIX A

**Supporting Services
Hourly Rate Schedule Effective September 3, 2016–March 3, 2017 (Fiscal Year Basis)**

Grade Step	1	2	3	4	5	6	7	8	9	10
4	13.06	13.55	14.07	14.66	15.29	15.96	16.58	16.90	17.24	17.56
5	13.55	14.07	14.66	15.29	15.96	16.58	17.28	17.57	17.96	18.33
6	14.07	14.66	15.29	15.96	16.58	17.28	17.96	18.36	18.71	19.09
7	14.66	15.29	15.96	16.58	17.28	17.96	18.79	19.09	19.51	19.88
8	15.29	15.96	16.58	17.28	17.96	18.79	19.51	19.88	20.28	20.69
9	15.96	16.58	17.28	17.96	18.79	19.51	20.34	20.74	21.16	21.58
10	16.58	17.28	17.96	18.79	19.51	20.34	21.28	21.75	22.19	22.61
11	17.28	17.96	18.79	19.51	20.34	21.28	22.31	22.82	23.24	23.71
12	17.96	18.79	19.51	20.34	21.28	22.31	23.55	24.01	24.47	24.93
13	18.79	19.51	20.34	21.28	22.31	23.55	24.66	25.10	25.58	26.12
14	19.51	20.34	21.28	22.31	23.55	24.66	25.87	26.38	26.90	27.41
15	20.34	21.28	22.31	23.55	24.66	25.87	27.15	27.74	28.31	28.88
16	21.28	22.31	23.55	24.66	25.87	27.15	28.51	29.08	29.63	30.21
17	22.31	23.55	24.66	25.87	27.15	28.51	29.94	30.56	31.18	31.76
18	23.55	24.66	25.87	27.15	28.51	29.94	31.38	31.99	32.66	33.33
19	24.66	25.87	27.15	28.51	29.94	31.38	32.97	33.60	34.30	34.97
20	25.87	27.15	28.51	29.94	31.38	32.97	34.59	35.34	36.02	36.74
21	27.15	28.51	29.94	31.38	32.97	34.59	36.27	37.00	37.77	38.51
22	28.51	29.94	31.38	32.97	34.59	36.27	37.94	38.71	39.51	40.29
23	29.94	31.38	32.97	34.59	36.27	37.94	39.73	40.54	41.37	42.19
24	31.38	32.97	34.59	36.27	37.94	39.73	41.62	42.44	43.26	44.19
25	32.97	34.59	36.27	37.94	39.73	41.62	43.54	44.44	45.30	46.22
26	34.59	36.27	37.94	39.73	41.62	43.54	45.60	46.50	47.43	48.35
27	36.27	37.94	39.73	41.62	43.54	45.60	47.70	48.72	49.67	50.64
28	37.94	39.73	41.62	43.54	45.60	47.70	49.95	50.92	51.94	53.00
29	39.73	41.62	43.54	45.60	47.70	49.95	52.36	53.41	54.46	55.54
30	41.62	43.54	45.60	47.70	49.95	52.36	54.85	55.95	57.09	58.27

APPENDIX A

**Supporting Services
Hourly Rate Schedule Effective March 4, 2017– June 30, 2017 (Fiscal Year Basis)**

Grade Step	1	2	3	4	5	6	7	8	9	10	11	12
4	13.06	13.55	14.07	14.66	15.29	15.96	16.58	16.90	17.24	17.56	17.91	18.27
5	13.55	14.07	14.66	15.29	15.96	16.58	17.28	17.57	17.96	18.33	18.70	19.07
6	14.07	14.66	15.29	15.96	16.58	17.28	17.96	18.36	18.71	19.09	19.47	19.86
7	14.66	15.29	15.96	16.58	17.28	17.96	18.79	19.09	19.51	19.88	20.29	20.69
8	15.29	15.96	16.58	17.28	17.96	18.79	19.51	19.88	20.28	20.69	21.10	21.52
9	15.96	16.58	17.28	17.96	18.79	19.51	20.34	20.74	21.16	21.58	22.02	22.46
10	16.58	17.28	17.96	18.79	19.51	20.34	21.28	21.75	22.19	22.61	23.06	23.53
11	17.28	17.96	18.79	19.51	20.34	21.28	22.31	22.82	23.24	23.71	24.18	24.67
12	17.96	18.79	19.51	20.34	21.28	22.31	23.55	24.01	24.47	24.93	25.43	25.94
13	18.79	19.51	20.34	21.28	22.31	23.55	24.66	25.10	25.58	26.12	26.63	27.16
14	19.51	20.34	21.28	22.31	23.55	24.66	25.87	26.38	26.90	27.41	27.96	28.52
15	20.34	21.28	22.31	23.55	24.66	25.87	27.15	27.74	28.31	28.88	29.46	30.05
16	21.28	22.31	23.55	24.66	25.87	27.15	28.51	29.08	29.63	30.21	30.81	31.43
17	22.31	23.55	24.66	25.87	27.15	28.51	29.94	30.56	31.18	31.76	32.40	33.04
18	23.55	24.66	25.87	27.15	28.51	29.94	31.38	31.99	32.66	33.33	33.99	34.67
19	24.66	25.87	27.15	28.51	29.94	31.38	32.97	33.60	34.30	34.97	35.67	36.39
20	25.87	27.15	28.51	29.94	31.38	32.97	34.59	35.34	36.02	36.74	37.48	38.23
21	27.15	28.51	29.94	31.38	32.97	34.59	36.27	37.00	37.77	38.51	39.28	40.06
22	28.51	29.94	31.38	32.97	34.59	36.27	37.94	38.71	39.51	40.29	41.09	41.91
23	29.94	31.38	32.97	34.59	36.27	37.94	39.73	40.54	41.37	42.19	43.03	43.90
24	31.38	32.97	34.59	36.27	37.94	39.73	41.62	42.44	43.26	44.19	45.08	45.98
25	32.97	34.59	36.27	37.94	39.73	41.62	43.54	44.44	45.30	46.22	47.15	48.09
26	34.59	36.27	37.94	39.73	41.62	43.54	45.60	46.50	47.43	48.35	49.33	50.31
27	36.27	37.94	39.73	41.62	43.54	45.60	47.70	48.72	49.67	50.64	51.65	52.68
28	37.94	39.73	41.62	43.54	45.60	47.70	49.95	50.92	51.94	53.00	54.06	55.13
29	39.73	41.62	43.54	45.60	47.70	49.95	52.36	53.41	54.46	55.54	56.64	57.77
30	41.62	43.54	45.60	47.70	49.95	52.36	54.85	55.95	57.09	58.27	59.43	60.63