

The Bulletin

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Summer job safety kickoff at Edison

Skills USA Executive Director Timothy Lawrence talks with a Thomas Edison High School of Technology student and a representative of Lowe's Home Improvement during the kickoff of the U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) 2007 Teen Summer Job Safety Campaign. The event was held at Edison in April. Lawrence was a featured speaker, along with Edwin Foulke, Jr.,



Assistant Secretary of Labor for Occupational Safety and Health, and Ronald DeJulius, Maryland Department of Labor Commissioner for Licensing and Regulation. Edison students demonstrated safe work practices such as proper use of protective equipment, safe use of hand tools and tips to avoid falls. More photos are available at www.skillsusa.org/educators/osha.shtml. OSHA also has a web page for teens at www.osha.gov/SLTC/teenworkers/construction.

Two MCPS students to be honored as Presidential Scholars

Two MCPS students have been named Presidential Scholars, one of the highest honors given to U.S. high school seniors.

Kathleen J. Jee of Montgomery Blair High School was selected as a Presidential Scholar on the basis of academic achievement. She is a student in the Science, Mathematics, Computer Science Magnet Program at Blair, a National Merit and Maryland Distinguished Scholar finalist and plays on the varsity basketball team.

Tudor Dominick Maican of Winston Churchill High School was named a Presidential Scholar in the Arts for accomplishments in the performing arts. He has played the piano since age 3 and

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Kingsview fathers make a difference for African American students

Some important changes are taking place at Kingsview Middle School since fathers of African American students have become more involved with their children through the Kingsview Fathers' Circle.

Over the past two years, there has been a 62 percent reduction in the number of suspensions for African American students. The percentage of African American students ineligible to participate in extracurricular activities dropped from 16 percent in 2005-2006 to 10 percent in the 2006-2007 school year. During that same time period, the number of African American students on the A-B honor roll rose from 43 percent to 55 percent.

Many of these changes can be attrib-

uted to the Fathers' Circle, created in fall 2005 through the work of Assistant Principal Deborah Higdon. She recalls one teacher's comment that the reason African American students were not doing well is that they didn't have fathers at home. Higdon, who had access to family information, knew better. So during school conferences that November, she told team leaders to invite all African American parents to the school. All but one African American father (who was out of town) showed up, and the rest is history.

Staff at Kingsview began to notice an almost immediate change in the behavior of many of the African American male students. Discipline issues dropped by 70 percent that week. Homework was being done in record numbers. Teachers started

to talk about how African American students were participating more and were being more attentive.

"We knew we were on to something that we really needed to continue," said Higdon, who continues to serve as liaison between the group and the school.

Many fathers shared with Kingsview staff that they didn't know how much of a gap existed at the school. They decided it would not be a one-time meeting; they wanted to stay involved.

"From my vantage point, as one dad and a co-chair of the Fathers' Circle, it gave me an opportunity to see the importance of the role we play as parents in setting expectations and shaping the environment," Patrick Gerdes told the

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Supporting services

This is the fifth article in a series on support professionals who exemplify the seven areas of competency that are part of the Supporting Services Professional Growth System. This article focuses on communication, in which the employee:

- Understands how to be an active listener.
- Is effective in oral and written skills.
- Is able to communicate well to manage conflict and deal effectively with problem situations.
- Is tactful when handling situations and difficulties with the least possible disruption.

Good communication requires the capacity to listen for understanding as well as the ability to speak clearly. Loring Triplett, Jr., a food service sanitation technician who works in the Central Production Facility (CPF) for the Division of Food and Nutrition Services, is one of MCPS' many support professionals who demonstrate this skill set every day.

"Loring is always an attentive and active listener," says Don Ruehle, food service supervisor. "He allows others to explain their positions and then asks questions to further clarify their point."

In his position, Triplett is similar to a building service worker for Food Services. Each day, he makes sure that the food area and equipment are clean and sanitized, and he also repairs equipment and does daily maintenance.

"He is very loyal, dedicated and always willing to go the distance," says Beth Roche, CPF manager.

Demonstrating good communication



As a food service sanitation technician with the Central Production Facility, Loring Triplett, Jr. has the job of keeping the food area clean and sanitized.

Triplett served in Vietnam and then worked for the Post Office more than 20 years before retiring and coming to MCPS. He has been with the school system about 12 years.

