

"According to the girl's mother, who witnessed the incident, only a few seconds saved her daughter and Mrs. Minnick from being struck by the car.

"We are fortunate to have dedicated individuals such as Mrs. Minnick on our staff and extend our appreciation and respect for her courage in placing the life of a child before her own."

On behalf of the staff and the members of the Board of Education, Dr. Pitt presented Mrs. Minnick with a certificate of recognition.

RESOLUTION NO. 468-87 Re: PROCUREMENT CONTRACTS OVER \$25,000

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be it

RESOLVED, That having been duly advertised, the contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

AWARDEES	
COG	
B1 80011120	Heating Oil
	Steuart Petroleum
	G & M Terminal
	\$ 825,891
	1,158,030

	TOTAL
	\$1,983,921
10-88	LCD Data Imaging System and Auto Printer
	Sharing System
	Audiovisual Washington, Inc.
	Major Educational Resources Corporation
	\$ 40,685
	14,350

	TOTAL
	\$ 55,035
	TOTAL OVER \$25,000
	\$2,038,956

RESOLUTION NO. 469-87 Re: RANDOLPH BUS FACILITY - NEW ENTRANCE

On recommendation of the superintendent and on motion of Mrs. Slye and seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on September 17, 1987, for a new entrance at the Randolph Bus Facility Depot as follows:

BIDDER	LUMP SUM
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The Driggs Corporation	\$232,844
Concrete General, Inc.	387,000
Inland Construction Corp.	408,900

and

WHEREAS, The low bidder, The Driggs Corporation, has performed similar projects for Montgomery County Public Schools; and

WHEREAS, The low bid is within staff estimate and sufficient funds are available in Account 996-08 to effect award; now therefore be it

RESOLVED, That a contract for \$232,844 be awarded to The Driggs Corporation for a new entrance to the Randolph Road Bus Facility in accordance with plans and specifications prepared by Hanson & Den Outer, Ltd.

RESOLUTION NO. 470-87 Re: CARVER EDUCATIONAL SERVICES CENTER - PARTIAL REROOFING 999-42

On recommendation of the superintendent and on motion of Mrs. Slye seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on October 1, 1987, for partially reroofing Carver Educational Services Center as follows:

BIDDER	LUMP SUM
J.E. Wood & Sons, Co. Inc.	\$185,505
Orndorff & Spaid, Inc.	185,911
Raintree Industries, Inc.	224,998

and

WHEREAS, The low bidder, J. E. Wood & Sons Co., Inc., has performed similar projects satisfactorily for MCPS; and

WHEREAS, The low bid is within staff estimate, and sufficient funds are available in Account 999-42 to effect award; now therefore be it

RESOLVED, That a contract for \$185,505 be awarded to J. E. Wood & Sons Co., Inc., for partially reroofing Carver Educational Services Center in accordance with plans and specifications prepared by the Department of School Facilities.

RESOLUTION NO. 471-87 Re: WORKS OF ART FOR PAINT BRANCH HIGH SCHOOL

On recommendation of the superintendent and on motion of Mrs. Slye seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Authorization for the selection of artists to receive commissions to produce works of art is delineated in Article V, Section 1, Chapter 8, "Buildings," of the MONTGOMERY COUNTY CODE; and

WHEREAS, Staff has employed selection procedures submitted by the superintendent to the Board of Education on February 10, 1984; and

WHEREAS, The Montgomery County Arts Council has participated in the selection process as required by law; and

WHEREAS, Funds have been appropriated for this purpose in the FY 1988 Capital Improvements Program; and

WHEREAS, The law also requires County Council approval before the Board of Education can enter into contracts with the artists; now therefore be it

RESOLVED, That the Board of Education enter into the following contractual agreements subject to County Council approval:

ARTIST	WORK	COMMISSION
Cary Esser	Ceramic Tile Murals	\$36,000
Jan Heginbotham	Sculpture	10,000
Lilli Ann Rosenberg	Mural	18,000

and be it further

RESOLVED, That the County Council be requested to approve the above commissions to the indicated artists.

RESOLUTION NO. 472-87 Re: WORKS OF ART FOR NEW HAMPSHIRE ESTATES
ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Authorization for the selection of artists to receive commissions to produce works of art is delineated in Article V, Section 1, Chapter 8, "Buildings," of the MONTGOMERY COUNTY CODE; and

WHEREAS, Staff has employed selection procedures submitted by the superintendent to the Board of Education on February 10, 1984; and

WHEREAS, The Montgomery County Arts Council has participated in the selection process as required by law; and

WHEREAS, Funds have been appropriated for this purpose in the FY 1988 Capital Improvements Program; and

WHEREAS, The law also requires County Council approval before the Board of Education can enter into contracts with the artists; now therefore be it

RESOLVED, That the Board of Education enter into the following contractual agreements subject to County Council approval:

ARTIST	WORK	COMMISSION
Azriel and Irene Awret	Ceramic Tile Murals	\$22,000
Rosalie Sherman	Sculpture	23,000

and be it further

RESOLVED, That the County Council be requested to approve the above commissions to the indicated artists.

RESOLUTION NO. 473-87 Re: GRANT OF RIGHT-OF-WAY TO THE POTOMAC
EDISON COMPANY AT THE NEW MOYER ROAD
ELEMENTARY SCHOOL (AREA 3)

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, The Potomac Edison Company has requested a grant of right-of-way to allow installation of all necessary electric service connections at the proposed Moyer Road Elementary School; and

WHEREAS, This right of way shall consist of a ten-foot wide strip extending from an electric vault located off-site on Moyer Road to a pad-mounted transformer on-site and shall include temporary access for construction and future maintenance; and

WHEREAS, All construction and future maintenance shall be performed by The Potomac Edison Company or its contractors, with The Potomac Edison Company assuming liability for all damages or injury; and

WHEREAS, This grant of right-of-way for electric service will benefit the school site; now therefore be it

RESOLVED, That the president and secretary be authorized to execute a right-of-way agreement for installation of electric service connections at the Moyer Road Elementary School.

