

MONTGOMERY COUNTY PUBLIC SCHOOLS

## **Roberto Clemente Middle School**

18808 Waring Station Road • Germantown, Maryland 20874 • (301) 601-0344

*Office of the Principal*

March 16, 2009

Teaching is one of the most important and rewarding professions in the world! At Roberto Clemente Middle School, we are seeking outstanding educators to assist us in our quest to provide a world-class education to the children and the families we serve. The candidates that we will select for the 2009/2010 school year will possess the following characteristics:

- Demonstrate a passion for equity and excellence: We are interested in candidates who set high standards for themselves and their children. More importantly, we are seeking people who see teaching as a “social activism”. People who are committed to seeking ways to “level the playing field” for all children by effectively capturing, inspiring, and teaching our children at high levels.
- Demonstrate a commitment for collaboration: We have mountains to move here at RCMS. However, we believe we can move mountains by working with each other, our parents, our business community, and most importantly, our students.
- Demonstrate a commitment for reflective practice: Each year poses new challenges for us as a school. We service an extremely diverse range of learners, and we are always challenging ourselves to look at our own practices and change for the better! There is never a time in which we have “learned enough”, and we seek people who are comfortable in a highly dynamic, continually changing environment?
- Demonstrate a commitment for professionalism: We take customer satisfaction seriously as a school. Our customers include our staff, our students, our parents, our MCPS community, and our business community. We are seeking people who understand how to create win-win scenarios by balancing personal wants and the interests of our customers.
- Demonstrate a commitment for building high-quality relationships: We believe significant learning does not occur without a significant relationship. We place an enormous emphasis on building meaningful, respectful relationships between staff, parents, and students.

This has been an extraordinary year of learning for us as a community. We are looking forward to identifying individuals with similar ideals and characteristics as we move forward on our journey towards excellence!

If you believe that the characteristics that have been described reflect who you are as a person and as an educator, we would love to speak with you. Please feel free to email me at [Shawn.Joseph@mcpsmd.org](mailto:Shawn.Joseph@mcpsmd.org) or call me directly at (301) 601-0368. As a faculty member, you will understand why we say “It’s All About P.R.I.D.E” at Roberto Clemente Middle School.

Sincerely,

*Shawn Joseph*

Shawn Joseph, Ed.D.  
Principal

