APPROVED 3-2001

Cumberland, Maryland January 11, 12, & 13, 2001

The Board of Education of Montgomery County met in retreat at Rocky Gap, Cumberland, Maryland, from 1:00 p.m. on Thursday, January 11, 2001, through 12:30 p.m. on Saturday, January 13, 2001.

ROLL CALL Present: Mrs. Nancy J. King, President

in the Chair

Mr. Stephen Abrams Mr. Kermit V. Burnett Ms. Sharon Cox

Mr. Reginald M. Felton Mr. Walter Lange Mrs. Patricia B. O'Neill

Mr. Christopher Lloyd, Student Board Member

Dr. Jerry Weast, Secretary/Treasurer

Absent: None

On January 11, 2001, the Board of Education met and discussed the following topics:

Re: **TEAM BUILDING EXERCISE**

The Board of Education met in closed session with Mr. George Thompson, facilitator.

Re: STATUS OF BOARD PRIORITIES AND CALL TO ACTION PLAN

Dr. James Williams and Mr. Larry Bowers led a presentation that looked at the strategic alignment among the Board's priorities, the *Call to Action*, and the Trend Benders. The Trend Benders support the Board's priorities in early student success, literacy, shared accountability, workforce excellence and partnerships.

On January 12, 2001, the Board of Education met and discussed the following topics:

Re: BALDRIGE TRAINING AND REVIEW OF MCPS
BALDRIGE APPLICATION

Dr. LaWanda Burwell and Mr. Paul O'Donnell led a presentation that gave an overview of the Baldrige in Education Initiative. The Board learned about the Malcolm Baldrige Quality Award criteria, reviewed key themes from the MCPS feedback report, and discussed how Baldrige Leadership Triad criteria can be used in Board planning.

Re: THE ROLE OF THE BOARD IN MCPS GOVERNANCE

After discussion the Board gave direction to the superintendent that he propose a resolution to the Board of Education granting him the authority to accept resignations from staff and also to make appointments up to a certain level without a separate green sheet. The superintendent is also to recommend raising the threshold amount for approval of fiscal matters that come to the Board. The superintendent will advise the Board of additional curriculum-related policies that would be appropriate for consideration by the existing ad hoc committee on curriculum, after which the Board may consider whether to revise its existing committee structure.

Re: HOW THE BOARD CONDUCTS BUSINESS

An ad hoc committee of the Board will review the meetings of the Board and make recommendations prior to the approval of the 2001-02 calendar. Board staff will provide data on all business meetings, hearings, invitations, and other Board obligations. The Board decided to eliminate the Town Meetings scheduled for March, and the calendar committee will reconsider town meetings and/or a new format for cluster meetings. Regarding the celebration of events, the Board determined that they will continue with established recognitions, preceded by a reception, where precedent has been created. Other events will be celebrated with a proclamation to be given to the organizations in lieu of the organization coming to the Board table.

Re: **TEAM BUILDING EXERCISE**

The Board of Education met in closed session with Mr. George Thompson, facilitator.

On January 13, 2001, the Board of Education met and discussed the following topics:

Re: UPDATE ON THE THORNTON COMMISSION

The Board of Education met with staff to review the report and recommendations of the commission and what is to occur next.

Re: ISSUES RELATING TO NEGOTIATIONS WITH MCPS BARGAINING UNITS

The Board of Education met with staff in closed session to discuss collective bargaining negotiations.

Re: **CLOSING**

The retreat was over at 12:30 on January 13, 2001.

PRESIDENT

SECRETARY

JDW:gr