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Rockville, Maryland December 3, 1990

APPROVED 49-1990

The Board of Education of Montgomery County met in special session at the Carver Educational Services Center, Rockville, Maryland, on Monday, December 3, 1990, at 8 p.m.

ROLL CALL Present: Dr. Robert E. Shoenberg, President

in the Chair

Mrs. Frances Brenneman

Dr. Alan Cheung
Mr. David Chang
Dr. James E. Cronin
Mrs. Sharon DiFonzo
Mr. Blair G. Ewing
Mrs. Carol Fanconi

Mr. Bruce A. Goldensohn Ms. Ana Sol Gutierrez Mrs. Catherine E. Hobbs Mrs. Marilyn J. Praisner

Absent: None

Others Present: Dr. Harry Pitt, Superintendent

Dr. Paul L. Vance, Deputy Superintendent

Mr. Thomas S. Fess, Parliamentarian

#indicates student vote does not count, and four votes are needed for adoption.

Re: ANNOUNCEMENT

Dr. Shoenberg explained that as outgoing president he would preside until the new Board members were sworn in. It was an unusual situation because both the president and the vice president, Mr. Goldensohn, were leaving the Board. The new Board members had indicated their wish to elect a president pro tem immediately following the swearing-in ceremony, and until that election the superintendent of schools as secretary-treasurer of the Board would preside.

Re: SWEARING-IN OF NEW MEMBERS

Mrs. Betty Skelton, clerk of the Montgomery County Circuit Court, administered the oath of office to Mrs. Brenneman, Dr. Cheung, Mrs. Fanconi, and Ms. Gutierrez.

Re: STATEMENT BY MRS. BRENNEMAN

Mrs. Brenneman made the following statement:

"It is an honor to be here tonight. I am surrounded by old and new friends and family, and I welcome you all here tonight. I want you to know my door -- or I should say my phone since we on

the school Board don't get offices -- but my door or my phone will always be open for dialogue and for your suggestions and your advice.

"For example, tonight I am going to follow some of your advice that you already gave me. Most of you told me to keep this short. Actually I have heard a lot of advice about tonight. Some of you have told me, 'Don't make your campaign speech whatever you do. You have done it enough on the campaign, don't do it anymore. Just keep your comments short.' So therefore, I have written this thing and rewritten it, and I am still rewriting it. Right now I am talking off the cuff so you are going to have to bear with me through a lot of this.

"First of all, I would like to introduce you to three people who you did not see an awful lot during the last six months, and that is my family. First of all, I would like to introduce you to Adam. He has been my fifth grade campaign manager. He had to slow down a little bit during the campaign because he was running his own campaign. He was running for student council president which he won, and congratulations to you. And my son, David, who is seven. He is in the second grade. He participated in this campaign by going to the parades which was his favorite part, riding in the parades, and liking the food and the snacks and parties. Finally he got into handing out the literature on election. It took him a while, but on election day, he was there for me. Thank you, David.

"I thank both Adam and David for eating endless amounts of peanut butter which is what they did during the campaign because their mom was not home. Let me also introduce to you my husband, Mark, who you didn't see at all during the campaign because he was busy buying the peanut butter, cleaning up the peanut butter, and spending most of his time just making sure that the house ran well. While I was outside the markets handing out the literature, he was inside doing the shopping and making sure everything was going well. Without their support, I couldn't have done it. So thank you.

"Also, I thank hundreds of you who also put in countless hours of work on my election. As a first time candidate, I am amazed at how much time people devoted to helping me.

"Finally I am also going to thank the present Board that is departing for leaving us a very good educational system that is the envy of many. Please stay in touch.

"It has been an interesting day today. Earlier today I sat and watched the Council and the executive take their oath for office. The auditorium was filled with supporters for the new government. Elected officials were mentioned. Speeches were read, and goals

for the future were mentioned. The quality of life of Montgomery County was discussed, but education was not emphasized during these speeches. I think that we as a new Board of Education need to be sure to work with the executive and the County Council in a very positive way so that next time when these speeches are read education will not be forgotten.

"On the campaign trail as well, many people did not realize that there was a school Board. And if they realized there was one, many people did not know what a school Board does. That is something that we have to change. We have to make sure that education is a top priority in this county. Our system is a great system, and many people move to Montgomery County for the good education that it provides. We have to make sure that we continue that.

