APPROVED 25-1986

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Tuesday, May 27, 1986, at 8:15 p.m.

ROLL CALL Present: Dr. James E. Cronin, President

in the Chair

Mrs. Sharon DiFonzo
Mr. Blair G. Ewing
Mr. John D. Foubert
Mrs. Marilyn J. Praisner
Dr. Robert E. Shoenberg
Mrs. Mary Margaret Slye

Absent: Dr. Jeremiah Floyd

Others Present: Dr. Wilmer S. Cody, Superintendent of Schools

Dr. Harry Pitt, Deputy Superintendent

Dr. Robert S. Shaffner, Executive Assistant

Mr. Thomas S. Fess, Parliamentarian Mr. Eric Steinberg, Board Member-elect

Re: ANNOUNCEMENT

Dr. Cronin announced that Dr. Floyd was out of town and sent his regrets.

RESOLUTION NO. 292-86 Re: BOARD AGENDA - MAY 27, 1986

On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Mr. Foubert, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education approve its agenda for May 27, 1986, with the deletion of the item on Reorganization of the Department of Management Information and Computer Services.

RESOLUTION NO. 293-86 Re: PROCUREMENT CONTRACTS OVER \$25,000

On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Mr. Foubert, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be it

RESOLVED, That having been duly advertised, the contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

NAME OF VENDOR(S) DOLLAR VALUE OF CONTRACTS

85-13 Software for Automated Payroll Systems

	Integral Systems, Inc.	\$166,400
186-86	Computer Carts	
	Toledo Metal Furniture Co., Div.	\$ 52,656
	of Banner Metals, Inc.	
220-86	IBM Personal Computers and Peripheral	
	Equipment	
	IBM Corporation	\$499,520
	Landon Systems Corporation	17,100
	Logical Choice	55,525
	Lord's Computer Group, Inc.	22,250
	Microdec Computer Center	19,980
	Office Automation, Inc.	109,050
	Technology Services, Inc.	11,137
	TOTAL	\$734,562

RESOLUTION NO. 294-86 Re: PAINT BRANCH HIGH SCHOOL - ADDITIONS AND ALTERATIONS (AREA 1)

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on May 15, 1986, for additions and alterations at Paint Branch High School as indicated below:

- A = Base Bid, Additions and Site Work
- B = Alt. 1 Furniture and Equipment
- C = Alt. 2A Administration and Guidance
- D = Alt. 2B Kitchen
- E = Alt. 2C Science
- F = Alt. 2D Industrial Education
- G = Alt. 2E Bld. Rvn.
- H = Total Base Bid and Alternates
- 1. Kimmel & Kimmel, Inc. \$6,874,000(A); \$1,016,000(B); \$282,000(C); \$89,000(D); \$69,000(E); \$54,000(F); \$233,000(G); \$8,617,000(H)*
- 2. Henley Construction Co., Inc. \$6,777,000(A); \$1,077,000(B); \$312,00(C); \$95,000(D); \$87,000(E); \$82,000(F): \$280,000(G); \$8,710,000(H)
- 3. Dustin Construction, Inc. \$7,125,000(A); \$1,096,000(B); \$295,000(C); \$108,00(D); \$80,000(D); \$66,000(F); \$250,000(G); \$9,020,000(H)
- 4. J. Roland Dashiell & Sons, Inc. and Mellon-Stuart Company,
 A Joint Venture \$7,450,000(A); \$1,100,000(B); \$280,000(C);
 \$110,000(D); \$80,000(E); \$75,000(F); \$285,000(G);
 \$9,380,000(H)
- * Recommended award indicates acceptance of base bid and alternates.

and

WHEREAS, The low bidder, Kimmel & Kimmel, Inc., has successfully performed similar projects on other MCPS schools; and

WHEREAS, Additional funds are required in the amount of \$922,200 for project award; now therefore be it

RESOLVED, That a contract for \$8,617,000 be awarded to Kimmel & Kimmel, Inc., which includes the base bid and alternates 1 through 2E inclusive, contingent upon approval by the Montgomery County Council of an FY 1986 Capital Budget emergency supplemental appropriation in the amount of \$922,200 in accordance with plans and specifications entitled, "Paint Branch High School Additions and Alterations," prepared by Duane, Elliott, Cahill, Mullineaux & Mullineaux, architect; and be it further

RESOLVED, That the county executive be requested to recommend approval of this emergency appropriation to the County Council.

RESOLUTION NO. 295-86 Re: ELECTRIC SERVICE TO MODULAR CLASSROOM BUILDINGS

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on May 22, 1986, for electrical service for modular classroom buildings as follows:

	BIDDER	PROJECT I 28 UNITS	PROJECT II 24 UNITS
1.	Jack Stone Electric Constr. Inc.	\$ 91,019	\$81,018
2.	Paul J. Vignola Electric Co., Inc.	125,000	95,000

and

WHEREAS, Low bids are within staff estimate and sufficient funds are available in account 968-06 to effect award; now therefore be it

RESOLVED, That a contract for \$172,037 be awarded to Jack Stone Electric Constr. Inc. for electrical service for modular classroom buildings in accordance with plans and specifications covering this work dated May 8, 1986, prepared by the Department of School Facilities.

RESOLUTION NO. 296-86 Re: RELOCATION OF STATE-OWNED RELOCATABLE MODULAR CLASSROOM BUILDINGS

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on May 22, 1986, to move five state-owned modular classroom buildings to various schools in

Montgomery County as follows:

BIDDER BASE BID

- 1. Expert House Movers of Md. Inc. \$134,750
- 2. South Carroll Contractors, Inc. 158,800

and

WHEREAS, Low bid is within staff estimate and sufficient funds are available in account 968-06 to effect award; and

WHEREAS, The State Interagency Committee on School Construction has approved the movement of these state-owned relocatable modular classroom buildings to various schools in Montgomery County; now therefore be it

RESOLVED, That a contract for \$134,750 be awarded to Expert House Movers of Md. Inc., to move five state-owned modular classroom buildings to various schools in Montgomery County in accordance with plans and specifications covering this work dated May 8, 1986, prepared by the Department of School Facilities.

RESOLUTION NO. 297-86 Re: LAYTONSVILLE ELEMENTARY SCHOOL - SIDEWALK EASEMENT

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, The Town of Laytonsville has requested a right-of-way and easement across the Laytonsville Elementary School site for the purpose of installing a sidewalk; and

WHEREAS, The proposed sidewalk improvements will benefit both the school and community and will not affect any land now utilized for school programming and recreational activities; and

WHEREAS, The Town of Laytonsville will assume all liability for damages or injury resulting from the installation and future maintenance of the subject improvement; and

WHEREAS, All construction, full restoration, and any future repair activities will be performed at no cost to the Board of Education; now therefore be it

RESOLVED, That the president and secretary be authorized to execute a permanent right-of-way and temporary access easement for the Town of Laytonsville at the Laytonsville Elementary School site for the purpose of installing a sidewalk.

RESOLUTION NO. 298-86 Re: FIELDS ROAD ELEMENTARY SCHOOL - PROPERTY EASEMENT (AREA 3)

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, The Montgomery County Government has requested an easement for the improvement of Muddy Branch Road and School Drive where they abut the Fields Road Elementary School site; and

WHEREAS, All construction, restoration, and future maintenance activities will be performed at no cost to the Board of Education with the Montgomery County Government and the contractors to assume liability for all damages or injury; and

WHEREAS, This easement for an improved roadway will benefit the surrounding community and facilitate future safety programming of the subject school; now therefore be it

RESOLVED, That the president and secretary be authorized to execute a final deed for an easement for the improvement of Muddy Branch Road and School Drive where they abut the Fields Road Elementary School site.

RESOLUTION NO. 299-86 Re: FY 1986 SUPPLEMENTAL APPROPRIATION FOR AN AUDIOVISUAL SERIES TO SUPPLEMENT THE SENIOR HIGH COMPOSITION PROGRAM

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Praisner, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to receive and expend, subject to the County Council approval, a supplemental grant award of \$2,092 in the following categories from the Maryland State Department of Education under the ECIA, Chapter 2 (Block grant), for the creation of video and slide-tape materials to supplement Language and Writing Workshops 1 and 2:

CATEGORY	AMOUNT
01 Administration 10 Fixed Charges	\$2,024 68
TOTAL	\$2,092

and be it further

RESOLVED, That the county executive be requested to recommend approval of this resolution to the County Council and a copy be sent to the county executive and the County Council.

RESOLUTION NO. 300-86 Re: FY 1986 SUPPLEMENTAL APPROPRIATION

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Praisner, the following resolution was adopted

unanimously:

RESOLVED, That the superintendent of schools be authorized, subject to County Council approval, to receive and expend an FY 1986 supplemental award of \$11,000 in state category 01 Administration from the ICB as reimbursement for the development of a computer support system; and be it further

RESOLVED, That the county executive be requested to recommend the approval of this resolution to the County Council and a copy be sent to the county executive and County Council.