RESOLUTION NO. 474-87 Re: PROPOSED WATKINS MILL HIGH SCHOOL
LEASE ADJACENT LAND (AREA 3)

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously

WHEREAS, The Watkins Mill High School site, comprising 32.63 acres, is located at 10301 Apple Ridge Road in Gaithersburg, adjacent to property owned by the Maryland-National Capital Park and Planning Commission (M-NCPPC); and

WHEREAS, The long, narrow shape and steep grades on the site indicate a need for use of adjacent park property for the development of athletic fields and joint use by MCPS and M-NCPPC; and

WHEREAS, M-NCPPC has offered to lease 16 acres of its adjacent park site to the Board of Education for an initial term of 20 years, at a rental of one dollar per year, with automatic renewals for additional one-year terms thereafter; and

WHEREAS, This lease agreement providing for the development of athletic fields on adjacent park land will benefit the school site as well as the surrounding community; now therefore be it

RESOLVED, That the president and secretary be authorized to execute a lease agreement for the additional land required to develop athletic fields at the proposed Watkins Mill High School.

RESOLUTION NO. 475-87 Re: FY 1988 SUPPLEMENTAL APPROPRIATION FOR
THE COMPUTERIZED DATA BANK FOR TEACHERS

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized, subject to County Council approval, to receive and expend an FY 1988 supplemental appropriation of \$15,000 from the U. S. Department of Education under Excellence in Education Grants to establish an FY 1988 program to support the Connection Resource Bank in the following categories:

CATEGORY	SUPPLEMENTAL
1 Administration	\$13,889
10 Fixed Charges	1,111

TOTAL	\$15,000

and be it further

RESOLVED, That the county executive be requested to recommend approval of this resolution to the County Council and a copy by transmitted to the county executive and the County Council.

RESOLUTION NO. 476-87 Re: FY 1988 CATEGORICAL TRANSFER WITHIN THE
CHAPTER 1, ECIA PROGRAM

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to effect within the FY 1988 Chapter 1 program under the Education

Consolidation and Improvement Act the following categorical transfer in accordance with the County Council provision for transfers:

	CATEGORY	FROM	TO
2	Instructional Salaries	\$7,500	
3	Instructional Other		\$7,500
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	TOTAL	\$7,500	\$7,500

and be it further

RESOLVED, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 477-87 Re: UTILIZATION OF FY 1988 FUTURE SUPPORTED PROJECT FUNDS FOR PROJECT COUNSELORS' CONNECTION

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to receive and expend the \$1,000 grant award in Category 1, Administration, within the FY 1988 Provision for Future Supported Projects from the Maryland State Department of Education under ECIA, Chapter 2, for Project Counselors' Connection; and be it further

RESOLVED, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 478-87 Re: SUBMISSION OF AN FY 1988 GRANT PROPOSAL TO DEVELOP A YOUTH SUICIDE PREVENTION SCHOOL PROGRAM

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to submit an FY 1988 grant proposal for \$10,000 to the MSDE for development of a Youth Suicide Prevention School Program; and be it further

RESOLVED, That a copy of this resolution be transmitted to the county executive and County Council.

RESOLUTION NO. 479-87 Re: PERSONNEL MONTHLY REPORT

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Slye, the following resolution was adopted unanimously:

RESOLVED, That the following appointments, resignations, and leaves

of absence for professional and supporting services personnel be approved (TO BE APPENDED TO THESE MINUTES).

RESOLUTION NO. 480-87 Re: PERSONNEL REASSIGNMENT

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Slye, the following resolution was adopted unanimously:

RESOLVED, That the following personnel reassignment be approved:

APPOINTMENT	PRESENT POSITION	TO
Maurice Sands	Assistant Principal Montgomery Village JHS M-7	To be determined To retire 7-1-89 Will maintain salary status

RESOLUTION NO. 481-87 Re: EXTENSION OF SICK LEAVE

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Slye, the following resolution was adopted unanimously:

WHEREAS, the employee listed below has suffered serious illness; and

WHEREAS, Due to the prolonged illness, the employee's accumulated sick leave has expired; now therefore be it

RESOLVED, That the Board of Education grant an extension of sick leave with three-fourths pay covering the number of days indicated.

NAME	POSITION AND LOCATION	NO. OF DAYS
Wootten, Lettie	Building Service Worker Gaithersburg HS	30

RESOLUTION NO. 482-87 Re: DEATH OF MRS. VIRGINIA A. BUCKLEY
SPECIAL EDUCATION INSTRUCTIONAL
ASSISTANT ON PERSONAL ILLNESS LEAVE
FROM MONTGOMERY BLAIR HIGH SCHOOL

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Slye, the following resolution was adopted unanimously:

WHEREAS, The death on September 15, 1987, of Mrs. Virginia A. Buckley, a special education instructional assistant on personal illness leave from Montgomery Blair High School, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mrs. Buckley was an exemplary employee of Montgomery County Public Schools for over fifteen years; and

WHEREAS, Mrs. Buckley was highly organized and efficient and her attention to detail greatly benefited her department, students, and teachers; now therefore be it

RESOLVED, That the members of the Board of Education express their sorrow at the death of Mrs. Virginia A. Buckley and extend deepest sympathy to her family; and be it further

RESOLVED, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mrs. Buckley's family.