"Thomas Jefferson said, 'The tax which will be paid for the purpose of education is not more than one-thousandths part of what will be paid to kings, priests, and nobles who will rise up among us if we leave the people in ignorance.' We as new Board members will ensure that all of our children receive the best possible education. Our future depends upon it. It gives me great pleasure to know that I will be able to serve with this Board of Education that has taken oaths tonight as other Boards have in the past. All of us are committing to meeting the needs of all students.

"And now I want to sum up with another quote, and this quote might be a little inappropriate, but I have tried it out on a couple of people who thought it was funny. And even if it is not funny, I have someone sitting in the audience who guaranteed me that he would laugh. I am using this quote because it is the only quote that I could find that actually dealt with the Board of Education and actually uses the Board of Education in it. I am going to put a disclaimer on it as well to say that it does not pertain to Montgomery County. It is a quote by Mark Twain. Mark Twain said, 'In the first place, God made idiots. This was for practice, and then he made school boards.' Now let's continue to prove him wrong. Thank you. Thank you for being here tonight."

Re: STATEMENT BY DR. CHEUNG

Dr. Cheung made the following statement:

"Good evening, friends and colleagues. It is indeed a great honor and privilege to have been elected to the Board of Education and to serve the people of Montgomery County. It is so exciting to be a part of one of the most outstanding school systems in the country. It is an awesome responsibility, jointly shared with other distinguished school Board members, to be able to chart the future of public education in our county.

"I am indebted to many people who believe in me, who supported me and helped me, and who worked so hard to get me elected. I would like to recognize those who are here tonight. Ron Wohl, Hanley Norment, Keith Prouty, Gene Thirolf, Norman Hiller. Of course, some of my friends on the Board -- Blair Ewing, Cathy Hobbs, Bruce Goldensohn, Carol Fanconi, Ana Sol Gutierrez, Sheldon Fishman, my colleagues. All of them were in a way my teacher, my sounding board, and my advisors. Yes, I did not have a campaign manager, I mean a single campaign manager. Instead I had a strong team of campaign managers. They all have contributed greatly to the organization and success of my campaign. like to recognize those who are here tonight -- Charles and Sally Han, K. L. Wang, George Ting, John and Amy Wu, David and June Sampson, Ruth Wong, Mark and Mary Au, Carol Chen, James Wei, and They are all my strong team of campaign managers. Bosco Lee. They recruited over 200 or 300 friends and volunteers. All of whom were just terrific. I would like to have all of my volunteers stand because I cannot call all their names. They are the best campaigners any candidate could ever ask for.

"Of course, I owe a great deal of gratitude to my treasurer, Wil Friedman. Would you please stand. He took care of all of my financial worries and problems. He is an experienced treasurer and a trusted friend and advisor.

"Last but not least I must mention my wonderful family. Two of my children are here tonight. Derrick and Denise, would you please stand. Please look at them closely. Who could resist their charm when they asked, "Please vote for my dad." Also I would like to recognize my brother, Andy, and his wife, my sister-in-law, Jenny who have come all the way from Anaheim, California. Would you please stand.

"Finally I would like to express my sincere appreciation to the many endorsements I received, especially those from the Education Political Action Committee, MCEA, and the Committee for the Translation in Schooling, who actively campaigned for the candidates they endorsed.

"America is a land of opportunity. I came to the United States over 30 years ago to seek a college education and a better life. I have not only received an outstanding education but also benefitted from the many positive life experiences and opportunities that only a country like America could provide. Quality education and good school systems do not grow on trees. They are based on the efforts of individuals who have a vision and a dream and are willing to work hard and make the sacrifices

necessary to make it happen. Now I want to do my part to provide a better educational system for the next generation.

"There are three critically important ingredients, I believe, necessary for high quality education. When these are present, our children can learn creatively and analytically. They are: excellent and caring teachers, concerned and involved parents, and a positive school culture and environment. My goals for the next four years will be to strive for excellence in our school system.

