

STUDENT AND STAKEHOLDER FOCUS

- The SIP team reviewed the SAT scores for Whitman as of June 2009.
- The overall school average was 1869. When we considered our SAT scores by subgroup, there were groups who were farther from this average score: African American scores average 1596, Hispanic scores average 1692, ESOL scores average 1623, and special education students average 1573.

LEADERSHIP

- The mission of Walt Whitman High School is to prepare our students for the *rigorous* demands of the academic and work worlds so that they may reach their potential as *self-directed, creative, and socially responsible* individuals. This mission will be accomplished through *excellence in teaching and learning*, made stronger through *active partnerships* with parents and the community.
- Our improvement goals will be shared on the school website, during faculty meetings, and during parent meetings.
- Our SIP team will meet quarterly to assess to progress and determine next steps on our school improvement goals.

ORGANIZATIONAL PERFORMANCE RESULTS

See attached

STRATEGIC PLANNING

To increase our SAT/ACT performance by exceeding the June 2009 total school average of 1869 with a focus on increasing the average for our targets groups farthest from the school average, specifically African American, Hispanic, ESOL, and special education students.

HUMAN RESOURCES

- All teachers will be informed through department meetings on the difference between SAT/ACT and Accuplacer assessments.
- English teachers will be introduced to the Triumph and Final Prep tools for test preparation.
- Counselors will familiarize themselves with the SAT/ACT/Accuplacer tests to be able to share information with students and parents.

PROCESS MANAGEMENT

- An SAT/ACT/Accuplacer monitoring team will be established to review student testing profiles. This group will consist of administration, the resource counselor, the staff development teacher, and an ESOL teacher.
- The monitoring team will identify students who need test preparation support and develop individual plans for those students to receive support.
- Counselors will meet with each junior student between February and March to provide testing data and develop post secondary plans.
- Ninth and tenth grade students will take a practice PSAT in October. Juniors will take the real PSAT in October.
- Eleventh grade students will take a practice ACT in October.
- Students will be introduced during English classes to the Triumph and Final Prep tools for test preparation.
- All teachers will be introduced to the basics of ACT/SAT/Accuplacer during the August department meeting.
- The SIP team will evaluate process of introducing Triumph and Final Prep during English classes for its effectiveness in reaching students.

MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT

- Docushare for testing rosters
- MyMcps/Data warehouse for student testing data
- Data warehouse for monitoring school wide disaggregated SAT/ACT averages.