RESOLUTION NO. 483-87 Re: DEATH OF MRS. JOAN D. HOUSTON
SPECIAL EDUCATION BUS ATTENDANT, AREA 1
DIVISION OF TRANSPORTATION

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Slye, the following resolution was adopted unanimously:

WHEREAS, The death on September 24, 1987, of Mrs. Joan D. Houston, a special education bus attendant in Area 1, Division of Transportation, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, In the short time Mrs. Houston was able to work for Montgomery County Public Schools, she demonstrated competence in the performance of her duties; and

WHEREAS, Her pleasant personality and friendly manner in dealing with the children made her a valued employee of the school system; now therefore be it

RESOLVED, That the members of the Board of Education express their sorrow at the death of Mrs. Joan D. Houston and extend deepest sympathy to her family; and be it further

RESOLVED, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mrs. Houston's family.

RESOLUTION NO. 484-87 Re: DEATH OF MR. DANIEL KARSNER
DETECTION SYSTEM MONITOR
DEPARTMENT OF SCHOOL FACILITIES

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Slye, the following resolution was adopted unanimously:

WHEREAS, The death on September 16, 1987, of Mr. Daniel Karsner, a detection system monitor in the Department of School Facilities, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mr. Karsner was a valuable member of the staff of Montgomery County Public Schools for over six years; and

WHEREAS, Mr. Karsner was reliable and conscientious and had a professional attitude toward his work; now therefore be it

RESOLVED, That the members of the Board of Education express their sorrow at the death of Mr. Daniel Karsner and extend deepest sympathy to his family; and be it further

RESOLVED, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mr. Karsner's family.

RESOLUTION NO. 485-87 Re: EFFICIENCY PLAN FOR THE OFFICE OF SUPPORTIVE SERVICES

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education endorse the Efficiency Plan for the Office of Supportive Services as proposed by Dr. Pitt.

Re: PRESENTATION OF PRELIMINARY PLANS FOR WALT WHITMAN HIGH SCHOOL

The superintendent presented preliminary plans for the modernization/renovation of Walt Whitman High School and recommended deferral of Board action until late October or early November. During the discussion, Board members requested the following:

1. What are costs for transporting Whitman students to Woodward and additional information on how cost assumptions are developed.
2. Is major maintenance or renovation work required if students remain at Whitman?
3. Portable costs look low, could this be clarified?
4. How did this building come to be in such poor condition?
5. Are we making similar mistakes now?
6. What are factors that allowed this building of relatively young age to reach this condition at this time?
7. Are there areas in new construction where we could reduce costs without reducing quality of construction and what are they?
8. Provide a fuller description of what is wrong with Whitman building and the extent of problems and things that we can fix ourselves.
9. What is the impact of new construction on our current schedule and plans we have for use of other buildings, including Woodward as a holding school.
10. In regards to Whittier Woods, who are the tenants there now? What do they do for children? Do we have options for relocating these tenants?
11. What did the system do wrong in Whitman structure to

- cause the building to deteriorate so much so rapidly?
12. What impact do we expect regarding other projects if we proceed with a new building?
 13. Provide potential convenient sites for the Performing Arts Center located at Whittier Woods.
 14. Should there be public hearings rather than internal discussions?
 15. If some of the poorly constructed parts remain, what would the long-range costs be? What parts of the old construction would remain and cause problems in the future?

Re: BOARD MEMBER COMMENTS

1. Mrs. Praisner announced that the Board had met in Executive Session on September 20 to deal with negotiations.
2. Mr. Ewing wondered whether the superintendent had any objections to building a larger gymnasium at Monocacy Elementary School for community use. If it were approved, would it have an impact on MCPS plans for the school? Would the Board want to take a position in favor of that rather than referring the matter to the county government for its comment? Dr. Pitt replied that there was no objection to a larger gym and that it would be helpful to the community. Dr. Pitt remarked that he would not want this to be a capital budget request, however. It would not impact MCPS on its construction schedule, and Dr. Rohr reported that both size gyms are being considered in the designs by the architect.
3. Mr. Goldensohn asked for answers to John Hoven's questions and asked if Board members could have copies of those answers.
4. Mr. Goldensohn also asked if it would be appropriate for them to have a directional sign indicating where Board meeting rooms/offices are.
5. Mrs. Praisner reported that she, Mrs. DiFonzo and Mr. Herscowitz, Dr. Pitt and Mr. Fess attended the MABE Convention in Ocean City. Some of the discussion related to issues they are and have been dealing with, providing an opportunity for them to share strategies and expand contacts with Board members from other counties.
6. Mrs. Praisner asked for clarification of the Construction Progress Report comment paragraph, i.e., consistency of comments or lack of comments. Dr. Cronin wanted to know if a 5% differential on completions in the Construction Progress Report was significant or not.

RESOLUTION NO. 486-87 Re: EXECUTIVE SESSION - OCTOBER 28, 1987

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Slye, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Section 10-508, State Government Article of the ANNOTATED CODE OF MARYLAND to conduct certain of its meetings in executive closed session; now therefore be it

RESOLVED, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on October 28, 1987, at 7:30 p.m. to discuss, consider deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals and to comply with a specific constitutional, statutory or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter as permitted under the State Government Article, Section 10-508; and that such meeting shall continue in executive closed session until the completion of business.

RESOLUTION NO. 487-87 Re: MINUTES OF JULY 27, 1987
AND AUGUST 18, 1987

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Praisner, the following resolution was adopted unanimously:

RESOLVED, That the minutes of July 27, 1987 and August 18, 1987 be approved.