"In no particular order, first to recruit, develop, retain and reward outstanding teachers who will represent a diverse mix of role models and disciplines. Second, to listen to and fight for the needs of children and pay more attention to the parents' concern for their children's achievement in a multicultural Third, to make our schools the very best, most community. efficient, and cost effective through the bringing in of innovative problem-solving, oversight, and management techniques to our planning, budgeting, and accountability processes. Fourth, to support a curriculum that will provide our children the sound educational background and technological skills necessary to meet the challenges of the 21st century, a curriculum that will focus on science and mathematics as well as the humanities and the arts, a curriculum that instills values and fosters good judgment skills for all our children in the school system. Fifth, to advocate programs that draw on the experience and expertise of private industry, government, and community to enhance education and learning, to aid teachers, and to stretch resources. I know this is a tall order, but I will commit to do my very best to carry out my responsibilities and make it work. I look forward to these challenges and to working with all of you. Thank you very much."

Re: STATEMENT BY MRS. FANCONI

Mrs. Fanconi made the following statement:

"Good evening. I am still very overwhelmed and overcome by victory and the number of people who voted for me. It is a tremendous responsibility to have thousands of people show their faith in you by going to the ballot box, and I take that faith very seriously.

"I have to thank my campaign manager, Don McComb; my treasurer, Judy Whalen, were not able to be here tonight; and my entire committee that helped in so many innumerable ways in order to free me up to allow me to go to all the events that are required of a campaigner. Campaigning is nothing like I thought it would be, and it is absolutely totally exhausting. I am glad nobody is suggesting that we have to run again tomorrow. I think it is a

little like having a baby. You don't talk about having another one for the first few weeks anyway.

"I would also like to say special public thanks to my family. To my husband, Bruno, and my daughters, Lisa and Gretchen, who are here. Kendra who is in Oregon escapes a lot of the pain, but I really, really appreciate all that they have done to make this possible. It is a big commitment for them to pick up where I left off.

"In my speech tonight, I think it is important for you to understand why I spent so much of my adult life committed to the quality of education. I'd like to tell you a little about myself that I haven't been sharing on the campaign trail. I couldn't read in the fourth grade, and by the end of the fifth grade I was able to read above grade level. In the ninth grade, I was told by a teacher that I would be a dropout and that I had no business in her class. In the tenth grade I had a very wonderful teacher named Mrs. Moore who not only taught me math (which I got an A in--the first time I had ever gotten an A in math) but taught me to believe in myself. And I think that is what education is about--that commitment not only to educate but to care. the kind of education that we need, and because I am the product of a school system that was 48th out of 48 in its spending on schools, I know what it means to experience a school system that is underfunded. I have felt very strongly about this, and I have put my money where my mouth is in terms of trying to do what I can as one individual to help make sure that the quality of education in Montgomery County continues.

"I do believe that education is the best investment we can make, but in the fiscal hard times that we have coming upon us, the recession, the shortfalls, Linowes Commission, we have a big challenge in front of us. I think that I really have the faith and the ability and the desire not only of this new Board but of the new county executive and the new County Council to really Today I went to their swearing-in and I saw the work together. difference in how they acted together, I think, at least I put my interpretation on what I hope I saw. Today was about communication. The microphones wouldn't work at two different events that I went to. The Council was sitting in the front of the auditorium in seats. They were the guests, and the microphone was not working and there was a gentleman trying to sing in a very large packed auditorium. It would have been very normal for the Council to sit quietly and wait for staff to figure out what was wrong, and I have seen that happen on many Almost without an exception the Council members began occasions. to problem solve, they turned to tell the technician of the problem, others directed the singer to come to the microphone. Each one took 100 percent responsibility to make sure the event went well and didn't wait for somebody else to do it. When Mr.

Potter was giving his reception in the afternoon they had a different kind of microphone that had to be held close to the mouth. Mr. Potter is the county executive and a very important person, and he was sitting back in the row with somebody else speaking and he spoke up and said, 'Put the microphone closer to your mouth, they can hear you better.' He took full responsibility. He didn't wait for somebody else to say that, and he didn't allow the event to go on with people not able to hear. That's the kind of responsibility that I feel the Board, the Council, the Legislature, and the executive have to do this year. We have to be committed to the result, and each one of us has to be creative in looking for opportunities to create that kind of success. And that is what I hope we can do this year. Thank you very much."

Re: STATEMENT BY MS. GUTIERREZ

Ms. Gutierrez made the following statement:

"I want to thank everybody who is here this evening, the elected officials who have taken this important day for them to come out here and greet us. I hope that this indicates the kind of support that we will be receiving from them. We are going to need that. I would like to thank the retiring Board members. I, too, want them to stick around and help us out. Those who are here have already been giving us such a good hand in getting us started. Our distinguished guests, mi muy queridos amigos et amigas, mi familia, all these wonderful people that helped all of us get here this evening. It is a very special evening. You will excuse me. I am a very emotional Latin-American.