Re: BOARD/PRESS/VISITOR CONFERENCE

The following individuals appeared before the Board of Education:

- 1. Michael Richman and Martha Rosacker, MCCPTA Budget Committee
- 2. Cory Moore, Judy Borten, and Joan Karasik, MCARC
- 3. Nan Whalen, Bridge School
- 4. Josie Kelly, B-CC High School PTSA
- 5. Cindy Brandt, Parents of Gifted LD Students
- 6. Mark Simon, MCEA
- 7. Judy Koenick
- 8. Nancy Dacek, Churchill High School PTSA
- 9. Alyce Nussbaum, student at Gaithersburg High School

Re: E2 POLICY

Dr. Cronin explained that the Board had a proposed resolution introduced on January 27, and if the Board took action it would be on Mr. Foubert's motion.

Dr. Cronin read the following statement by Dr. Floyd into the record:

"I have thoroughly reviewed the transcript of the Board meeting of January 27, 1986 where we discussed this item. The motion which defined the Board's action was 'to review the E2 policy and bring recommendations to the Board.' That is clear enough. However, the motion was preceded by a statement which read, 'Don't put it (the motion) as options for the E2 policy.' Further, the history of the Board discussion does not make it absolutely clear just what the Board was requesting. For example, in the last page of the discussion, there is a good deal of discourse about not just looking at the E2 policy; about looking at alternatives; about looking at underlying problems, differences of opinion, and about the issues. Indeed, one finds this concluding statement attributed to Dr. Shoenberg: 'There may be two or three different recommendations that will deal with a whole range of problems that we have been discussing.'

"As I read the report of the committee and the recommendations contained therein, I could find no evidence that the committee dealt extensively with the fundamental question of whether class cutting and lack of attendance constitute a grading issue or a discipline

issue.

- "One part of the recommendation in No. 1 avers that '...the use of E2 does not conflict with the grading policy and is not a disciplinary measure but rather a judgment about class work.' (Page 3)
- "Resolution No. 30-83 states in the second RESOLVED, 'Grades are based on an evidence of the attainment of the instructional and performance objectives of the course. The degree to which the student has attained these objectives will be determined by performance and assessment measures.'
- "A clear reading and interpretation of this language and the next sentence which follows it leads me to the conclusion that the policy itself as presently worded represents the utmost contradiction. That conclusion is equally valid for recommendation No. 1 supplied by the committee and concurred in by the superintendent. E2 is not a judgment about class work nor is it a measure of the attainment of instructional/performance objectives. It is pure and simply a disciplinary measure. Therefore, on the basis of this personal review I do not believe that the present policy merits the continued support that is being recommended."

Re: AN AMENDMENT TO THE PROPOSED RESOLUTION ON E2 (FAILED)

The following amendment to the proposed resolution on the E2 policy failed with (Mr. Foubert) voting in the affirmative; Dr. Cronin, Mrs. DiFonzo, Mr. Ewing, and Mrs. Slye voting in the negative; Mrs. Praisner and Dr. Shoenberg abstaining:

RESOLVED, That the proposed resolution on the E2 policy be amended by deleting the RESOLVED clause in regard to class tardies and substitute the following:

RESOLVED, That administrators may assign in-school suspension for excessive class tardies; and be it further

RESOLVED, That if a student is five or more minutes late, the unexcused tardy may be accumulated towards an unexcused absence; and be it further

RESOLVED, That if a student is less than five minutes late, administrators may use disciplinary measures such as detention and in-school suspension to combat the problem.

Re: A MOTION BY DR. SHOENBERG ON THE PROPOSED E2 POLICY

Dr. Shoenberg moved and Mrs. Slye seconded that the president of the Board of Education appoint a committee of three Board members including the student Board member to come back to the Board by the next business meeting with a proposal to retain the current E2 policy or substitute for that policy.

RESOLUTION NO. 301-86 Re: AN AMENDMENT TO THE PROPOSED MOTION ON THE E2 POLICY

On motion of Mrs. Praisner seconded by Mrs. Slye, the following resolution was adopted with Mr. Ewing, (Mr. Foubert), Mrs. Praisner, Dr. Shoenberg, and Mrs. Slye voting in the affirmative; Dr. Cronin and Mrs. DiFonzo voting in the negative:

RESOLVED, That the proposed motion on the E2 policy be amended to have the report come to the Board at the all-day meeting in July.

RESOLUTION NO. 302-86 Re: POSTPONEMENT OF ACTION ON E2 POLICY

On motion of Dr. Shoenberg seconded by Mrs. Slye, the following resolution was adopted with Mr. Ewing, Mrs. Praisner, Dr. Shoenberg, and Mrs. Slye voting in the affirmative; Dr. Cronin, Mrs. DiFonzo, and (Mr. Foubert) voting in the negative:

RESOLVED, That the president of the Board of Education appoint a committee of three Board members including the student Board member to come back to the Board at the all-day meeting in July with a proposal to retain the current E2 policy or substitute for that policy.

RESOLUTION NO. 303-86 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Dr. Shoenberg seconded by Mrs. Praisner, the following resolution was adopted unanimously by all voting members (Mr. Foubert being temporarily absent):

RESOLVED, That the following personnel appointment be approved:

APPOINTMENT PRESENT POSITION AS

Sarah L. Pinkney-Murky Assistant Principal Principal Rockville H.S. Westland IS Effective 7-1-86

RESOLUTION NO. 304-86 Re: FUNDING OF TEACHER SALARY, FY 1987 OPERATING BUDGET

On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Mrs. Slye, the following resolution was adopted unanimously by all voting members (Mr. Foubert being temporarily absent):

RESOLVED, That the Board of Education support the superintendent's recommendation to fund teacher salaries, taking the necessary reductions and return to the County Council for a supplemental, the details of which are to be acted on in the Board item on the Operating Budget.

Mr. Foubert rejoined the meeting at this point.

Re: RECOMMENDATIONS ON THE FISCAL 1987
OPERATING BUDGET FOLLOWING COUNTY
COUNCIL ACTION

Mrs. Praisner moved and Dr. Shoenberg seconded the following:

WHEREAS, The Board of Education's Fiscal 1987 Operating Budget was adopted on February 11, 1986, amended on April 28, 1986, and finally amended on May 9, 1986, in the amount of \$484,272,439; and

WHEREAS, In appropriating \$476,127,288 for the Board of Education Operating Budget, the County Council made reductions of \$8,145,151 from various state budget categories as shown in the following schedule:

			COUNCIL
	BOE AMENDED	COUNCIL	APPROVED
STATE CATEGORY	AS OF 5/9	REDUCTIONS	ON 5/13/86
01 Administration	\$ 30,096,304	\$ (943,470)	\$ 29,152,834
02 Instruc. Sal.	250,090,027	(4,677,371)	245,412,656
03 Othr.Ins. Costs	13,935,784	(373,894)	13,561,900
04 Spec. Ed.	48,546,875	(570,000)	47,976,875
05 St. Pers. Svs.	1,414,609	(41,000)	1,373,609
06 Health Svs.	36,938	(750)	36,188
07 St. Transport.	25,101,275	(598,000)	24,503,275
08 Op. of Plant	36,160,963	(180,135)	35,980,828
09 Maint. of Plant	13,657,449	_	13,657,449
10 Fixed Charges	49,824,340	(677,027)	49,147,313
11 Food Services	581,120	_	581,120
14 Comm. Svs.	492,146	(83,504)	408,642
61 Food Svs. Fund	14,334,599	_	14,344,599
TOTAL	\$484,272,439	\$(8,145,151)	\$476,127,288

now therefore be it

RESOLVED, That the Board of Education hereby adopt its original Fiscal 1987 Operating Budget as amended on April 28 and again on May 9 as reduced by the County Council on May 13, 1986, according to the details shown in in Schedule A in the amount of \$476,127,288; and be it further

RESOLVED, That the county executive and the County Council be informed of this action.

RESOLUTION NO. 305-86 Re: AN AMENDMENT TO THE PROPOSED RESOLUTION ON THE OPERATING BUDGET

On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

RESOLVED, That the proposed resolution on the operating budget be amended by the addition of the following after the first WHEREAS:

WHEREAS, The May 9, 1986, amendment to the Operating Budget, amounting to \$7,352,319 was required to fund a newly negotiated salary agreement with MCEA; and

WHEREAS, The County Council approved only \$2,500,000 of the amount and cut an additional \$4,852,319 of Board-requested improvements to provide for the amendment; and

RESOLUTION NO. 306-86 Re: AN AMENDMENT TO THE PROPOSED RESOLUTION ON THE OPERATING BUDGET

On motion of Mr. Ewing seconded by Mrs. Slye, the following resolution was adopted unanimously:

RESOLVED, That the following be added to the proposed resolution on the Operating Budget:

RESOLVED, That the Board of Education approves the following statement:

The members of the Montgomery County Board of Education, and the Montgomery County Public Schools (MCPS), have been placed in an unfortunate quandary.