RESOLUTION NO. 488-87 Re: STUDENT MEMBERSHIP ON BOARD COMMITTEES

On recommendation of the superintendent and on motion of Mrs. Slye seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

WHEREAS, The Board of Education has established committees that have student representatives; and

WHEREAS, Vacancies now exist on committees; now therefore be it

RESOLVED, That the Board of Education appoint the following students to the committees listed:

TITLE IX ADVISORY COMMITTEE

Michelle Kunitz, Walter Johnson HS, term ends 12/88
Dana Loewenstein, Churchill HS, term ends 12/88
Sarah Weismiller, Paint Branch HS, term ends 6/88

ADVISORY COMMITTEE ON MINORITY STUDENT EDUCATION

Tracy Briscoe, Bethesda-Chevy Chase HS, term ends 6/88
Angela Mok, Churchill HS, term ends 12/88
Reginald Stuart, II, Paint Branch HS, term ends 6/88

ADVISORY COMMITTEE ON FAMILY LIFE AND HUMAN DEVELOPMENT

Stephanie Irwin, Churchill HS, term ends 6/88
Laura Lane, Seneca Valley HS, term ends 12/88

Michael Livingston, Montgomery Blair HS, term ends 12/88

CITIZENS ADVISORY COMMITTEE ON CAREER AND VOCATIONAL EDUCATION

Laxmi Pupa Tanna, Paint Branch HS, term ends 12/88

ADVISORY COMMITTEE ON COUNSELING AND GUIDANCE

Michael Bodgan, Rockville HS, term ends 12/88

Robert Hardis, Walt Whitman HS (reappointment), term ends 12/88

Farnaz Moazzam, Springbrook HS, term ends 6/88

Lauren Murzinski, Seneca Valley (reappointment), term ends 12/88

Robin Shaffer, Walter Johnson HS, term ends 6/88

Karen Steinbach, Walter Johnson HS, term ends 12/88

RESOLUTION NO. 489-87 Re: BOE APPEAL NO. 1987-13

On motion of Mrs. DiFonzo seconded by Mrs. Slye, the following decision and order was adopted unanimously:

RESOLVED, That the decision and order in BOE Appeal No. 1987-13 be adopted.

Re: WORK SESSION ON SCHOOL FACILITIES

Mrs. Praisner noted that the overall issues of demographics, community comments and enrollment patterns would be discussed in this facilities policy review. The Board would not be discussing superintendent recommendations or alternatives. This work session will be a discussion to give the Board a better understanding of some of the issues raised by the community.

Dr. Pitt said that the Long Range Educational Facilities Planning Policy requires early in October that there be a work session between the superintendent and Board to provide information. Staff will spotlight major facilities-related issues resulting from changing student enrollments and review cluster priorities and concerns. The annual revision of long-term projections for school enrollments is not complete, he stressed. Therefore, specific projections for schools are not yet available. Recent enrollment trends and county-level projections to 1993 will be discussed. Dr. Pitt pointed out that this is the second year for the plan. The plan calls for community involvement and links facilities planning with capital improvements development process. They are in the fourth year of sustained and accelerating enrollment, fueled by record housing completions and births. Seven new schools, 6 elementary and 1 high school will open next September (about 275 classrooms). There will be more kindergarten classes in the 1990's and more new elementary schools will be needed. This is significant data. Larger grades are impacting the secondary schools. Even though secondary enrollment will drop next year, they are talking about growth soon after that. County-wide projections this year were very close. Dr. Pitt congratulated Dr. Rohr and the staff for these projections and said that they have made great improvements in their planning, noting that

it is still a "judgment" game.

Dr. Pitt's recommendations for the CIP will be published on November 2. Recommended boundary changes will be part of that document. The Northeast Mid-County Task Force has met several times with MCPS staff in relation to their recommendations. Dr. Pitt said that he had some concerns about their projections which he would look at later. He may recommend some deferral of boundary changes depending on the need and immediacy of the needs as he sees them.

Dr. Shoenberg reiterated that their projections were less than one-tenth of a percent off. Therefore, their projections have been in the past, and continue to be, very close.

Mrs. Praisner said that they have had increased cooperation with Park and Planning as far as sharing materials and supports. This has helped MCPS with projections. Dr. Pitt reiterated his thanks to the Park and Planning Commission and Mr. Kramer's and the County Council staffs for the working relationships with MCPS.

Dr. Rohr reported to the Board that they were very close to projections, particularly at the elementary level. They were within 29 students in grades 1-6. Noting the variables, this was a difficult task. As they look into the 1990's, they see that the births are going up. There were 10,350 births this year as compared to 7,500 in 1980. Those children will attend school in the 1990's, meaning more elementary students and then more secondary students later in the decade. The dilemma here is where will these children go to elementary school. The Planning Department has tried to estimate where these children will show up as kindergarteners. Thus, more kindergarteners will be shown in high growth areas of the county than was shown last year. For example, McAuliffe had 146 kindergarteners, compared with 57 sixth graders. Flower Hill enrolled 158 kindergarteners, 72 sixth graders.

The CIP will be presented to the Board on November 5 and the worksession and alternatives will also be on that day. Public hearings are scheduled for November 16, 17, 18, by area. Board action is scheduled for November 23 and, if necessary, will be completed on November 24.

Mr. Crispell explained to the Board, using transparencies, that they are in a growth trend now. They are expecting grades to approach 10,000 or more each by the year 2,000; kindergarten is now around 7,500 students. Economic indicators reflect more females in the work force which was not anticipated last year. The estimate for Montgomery County is 67%, rather than 61% as previously reported. Unemployment continues at a rate of 2-3%, a very low rate. This job growth requires in-migration to fill vacancies in the job market--a strong draw. However, office construction has slowed. Recent job growth has been around 16,000 per year; for the next ten years, this rate is projected to be about 9,000 per year. The housing market is believed to have reached its peak last year at 10,739 units; 9,500 next year. This number will plateau at around 6,000. Even though

the job market and housing starts are leveling out, unprecedented births are still predicted.