His experiences as a squad leader in Vietnam serve him well in his job now. "I try to straighten things out and get along with people," says Triplett. "My experiences help me to provide strategies to communicate with my team." He helps make the connection for staff that they are all here for the students.

If a problem arises in his division, Triplett is often the person other employees turn to in order to discuss and work through their issues. He is tactful and nonjudgmental when addressing difficult situations, say his supervisors and coworkers, and uses his sense of humor

to keep tensions low while providing a clearly defined course of action.

"Loring is always clear and concise about what he states," says Ruehle. "He makes sure to check for understanding before moving on to the next task. He is able to gain an individual's confidence. Employees walk away knowing they are an important member of the team and their voice has been heard."

Training classes—Some training classes that might enhance the communication core competency include *Conversations on Race and Cultural Relations*, *Gender Communication in the Workplace*, and *Listening and Memory*. For information on additional classes, visit the Office of Organizational Development web site at www.montgomeryschoolsmd.org/departments/development/teams/programs/ss_pgs.shtm. □



Announcements

Flavors of Asia. Come celebrate Asian Pacific American Heritage Month with the Asian American Education Association (AAEA) on Monday, May 21, 2007, 4:30-6:30 p.m., in the Carver Educational Services Center auditorium, 850 Hungerford Drive, Rockville. Enjoy a range of food as well as arts and crafts, and a celebration of MCPS Asian American high school scholarship recipients who will be entering the field of education. A \$10 donation will be accepted at the door.

Attention Kennedy community. John F. Kennedy High School is interested in getting in touch with former JFK teachers, stu-

dents, friends and families. They are putting together a first ever, all-class event in early fall and would like to share this information with as many as possible who would be interested. E-mail Monique_N_Riddick@mcpsmd.org.

OEA barbecue. The Montgomery County Outdoor Education Association (OEA) and the Lathrop E. Smith Environmental Education Center invite you to the End of School Year BBQ. This annual event will be held Saturday, June 2, 5-8 p.m. It includes hayride, tower climb, fishing and group games from 5-6 p.m. and dinner around 6 p.m. A local bluegrass band will perform from 7-8 p.m. Hamburgers, veggie burgers, hot dogs, rolls, condiments and beverage will be provided. Bring a side dish or dessert to share. Contact Vicki Frank via Outlook or call 301-924-3123. □

The Bulletin

Montgomery County Public Schools
Public Information Office
850 Hungerford Drive
Rockville, MD 20850
301-279-3853
301-279-3221 (fax)

Jerry D. Weast, Superintendent
Brian Edwards, Director
Vickie C. Walter, Editor
Vickie_C_Walter@mcpsmd.org

Published for the MCPS community weekly August through June. Deadline is 10 a.m. Monday for consideration in the following Monday's issue. Items are published on a space-available basis.





Melissa A. Brunson



Anne M. Dardarian



Charlene Eroh



Leroy C. Evans



Suzann M. King



Robin L. Malcotti



Pamela S. Nazzaro



Karen S. Roberts

Appointments

The Board of Education appointed eight administrators April 19. Melissa Brunson, former acting principal, was named principal of Cloverly Elementary School. Anne Dardarian, former principal intern at Brown Station Elementary, was named principal of Highland View Elementary. Charlene Eroh, former principal intern at Farmland Elementary, was named principal of Ashburton Elementary. Leroy Evans, former acting principal, was named principal of Col. Zadok Magruder High School. Suzann King, former associate general counsel for the Maryland-National Capital Park and Planning Commission, was named staff assistant, policy and communications, Office of the Board of Education. Robin Malcotti, acting principal, was named principal of Lakewood Elementary. Pamela Nazzaro, acting principal, was named principal of Thurgood Marshall Elementary. Karen Roberts, former acting program coordinator, was named program coordinator, Elementary/Middle School Mathematics.



Board highlights

Meeting of Tuesday, May 8, 2007

Appointments

The Board of Education approved the following administrative appointments:

- Jennifer A. Baker, currently assistant principal, Walt Whitman High School, as principal, Tilden Middle School
- Michael D. Bayewitz, currently principal, Luxmanor Elementary School, as principal, Broad Acres Elementary School.
- Aara L. Davis, currently principal, Whetstone Elementary School, as principal, Georgian Forest Elementary School.
- Lee F. Derby, currently principal, Garrett Park Elementary School, as principal, Cedar Grove Elementary School.
- Nora G. Dietz, currently principal intern, Cannon Road Elementary School, as principal, Captain James E. Daly Elementary School.
- Audra M. Fladung, currently acting principal, as principal, Stonegate Elementary School.
- Phillip F. Gainous, currently principal, Montgomery Blair High School, as liaison for Leadership Development.
- Barbara A. Liess, currently principal intern, Gaithersburg Elementary School, as principal, Kensington Parkwood Elementary School.
- Sarah E. Sirgo, currently acting principal, as principal, Woodlin Elementary School.
- Floyd D. Starnes, currently principal intern, Twinbrook Elementary School, as principal, Kemp Mill Elementary School.