The Montgomery County Council, by refusing to fund the Board's request for an additional \$7.35 million to increase next year's teachers' salary schedule, and by "reallocating" \$4.8 million from the carefully-developed and planned program of educational improvements, has required that the Board make a painful choice between paying teachers more or providing needed improvements for the benefit of students. Both of these have the unqualified support of the Board, the Montgomery County Council of Parent-Teacher Associations, and citizens throughout the county. The actions of the County Council literally ignored both of these issues. It did not fund the salary schedule through its additional appropriation of \$2.5 million. Neither did it fully fund the educational program improvements, cutting the budget by \$3.3 million initially, and then compounding this cut by taking an action that resulted in a further reduction of \$4.8 million under the guise of making this money available for teacher salary increases.

Our agreement with MCEA on a new salary schedule for 1986/87 was based upon it being fully funded by the Council through an appropriation in addition to that already tentatively approved by the Council. We believe the MCEA leadership understood this and was in agreement with it. To say that the Council funded the salary agreement through its additional \$2.5 million appropriation and the "reallocation" of \$4.8 million of educational improvements violates both the intent and the spirit of our negotiations.

County Executive Charles Gilchrist added to the overall problem by, first, recommending that nearly \$5 million be cut from the educational program improvements (about 35 percent of the funds requested) and, second, by appearing in person to recommend against funding the teachers' salary schedule, citing such meaningless statistics that MCPS teachers have the highest average salary among Maryland and Washington area school districts. The executive chose to ignore, however, the significant gains being made in the starting pay by other school districts with whom we compete for teachers. Fairfax County has a starting salary of \$20,000; Prince George's County \$19,000, and all school districts in this area are above the \$17,187 we would have paid new teachers if nothing was done to raise the MCPS beginning pay next year.

Board members have deliberated at length on these critical issues and reached the conclusion that the choice in the best interest of the students is to fund the new salary schedule that will raise the beginning bachelor's degree step to \$19,000, and increase all steps in the schedule by at least six percent, instead of the 3.7 percent called for in the current contract. As a result, program improvements must be reduced. Therefore, the Board will reduce a sufficient number of planned improvements to provide full funding for the salary schedule. We take this action based on several major criteria:

- 1. The heart of any school system is quality teaching. Without good teachers the best planned program of learning will flounder. MCPS has enjoyed good teachers for many years and it must continue to provide the salary and atmosphere that both attracts and retains those with outstanding capabilities.
- 2. It is imperative that we remain competitive with our surrounding districts in recruiting the some 500-600 new teachers necessary to meet our growing enrollment, now and in the future. To do otherwise could seriously damage the future education of thousands of students. The system must continue to employ only teachers of the highest quality. A program improvement deferred might be accomplished next year. Under present circumstances, funding the salary schedule improvement is in the best interest of education in MCPS.

Program improvements, however, must continue. The system cannot stand still. What was an acceptable level of service in prior years is not acceptable today. Today's level of service will not be sufficient in the future. Therefore, the Board is prepared to return to the County next week for a supplemental appropriation for the most urgent improvements that cannot be included in the budget approved by the Council for FY 87.

Additionally, we expect to continue to pursue other identified improvements in future years.

Re: STATEMENT BY MR. EWING

Mr. Ewing made the following statement for the record:

"Earlier we voted on the salary increase, and I supported that, and the reasons given for that are not necessary to repeat. Clearly we must be competitive and clearly this action helps us to move in that direction.

"I feel extremely strongly as I think virtually everybody does who has been a part of the process about the improvements that the Board has sought. I think we must not only seek them from the Council in the form of an additional request this year, but also that we must pursue them in the future each year until we achieve what it is we need to achieve. The Council and the executive as Dr. Cronin has indicated in the statement he made forced this Sophie's choice on us for no logical reason that I can understand. The money is available. The revenues are adequate. There is a huge surplus being carried. Every year, indeed, for the last several years the county budget director has told us we can't afford improvements, and every year there is a substantial surplus. The only conclusion that I can draw is that the county executive and a majority of the Council simply don't support substantial improvements in the public schools. The county executive likes to say and, indeed, says all the time that he supports 98 percent or 99 percent and says so with a smile and thinks that excuses him from any kind of accountability for what he has done. What he has done, however, is to recommend year in and year out that there be virtually no improvements in the public school system. You have heard Dr. Cody say that no public school system, certainly not this one, can stand still and maintain its momentum. And that's what for the most part the county executive wants us to do. That is his legacy as he leaves office. I hope he will be remembered for it in that way.

"The problem is not of course only of the Council's and executive's making. I suppose in a sense it is of everybody's making. The Council and executive think we ask too much. I don't think that's true. I think we ask too little. I believe furthermore that MCEA's position on this which is that we should do two things which is to fund the Agreement which we have agreed to do because the Council fully funded it and that we should go back to the Council to get funds to restore the cuts is not helpful.

"The Council did not fully fund the agreement, and I think that is very clear. It is mistaken to assert that that is true. Secondly, if we go back to the Council we will not be able to restore all the cuts, and anybody who believes that we can is wrong. The Council will not sustain an action in my view to restore all those cuts. So the first is wrong and the second is disingenuous, and it is not helpful.

"If we are to move in the direction that we are now moving in, I believe there is something else we've got to do in order to make sure that in the future we are able to sustain this direction. We must also move to revise and strengthen teacher evaluation. I wrote a paper which I shared with Board members and the public not long ago in which I suggested we did need to improve teacher salaries substantially, but I also said that has to be tied to very substantial improvements in the way in which we conduct and the way in which we allocate resources to teacher evaluation. If we don't do that, the public won't support us when we seek still further improvements in pay. So I'm going to be pressing for that very hard in the very near future.

"I hope the Board will sustain the superintendent's recommendation and then ask for an amount from the Council and executive which they can, and I hope, will support. I don't know what that amount is, but I do hope that we will simply support the superintendent on the first vote and then decide what it is we want to ask for in the additional request to Council."

Re: STATEMENT BY MR. FOUBERT

Mr. Foubert made the following statement for the record:

"Despite the unfortunate circumstances under which the salary increase is being made which have been very effectively enumerated by my colleagues on the Board, the choice was clear to me on which way I should cast my vote on this issue. During my campaign for student Board member, I listed as one of my major priorities to fully support any feasible plan to give teachers an increase in pay. While this plan is certainly harmful, harmful to the students of this county and to everyone indeed, it is feasible. I stand by that as a priority, and while I regret the circumstances which surround this increase and the shenanigans we have been through with the County Council and regret the cuts which have to be made which ultimately will hurt my classmates and those who will come after me, I will fully support this increase in pay which we truly need and which the teachers truly deserve."

Re: STATEMENT BY DR. FLOYD

Dr. Cronin read into the record a statement by Dr. Floyd:

"Under the separation of powers and responsibilities for the MCPS Operating Budget development, funding, and implementation that is provided for by state statute and pursuant to the County Council action on May 13, 1986 in regard to this matter, the Board has before it a most formidable set of choices and must make priority decisions."

"The Board's actions of February 11 and April 28 to adopt and amend its 1987 Operating Budget came after painstaking research, study, analysis, public testimony and compromise. Those actions represented an interim step toward the Board's view of the MCPS 'agenda for the future.' The improvements that were contained in these proposals

were well documented, necessary, and were desired by the public in order to position the school system for its preeminent status for the future to serve all of our students."

"The Board's action on May 9, 1986 to finally amend its earlier budget in order to support a revised salary program for the MCPS teaching staff was absolutely necessary in order to maintain this district's status as a competitive school system to attract and retain the most able teachers to serve in this school district.

"And, as I have already noted above, the action of the County Council on May 13 forces the Board to decide between two very vital and competing MCPS interests. The superintendent and the senior executive staff have competently provided the Board with the fiscal and programmatic impact data that we requested and with it has submitted the superintendent's recommendations. My personal concerns are concentrated in the impending impacts in Categories 1, 2 and 4. The concern is highlighted here because these are the most personnel-intense categories. I am not so concerned about reducing jobs or employment opportunities as I am about reducing improvements in services to and for all our students."

"Overall these adjustments represent a nearly 60% reduction in the improvements that the Board planned to institute next year. They call for major adverse impacts on our goals to reduce class size, provide increased opportunities for all-day kindergarten, boost art and music instruction, provide instructional aides, and improve guidance and counseling programs. All of these reductions will cause a devastating impact on the Board's plans for improving the school system.

"However, none of these fine programs will have much of a chance to succeed without competent, energized and creative teachers in the classrooms. In view of this fact, that must be our highest priority. Therefore, I respectfully urge that the Board accept the scaled-back improvements and approve the recommendations of the superintendent for the 1987 MCPS operating Budget."