Dr. Cronin reflected that Park and Planning and MCPS had miscalculated growth in the early 1980's, leaving us short on facilities. He asked as they approach the 1990's, what have they learned that would prevent this from happening again. Mr. Crispell answered that the Annual Growth Policy should keep them four years ahead on their thinking. Sewer capacity is adequate. They are using an 11,000/per year birth figure as an intermediate figure for calculations. Dr. Cronin mentioned that this large growth also represented day care concerns and future issues to be resolved in this regard.

Re: CLUSTER REVIEWS BY ADMINISTRATIVE AREAS

Mrs. Briggs in the Planning Department presented a breakdown of facilities cluster issues and current statistics by area. The Blair cluster is in a continuing implementation phase. A significant change in enrollment projections through 1992 is not now seen in the Blair cluster.

In the Einstein cluster, modernization is planned for Sligo MS, modernization and an addition is necessary for Highland ES, and an addition is planned for Woodlin ES. Elementary schools in this cluster continue to show an increase in enrollment through 1993, but not as large as projected last year.

The Kennedy cluster has been involved in the Northeast Mid-County Task Force (NEMC) and is under review as a result of this task force. Enrollment projections are the same as seen last year. There is interest in this cluster to reorganize E. Brooke Lee into a middle school, with a report forthcoming. Planning will be undertaken for the Kennedy auditorium and gymnasium in the upcoming year. The Paint Branch, Sherwood and Springbrook clusters are showing dramatic changes in elementary projections. Almost 400 more students are projected in the Paint Branch cluster by 1992 than previously expected, and an additional 200 or so by 1993. There is an enormous interest in the middle school program in the Paint Branch cluster. Between now and 1992, there will be more than 400 additional students projected for the Sherwood cluster than projected last year. By 1993, there are 200 more expected. Planning for the Olney area elementary school is underway and modernization plans for Olney ES are in process. However, they still see space needs in the Farquhar middle school and the elementary levels.

The Springbrook cluster has the most striking increase of elementary level students between now and 1992. Roughly, 650 more elementary students are projected over last year's figures, and an additional 255 students by 1993. To accommodate the higher numbers, there are several capital projects planned for this cluster. Thus an additional 1400 students are projected for these three clusters than was previously reported.

Dr. Pitt noted that the data used by the NEMC task force did not reflect these higher numbers and this must be taken into consideration. Mrs. Briggs noted that indeed this was true. Last year's projection to 1992 was just over 2000 students, now 3600 are expected.

The Wheaton cluster does not show significant enrollment changes, but is under review because of the NEMC report. Parkland JHS has expressed interest in middle school concept.

In response to Dr. Cronin's question about enrollment losses if Parkland should go to the middle school pattern, Mrs. Briggs said that in every case, if the sixth grade were taken out of a school, minimum enrollments (no less than two classrooms per grade) would still be met. Mr. Crispell noted in response to Dr. Cronin's question that additional growth requiring more J/I/M and high school space is evident in the Route 29, Galway, New Hampshire corridor. Dr. Shoenberg asked if the number of houses going "out of stock" each year is a factor in planning determinations in relation to older areas of the county. Mr. Crispell said that they did take this into consideration, but that it wasn't a significant number.

Mrs. Praisner asked Dr. Rohr if they were accelerating timetables for modernizations in the Silver Spring area where schools are typically smaller. Dr. Rohr said that Planning is relooking at the 6-year modernization program for the entire county. A revised 6-year modernization program will be included in the FY89 CIP.

Mrs. Praisner asked if MCPS were looking at sites other than the Olney area for additional school space, possibly at the J/I/M and high school levels. Dr. Rohr responded that currently MCPS is looking at new subdivision sites as they are being reviewed and providing input to the Planning Board. Also, the planning department is working with the Planning Board on the Germantown Master Plan to identify future school needs with the goal of obtaining them through subdivision review. A master plan review of Clarksburg, the next big corridor city, is planned. The county executive has been requested that no disposition be taken on surplus sites until MCPS has determined whether these sites will be needed in the future.

Mrs. Praisner asked that timetables for recommendations on J/I/M studies be in concert with these other decisions so that the entire picture can be reviewed when making decisions. Dr. Rohr said that these recommendations will be part of the FY 89 CIP.

Mrs. Praisner remarked that the county executive had asked MCPS not to approve a new elementary school in the Route 29 area, but Dr. Rohr said that it may be necessary to go back to the county executive to request this school. The same is true in the Gaithersburg area and along Route 28. Dr. Rohr clarified for Mrs. Praisner that the 600 new units planned for Steward Lane and April Lane are not in current projections.

Mrs. Slye asked that the Board be advised where J/I/M space needs are critical. Dr. Rohr said that there are J/I/M space needs in the Banneker and Farquhar areas. Additional capacity is needed in the

Kennedy cluster at the elementary and middle levels.

Dr. Shoenberg asked if staff could find out if there are any educational differences between large and small elementary schools, possibly to encourage university students to study this. The paper done in 1983 seemed to be largely intuitive and did not appear to be based on research. Dr. Pitt said that it would be helpful to "research the research" to see what there is in this area.

Mrs. Briggs continued into Area 2. Regarding the B-CC cluster, the 30th day enrollment figures showed the Churchill cluster to be about 100 students over projection. The reorganization to 9-12 at Churchill is supported and a number one priority in this cluster. Additional space in the elementary schools is necessary. By 1989 they will not be able to use current day care spaces in this cluster because of increasing enrollment. Provision of additional day care space is not now projected by the county in this cluster as the needs in other places in the county are more prevalent.

Additional elementary school capacity will be needed in the Walter Johnson cluster beyond what is currently planned.