No Child Left Behind Act of 2001 discussion

The Board discussed the challenges that have emerged through the implementation of the No Child Left Behind (NCLB) Act of 2001. Among the issues are creating flexibility in the use of assessments for students with disabilities and those learning English, fairly determining Adequate Yearly Progress, and directing incentives rather than sanctions to Title I schools and districts for failing to meet proficiency targets. The Board passed a resolution supporting a National School Boards Association brief that identified issues and called for reforms in NCLB when it is reauthorized by Congress. The Board directed MCPS to include an addendum to the resolution that provides information and recommendations specific to MCPS.

Superintendent's Leadership Program

The Board received a briefing on the Superintendent's Leadership Program, an honors-level humanities curriculum available to outstanding high school seniors through an application and interview process. Students serve internships with partners in business, higher education and government and attend a seminar each month facilitated by the superintendent.

Great Seneca Creek Elementary School building design award

The Board recognized the collaboration of MCPS staff, project architect and contractor in designing and building Great Seneca Creek Elementary School, the first school in Maryland to achieve a Leadership in Energy and Environmental Design (LEED) Gold certification. The award recognizes the commitment of MCPS to environmental stewardship.

Recognition of the Fathers' Circle program at Kingsview Middle School

The Board recognized the Fathers' Circle program at Kingsview Middle School, which partners with African American fathers to gather information and ideas on ways to improve the academic performance of students. (See story on page 1.)

Recognition of NAACP scholarship recipients

Five students who received \$1,000 scholarships from the Montgomery County branch of the NAACP were congratulated by the Board. The Board also expressed appreciation for the work of the NAACP and other community leaders in supporting student achievement. The scholarship winners are Jennifer Rose Brown, Springbrook High School; Rossana Espinoza, John F. Kennedy High School; Roquella Hinds, Montgomery Blair High School; Camille Meeks, Montgomery Blair High School; and Vivian Yohannes, John F. Kennedy High School.

Salute to School Food and Nutrition Services Personnel Day

The Board recognized representatives from the Division of Food and Nutrition Services as part of the celebration of the 22nd annual Salute to School Food and Nutrition Services Personnel Day. More than 12 million meals are served annually under the National School Lunch and School Breakfast programs. □

MCPS congratulates longtime employees

MCPS congratulates employees who are completing 15, 25 or 35 years of service with MCPS this year. Employee and Retiree Service Center records show that the following 710 employees are eligible for recognition. Of these employees, 429 have completed 15 years, 162 have completed 25 years and 119 have completed 35 years. The listing includes years of service with MCPS only (which may be different than years of service credited for retirement).

Employees will receive certificates and pins from their principals or directors. Individuals not on the list who believe they will complete 15, 25 or 35 years of service with MCPS by Sept. 15, 2007, should contact Connie Demarcki at 301-279-3288.

15 years

Diane F. Adams
Patricia K. Adams
Kathryn R. Ader
Elizabeth C. Alcoba
Amy L. Allen
Oscar D. Amaguana
Bradley C. Anderson
Kevin L. Andre
Luis G. Arce
Peggy E. Arnold
Susan E. Ault
Nancy J. Austin
Jacqueline L. Baga
Raymond E. Baker
Joseph R. Ballmann
Clarence L. Ballou
Delilah J. Bankhead
Billy R. Barnes
Helena D. Barringer
Frida M. Barturen
Diana E. Baum
Virginia L. Baxter
Andrea L. Baylin
Patricia M. Beam
Terry A. Bell
Avery J. Bennett
Victoria E.
Bernardo-Hill
Debra A. Berner
Evan H. Bernstein
Carmen R. Berrios
Eric Better
Sari B. Biller
Judith P. Black
Victoria H. Blair
Robin M. Blumberg
Charles H. Boettner
Rosann W. Boggs
Howard W. Boltz III
Donna M. Bonner
Suzan Borno
Lizabeth A. Borra
Angelique P. Bosse
Kathleen G. Bouquet
Carl A. Bourne
Jill R. Bowens
Yvan J. Bradette
Kelly A. Brandt
Thomas W. Brashear
Sandra M. Brisbane
Michael J. Broderick
Barbara R. Brooner
Virginia J. Brown
Joy A. Brown
Wayne G. Brown