RESOLUTION NO. 307-86 Re: FISCAL 1987 OPERATING BUDGET FOLLOWING COUNTY COUNCIL ACTION

On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, The Board of Education's Fiscal 1987 Operating Budget was adopted on February 11, 1986, amended on April 28, 1986, and finally amended on May 9, 1986, in the amount of \$484,272,439; and

WHEREAS, The May 9, 1986, amendment to the Operating Budget, amounting to \$7,352,319 was required to fund a newly negotiated salary agreement with MCEA; and

WHEREAS, The County Council approved only \$2,500,000 of the amount

and cut an additional \$4,852,319 of Board-requested improvements to provide for the amendment; and

WHEREAS, In appropriating \$476,127,288 for the Board of Education Operating Budget, the County Council made reductions of \$8,145,151 from various state budget categories as shown in the following schedule:

			COUNCIL
	BOE AMENDED	COUNCIL	APPROVED
STATE CATEGORY	AS OF 5/9	REDUCTIONS	ON 5/13/86
01 Administration	\$ 30,096,304	\$ (943,470)	\$ 29,152,834
02 Instruc. Sal.	250,090,027	(4,677,371)	245,412,656
03 Othr.Ins. Costs	13,935,784	(373,894)	13,561,900
04 Spec. Ed.	48,546,875	(570,000)	47,976,875
05 St. Pers. Svs.	1,414,609	(41,000)	1,373,609
06 Health Svs.	36,938	(750)	36,188
07 St. Transport.	25,101,275	(598,000)	24,503,275
08 Op. of Plant	36,160,963	(180,135)	35,980,828
09 Maint. of Plant	13,657,449	-	13,657,449
10 Fixed Charges	49,824,340	(677,027)	49,147,313
11 Food Services	581,120	-	581,120
14 Comm. Svs.	492,146	(83,504)	408,642
61 Food Svs. Fund	14,334,599	-	14,344,599
TOTAL	\$484,272,439	\$(8,145,151)	\$476,127,288

now therefore be it

RESOLVED, That the Board of Education approves the following statement:

The members of the Montgomery County Board of Education, and the Montgomery County Public Schools (MCPS), have been placed in an unfortunate quandary.

The Montgomery County Council, by refusing to fund the Board's request for an additional \$7.35 million to increase next year's teachers' salary schedule, and by "reallocating" \$4.8 million from the carefully-developed and planned program of educational improvements, has required that the Board make a painful choice between paying teachers more or providing needed improvements for the benefit of students. Both of these have the unqualified support of the Board, the Montgomery County Council of Parent-Teacher Associations, and citizens throughout the county.

The actions of the County Council literally ignored both of these issues. It did not fund the salary schedule through its additional appropriation of \$2.5 million. Neither did it fully fund the educational program improvements, cutting the budget by \$3.3 million initially, and then compounding this cut by taking an action that resulted in a further reduction of \$4.8 million under the guise of making this money available for teacher salary

increases.

Our agreement with MCEA on a new salary schedule for 1986/87 was based upon it being fully funded by the Council through an appropriation in addition to that already tentatively approved by the Council. We believe the MCEA leadership understood this and was in agreement with it. To say that the Council funded the salary agreement through its additional \$2.5 million appropriation and the "reallocation" of \$4.8 million of educational improvements violates both the intent and the spirit of our negotiations.

County Executive Charles Gilchrist added to the overall problem by, first, recommending that nearly \$5 million be cut from the educational program improvements (about 35 percent of the funds requested) and, second, by appearing in person to recommend against funding the teachers' salary schedule, citing such meaningless statistics that MCPS teachers have the highest average salary among Maryland and Washington area school districts. The executive chose to ignore, however, the significant gains being made in the starting pay by other school districts with whom we compete for teachers. Fairfax County has a starting salary of \$20,000; Prince George's County \$19,000, and all school districts in this area are above the \$17,187 we would have paid new teachers if nothing was done to raise the MCPS beginning pay next year.

Board members have deliberated at length on these critical issues and reached the conclusion that the choice in the best interest of the students is to fund the new salary schedule that will raise the beginning bachelor's degree step to \$19,000, and increase all steps in the schedule by at least six percent, instead of the 3.7 percent called for in the current contract.

As a result, program improvements must be reduced. Therefore, the Board will reduce a sufficient number of planned improvements to provide full funding for the salary schedule. We take this action based on several major criteria:

- 1. The heart of any school system is quality teaching. Without good teachers the best planned program of learning will flounder. MCPS has enjoyed good teachers for many years and it must continue to provide the salary and atmosphere that both attracts and retains those with outstanding capabilities.
- 2. It is imperative that we remain competitive with our surrounding districts in recruiting the some 500-600 new teachers necessary to meet our growing enrollment, now and in the future. To do otherwise could seriously damage the future education of thousands of students. The system must continue to employ only teachers of the highest quality. A program improvement deferred might be accomplished next year. Under present circumstances, funding the salary

schedule improvement is in the best interest of education in $\ensuremath{\mathsf{MCPS}}\xspace.$

Program improvements, however, must continue. The system cannot stand still. What was an acceptable level of service in prior years is not acceptable today. Today's level of service will not be sufficient in the future. Therefore, the Board is prepared to return to the County next week for a supplemental appropriation for the most urgent improvements that cannot be included in the budget approved by the Council for FY 87.

Additionally, we expect to continue to pursue other identified improvements in future years.

and be it further

RESOLVED, That the Board of Education hereby adopt its original Fiscal 1987 Operating Budget as amended on April 28 and again on May 9 as reduced by the County Council on May 13, 1986, according to the details shown in Schedule A in the amount of \$476,127,288; and be it further

RESOLVED, That the county executive and the County Council be informed of this action.

Re: FY 87 OPERATING BUDGET EMERGENCY SUPPLEMENTAL APPROPRIATION

Mrs. Praisner moved and Mrs. Slye seconded the following:

WHEREAS, The County Council reduced the Board's FY 87 Operating Budget Request by \$4,852,151 in order to fund salary increases for teachers; and

WHEREAS, The reductions in program improvements which resulted from this action will have a significant impact on the Board's ability to accomplish some important budget initiatives, particularly in special education and class size improvements; and

WHEREAS, It is not possible to shift funds any further since the original request for budget improvements has been reduced by \$8,145,151; now therefore be it

RESOLVED, The Board of Education request an emergency supplemental appropriation for the FY 87 Operating Budget in the amount of \$1,893,318 in the following state budget categories:

02	Instructional Salaries	\$1,316,466
04	Special Education	408,505
10	Fixed Charges	168,347
TOT	AL	\$1,893,318

and be it further

RESOLVED, That the county executive be requested to recommend the approval of this resolution to the County Council and a copy be sent to the county executive and the County Council.

RESOLUTION NO. 308-86 Re: AN AMENDMENT TO THE PROPOSED RESOLUTION
ON AN EMERGENCY SUPPLEMENTAL BUDGET
APPROPRIATION

On motion of Mrs. DiFonzo seconded by Mrs. Praisner, the following resolution was adopted unanimously:

RESOLVED, That the proposed request for an emergency supplemental budget appropriation be amended by the addition of the following:

Category 4, Special Education

- 1 van for the Bridge School in the amount of \$14,000
- .5 position Central Placement Unit in the amount of \$15,763 plus appropriate additions to Fixed Charges

RESOLUTION NO. 309-86 Re: AN AMENDMENT TO THE PROPOSED RESOLUTION ON AN EMERGENCY SUPPLEMENTAL BUDGET APPROPRIATION

On motion of Mr. Ewing seconded by Mrs. Praisner, the following resolution was adopted unanimously:

RESOLVED, That the proposed request for an emergency supplemental budget appropriation be amended by the addition of the following:

Category 4, Special Education 1.5 positions, In-service training unit.

Mrs. Praisner assumed the chair.

RESOLUTION NO. 310-86 Re: AN AMENDMENT TO THE PROPOSED RESOLUTION ON AN EMERGENCY SUPPLEMENTAL BUDGET APPROPRIATION

On motion of Dr. Cronin seconded by Mr. Ewing, the following resolution was adopted unanimously:

RESOLVED, That the proposed request for an emergency supplemental budget appropriation be amended by the addition of the following:

Category 2 - Instructional Salaries
2.5 ESOL Teachers/Aides

Dr. Cronin assumed the chair.

Re: STRAW VOTES TO ADD ITEMS TO EMERGENCY SUPPLEMENTAL APPROPRIATION

The Board of Education took straw votes to add the following to the

request for an emergency supplemental appropriation: \$10,000 for gifted and talented learning disabled students - Category 2; \$65,518 for substitute calling - Category 1; \$18,239 - peer counseling - Category 1 and \$10,000 - peer counseling - Category 2; \$13,198 microcomputer for Association Relations - Category 1; and \$38,568 for secretarial support for elementary schools - Category 2.

RESOLUTION NO. 311-86 Re: FY 87 OPERATING BUDGET EMERGENCY SUPPLEMENTAL APPROPRIATION AS AMENDED BY THE BOARD OF EDUCATION

On motion of Mrs. Praisner seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

WHEREAS, The County Council reduced the Board's FY 87 Operating Budget Request by \$4,852,151 in order to fund salary increases for teachers; and

WHEREAS, The reductions in program improvements which resulted from this action will have a significant impact on the Board's ability to accomplish some important budget initiatives, particularly in special education and class size improvements; and

WHEREAS, It is not possible to shift funds any further since the original request for budget improvements has been reduced by \$8,145,151; now therefore be it

RESOLVED, That the Board of Education request an emergency supplemental appropriation to the FY 87 Operating Budget in the amount of \$2,129,105 in the following state budget categories:

01	Administration	\$ 96,955
02	Instructional Salaries	1,403,667
04	Special Education	455,915
10	Fixed Charges	172,568
	TOTAL	
		\$2,129,105*

and be it further

RESOLVED, That the county executive be requested to recommend the approval of this resolution to the County Council and a copy be sent to the county executive and the County Council.