"I am indeed honored to be here, and I have a taken a pledge to carry out a very important task to the best of my ability. This is a milestone in my life, a milestone that is really not a beginning and not an end, but it does mark a point, an important point, and it tells me where I have been and where, perhaps, I am going. Where I have been is a long story, and I know we don't have the time for me to tell you, but just to put a perspective to it.

"Coming from El Salvador in a country where education is only for the few, for the privileged, education has a different meaning for me than perhaps for those of you who may be taking it for granted. Seventy percent, at best, are minimally illiterate if not totally illiterate, and without the education they are left to live a life that is really survival in poverty. Out of that I was very, very fortunate to come and receive the full benefit of education, and the person I have to thank for that, I think, is my father who could have given me many, many things, but to him the most important thing he could give me was an education. And he also gave me another perspective in which to think. Those of

us who have, have an obligation to those that don't have and to help them out. That we do really have an obligation to contribute to the best of our ability, and that we are indeed our brother's keeper. So with that as a 'where have I been,' I see this as a real unique opportunity and a challenge to be able to focus my energy, my knowledge, my experience, my lessons learned, the good way, the hard way, and to try to apply them with everything that I can to do a job, a job that is not going to be easy, but that I am delighted to have the opportunity to try to do.

"I hope this Board will bring a new agenda, a new agenda in We have been talking about that, and I think that you have voted for that. I hope that we can focus that agenda on those that have the most at stake, the students, the teachers, the parents, the communities which the schools are meant to serve. We have a four-year period in which we can develop and implement this new agenda. I hope our efforts are going to be measured by the success that we have in preparing students who can participate actively in a democratic society and not just circle the correct answer on a test, those who are going to think critically about the world around them and who can develop to their full potential and not just seek an entry level job. hope that we will have students who should have such high self esteem and identify positively with their own heritage, no matter if it is their immediate heritage, their parents heritage, or their grandparents heritage, while at the same time they can know about and respect others who are different from them. Throughout their schooling, I hope that they will learn that racism and other forms of prejudice that have been sustained in this history will no longer be able to be part of this society.

"So I know that maybe I am taking on a very broad agenda, but it is an agenda that is very necessary. We are living in a totally different world from the one that I was born in, that I was privileged to grow up in, and I think that we all have to join our hands, roll up our sleeves togethers, and become our brothers' keepers. Thank you very much."

Re: PRESENTATION OF CERTIFICATES OF APPRECIATION TO RETIRING MEMBERS

Dr. Pitt presented certificates of appreciation to Dr. Cronin, Mr. Goldensohn, Mrs. Praisner, and Dr. Shoenberg. On behalf of the staff, he thanked the outgoing Board members for their service to education and welcomed the new Board members. He pledged his cooperation and that of the staff to help Board members do the best job they could do.

Re: STATEMENT BY DR. CRONIN

Dr. Cronin made the following statement:

"I am looking at Marilyn's collage. The other day we took the staff to lunch and by absolute serendipity we walked in and sitting at one of the tables was Odessa Shannon. How do you go in to a restaurant and find Cronin, Praisner, Shannon, and Shoenberg and not do something? So we did something. We sent Odessa the bill. She sent it back saying, 'See Neal.'

"As I was preparing to write my remarks for this evening, I waxed philosophical, deciding what I wanted to say after eight years, and then I decided to say nothing. The new Board members don't particularly want to hear it. As much as they say, 'Come back and tell us,' it is their show. You don't summarize eight years in three and a half minutes or whatever you think you have.

"So I was thinking of what I could say. I read this morning's Washington POST, and I came across a statement by Henry Hyde that he had given to newly elected members of Congress. God forbid that I should ever quote from Henry Hyde. [To David Naimon] David, don't tell the JOURNAL. I am quoting from Henry Hyde, page A-16, Washington POST this morning. This is not plagiarism, and I don't want to get fired from the college.

