

# Westland Middle School

## Sexual Harassment Policy

Westland Middle School strives to provide a safe and nurturing learning environment for all children. Therefore, it is necessary to share our expectations for student behavior. As a member of the Montgomery County Public Schools (MCPS), Westland follows the MCPS policy for sexual harassment.

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and/or other inappropriate verbal, written, or physical conduct of a sexual nature. Examples of these behaviors include the following:

- Grabbing, touching or patting
- Sexual propositions, sexual rumors, or any attempt to gain a sexual advantage
- Sexually offensive videos, pictures, magazines, notes, calendars, cartoons, or jokes
- Unwanted flirtations or advances
- Verbal abuse
- Repeated pressure or requests for sexual activities
- Graphic comments about an individual's body or dress
- Sexually degrading names, words, or characterizations

Circumstances will determine the severity of the consequences. Counseling services will always be provided for any students involved in any type of harassment activity.

Please discuss this policy with your parents. Also, please share any such behavior with school officials so that we may take the necessary steps to make sure it is resolved.

I have reviewed this information with my administrator, and I understand the expectations for my behavior.

---

Student's Signature

Date