

# Eastern Middle School Code of Conduct and Student Behavior

At Eastern Middle School, students are expected to practice good character, responsibility, honesty, and respect for themselves and others. In order to create and maintain a safe and orderly environment that promotes learning, the following expectations and guidelines have been established. The goal is to promote a positive learning environment in which all students are treated fairly and equitably.

## Student Expectations:

- Students will arrive on time to school every day.
- Students will be prepared for class every day
- Students will submit only original work and will not participate in cheating.
- Students will be honest with all staff and students.
- Students will express themselves without the use of profanity or offensive gestures.
- Students will treat others with kindness and respect.
- Students will wear clothing that follows the school code for appropriate attire.
- Students will respect the personal property of others.
- Students will follow directions given by school staff.
- Students will keep all items that will disrupt the learning process out of the school.

## Behaviors and Range of Consequences:

It is the intent of the Eastern Middle School teachers and staff to use all interactions with students as opportunities for learning, however, in the event that a student makes a choice that requires disciplinary action the following consequences can occur. All behavior consequences are at the discretion of the school administration.

Behavior	Range of Consequences
Academic Dishonesty	Student/Parent Conference Detention Loss of Credit Suspension
Computer Misuse	Student/Parent Conference Loss of Privilege Detention Suspension
Class Cutting Out of Area without Permission	Unexcused Absence Student/Parent Conference Detention Suspension
Disruptive Behavior (school)	Student/Parent Conference Detention Parent Shadowing Suspension

Behavior	Range of Consequences
Disruptive Behavior (bus)	Student/Parent Conference Loss of Privilege Detention
Electronic Devices	Confiscation Student/Parent Conference
Falsifying Documents/Forgery	Student/Parent Conference Detention Suspension
Fighting	Student/Parent Conference Suspension Expulsion Police Referral
Inappropriate Attire	Student/Parent Conference Change/Cover Item
Inappropriate Language/Gestures	Student/Parent Conference Detention Parent Shadowing Suspension
Inciting/Participating in a Disturbance	Student/Parent Conference Contract Detention Suspension
Insubordination	Student/Parent Conference Contract Detention Parent Shadowing Suspension
Intimidation/Bullying	Student/Parent Conference Contract Detention Submission of MCPS Bullying Report Suspension
Leaving School Grounds	Student/Parent Conference Contract Detention Police Referral
Physical Assault	Suspension Police Referral
Sexual Harassment	Student/Parent Conference Submission of MCPS Harassment Report Police Referral
Possession of Tobacco Products	Student/Parent Conference Confiscation Detention Suspension
Tardiness to Class	Student/Parent Conference Detention Parent Shadowing

Behavior	Range of Consequences
Theft	Student/Parent Conference Detention Restitution Suspension Police Referral
Vandalism	Parent Notification Suspension Restitution Police Referral
Verbal Abuse or Threat	Suspension Parent Notification Police Referral

Consequence	Description
Student and Parent Conferences	Administrators, guidance staff, and teachers will request student and/or parent conferences to discuss behavior concerns and to develop goals and solutions.
Detention	Student will meet with a teacher or administrator during lunch or after school. Failure to serve a detention will result further administrative action.
Parent Shadowing	Parents will be invited to the school to attend class/es with their student to observe behavior and provide support for behavior improvement.
Out-of-School Suspension	Students will be prohibited from entering school grounds or participating in school activities for the duration of the suspension.
Confiscation	Items deemed inappropriate will be confiscated. Items that are confiscated will only be returned to a parent or guardian.
Expulsion	Serious infractions may result in recommendation for expulsion. In the event that such a recommendation is necessary, MCPS policy will be followed.

### Recommendation for Expulsion

The following offenses will result in a 10 day suspension with a recommendation for expulsion:

- Possession, distribution and/or use of drugs and drug paraphernalia
- Possession, distribution and/or use of intoxicants/inhalants
- Possession of a dangerous weapon
- Possession of a firearm
- Arson
- Possession of a bomb or any device that looks like a bomb
- Bomb threat
- Violent physical attack on student or staff member