The Richard Montgomery cluster will begin to house Ritchie Park students next year, beginning with grade 6 at Julius West and grade 9 at Richard Montgomery. Space needs are evident at the elementary level, projecting about 400 more students in grades K-5.

The Rockville cluster is involved in the NEMC task force report and is under review. There is interest in the Wood JHS community to reorganize into a middle school. If elementary schools are reorganized to K-5 schools, there will be space available. Overall projections have not changed significantly since last year.

Within the Whitman cluster, growing enrollment at Burning Tree will have to be watched.

Mrs. DiFonzo asked what impact would be noticed on already "small elementary school enrollments" if Wood went to the middle school concept. Mrs. Briggs said that Rockville HS had been considered as a possible receiving school for a larger cluster. As an isolated factor, going to a middle school does not under-enroll any of the schools even though it frees up space. She stressed that elementary schools would not be "set-up" for possible closure.

Mrs. Slye requested that Board members be advised of the number of day care rooms MCPS now has and what demographic changes projected in the next few years would do to the overall day care picture. Mrs. Slye was advised that the enrollment at Wood would be 510 students if it stayed a 7-8 school. It would be operating at a 50% utilization.

Dr. Cronin asked the student capacity for Whitman HS. Dr. Rohr said that under either proposal, the school would house 1850 students.

Dr. Pitt clarified that the term "new compact" school means how they would use the space, not that there is less space available for educational needs.

Regarding the lower enrollment at Rosemary Hills than projected, Mrs. Praisner wondered whether this took into consideration the new magnet programs at Somerset and Westbrook and whether this fact should be of any concern. Mr. Crispell said that he had talked with the principal at Rosemary Hills and it was her feeling that the enrollment would go back up. Staff felt that the magnet programs were not the cause for

this enrollment difference.

Mrs. Praisner asked about the boundary change request for Wootton and Churchill high schools clusters in the Travilah area. Dr. Rohr mentioned that this request for change has been withdrawn. Pertaining to day care, Mrs. Praisner pointed out that a topic for future Board discussion, then with the County Council, would be how MCPS works collectively with other county agencies regarding responsiveness and sharing information and the decision-making process that addresses these issues, even if they are not school system issues. Dr. Cronin asked that this be put on a future agenda and other Board members agreed.

Dr. Rohr reported on the Area 3 cluster issues and statistics. Because of increased enrollment, the Board had included 6 additional elementary classrooms by 1991 for the Damascus cluster. It is projected that more classrooms will be added beyond that. By 1993, this cluster will probably be showing additional secondary capacity. A boundary change between the Poolesville and Damascus clusters in the Boyds area is being considered. This change will involve very few students, but considerable bus distances.

In the Gaithersburg cluster, a number of boundary changes will be associated with the openings of Goshen, Muddy Branch and Strawberry Knoll elementary schools. These boundary changes should be available by November 2. Even with the opening of Watkins Mill HS in 1989 and the reorganization of Montgomery Village and Gaithersburg JHS into 7-8, additional secondary capacity will be needed and projections will have to be reviewed.

In the Magruder cluster, there is a real need for additional elementary school capacity. Solutions will be proposed by November 2. The growth would justify a new elementary school, but sewer capacity limits will pose problems. This is being reviewed, with the possibility of a large addition, particularly at Cashell ES. Another possible elementary school site is being explored within the town limits of Poolesville. There is a lot of housing development there and little opportunity for boundary changes.

In the Seneca Valley/Quince Orchard cluster, McAuliffe enrollment was 160 over projection and Jones Lane was 85 over projection. Clopper Mill, however, was under projection. With the opening of Waters Landing and Clear Spring elementary schools in the Germantown area, much of this overcrowding will be relieved. Dr. Rohr said that housing was figured correctly and students coming in from Clopper Mill and Fox Chapel were on target, but there were more students per unit than were anticipated. This poses long-term implications. In the Jones Lane area, the houses were occupied faster than anticipated. Dr. Rohr predicted a rapid need for more classroom space in the Route 28 corridor. Jones Lane opened at capacity, Darnestown is over capacity and Travilah is only slightly below capacity. The implications here are larger elementary schools eventually feeding J/I/M and secondary schools with larger student populations. King and Ridgeview will reorganize from grades 7-9 to

7-8 in 1988. Additional secondary capacity will be seen in the Germantown area, possibly requiring additional senior high school space.

In the Wootton cluster, the opening of Muddy Branch will help relieve crowding at Fields Road and other boundary changes are being studied. Mrs. Slye asked if Planning had looked into the phenomenon of when a school is going to be built, what the impact is on accelerating developments or occupancy of new developments, thereby impacting projected enrollments. Dr. Rohr said that even though a study had not been done, he thought this was definitely true. For example, with the community anticipation of the new McAuliffe school, people who previously had students in other schools, enrolled these students at McAuliffe. There were approximately 100 students who had attended other MCPS schools, some of which had moved into the area. Mrs. Slye asked that they begin to track the figures regarding new housing projects and new schools and the impact on school enrollment projections. She also requested Dr. Rohr to earmark schools where enrollment situations would hinder their ability to provide special classes, particularly in new schools.

Dr. Rohr clarified for Mr. Ewing that the new Quince Orchard school was, in fact, designed to handle about 2000 students. The site for a 16-classroom addition is provided for in the plans.

Dr. Cronin asked if they were seeing schools under-enrolled because parents perhaps were being scared off by large numbers of classes and portables, and therefore enrolling students in private schools. Mr. Crispell said that he thought people were already paying what they could afford in housing and that they were not paying for private school tuitions.

Mrs. Praisner inquired if we were reviewing the road near Clarksburg Elementary School. Dr. Rohr responded that Planning was looking at this situation and he would get back to the Board.

Regarding Poolesville area projections, Dr. Rohr said a decline in enrollment at Poolesville Elementary is not expected. Currently, there is talk with town officials and the latest information will be included in the revised projections.