Brenda L. Buckley
Elizabeth G. Burn
Gillian L. Butchman
Kathleen E. Cadigan
Michael S. Callaway
Andrea M. Cameron
Rina M. Cantrell
Janet M. Carafelli
Carlos M. Cardona
Diane K. Carley
Jacquelyn Carr
Christina A. Carroll
Kathlyn A. Carroll
Jeanne M. Cashin
Linda J. Cates
Catherine R. Cecere
Julie F. Cerveny
Manuel A. Chavez
Robin P. Cheris
Laura D.
Chiochankitmun
Betty J. Christian
Yann Y. Chuang-Thang
Gwendolyn R.
Claggett
Maryann Clark
Sharon R. Clem
Dennis Coleman
David A. Coleman
Vicki L. Conner
Nancy L. Conway
Peter J. Corbat
Ann L. Corban
Cheryl P. Cox
Gayle K. Crouch
Lavern Crump
Denise S. Cunningham
Stephanie B. Curry
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Marianna Daddone
Robert D. Dahlin
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Patricia A. Dauler
Joan B. Davis
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Duverste Destine
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David J. Dimarco
Claire E. Dimsdale
Jennie L. Discepolo
Kathleen L. Dugan
Albert P. Dupont II
Ana E. Duran

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Ebe-Riley
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Gregory S.
Edmundson
Donna M. Ednock
Roslyn W. Eisner
Deborah A. Elias
Mavis T. Ellis
Ileana Enache
Jed T. Feffer
Rita H. Felices
Robert E. Fink
Dragica Flanjak
Laura J. Flicker
Jennifer R. Flynn
Pamela R. Foley
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Barbara J. Francisco
Eliot R. Frankeberger
Laura W. Friedman
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Katharine Gutterman
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Dimitrios H.
Kolokythas
Susan W. Koser

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Jeanie M. Luyo
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Ilene B. Silverman
Jay B. Silvio
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Gene Smith
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Alfaro
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Jane F. Winter
Colleen F. Wire
Dorothy G. Wiseman
Tracey H. Witthaus
Ross E. Wolf
Ellen J. Wolfe
Hyun J. Woo
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Sonja Ybry
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Claude H. Young
Melissa Young
Michael J. Zarchin
John K. Zehner
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25 years

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Debra J. Ambush
Rebecca F. Baber
Linda A. Balderson
George H. Ballou
Theodore W. Belland
Bonnie M. Berger
Mary N. Bettinger
Maddalena R.
Bianchini
Joanne C. Bliven
John N. Brewer III
Mary G. Brown
William D. Brown
Mary A. Brown
Joyce P. Budman
Rita H. Burks
Marcia L. Burlbaugh
MaryBeth Castonguay
Janice F. Caswell
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John E. Colmes
Carolyn M. Compton
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John C. Cox
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Pamela M. Danielian
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Lula M. Gilchrist
Lois A. Giliotti
Phyllis S. Gluck
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Sue C. Grimes
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Elizabeth Q.
Hammack
Maudella R. Harrison
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Ronald W. Jessup
Janet M. Johnson
Michael L. Johnson
Linda L. Jordan
Sarah V. Joyce-
McCarron
Sally A. Kelley
Wanda J. Kimble-
Sullivan
Bonny L. Kissinger
Karen L. Kosian
Linda J. Kronen
Mary A. Lakner
Fred R. Langrock
Charles E. Lapole Jr.
K D. Leary
Gloria D. Lee
Jane R. Liebow
Jane Litchko
Felicia I. Lively
Marcia F. Livengood

Sharon L. Lizear
Sheri J. Lowe
Kimberly S. Lungociu
Tyrone A. Lyles
Madeline A. Lyon
Sheila J. MacLeod
Herman Martin
Thomas E. Marvel
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Pamela G. McRainey
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Cecilia L. Natoli
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Altagracia M.
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Toby L. Rosendorf
Sally Rosner
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Elizabeth M. Young
Leon N. Young
Sheila D. Young
Martha A. Zanger