"I thought some of the thoughts that he put together were rather appropriate for tonight. As an outgoing Board member, I speak first to the newly elected members. What Henry had to say was a couple of quotable quotes, for the new Board members, 'You are in the throes of a thoroughly exhilarating experience ranking right up there with Churchill's being shot at and missed.' Another quote, 'A politician has been defined as someone who can accuse his opponent of duplicity without appearing envious.' third quote, 'A politician has to be like a football coach, smart enough to know something about the game but dumb enough to think what he is doing is important.' Mr. Hyde went on to introduce a truly interesting concept that newly elected members must be prepared from the beginning to contemplate the possibility of defeat. 'There will come time when the need to rise above the demands of friends and constituents requires that you risk the displeasure of those friends and constituents. Indeed, those who seem to be your friends may also turn on you and defeat you because you didn't vote their interests.'

"Judge Marty Becker had a very apt analogy from his experiences in Annapolis before he came to the bench in the state of Maryland. He realized that in Annapolis he was voting on legislation, a rather disembodied abstract enterprise, somewhat akin to Board of Education policies. When he was on the bench, he was sentencing a real person who was standing before him. The magnitude of his responsibilities were then most apparent.

"To the new Board members, as you assume the role of football coaches on this unequal playing field, remember that you are not elected to serve any one person's personal agenda or to satisfy the political and economic gains of any constituent group that may claim to have elected you. You represent the children, and as you discuss the policies and take the votes that affect their lives, I urge you to follow Marty Becker's advice. In your mind's eye, see the children standing before you and vote their best interest.

"In closing I would like to thank all the members of the MCPS family with whom I have worked over the last eight years, my fellow members of the Board, and David, whom I have known for a short time. It has been wonderful watching you grow up and seeing that you have a great potential in front of you. Bruce, four years, it has been a good four years, and you are a good friend. I have promised Sharon, I will be back. I will be supportive. I will be there. The therapy will still be available. To Bob, to Marilyn, what do you say after you come in as naives. You walk in. You take over. Everybody is cheering, and it starts.

"We have the best one-two team that I think this country has got. It has got Paul Vance. It has got Harry Pitt. The integrity, the honesty, the hard work that these people represent is just phenomenal. To Paul and Harry, it has been an incredible experience. In particular also, there are three office staffs -- the deputy's staff, the superintendent's staff, and the Board Office staff without whom we would all look like the blooming idiots that we really and truly are. And in particular, you don't find people, and to the new Board members coming in, you will NEVER find people who will work with you and be as honest and straight as either Mary Lou or Tom Fess. Mary Lou Wood and Tom Fess are your right hands. It is an absolute privilege to have worked with them.

"So I cherish the friendships that I have made, and I will promise the system that I will come back and visit because after all I am just across the street. Thank you all, and be well."

Re: STATEMENT BY MR. GOLDENSOHN

Mr. Goldensohn made the following statement:

"Four years ago, when I was here to be sworn in, I thought I was tense and emotional. Now in retrospect that pales to what I feel at this moment. If you will bear with me, I am going to take this audience on an excursion. You are my class, and I am your

teacher. It is now time for Political Speech Giving 101. Please take notes, as I will not repeat anything, and there WILL be a quiz later.

"Now I must say that since this will be my last presentation as a Board member, although technically I stopped being a Board member 36 minutes ago, I will follow a precedent set by the superintendent, Dr. Pitt, many years ago. I will merely ask that you bear with me, and I will try to be brief.

"The classical political farewell speech has several obligatory components. The first must be humorous or anecdotal. My reference to Dr. Pitt in speaking briefly covered that component. By your reaction, I now acknowledge that I passed on that one. Actually I passed/failed because I wasn't sure you were going to laugh.

"The next major component is the 'thank you' section. This is where you thank your colleagues: Thank you, colleagues. You then thank the staff for all their help: Thank you, staff. And next you must say thank you to all of your friends and supporters who helped you get where you are today: Thanks, friends and supporters. And lastly one must recognize the role of family during these times, and despite the many late night meetings I do still recognize my wife. She is right over there, I believe.

"Next at some point the speech must become appropriately serious and sincere. Since this is that point, let me say that there is a definite sadness in knowing that a wonderful period in my life is ending, but that sadness is fortunately tempered by knowing that I have worked with some of the finest people in the world. With rare exception, the Board and staff of MCPS are dedicated people who share the goal of providing our children with the best possible education. It has been my honor to work with all of you.