Dr. Pitt called to the Board's attention the fact that, although projections are on target for this year, last year's future projections were under. This is most significant in Area 1. Given these new projections, they are looking at long-term continued capital needs, certainly for the next ten years. Dr. Pitt complimented Dr. Rohr and his staff on the quality and quantity of their work. Mrs. Praisner included the community and cluster coordinators who were involved in gathering this information. She emphasized that the Board has short turn-around time in which to make the final decisions.

Mrs. Praisner mentioned that a committee worked this summer to finalize plans on how schools this year would be involved in the growth policy. The recommendations have been presented to the County Council and the Education Committee. Mrs. DiFonzo said that the task

force consisted of Mike Subin representing the County Council, Meg Riesett representing the county executive, a Park and Planning representative, herself from the Board and a few other observers. Dr. Rohr said the report from the task force was presented to the County Council at the end of September and was basically the Planning Board's revised proposal that the Board approved in May or June this past year. Capacity is 110% of program capacity. It is 10% above the 90% utilization at the secondary level; it is 110% at the elementary level. This is for annual growth policy purposes. The geographic area is by cluster. If there is an overcrowding problem in the fourth year, September, 1992, the Council will look to adjacent clusters without having prenamed them. Therefore, there is no fixed cluster of clusters. Each individual cluster is looked at individually and, if necessary, then to adjacent, unnamed clusters. All three levels, elementary, J/I/M, and secondary, will be looked at and tested for capacity. The Council accepted the task force recommendations. The Planning Board staff is using those recommendations and definitions of capacity, geographic area and grade level in preparation of the FY 1989 annual growth policy. The Planning Board is required to submit the new policy by December 1, the county executive by January 1, and the Council is required by law to adopt a new annual growth policy by June 30. Dr. Rohr expressed his pleasure at the results of the task force. These procedures are in place for only one year. Dr. Rohr said that he thought the Planning Board would be holding public hearings during November. He felt it was probable that the worksessions on the AGP would occur between May 15 and June 30. Mrs. Praisner said that the Board would be kept apprised of the activities. Mrs. DiFonzo said that the meetings were held in a congenial atmosphere and were very productive. Mr. Ewing asked for copies of the Planning Board's and county executive's recommendations when they are available.

Dr. Cronin asked how the Board would know if the standards were changed and Dr. Rohr said that he hoped that they would be asked to comment. The Council is charged with the responsibility for relating capital improvements programs for all public facilities with the AGP. A CIP will be adopted on May 15 for schools, and by law, the Council must relate those actions with capacity availability. Dr. Rohr said that all county agencies had worked the entire year on this and he trusted that this would continue, keeping cooperation between the agencies.

Re: ROLE OF THE SCHOOL PRINCIPAL

Mrs. Praisner said that there had been significant discussion and studies on schools and the future of staffing at the teacher level, and the impact of the principal as far as the quality of what goes on in the classroom and a school. This past spring there was a unanimous Board vote for the discussion of the role of the school principal in Montgomery County. This discussion is not meant to generate specific, ultimate decisions, but to air the issues associated with the principalship. The recommendations of the committee will go to the superintendent for his follow-up. Dr. Pitt mentioned that he would have a staff response in the spring

to the committee's recommendations regarding what they believe they can do, places where there is significant opinion or concern possibly requiring Board action or policy change, and budget implications which would be available hopefully in December.

Mrs. Praisner said that there was concern to get a handle on the issues and to encourage individuals to be participants in the process. One of the major recommendations is the development of more complete and comprehensive information such as a brochure that would deal with what's involved with being a principal in Montgomery County. Mrs. Praisner felt it was important to make the supervisory role of the principal attractive for the recruitment process. Dr. Shoenberg noted that MCPS has gone outside the system many times in the past years to bring in elementary principals. At the secondary level, we hear about it. Dr. Shoenberg said that he didn't feel it was necessary or justifiable to do that in this system. He asked for the committee's opinion on the development of a pool of people in and out of the system.

Dr. William Wilhoyte said that the committee had discussed this issue and that successful persons in the management field without instructional and education-related backgrounds were incomplete candidates for a principalship. He felt it also was necessary to look at the instructional aspect. The committee does recommend an external and internal pool of candidates within the education field. Dr. Pitt said he hoped that they would for the most part be able to find their candidates from within the system, but that it is still important to look for good candidates outside the system. The pool of applicants is small and they have not done a good job of recruiting even within the MCPS system. Although minorities and women for the role have been stressed, they need to do a better job of recruitment in a more organized way.

Mrs. Praisner added that they must identify what their need is to know that MCPS has encouraged a larger pool of applicants and that they don't encourage so many that applicants' expectations are not unrealistic.

Dr. Cronin asked if MCPS did, in fact, typically interview four inside candidates and one external. The external candidate does not have the understanding of MCPS that the internal candidates do, putting him at a disadvantage. This practice could discourage external candidates. Is it possible to set up a pool solely of external candidates to guarantee that an external candidate does get the job. Ms. Kay Holliday said that perhaps they could be provided some basic information and have the questions focused to those issues that an external candidate could know. The interview technique could determine if fairness was being shown to all applicants. That could be part of the recruitment package or brochure.

Mrs. Slye wondered whether they were talking about a need to develop more sophisticated analytical capability to get good projections of need for supply and demand and what is the level information they need.

Dr. Pitt said that before they would supply more resources to develop this supply and demand model, they should look to see if the resources were somewhere else in the system. In response to Mrs. Slye's question, MCPS is looking at baseline data rather than sophisticated progression analysis.