*	CATEGORY 1, ADMINISTRATION	POSITIONS	AMOUNT
	Substitute Teacher Calling System	1.3	\$ 65,518
	Peer Counseling	.5	18,239
	Microcomputer - Assoc. Relations	_	13,198
	CATEGORY 2, INSTRUCTIONAL SALARIES Elementary Class Size Reduction:		
	Teachers	15.5	340,132
	Aides	10.0	127,499
	Senior High Teachers - Large Classes	6.0	131,664

Elem. Art/Music Teachers Computer Lab Assts J/I/M Computer Lab Assts Senior J/I/M Special Needs Teachers ESOL - Teachers/Aides School Secretaries - Elementary Peer Counseling	15.8 8.3 15.0 3.0 2.5 3.0	339,969 105,825 191,250 65,832 42,928 38,568 10,000
G&T - Learning Disabled	_	10,000
CATEGORY 4, SPECIAL EDUCATION School to Work Transition Coord. Occup. Therapists/Phys. Therapists	1.0 5.0	41,732 109,620
Concord/Longview/Stephen Knolls Teachers Aides	2.0 4.5	43,036 57,376
School-based Voc. Support Teachers LD Project, Teacher and Secretary	3.5 2.0	75,311 37,991
In-Service Training Unit Central Placement Unit	1.5	17,647 15,763
Furniture and Equipment Consultant, Auditory Program	-	45,500 10,000
EYE	_	1,939
CATEGORY 10, FIXED CHARGES Fringe Benefits for Positions Above		\$ 172,568
TOTAL	100.9	\$2,129,105

Re: BOARD MEMBER COMMENTS

- 1. Dr. Shoenberg commented that there had been several Montgomery County teachers on leave this year and working in various instructional capacities at the University of Maryland. He had worked very closely with Judy Stein, a master learner in the honors program. John Hudson had been a teaching associate with the Chemistry Department. He said that these teachers had made an extraordinary contribution to the University. He hoped they would find ways to continue that program and encourage teachers to take advantage of programs of this sort.
- 2. Mr. Ewing noted that the Board was scheduled to discuss the matter of an up-county special program on June 2. He inquired about the agenda and the people who had been invited to attend. Dr. Cody replied that it was his understanding the Board would receive a report from the Area 3 Task Force. If the report were favorably received, the staff would prepare a proposal for recommendations up-county.
- 3. Mr. Ewing said that the Board had spent a fair amount of time on the Adequate Public Facilities Ordinance. He asked about the status of this, and Dr. Cody indicated that he would bring the Board a status report.
- 4. Dr. Cronin reported that last February at AASA he had attended a

number of seminars on how schools could be made more effective. The speakers said they should proceed to implement what they had learned in research. He asked the superintendent to give the Board a paper in late summer which addressed how they were going to assist schools to function more effectively and to improve the quality of education in each school. He asked for the paper in late summer for fall discussion. He also requested any budget implications for such a program.

- 5. Dr. Cody stated that by Thursday the Board would receive his recommendations on the Blair Cluster capital improvements. He suggested a public hearing on June 16 with Board action on June 24. If Board members had any alternatives to suggest, he hoped that they would contact him as soon as possible.
- 6. Dr. Shoenberg reported that there were two major movements that had emerged in the public limelight in the last couple of weeks which might have a profound effect on the training and certification of teacher and school organization. One was the recommendation of the Holmes Group which was a group of deans of colleges of education which was proposing major changes in teacher training. The second was the Carnegie Panel which proposed sweeping changes for teacher training as well as the way in which instruction was organized. He asked that the Board be kept aware of developments in these areas and suggested this might be a topic for an evening's discussion late in the summer. Dr. Cronin asked that the Board be provided with copies of these reports.
- 7. Mr. Steinberg reported that there was a recent student suicide of a Whitman High School student. He suggested that this be used as an example and give them an opportunity to implement the Fairfax Plan on suicide prevention.
- 8. Mr. Steinberg said that because of his work against South African apartheid he had received a hate letter. Dr. Cronin requested a copy of the letter so that he could share it with Mr. Gilchrist's committee on hate/violence.

RESOLUTION NO. 312-86 Re: EXECUTIVE SESSION - JUNE 12, 1986

On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Section 10-508, State Government Article of the ANNOTATED CODE OF MARYLAND to conduct certain of its meetings in executive closed session; now therefore be it

RESOLVED, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on June 12, 1986, at noon to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees,

appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals and to comply with a specific constitutional, statutory or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter as permitted under the State Government Article, Section 10-508; and that such meeting shall continue in executive closed session until the completion of business.

RESOLUTION NO. 313-86 Re: MINUTES OF MAY 9, 1986

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Praisner, the following resolution was adopted unanimously:

RESOLVED, That the minutes of May 9, 1986, be approved.

RESOLUTION NO. 314-86 Re: RECOGNIZING MCPS STAFF AND STUDENT ACHIEVEMENTS

On recommendation of the superintendent and on motion of Mrs. Praisner seconded by Mr. Foubert, the following resolution was adopted unanimously:

WHEREAS, Many MCPS employees and students accomplished outstanding achievements, and thereby deserve recognition and praise from their peers, the superintendent and Board of Education, and the public; and

WHEREAS, On February 8, 1983, the Board of Education unanimously adopted a policy establishing the practice of recognizing students' and employees' outstanding achievements; now therefore be it

RESOLVED, That a Recognition Evening be held on June 5, 1986, 8 p.m. at Sligo Middle School; and be it further

RESOLVED, That the following list of students and employees be so recognized and honored that evening:

HONOREES

STUDENTS

Captain Sanford Gruenfeld led Rockville High School's 22-person team in tying for first place among 811 high schools nationwide in Academic Hallmark's sixth National Knowledge Master Open semi-annual tournament, a national computer contest. Earlier in the year, a 12-person team tied for first place among 567 high schools nationwide. Seniors Sanford Gruenfeld, Greg Brown and Eric Kovalsky and junior Daniel Unger played on the core team, assisted by seniors Grace Chang, Chris McCotter, Kathryn Sargeant, Michael Zavisca, Noah Silverman, Char Branstetter, Cathy Changchien and Peter Lineberry; juniors Jason Kahn, Zayd Eldadah and Garth Zeglin, and sophomores Greg Nerenberg, Paul Caron, Laura Maglott, Nina Copaken, Bill Fagan, Peter Kim and Jim Head. Their coach was Kevin Keegan.

Twenty MCPS students are semifinalists in the 1986 National Hispanic Scholar Awards Program sponsored by the College Board and funded by the Andrew Mellon Foundation. The winners and their high schools are Fernando Gutierrez and Marc Straka, Bethesda-Chevy Chase High School; Andres Carbacho, David Gersten, Zachary Kittrie and Jorge Kotelanski, Walt Whitman High School; Tracey Perez, Gaithersburg High School; Steven Gonzalez, Seneca Valley High School; Lourde Correa, Patricio Gomes and Rodrigo Levy, Churchill High School; Edgar Coral, Woodward High School; Russell Spear and Andrea Stephenson, Wootton High School; Melissa Marquez, Walter Johnson High School; Simon Warren, Rockville High School; Lisa Lunsford, Kennedy High School; Jose Bernardo and Carlos Hernandez, Springbrook High School and Anthony Madrid, Wheaton High School.

Megan Ameel, Chera Haworth and Amy Nguyen, students of Montgomery Village Junior High School English resource teacher Robert Mooney and Jennifer Sarasky, student of Woodward High School teacher John Nori were winners in the American Cancer Society's Great American Smokeout poetry contest.

Nine MCPS students have been honored in the Arts Recognition and Talent Search (ARTS) sponsored by the National Foundation for Advancement in the Arts (NFAA). One of those students, Leslie Michelle Watanabe, a Woodward High School senior is a finalist for a presidential scholarship. Two other MCPS students were semifinalists in the competition. They are Jennifer Buxton, Gaithersburg High School, who won in creative writing and Whitman High School student Shante Chen, who won in art. Two MCPS students won merit awards. They are Anthony Powell, Walter Johnson High School, for dance and Holly Ludewig, Churchill High School for art. Receiving honorable mentions were four MCPS teens: Melissa Bashore of Whitman High School and Kristen Brackman of Rockville High School for dance; Lisa Marie Ruyter of Sherwood High School and Einstein Visual Arts Center for art; and Alan Palmer of Bethesda-Chevy Chase High School for theater.