35 years

John W. Adams
James K. Ahearn
Daniel Alemar
Frances H. Armstrong
Donald Austin
Paul E. Baker
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Martin J. Barnett
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Gloria J. Cornett
Pamela A. Cromwell
Fredrick J. Crown
Nancy L. Dabbs
Michael B. Davis
Sandra S. Days
Marty Dickerson
Charles C. Dormo
Cecilia F. Dorrow
Pearl M. Drain
Dennis B. Drown
Peggy J. Edens
Willis R. Etter
William G. Everly
Jane W. Farfan
Rosemary Fox
Raymond L. Frappolli
Carrie C. Frazier
Arthur C. Funk
Donald J. Gable
William C. Gale
Peter J. Gallo
Juanita Goudy
Charlie Graham
Marjea B. Greene
Randolph Hamlin
Donald C. Hargreaves
Celia V. Harper
Jackie Harris-Dorsey
Marysia K. Hartz
Albert F. Henley Jr.
Leonard T. Himelright
David J. Hynchko
Carol L. Hynton
Everlene Hyman

Jerome R. Jackson
Janis O. Jones
Sandra L. Kalavritinos
George W. Kelly
Carolyn D. Kitts
Nancy L. Kloth
Margarette L. Knuckle
Diane M. Kuykendall
Michael J. Kuykendall
Richard C. LaSota
Katsuko K. Lee
Jo Ann Leigh
Carl U. Leverenz
Denise D. Lopez
Sharon R. Lundahl
Concetta Luparello
Clayton E. Lyles
George T. Martin
Thomas W. Martin
William F. McCrady
Anita F. McQueen
James R. Meehan
Rosemary C. Millican
Muriel G. Mitchell
Betty A. Montgomery
Sharyn P. Moore
Nancy M. Nechanicky
Linda M. O'Leary
Rickie R. Painter
Stanley M. Parrish
Judith A. Parsons
Samuel C. Powell
William R. Powell
Michael R. Powers
Barbara J. Reeks
Phyllis P. Robinson
Dennis F. Runyon
Frank J. Sanford
Daryl K. Schultz
Clarence Scott Jr.
John R. Senuta
Lannie J. Seymour
Linda A. Shiffman
Stephen C. Silvious
Robert S. Sindall
Charles E. Smith
Gloria A. Snowden
Jean L. Snyder
Maureen Ahern
Stamoulis
Carmela M. Thornes
Zea E. Van Tassell
James W. Walsh
Eric D. Walstein
Ernest E. Williams
Cleveland E. Williams
Carlee Witherspoon
Gary W. Wolford
Robert C. Worley
Martha E. Wright



Retirements

Sari Biller. Forest Oak Middle School media assistant Sari Biller, who has 15 years with MCPS, will retire in June. In lieu of a gift, contributions to Save the Children can be sent to Terri Foster at the school (Terri_H_Foster@mcpsmd.org) in Biller's honor.

R. Eugene Boteler, Donna Kotting and Jacquelyn Wray. A retirement dinner and reception honoring Sherwood High School faculty and staff members R. Eugene Boteler, Donna Kotting and Jacquelyn Wray will be held Thursday, June 7, 6-10 p.m., at The Inn at Brookeville Farms in Brookeville. Send \$40 for dinner and gifts (cash bar available) or \$10 gift donation to Mary Marshall at Sherwood. RSVP by June 1.

Deborah deBlas, Sue Kuklewicz, Barbara Mangraviti and Elaine Schmitt. A retirement celebration for James Hubert Blake High School foreign language teachers Deborah deBlas and Barbara Mangraviti, math teacher Sue Kuklewicz and math resource Elaine Schmitt will be held Thursday, June 7, 6-9 p.m., at Sandy Spring Ballroom, 17921 Brooke Road, Sandy Spring. Send \$50 per person for dinner and gift, payable to Blake High School, to Mary O'Donnell by May 25. Contributions for cards and gifts are also welcome. For questions call 301-879-1356.

Jo Campa, Laura Davies, Sally Hauber and Annie Presbury. A retirement celebration for William H. Farquhar Middle School staff members Jo Campa, Laura Davies, Sally Hauber and Annie Presbury will be held Wednesday, May 30, 3-5:30 p.m., at Sandy Spring Museum, 17901 Bentley Road, Sandy Spring. Send \$30 per person (includes appetizers and dessert), payable to Farquhar Middle School, and RSVP to Stephanie Sund at Farquhar by May 23. Contributions and cards are welcome from those who are unable to attend. For questions, e-mail Stephanie_Sund@mcpsmd.org.