Mrs. Slye expressed concern about rater error problems, such as the "halo effect." In order to have protection against this possibility, should they consider the use of non-MCPS assessors? They may see a skewed impact of ethnic and gender representation unless objective criteria outlining alternate career paths are available.

Mrs. Praisner noted that MCPS uses its own assessment center which is different from the NAESP model. Baltimore and Howard counties, among others, are using their own assessment centers. Mrs. Praisner paraphrased that the selection section of the "Wilhoite Paper" said that MCPS should review the whole issue of how they use their assessment center and that she was interested in visiting an assessment center this spring. Dr. Pitt said that other assessment centers had discussed assessment centers with MCPS and had picked up some MCPS material and ideas, so that a lot of the initial material used was stimulated by MCPS.

Mrs. Praisner mentioned that there was a great desire on the part of the Commission on School-based Administration not to push a specific assessment center so that MCPS is not forced to subscribe to a particular model, allowing jurisdictions to look at a variety. Dr. Cronin asked for clarification of the mentoring principal versus a personal, informal network and Dr. Wilhoite clarified that the concern was who would be selecting the mentor and whether or not there are evaluative overtones.

Dr. Pitt replied that MCPS has a new process where staff development meets on a regular basis with new principals. These meetings are very informal and Dr. Alan Dodd is available for support. Dr. Cronin questioned if the committee had looked at the possibility of the assessment center recommendations being done without having a formal study so that practical results could be established in a relatively short period of time. Dr. Wilhoite said that the committee had not dealt with a time line. There were only recommendations made.

Mr. Ewing went back to Mrs. Slye's concerns about rater error and the halo effect. He asked why the committee recommended that an additional year be added as an acting principal and a post-assessment center to the elementary principal selection process. Dr. Wilhoite said that the committee felt strongly that additional training was needed, on both the elementary and secondary levels to provide the depth and breadth of experience necessary for a new principal to take over a school. The post assessment center would be the last step to provide a better predictor of success and using different assessors to allow more people to look at the person. Ms. Terrill Meyer went on to say that these same issues were addressed at the secondary level. For some principals who had never had area or

central office experience, this add-on training would be a rounding out of their experience.

Mrs. Praisner asked the committee for clarification of this add-on training as far as if it addressed the issue of the professionalism of the assistant principal. Ms. Meyer explained that rather than say to an assistant principal, you are either in or out after a certain period of time, then the position of assistant principal should be legitimized. Criteria must be agreed upon by the committee as far as the principalship and assistant principalship positions are concerned and they should be published widely and follow up with career counseling. Mr. Ewing said he felt this was a key recommendation and hoped in the future that cost implications could be figured. For the most part, Mr. Ewing said that the recommendations contained in this report pulled everything together and to parcel them out would leave a sum that is less than the parts. Dr. Pitt said he agreed and there were parts of it that should be looked at in terms of the present budget.

Dr. Shoenberg echoed the feeling of the report that the comments made about the assistant principalship were terribly important and that these matters needed attention. As far as the selection process was concerned, Dr. Shoenberg said the Board needed protection against the dangers of people choosing people like themselves. If the recommendations of this report were implemented, would they have more successful principals or more principals who felt better about their ability to do their jobs? For the most part, MCPS does well in selecting their principals and very few of the principals chosen turn out to be mistakes. Dr. Shoenberg said he was not sure if this more elaborate process would get MCPS any better candidates than now. Dr. Wilhoyte said he did not agree with some of Dr. Shoenberg's points. The number of candidates interested is being significantly reduced. There were over 200 candidates in past years and this year there were only 40 possible candidates. There is a much smaller pool. There is also the question of quality and whether this is constant or changing. It was the feeling of the committee that they needed a process that might be more discriminating and kept MCPS legally defensible regarding who got from here to there. MCPS must also be very clear in messages given to people so there would not be those questions. This is why more people were brought into the decision-making process of the assessment centers. Therefore, the more complete the process, the more qualified and better trained people would be to do a better job.

Dr. Shoenberg observed that a longer process from someone's interest in a principalship to actually assuming the principalship might, in fact, drive people away. Mr. Ewing continued that if the process were clearly defined and the candidates understood that there would be thorough preparation and assistance and support, then they might be encouraged by that.

Dr. Meyer said the committee considered if the current process caused a given leadership style to be selected and whether that is the leadership style that is valued. Dr. Cronin said the committee

needed to define what it is they were aiming toward in a principal. Then as people are selected for particular schools, standards should be set for mix, for picking the persons for certain schools. Dr. Diane Mero said that the key is the interview process with a lot of screening taking place there, some of it uncontrolled which is attitudinal.

Dr. Pitt said that another interesting aspect of the interview process is that in many cases community members are involved and he would be interested in what impact that aspect plays having such a diverse group doing the interviewing. It may be that the community members should be trained for the interview process.

Mrs. Praisner noted that this was a valid point. In the past, the success or failure of an interview process was often placed on the community and this was not fair.

Dr. Pitt questioned if interviewers should be trained.

Mrs. Praisner said her concern was making sure there was a good, strong core of people going through the process, not turned off by it and trained to be applicants for that final selection process.

Everyone should be coming into the process clearly understanding the procedures that are in place, the criteria involved, the characteristics the school is looking for and that MCPS has identified the characteristics needed at specific schools. This issue will be looked at later.

RESOLUTION NO. 490-87 Re: MC 808 - VETERAN'S DAY HOLIDAY BILL

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education oppose MC 808 - Veteran's Day Holiday Bill, with the rationale for opposition to be conveyed to the Montgomery County Delegation.

Re: ITEMS OF INFORMATION

Board members received the following items of information:

1. Items in Process
2. Construction Progress Report

Re: ADJOURNMENT

The meeting was adjourned at 5:25 p.m.

PRESIDENT

SECRETARY

HP:nwd