Daniel Kraft, a senior at Montgomery Blair High School, won the student competition at the U.S. Army Junior Science and Humanities Symposium for the greater Washington area. Daniel's research project was entitled "The Effects of Monoclonol IgG Antireceptor Antibodies on Histamine Release of Rat Basophilic Leukemia Cells".

Scott Moran of Montgomery Blair High School was named as a finalist in the International Chemistry Olympiad, sponsored by the American Chemical Society.

Five students from Hoover Junior High School recently did very well in the 1986 National Latin I Exam. Eileen Berlin and Jay Whang each received a gold medal, summa cum laude; Helleni Jones received a silver medal, maxima cum laude and Cecily Wang and Minhee Lee each received a certificate, magna cum laude. Their teacher was Marie Clare Van Antwerp.

Rockville High School students also did very well in the National

Latin Exam. Andrew Polinsky, Steve Lin, and Janice Hwang all received gold medals; Ellen Polinsky, Elaine Kasper, and Sharon Brown all received silver medals; Francine Katz, Laurie Clark and Daniel Unger all received bronze medals; and Garth Zeglin and Michael Zavisca placed fourth in the competition. Their sponsor was Elizabeth Olah. Whitman High School students did very well in the National Latin Exam. Latin I gold medals went to students Judy Shih, Leslie Weisz and Lisa Shanholtzer. Latin I silver medals went to students Keeley Smothers, Josh Goldstein, Kate Rourke, Alex Ewing, Saul Goldstein, Eric London, Strat Cavros, Antongiulio Zecchini, Jennifer Tosini, Steven O'Keefe, Chip Abernathy, Ara Khatchadourian and Mercedes Fitchett. Latin II gold medals went to students Evan Sherbrooke and Gaius Stern. Latin II silver medals went to students Sandy Thananart and Chris Goodridge.

Kendall Moore, of Richard Montgomery High School, has been named as Outstanding Sophomore by the Hugh O'Brian Foundation.

MCPS students who won honors in the National French Contest (Le Grand Concours) include Audrey Chriqui, first place, Level 1, Bola King, second place, Level 1, Jeanne Steppel, third place, Level 1 and Ken Katz, third place, Level 2. They are all from Hoover Junior High School and their teacher is Regina Sclar. Placing third at Level 5 was Michelle Kao of Churchill High School. Her teacher is James McArthur.

MCPS has done very well in the "Odyssey of the Mind" Competition (formerly called Olympics of the Mind). The Division III (senior high division) state championship of the "Odyssey of the Mind" competition for the computer problem has been won by a team of students from Gaithersburg Junior High School. They are James Chi, Javier Garavito, Robert Head, James Durham, Jignesh Majmudar, Upendra Shardanand and Robert Simon. Their coach is William Howden and their faculty advisor is E.A. Stonesifer. The Division III state championship for the construction problem was won by a team of students from Gaitherburg High School. Those students are: Curtis Mitchell, Hiren Patel, Noah Luther, Jon Block, Amit Garg, Mike Alter, Aileen Tse, Caroline Tse, Niccole Chessick and Ivan Velcicky. Placing second in the senior high division competition were teams from three high schools. Those teams consisted of Jeff Atkinson, Dwight Divine, Jennifer Jones, Bea Barrientos, Dale Mobley, Rob Stets, Matt Moore, Ken Le, Danny Addess, Jeremy Lite, Chaya Kundra, Suzy Ottone, Mark Green and Vicky Farinas from Magruder High School; Rachel Safman, Jamie Martin, Danielle LaVilla and Jack Kang from Gaithersburg High School; and Kelly Dooley, Jennifer Hart, Brian Corrado, Leif Goldberg, Justin Gravatt, Scott Miller and Matthew Perlet from Sherwood High School.

In the elementary school division of the "Odyssey of the Mind" competition, teams from Cold Spring and Canon Road elementaries tied for first and third places. The first place teams consisted of Noah Sheer, Mark Bothe, Coby Ilogui, Michael Liberti, Carrie Feldman, Elizabeth Shulman and Daniel Yen from Cold Spring Elementary School; and David Berman, Chris MacKinnon, Chris Guenther, Patrick Berg,

Kathy Hess and Heather Friedman from Canon Road Elementary School. The Canon Road students were coached by parents Rob MacKinnon and Paul Berman. Third place teams consisted of students Beth Kanter, Ai Ai Tan, Jennifer Oginz, Lisa Pfeffer, Erica Phillips, Sara Weyland, and Lisa Grimaldi from Cold Spring Elementary School; and Robert Johnson, Jennifer Johnson, Sunirman Ghosal, Levi Nayman, Jeffrey Pressman, Susan Feldman and Carlos Portugal from Canon Road Elementary School. The Canon Road students were coached by parents Gloria Johnson, Howard Pressman and Gloria Pressman.

Two Gaithersburg High School students, Niccole Chessick and Paul Vail, also won "Renata Fuscra" awards in the Odyssey of the Mind competition, for exceptional creativity.

Gavin Pratt, a first grade student at Farmland Elementary School, was a winner in the National 1985/86 Young Writer's Contest. Gavin's story, "Adventure in Mars", was selected from nearly 8000 entries that were received. Gavin's teacher is Mrs. Maryann Jurgovan.

Emily Hauber, a ninth grade student at Montgomery Village Junior High School was the state of Maryland's only winner in the 12 state regional competition of the Student Space Shuttle Involvement Program (SSIP), sponsored by the National Science Teachers Foundation and the National Aeronautics and Space Administration. The SSIP projects are a mandatory part of Hauber's Research and Experimentation course: a science and industrial arts combination taught by Greg Letterman and Phil Mendelson. Hauber's winning proposal concerned the detection of strength loss in astronauts' muscles through use of muscle sounds.

MCPS had quite a few students winning awards in the 1986 National Spanish Exam. At Hoover Junior High School, Rachel Toker placed second in the Level I - Regular competition; Daniel Sharfstein, placed third, Eunice Shin and Karen Sondik placed fourth and Doug Seidenberg placed fifth. In the Level I - Special competition, David Ayoroa placed third. In the Level II - Regular competition, Raquel Gomes placed third; and in the Level II - Special competition, Lenni Wellenius placed first. The students' teacher is Nancy Silvio. Catherine Hillsley of Cabin John Junior High School placed third in the Level I - Regular competition. Catherine's teacher is Margaret Fullam. At Damascus High School, Michael Gracey placed fourth in the Level II - Regular competition and Lisa Rene James placed fourth in the Level III - Regular competition. Their teacher is Giovanna O'Callaghan. Ilana Bebchick, Whitman High School, placed third in the Level IV - Regular category. Her teacher is Gladys Ortega. At Churchill High School, Ruth Hertzman placed first, Robert Sondik placed third and Michael Wessler placed fifth in the Level III -Regular category. Their teacher is Diane Connolly. Churchill High School also had winners in the Level V - Regular category. They were Jeffrey Clites and Sanjay Mullick, who tied for first place. teachers are Elena Maldonado and Janet Dannemiller. David Toker placed second, Julie Schulman placed third and Josh Sharfstein placed fourth. Their teacher was Elena Maldonado. In the Level V - Special category, Henry Bascunana placed second and Corinne Snitzler placed fourth. Their teachers are Elena Maldonado and Janet Dannemiller.

Richard Montgomery High School students who were winners in the State Distributive Education Clubs of America (DECA) Conference include: Amy Brow, first place, General Merchandise; Krista Barth, first place, Apparel and Accessories; Sherry Bowen, first place, Bulletin Board; Christine Anselmo, second place, Creativity - Shadow Box; Monty Amdursky, fourth place, General Merchandise; Kim O'Neal, fourth place - Finance and Credit; Kelly Queen, fourth place, Service Station Retailing; Jennifer Mann, Certificate, General Merchandise Management; and Bob McKee, Certificate, Food Marketing Display. Kimberly Ruark, Einstein High School, won second place in the second annual Smithsonian Craft Show Competition for high school students. Kimberly's winning entry was a series of hand-crafted Appalachian baskets, which were displayed at the Smithsonian Craft Show.

Chris Shih, Cabin John Junior High School, was an Eastern Division finalist on both piano and violin at the Music Teachers National Association Piano and Violin Competition which was recently held in Portland, Oregon.

Jenny Badger, Einstein High School, received a Gold Key Scholastic Arts Award for color photography and she was a national Scholastic Arts winner in the color photography category.

Mike Brose, of Rockville High School received a superior rating at the State Solo Festival.

Kelly Hsu, of Rockville High School, was named as a finalist in WGMS/Chevrolet Young Artist Scholarship Award for Violinists.

Mike Richie, of Rockville High School, was one of the nine D.C. area finalists chosen from 60 applications to participate in the Catherine Filene Shouse Award Talent Search.