Jean Ciavolella and Joyce Gamble. A retirement celebration honoring Forest Oak Middle School teachers Jean Ciavolella and Joyce Gamble, both with more than 30 years with MCPS, will be held Thursday, May 31, at Smokey Glen Farm, 16407 Riffleford Road, Gaithersburg, beginning at 4 p.m. Send \$50 for dinner and gifts, payable to FOMS Social Committee, by May 21 to Terri Foster at the school (Terri_H_Foster@mcpsmd.org). Contributions for gift, card and good wishes are welcome from those unable to attend.

Sherry Fletcher. A retirement tea party in honor of Highland View Elementary School ESOL teacher Sherry Fletcher's 24 years of service will be held Thursday, May 31, 4-6 p.m., at the school. Goodies for the tea party are welcome.

Larry Hansch. A retirement dinner honoring Larry Hansch, director of Consortia Choice and Application Programs and former princi-

pal of Briggs Chaney Middle School, will be held Friday, June 1, 5 p.m., at That's Amore in Rockville. Send \$50 (includes dinner and gift) payable to Hansch Retirement to Kimberly Johnson, principal, Briggs Chaney Middle School.

Lynn Harvey and Phyllis Peterson. A retirement celebration for Lynn Harvey and Phyllis Peterson, pupil personnel workers with Student Services, Upcounty Field Office, will be held Tuesday, June 12, 5-7:30 p.m., at a private residence, 11710 Farmland Drive, Rockville. Send \$40 for hors d'oeuvres and gifts, or a gift contribution if not attending, payable to Upcounty Field Office. RSVP to Linda Burton at 301-353-0833 by June 1.

Roberta J. Holland. A retirement celebration honoring Roberta Holland, early childhood instructional specialist, will be held Thursday, June 7, 4-6 p.m., at the home of Mary Allen, 6112 Granby Road, Rockville. Send \$25 for hors d'oeuvres buffet, drinks and gift (or \$10 gift only), payable to Rebecca Reitz, Division of Early Childhood Programs and Services (DECPS), Room 200, Rocking Horse Road Center, by May 25. For questions or directions, call DECPS at 301-230-0691.

Eunice Hopper. Eunice Hopper, who began teaching in New Jersey and taught in both Baltimore City and County before coming to MCPS, is concluding her 40-year teaching career. She has been working at Strathmore Elementary School for seven years, five of them as a fifth grade teacher and two as a part-time reading intervention teacher. Cards and gifts are welcome and can be sent to her at Strathmore by June 11.

Beverly Johnson. A retirement dinner honoring Beverly Johnson's 33 years with MCPS will be held Thursday, June 14, 6 p.m., at the Willow Tree Inn, Montgomery Village. Johnson is currently counseling office secretary at Northwest High School and previously worked at Col. Zadok Magruder High School and the Adult Education and Summer School offices. Send \$30, payable to Northwest High School, c/o Maryann Bullion at Northwest, by June 6. Contributions for a gift, cards and good wishes are welcome from those who are unable to attend.

Joan Kenealy. A retirement open house for Joan Kenealy, program support teacher for the Preschool Education Program, will be held Friday, June 15, 3 p.m., at 22600 Griffith Dr., Laytonsville. For directions/questions, call Debbie Downs in the PEP office at 301-279-2026. No gifts, but good wishes, pictures and memories are welcome. If unable to attend, send these to Bonnie Theuerkauf at Clearspring Elementary School.

Mitch Minkoff. A retirement party honoring Mitch Minkoff, special education teacher at RICA, will be held Friday, June 1, 4-5:30 p.m., at RICA in Rockville. Send \$10 check for food and gift, payable to Allan Sull, to RICA School, 15000 Brochart Rd., Rockville, MD 20850. Gift-only contributions are welcome from those unable to attend. For more information, e-mail Allan_R_Sull@mcpsmd.org.

Carmen Morales-Deeny. A retirement and goodbye luncheon honoring Carmen Morales-Deeny, Spanish teacher and foreign language resource teacher at Winston Churchill High School, will be hosted by her daughters Thursday, June 14, 1-3 p.m., at the Old Anglers Inn. She will retire in the Old City of San Juan, Puerto Rico, where she will continue writing, reciting poetry, reading, cooking and planting. Good wishes, memories and cards may be sent to her by pony to the school. E-mail Morales-Deeny for information.