"Now for those of you who are taking notes as I suggested earlier, never leave your audience down. You must bring them back up and liven them. So I tell you now that the sadness is lessened when I think about the wonderful and exciting things that have happened to me as a Board member. I will give you three short examples. First and perhaps my greatest joy is participating in the annual Superintendent's Writing Awards. By coincidence this occurs again this coming Wednesday, and I will I thoroughly enjoy watching the children from the shy be there. second graders to the self-confident young adults from high school walk across the stage to be recognized for their writing Secondly, I am so proud of the students from the dozens ability. of our schools that have competed in the Odyssey of the Mind and the ACT-SO competitions. My excitement bubbles up a bit when they do extremely well in the regional and national competitions.

Third, I will always remember the excitement of high school graduations when our students complete their education. own graduation, I was so excited that I don't really remember much about it, plus I will admit that it was quite a few years ago. But as a Board member, I have had the honor to shake hands with, I think, over 4,000 of our graduating seniors and to share graduation day with them. During the past four years I participated in ceremonies for Damascus, Gaithersburg, Poolesville, Quince Orchard, Rockville, Seneca Valley, Woodward, and Wootton High Schools. During this time, I marked two unique milestones. One, which was actually my first graduation ceremony back in June of 1987, was also the last for Woodward High School which closed that year. The second milestone was my last graduation ceremony held in June 1990, which was also the very first one for Quince Orchard High School. By far the most memorable moment in my four years on the Board came in June, 1989 when I had the unique pleasure of presenting my own daughter with her diploma from Wootton High School. That moment with its big hug and kiss on the Kennedy Center stage will never be forgotten.

"Now again for those of you who are note takers, the final chapter must shift toward the future and its potential. This helps to build up the excitement in the audience, and right now you are not excited. So lastly I give you a few comments about the future. The new Board will be faced with unprecedented challenges during the next few years. I translate that into one word, and that is money. I wish all of you, the veterans who will remain, and the rookies who will join them, all the best, and I pledge my support to you.

"My personal future starts with a political sabbatical of undetermined length. After more than 16 years of public life, I am going to take some time to be with my family, work on improving my own career, and endeavor to lose a few pounds, one of the things I have gained as a Board member.

"Now I must face reality and admit that I am not totally capable of cutting off a major portion of my life. I have therefore made myself available for appointment to several governmental committees, and in addition I am available for consultation with Board members, staff, PTA leaders, parents, and students on issues related to MCPS. As I have told some of you, if you need a little behind-the-scenes information about Dr. Pitt or Dr. Vance, my phone number is in the book. I will also get involved with charitable work. So fair warning to those of you who know me, your checkbooks will be needed.

"As a last gesture, I have a small gift for MCPS. In early 1986 as most candidates do in elections, I had established a campaign fund for my election to the Board. That account is still active and still has a small cash balance. Concurrent with the

conclusion of my term, we will close that account and donate the remaining funds to the MCPS Education Foundation. It is not much, but I would rather give to the children of this county than to the state of Maryland's general fund.

"Again, note takers make note of this. You must conclude with a final statement. And remember try to leave them laughing. So I say again thank you all for the past four years. My best wishes to the new Board, and who knows -- here comes the laugh -- I may be back some day."

Re: STATEMENT BY MRS. PRAISNER

Mrs. Praisner made the following statement:

"Fellow members of the County Council take note of the defective quality of these microphones.

"This has been a very emotional and a very long day for me as I find myself in the unique position of being the first person to move directly from the Board of Education to the County Council. As I sit here, not as a member of the Board of Education, but as a member of the County Council, I would like to leave a few Board of Education comments, if you will permit me to do so.

"In the last month or so I have spent a great deal of time going through my file cabinets and my files trying to decide what will move with me to the other side of Rockville, what will stay at home, and what belongs in the circular file. I have been struck as I went through the many folders of education material dating back to before I ran for office the first time in 1980, to my first associations with the school system as a member of a task force and committee positions and then to the eight years on the Board of Education, I was struck by the cycle that I saw myself being a participant in -- and the school system as well. struck my how many times I saw the same subjects come up again You don't know how many folders of the transfer and again. policy I collected and collated over the weekend -- how many pieces related to facilities. I think I had three file cabinet drawers full of facility issues, and here we come back with almost the same facility questions again.