MCPS students selected for the 1986 All State Orchestra (10-12) include: Jennifer Binckes, Julian Hammer, and David Hong from Einstein High School; Steve Jasper and Emily Yamada from Gaithersburg High School; Sandra Park and Ekwan Rhow from Churchill High School; Rebecca Rogot from Bethesda-Chevy Chase High School; Rita Bodine, Pippa Holloway and Tamara Kellog from Walter Johnson High School; Yaira Ojeda and Julie Rehm from Richard Montgomery High School; Mike Johnson, Angela Lih, Laura McWhorter, Andy Rising, Peter Shawhan and Julie Sohn from Springbrook High School; Jeffrey Cheng, Gillian Noe and Susan Pirie from Whitman High School; and Julie Boyer and Phillip Kuldell from Wootton High School.

Students selected for the 1986 All State Senior Band (10-12) include: Elizabeth Gray of Bethesda-Chevy Chase High School; Brett Lansdell, Mike Nelson and Paul Rice of Churchill High School; Judi Kalb of Damascus High School; Bill Cook and Melissa Leung from Magruder High School; Chris Bourdon from Richard Montgomery High School; James Joyce from Rockville High School; Becky Seiler, from Seneca Valley High School; Robert Dahlin from Sherwood High School; Mark Hendrickson and Jennifer Olsen from Springbrook High School;

Elizabeth Brooke, Lynn Pettipaw and Laura Rabrish from Whitman High School; and Susan Hollander from Wootton High School.

Students selected for the 1986 All State Junior Band (7-9) include: Allan Hill, from Blair High School; David de la Cruz and Ethan Minton from Walter Johnson High School; Bobbi Jo Holtz from Magruder High School; and Emily Dahlin and Bobby Haag from Sherwood High School.

MCPS students selected for the 1986 All State String Orchestra (7-9) included: Mark Steinberg from Blair High School; Joelle Crowder from Einstein High School; Edward Huang, Mark McNellis and Kristin Neebes from Hoover Junior High School; Carl Lee and Janet Yang from Montgomery Village Junior High School; Ryoma Ohi from Ridgeview Junior High School; Deborah Chien from Springbrook High School; and Simon Hsu and Hubert Lin from Wootton High School.

Students selected for the 1986 National Association of Jazz Educators Honors Band include: John Fee from Magruder High School; Wiley S. Hodges from Richard Montgomery High School; Michael J. Brose, Seth D. Hallen, Jennifer A. Kerr, Stephen Litzenberger and Joel N. Shapiro from Rockville High School; Doug E. Shreeve from Wheaton High School; and Joe R. Barnett from Whitman High School.

Genevieve La Clair, of Wootton High School, has received an award for her piano playing skills from the National Music Teachers Association.

Gina Abruscato, Wootton High School, was named as an All DECA State Finalist, Petroleum Marketing, third place, and Merchandise Decision Making Team, third place. Anne Adler, also of Wootton High School, was named as an All DECA State Finalist, State Reporter, and Deepa Desai and Beth Strichartz, also of Wootton High School, were named as an All DECA State Finalists, Merchandise Decision Making team, third place.

Members of Wootton High School's Physics Team captured first place at the University of Maryland Physics Olympics. The students were: John Marsh, Jay Srevha, David Reiter, Brian Lamacchia, Danny Chou, Mark Stamminger, Teddy Chen, Tom Nam, Van Vuong, Vivek Mohan and Anita Mishra.

Parkland Junior High School students Socorro Alvarado and Norman Parades participated in the "El Ingeniero" program during the summer of 1985 and were guests at the White House last fall to celebrate National Hispanic Heritage Week, "Salute to Youth" conference. El Ingeniero is a pre-college career education/mathematics and science enrichment program primarily for Hispanic junior and high school students funded by the National Aeronautics and Space Administration.

Four Parkland Junior High School students were National Scholastic Art award winners this year. They are: Gina Cha, grade 9, Gold Key Award (Oil Pastel) and Honorable Mention (Acrylic); Binh Do, grade 9, Gold Key Award (Pen and Ink); Jamie Joo, grade 9, Gold Key Award (Oil Pastel); and Joanne Marshall, grade 7, Gold Key Award (Linoleum Block

Print).

Kimberly Sampson, of Whitman High School received first and third place prizes in the Maryland Scholastic Press Association's 1986 Photo Contest and Jennifer Miller, also of Whitman High School, received the second place prize in the contest.

Robert Collins, of Whitman High School, placed first in the Lincoln-Douglas Debate, Mid-Atlantic States District National Forensic League Championship and Matthew Schwartz, also of Whitman High School, placed second in the competition.

Anita Bose, of Whitman High School, received a first place award in the editorial category from the Maryland Scholastic Press Association and Alice Gallin, also of Whitman High School, received a second place award in the feature category.

Tony Rhie, of Whitman High School, received a Degree of Excellence - Debate award from the National Forensic League.

Venkoo Lal, of Whitman High School, received a Degree of Recognition, Sapphire, Debate, a Degree of Excellence, Emerald, Debate and a Degree of Distinction, Ruby, Debate from the National Forensic League.

Shante Chen, of Whitman High School, was named as a semi-finalist in the Arts Recognition and Talent Search and received a second place award in the Pratt National Art Talent Search.

Josephine Barrett of Whitman High School came in second in the Maryland College of Art and Design Show. Marianne Gargour, Ann Boynton and Venkoo Lal, also of Whitman High School, received honorable mentions in the show.

Jennifer Leete, of Springbrook High School, is one of four state winners in the 1986 Century III Leaders contest and Donald Parker, of Magruder High School, was named a semifinalist.

Two seventh grade MCPS students, Rachel Bragin of Wood Junior High School and Joel Moore of Westland Intermediate School, have been recognized by the Center for the Advancement of Academically Talented Youth for their performance on the Scholastic Aptitude Test as a part of the Johns Hopkins Talent Search. While several hundred MCPS students received recognition, only Rachel and Joel scored in both the verbal and math sections to achieve state and regional (east coast) recognition.

Bethesda-Chevy Chase High School had a number of students who received various awards. The students were: Uki MacQueen was named as a finalist in the National Symphony Young Soloist Competition.

Dan Havlik and Lilda Rock were selected as outstanding DECA students in the State for 1985-86 at the DECA State Convention. Trophies were won at the Maryland State DECA Convention by the following

Bethesda-Chevy Chase High School students: Myla Kimbrough, general marketing, master employee; David Green, general marketing, supervisory level; Pamela Hill, entrepreneurship; Cathleen Hiltbrand, elected state secretary; Kim Lensing, general marketing, master employee; Richard Ramaya, food marketing; Lilda Rock, creative marketing; Koren Russell, apparel and accessories; Tanya Tupling, apparel and accessories; and Suet Ying Tsang, retail math.

Three students from Hoover Junior High School received national honors in art in the 1986 Scholastic Awards program. The students were: Randall Goldman, gold medal, printmaking; Stephanie Staal, honorable mention, mixed media; and Sei Hon Tsai, honorable mention, printmaking.

MCPS mathematicians have been adding up honors in math meets. Takoma Park Intermediate School was the first place regional winner out of the six US regions in the eighth grade Pythagorean Division of the Continental Mathematics League. Coached by Darlyn Counihan, the team consisted of Sarah Manchester, David Weinstock, Brian Miller, Daniel Hudson, Joshua Fischman, Maneesh Agrawala, Steve Fries, Nitin Seam, Daniella Barry, Rebecca Segal, Robin Burke and David Byron.

The Takoma Park team of Manchester, Fischman, Barry, and Weinstock won first place in the regional MATHCOUNTS held at the University of Maryland. Tilden Intermediate School was second and Banneker Junior High School was third. Takoma Park student Sarah Manchester was the highest individual scorer; and Jon Mielstrup of Banneker was second. Takoma's Joshua Fischman won the oral competition; Jon Mielstrup of Banneker placed second. A Takoma team of Fischman, Manchester, Barry, and Matthew Neimark swept the MATHCOUNTS state championship. Fischman was the highest individual scorer. He and Manchester, who placed fourth, were part of a four-member state team that went on to take second place in the National MATHCOUNTS Competition. In the individual competition Fischman ranked twentieth in the country while Manchester, who ranked thirtieth, tied with a New York student as the highest scoring females in the nation. Counihan was the coach of the Takoma teams as well as the state team. Three students from Takoma Park were finalists at the Maryland State Mathalon. They were Joshua Fischman, Sarah Manchester, and Brian Miller. Manchester was the highest individual scorer; Fischman and Miller tied for second place.

MCPS also did quite well in the Eighth Grade Maryland Mathematics League Contest. Regionally, Takoma Park and Pyle Intermediate Schools placed first and second, respectively, while White Oak Intermediate School and Ridgeview Junior High School tied for fourth. Joshua Fischman of Takoma Park, John Davidson of Pyle and I Lidng Siu of Farquhar Middle School all had perfect scores. Of the 149 schools participating, the Takoma Park team consisting of Joshua Fischman, Sarah Manchester, Christian Villalas, David Weinstock, Daniella Barry, Raitis Grinbergs, and Eyal Kedar captured first place in the state. Pyle placed second, White Oak and Ridgeview both ranked eleventh, and Wood Junior High School placed seventeenth. In the top 23 students in Maryland were Fischman, Takoma Park, John Davidson, Pyle, I Lidng Siu, Farquhar who all tied for first; Sarah Manchester

and Christian Villalas of Takoma Park and Joshua Auerbauch of Pyle who all placed sixth; and David Weinstock, Takoma Park, Joey Caterini and James Kindt of Pyle and Dan Shawhan of White Oak all tied to place thirteenth.