Barbara Mohr. A retirement party celebrating Barbara Mohr's 39 years of service in Montgomery County will be held Friday, June 1, 5 p.m., at her home in Silver Spring. Mohr is a fifth grade teacher at Strathmore Elementary School and also taught at Bel Pre Elementary School for 20 years. Send \$35 check for dinner, dessert and gift, payable to Strathmore Elementary School, c/o Katie Raviv at Strathmore by May 25. Contributions for gift, cards and good wishes are welcome from those who are unable to attend. For more information, contact Katie Raviv on Outlook.

Joyce Rossnan. A retirement celebration for Joyce Rossnan, currently a first grade teacher at Bells Mill Elementary School, will be held Wednesday, May 30, 4:30-6:30 p.m. at Bells Mill in Potomac. Send \$40 check for dinner and gift, payable to Bells Mill Social Committee, c/o Lorinda Lane at Bells Mill ES by May 23. Contributions for gift, cards and warm wishes are welcome from those unable to attend.

Ann Marie Samm. A retirement celebration for Ann Marie Samm, principal of Dr. Sally K. Ride ES, will be held Wednesday, June 6, 5-8 p.m., at Smokey Glen Farm, 16407 Riffleford Rd., Gaithersburg. Send \$40 (includes dinner, dessert and gift), payable to Sally Ride Social Committee, by May 24 to Linda McGowan at Sally Ride ES.

Connie Strachan. A retirement party for Connie Strachan, who is retiring after 36 years of teaching, will be held Wednesday, May 30, 4:30-6:30 p.m., at The Willow Tree Inn, Montgomery Village. Strachan has taught at Gaithersburg and Beall elementary schools. Send \$15 check (includes appetizers, with cash bar available), payable to the Beall Social Committee, to Deborah Sockol at Beall by May 18. Designate on the check if the money is for the party or for gift donation only.

Carole (Katz) Sutton. Forest Oak Middle School English teacher Carol Sutton, who has 22 years with MCPS, will retire in June. In lieu of a gift, contributions to People for the Ethical Treatment of Animals (PETA) can be sent to Terri Foster at the school (Terri_H_Foster@mcpsmd.org) in Sutton's honor.

Sharon Turner. A retirement celebration for Sharon Turner, counselor at Damascus High School, will be held Friday, June 8, 4-8 p.m., at Whiskey Creek Golf Club in Urbana. Send \$30 per person (includes stations buffet and gift), payable to Damascus High School, c/o Pat Villani at Damascus by May 29. For questions, call 301-253-7037. □



Employment opportunities

The jobs below were available at Bulletin deadline. All require excellent human relations skills. These are summaries of minimum & special job requirements. For staffing information, contact the Department of Staffing at 301-279-3515. Employment opportunities and written job descriptions are available at www.montgomeryschoolsmd.org/departments/personnel. Applicants will be screened based on the job description & special considerations. All active permanent and temporary employees must apply on MCPS Form 446-6; outside (new) applicants must complete the Interest in an Advertised Vacancy Form, located at the Office of Human Resources reception area. Specify ad number, school or location & name of the personnel specialist following the job summary. Take tests & submit required materials by the application deadline; additional skills tests may be administered after the deadline. A job change may affect retirement/pension status; check with the Employee & Retiree Service Center, 301-517-8100. Returning from leave, involuntary transfers & reassigned employees will have priority.

Unless otherwise indicated, the deadline for all jobs is **05/22/2007**. Apply by job number and title for all supporting services positions. Faxes will not be accepted. Applications must be either hand-carried to the Department of Staffing or sent by internal or U.S. mail.

Administrative

Administrative & supervisory positions are listed in bold. If no ads are listed, no new positions are available. Complete descriptions can be found on the Office of Human Resources employment information web site (www.montgomeryschoolsmd.org/departments/personnel).