"So I guess my message or my comment to Board members, both continuing and new, and to the community that is associated with education is that one should not take one's self too seriously because each burning issue that you think is all important and is the end-all and be-all seems to come around again in a few years, and everything that you thought was the end of the world or do-or-die really wasn't. The other thing that I have learned over the last few years as a member of the Board of Education is something that I heard said by someone I admire a great deal,

someone who has served on a Board of Education as well. comment was made once in a group of Board members who were talking about how very difficult it is for a superintendent to have eight bosses. The individual responded by saying, 'no, I am not one of eight bosses for the superintendent. I am one eighth of the superintendent's boss.' I think there is a distinction that is very important. Individual Board members are really relatively insignificant. It is the collective Board, the eight members of the Board working together who set policy, who must work together, and then set the direction for the school system. In this case, eight members because Montgomery County has eight members, but whether it is nine or five or seven, the point that I think is extremely important is that you must work together. It is together that you set that policy, and together that you point the direction and direct your staff.

"As I said there were a lot of issues that I saw come round again. The other thing that came in my mind over the last few weeks were the many people that I have pleasure and the honor to work with, both on this side of the table and within the school system, Board members and friends and even individuals who ran for the Board of Education and were not successful. I was impressed by the deep conviction and commitment to education in Montgomery County. I hope it never ends. I hope it continues no matter what the situations are. I think that is what makes Montgomery County very special -- that commitment and that recognition of the importance of education.

"I have had a wonderful opportunity, as I said, to meet and work with people. I have had also a very supportive family over the last eight years, and they are going to also have to be very supportive in the next role that I assume. So I would like to acknowledge and thank them this evening as well. My children-especially my youngest -- I have been on the Board of Education for over a third of her life, and that is, I think, significant because there are sacrifices associated with a Board member and having a mother or father on the Board of Education. Over one third of the years that I have been married, I have been a member of the Board of Education. That means that my husband has had to cook a lot of meals and spend a lot of time knowing that I was going elsewhere or involved in some meetings. And new Board members he hasn't packaged the book of recipes, but as Sharon DiFonzo knows both Dan and Don have become great chefs -- over 1,001 ways to make chili, to use hamburger. We have now branched out into pizza and pizza dough and a variety of other ethnic So he is quite the chef. meals.

"I also want to acknowledge another individual who is here and thank her. Thank her for my roots, thank her for my values, thank her for her love and her support, and that's my mother. If there is anything that I have learned or if there is anything

that people have come to me and thanked me for my commitment or my dedication to public service or to the community, I owe it all to that woman because she showed me the way at a very young age that community service and what you do for others is very important.

"I have had many honors as a member of the Board of Education —two terms as Board president, president of the Maryland Association of Boards of Education, chairman of the Northeast Region of the National School Boards Association, president of the National Federation of Urban-Suburban School Districts. It has been a wonderful, wonderful eight years. The opportunity to meet people around this country has been just unbelievable. I have been able to travel many miles including to Korea to see the school systems there and to work with people there. And I come back each time impressed over and over again by the quality of the people within Montgomery County Public Schools.

"It has been my honor to participate in two superintendent searches and to be obviously as Board president very involved in the selection of Harry Pitt as superintendent. The people that he represents as superintendent, Dr. Paul Vance as deputy superintendent, all of the staff people within this room and the many staff people in the schools, in our offices, and our centers and the area offices I leave you with the utmost respect and appreciation and gratitude for what you do day-in and day-out for the children of this county. You are unbelievable.

"Finally I would like to offer my deepest thanks to my colleagues on the Board of Education here and my best wishes to the new Board members and also my deepest appreciation to the School Board staff. The luncheon that we had last week was a wonderful opportunity for us to say thank you again to all of you for the many hours, for the dedication, for the support that you provide as I think Jim indicated, you do make us look good. We do appreciate it. I appreciate it. I will never forget you all. I will never forget any of you at this table. It has been an incredible eight years for me. Thank you all very much. It has been an honor to serve you as a member of the Board of Education."

Re: A STATEMENT BY DR. SHOENBERG

Dr. Shoenberg made the following statement:

"As you can tell there are many things on the minds of departing members at this time as we think back over many years and many hours committed to this task. I can't say all the things in my mind. You don't know that because you won't know the things that I haven't said, but I will try and say a few of them anyway. I

think they will generally follow Mr. Goldensohn's outline, and I will endeavor to earn his high regard and a good grade.

"One of the things I think about is all the things I would have liked to have done but never got around to doing like visiting Monocacy Elementary School or having a real conversation with some of the staff people I much admire. I think about some of the things I would have liked to have made happen and never could particularly some changes in the way we organize high school curriculum. I remember some good things for which the Board can reasonably take credit like restoring civility to relationships between the Board and the community and the Board and staff. And I think about the literally tons of paper that have passed across my desk.