In the regional Seventh Grade Maryland Mathematics League Contest, Takoma Park was third while Pyle came in fourth. Mark Birmingham of Takoma Park captured second place. Of the 148 schools participating, the Takoma Park team placed sixth in the state, Ridgeview placed fourteenth, and White Oak placed twenty-third. The top 23 students in Maryland included Mark Birmingham, Takoma Park, third place. Richard O'Connell, Takoma Park, Marc Cohen, Pyle and Mark Nitsche, Ridgeview all ranked thirteenth.

MCPS winners in the Hollins College poetry competition are Alicia Albrecht, Jennifer Lockley and Lynnly Tydings of Springbrook High School and Peter Labonski of Blair High School. All are student of Mary Lee Ruddle.

A number of students from Churchill High School received DECA awards. At the national level they included: Kathie Daniels, finalist knowledge test, advertising services; Dawn Wilson, second place and Irene Alahouzos third place, apparel and accessories; Jeff Pasternack, third place management level, general merchandise; John Meeker, honorable mention, restaurant marketing and management; and Rick Rumbarger, first place management level, petroleum marketing and Sam Gorewitz, first place, master employee level, petroluem marketing. At the state level, students receiving awards included: Renee Koval and John Meeker, honorable mentions, marketing concepts; Michael Sussman, third place, merchandise pricing; Carey Potter, third place, display simulation; and Sam Gorewitz, Martin O'Brien and John Meeke, honorable mention, merchandise decisions team.

STAFF

The Rockville High School Jazz Ensemble, under the direction of Ken Dahlin received an Excellent Rating at the recent State Festival and a Superior Rating at the Eastern Regional Festival. As a result of county band festivals, seven MCPS concert bands qualified for state festival competition. The directors and bands are: Dave Levin, Bethesda-Chevy Chase High School; Janese Sampson, Richard Montgomery High School; Ken Dahlin, Rockville High School; Mark Eisenhower, Magruder High School; Jim Heier, Seneca Valley High School; Robin Putt, Churchill High School and Tim McManus, Wootton High School.

Doris Lee, music teacher at Damascus Elementary School has been named as the conductor for the 1986 All State Junior High School String Orchestra.

Sherwood High School was commended for excellence at the North American Invitational Model United Nations held at the Sheraton Washington Hotel. Sponsored by the Georgetown University International Relations Association, more than 2600 students participated. Sherwood was one of seven public high schools

receiving recognition for excellence. It is the third time in six years Sherwood has been so honored. Social studies teacher Gene Boteler is the Sherwood delegation sponsor.

James Groomes, Edison Career Center welding instructor, was honored by the American Welding Society with its Bernice McPherson Memorial Award in recognition of his superior skill and in gratitude for his many contributions to the advancement of the welding craft.

Stanley Day, Wheaton High School speech and debate coach, received the National Forensic League's diamond key award. Day is only the second Maryland coach to receive the honor. Coaches earn the honor by acquiring one point for every ten their students' receive in tournaments. In 12 years of coaching, Day has had 10 students earn the double ruby award - the highest honor students can receive - and has accumulated 1,520 points.

Art teachers Barbara Stephens, College Gardens Elementary School and Carol Ayotte, Gaithersburg High School, were recognized as outstanding senior teachers and Caroline Ryan, Takoma Park Elementary School, was honored as an outstanding new teacher, by the Maryland Art Education Association at its fall conference.

Taylor Learning Center has been designated as a Maryland Physical Education Demonstration School for 1985-86 by the Maryland State Department of Education. Physical education at Taylor is taught by Cynthia Lins, who also teaches orthopedically handicapped students at Forest Knolls Elementary School. The 1984-85 Pine Tree, Bethesda-Chevy Chase's yearbook, received the Maryland Award from the Maryland scholastic Press Association. This is the highest award given to a Maryland high school. Ed Mullaney is the sponsor.

A first place rating was given to Chips, Bethesda-Chevy Chase's literary magazine, by Columbia Scholastic Press Association in New York. The magazine's sponsor is Evanthia Lambrakopoulos.

Lester Olinger, Bethesda-Chevy Chase history teacher, was honored by the University of Chicago as an outstanding history teacher. Lucille Newberger, marketing education teacher from Bethesda-Chevy Chase, received an award for outstanding teacher from St. Mary's College in Maryland.

The Bethesda-Chevy Chase Concert Choir won a gold award-first place and the Madrigals won a gold award-second place at the recent Nashville Heritage Festival. The choir sponsor is Everett Williams.

Will Edmiston, teacher/counselor at Mark Twain, was appointed by Governor Harry Hughes as Commissioner for the State Ethnic Heritage Commissions.

Winnie Johnson, Head Start Coordinator for Handicapped Services and a graduate of Smith College, was among 26 graduates chosen to be profiled for the "1986 Smith Spectrum", a special issue. The women

chosen out of 46,000 graduates for this special issue represented some of the interesting ways Smith graduates have lived their lives in terms of family, career, community concerns and self-fulfillment. The university presented these profiles as a source of information and insight to future graduates.

Charles Stine, Director of the Department of Financial Services and Edwin Lewin, Director of the Division of Accounting received the Association of School Business Officials Award for the Comprehensive Annual Report.

Steve Silvious, Wheaton High School technical services assistant, has been appointed as Maryland state director for the International Thespian Society, an honor society for high school dramatic arts students.

Mary Melic, cafeteria worker II at Lee Intermediate School, won first prize for her yeast bread and rolls in a statewide bake-off at the Maryland School Food Service Convention.

Frank Carricato, Director of the Department of Career and Vocational Education, received the "Indirect Provider of Major Support Services and Contributions to the Field of Special Vocational Needs Education Award" from the National Association for Vocational Education Special Needs Personnel.

Three MCPS schools are recipients of global education grants from the National Association of Elementary School Principals. Lakewood, Rock Creek Forest and Rolling Terrace elementaries will use the grants to foster staff and student appreciation of international culture. Mary Iannicelli, international teacher and magnet coordinator at Rolling Terrace Elementary School said that school will use some of the grant to improve its global education program through field trips. Principal Louise Rosenberg said Rock Creek Forest Elementary School will use its grant to help students of different ethnic groups develop and share pride in their own backgrounds. Principal Judith Kenney said that Lakewood Elementary School will use its grant for its Building Recognition of Interdependence and Diversity - Global Education (BRIDGE) program.

The Staff Development Department of MCPS has received national recognition from the American Association of School Administrators (AASA) for its exemplary program to upgrade the skills of classroom teachers, support personnel and administrators. One of only 19 school systems in the country to receive this award out of nearly 100 entries, MCPS was honored at a recent AASA convention and a summary of the program was published in the AASA School Administrator sent to superintendents through the U.S. and Canada. The award was accepted on behalf of the school system by Superintendent Wilmer S. Cody and Leonard M. Orloff, Director of Staff Development.

College Gardens Elementary School is among 10 Maryland elementary schools being recommended by state school superintendent David Hornbeck for national honors in the U. S. Department of Education's

elementary school recognition program. To qualify for the program, a school must demonstrate that all its students are developing solid foundations of skills in reading, writing and math. There must be strong leadership and an effective working relationship between the school and parents and others in its community. College Gardens principal Gerald Frick said he believes his school was picked because it has a very successful school program with high expectations of students and "super community relations."

Maryellen Stuart, first grade teacher at Woodlin Elementary School, has been named as a finalist for the Maryland PTA Outstanding Educator Award.

Four MCPS Food Services employees were honored by the U. S. Department of Agriculture for their around the clock effort last fall to haul food to flood victims in West Virginia. The four have also been commended by West Virginia Governor Arch Moore. Warehouse manager Tom Davey and drivers Jim Barnett, Ken Schaeffer and George Watson delivered 59 tons of urgently needed food to disaster feeding sites south and west of Charleston.

Ellen Jay, media specialist at Page Elementary School, was the recipient of an award given at the Association for Educational Communications and Technology's annual convention. The plaque's wording is as follows: "Presented for her outstanding contribution to the School Library Media Field through Publishing."

Carol Penn and Jane Schisgall, teachers in the Interrelated ARTS Program, received national recognition as 1985 Kennedy Center Teacher Fellows. It was not only an honor for each to be selected, but for MCPS to be represented by two recipients out of the eight teacher/artists from across the nation was quite an achievement. At the completion of three weeks in an approved arts-related project, they performed at the Kennedy Center. Since that time, Ms. Penn was also selected as the top finalist out of 250 applicants for a fellowship from the Japan Institute for Social and Economic Affairs.

Re: ITEM OF INFORMATION

Board members received the Monthly Financial Report as an item of information.

Re: ADJOURNMENT

The president adjourned the meeting at 12:10 a.m.

Presider	nt		

Secretary

WSC:mlw