"But most of all I have to think of the wonderful people with whom I have had the opportunity to work -- the Board members every one of them who no matter how much we may have disagreed at times were always colleagues and always made heroic efforts to do conscientiously the job they were elected to do. I think about Marilyn and Jim, my comrades in two election campaigns. with admiration and gratitude the Board staff and senior staff members who never said no to any request and sometimes should have and who saved our skins when we would let them. with great pride the school administrators and teaching staff and support staff who do the kind of job day after day that gives the Montgomery County Public Schools a reputation that no large system in this country can match. Their work has been validated many times over by the many awards that MCPS and they have received. And I think about students, earnest, committed usually, and trying to make some sense of the world. Their hard work as much as ours makes this a great school system.

"I have some personal feelings that I would also like to share It has been, despite moments of self doubt and discouragement, an eight-year-long high to serve my community in I have been proud to hold significant public office in this way. Montgomery County. Another feeling has remained with me throughout these eight years. On the evening I took office I read a poem about a love relationship that talked of the persistence of strong affection despite turmoil and quarreling and general hubbub. I thought that was an apt analogy for what being a school Board member would be like, and I have found that So tonight I would express my feelings with a poem indeed it is. about a love affair that is ending. This is a sonnet by a contemporary of Shakespeare's, and it has always been a favorite of mine.

Since there's no help, come let us kiss and part; Nay, I have done, you get no more of me, And I am glad, yea glad with all my heart That thus so cleanly I myself can free;
Shake hands for ever, cancel all our vows,
And when we meet at any time again,
Be it not seen in either of our brows
That we one jot of former lover retain.
Now at the last gasp of love's latest breath,
When, his pulse failing, passion speechless lies,
When faith is kneeling by his bed of death,
And innocence is closing up his eyes,
Now if thou wouldst, when all have given him over,
From death to life thou mightst him yet recover.

"Well the last line doesn't quite fit. This affair has been past resuscitation since I decided in January not to seek another term, but that ambiguity of knowing I'm right that this relationship should end but not quite wanting it to is very much with me tonight.

"One other love relationship I must acknowledge and that is one of 32 years with my wife Sue. It can only be love and loyalty that have enabled her and our daughters Halley and Dana to make the sacrifices that have allowed me to have this experience. I am grateful more than I can say for the opportunity they have given me and for their continuous support. But they can be assured I will be around a lot more now. That doesn't mean I won't be willing to deliver myself of a few thoughts on education once in a while, if asked, or that I will be unwilling to be lured out for a few evenings to do something useful for the community. Indeed, I will probably be disappointed if somebody doesn't at least ask.

"But that is enough. It is getting to be a long evening, and it is warm in here. I thank you all for a wonderful eight years, and the very best of luck to those of you who will carry on."

Re: REMARKS BY OTHER BOARD MEMBERS

Mrs. DiFonzo, Mrs. Hobbs, Mr. Chang, and Mr. Ewing welcomed the newly installed Board members and thanked the outgoing members for their years of service.

Re: CALLING A SPECIAL MEETING

Dr. Pitt called a special meeting for the purpose of electing a president pro tem.

RESOLUTION NO. 755-90 Re: ELECTION OF PRESIDENT PRO TEM

On motion of Mr. Chang seconded by Dr. Cheung, the following resolution was adopted unanimously:

WHEREAS, As of December 3, 1990, the Board of Education is without a president and a vice president; and

WHEREAS, The election of Board officers will take place on December 11; and

WHEREAS, There is a need to have a presiding officer at several executive session meetings between December 3 and December 11; now therefore be it

RESOLVED, That the Board of Education take action to elect a president PRO TEM to preside until the scheduled election of officers on December 11.

RESOLUTION NO. 756-90 Re: PRESIDENT PRO TEM

On motion of Mrs. Fanconi seconded by Ms. Gutierrez, the following resolution was adopted with Mrs. Brenneman, Mr. Chang, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; Mrs. DiFonzo abstaining:

RESOLVED, That Blair G. Ewing be elected president PRO TEM.

Re: ADJOURNMENT

The president PRO TEM adjourned the meeting at 9:25 p.m.

PRESIDENT PRO TEM
SECRETARY

HP:mlw