Director of Special Ed. Operations, Office of Special Ed. & Student Services (Q)—Coordinate & maintain fiscal, staffing, technology, grant & data mgmt. systems; manage Autism Waiver, Medical Assistance, legal services, nonpublic placements, equity & compliance; oversee mgmt. of fed. funds; develop annual operating budget & special ed. staffing plan; excellent communication, interpersonal skills; master's degree from accredited college or univ.; MD cert. requirements for Admin. I cert. in special ed. or rel. provider highly desirable. Send resume & letter of interest to Susan Marks, associate supt., Office of Human Resources, or e-mail Ana_Stein@mcpsmd.org by May 18.

Coordinator, MC/MCPS Partnership (N)—Master's degree; MD cert. requirements for Admin. I pref.; demonstrated leadership & exper. working with institutions of higher learning, MSDE, community orgs., govt. agencies & businesses; abil. to design, implement & monitor innovative academic programs; abil. to work collaboratively & effectively with college & school system admin. & instr. staff; excellent oral & written communications & human relations skills; abil. to prepare written reports & presentations to the Board of Education. Send letter of interest and resume to Susan Marks, Office of Human Resources, or e-mail Ana_Stein@mcpsmd.org by May 18.

Supervisor, Outdoor Education Program (O)—Master's degree from accredited college or univ. with coursework in environmental ed.; must meet MD cert. requirements for Administrator I; exper. as classroom or outdoor ed. teacher; knowl. of MCPS curric., instruction & assessments; abil. to work well with students, teachers & other personnel; abil. to develop budgets, program materials & manage accounts; excellent oral/written

communication & human relation skills; frequent eve. & Sat. mtgs. & workshops; conduct approx. 3 overnight teacher trng. workshops. Send letter of interest & resume to Susan Marks, Office of Human Resources, or e-mail Ana_Stein@mcpsmd.org by May 18.

Other professional

Instructional specialist, Div. of School-Based Spec. Ed. Services, ESY Coord., (B-D) (12 mos.)—MA or MEQ in special ed. or rel. field; 5 years classroom exper.; thorough knowl. of MCPS services & procedures for students with disabilities; exper. planning & implementing prof. devel. activities; demonstrated abil. to develop & maintain databases to plan for services for students; abil. to manage multiple projects & responsibilities; demonstrated leadership skills & abil. to collaborate with staff in various MCPS offices; excellent oral, written, org. & human relations skills; occasional eve. mtgs. Send letter of interest & resume to Rae Korade, Dept. of Staffing, by May 22.

Instructional specialist, for director, School-based Special Ed. Services (B-D), (12 mos.) (effective 8/20/07)—MA or MEQ in special ed. or rel. field; 5 yrs successful classroom exper.; demonstrated abil. to research & develop written materials incl. grant proposals regarding students with disabilities; exper. planning & implementing prof. development activities for staff & parents; demonstrated skill using technology to monitor & analyze student data to produce training materials; demonstrated leadership skills, research capabilities & knowl. of MCPS services for students with disabilities; excellent oral, written, org., human relations skills; occasional eve. mtgs. Send letter of interest & resume to Rae Korade, Dept. of Staffing, by May 22.

Staff development content specialist, elementary ESOL (B-D) Office of Org. Development (12 mos.) MEQ, MS or MA from accredited college or univ.; ESOL cert.; exper. as elementary ESOL teacher; knowl. of instruction & assessment outside ESOL, staff devel., research & trends, research-based methods & strategies; exper. conducting & analyzing staff devel. needs assessments & developing, implementing, & evaluating staff devel.; knowl. of adult learning, change mgmt., org. & staff devel. theories; abil. to work with classroom teachers, principals & parents & to plan & deliver training sessions; excellent communication & interpersonal skills. Send letter of interest & resume to Judith Zauderer, Dept. of Staffing, by May 22.

Supporting services

Paraeducators. All paraeducator vacancies are posted on the vacancy database at www.montgomeryschoolsmd.org under For Staff/School-based Jobs: Vacancy Data-base. Next to "Position" select "paraeducator," "special education paraeducator," etc. To be considered for employment, all new applicants must submit a supporting services application packet along with official transcripts to the Office of Human Resources, 7361 Calhoun Place, Suite 401, Rockville, MD 20855. Only approved new candidates may send letter of interest with resume directly to the school.

#1105 Building service manager II (12) (BQ) (avail. 7/1/07) (6 am-2:30 pm) North Chevy Chase ES—Bldg. maint. exper. incl. supervisory exper.; knowl. of bldg. serv. methods, mat. & practices incl. HVAC; boiler cert.; compl. of MCPS leadership & plant equip. oper. courses pref.; bldg. serv. mgr. exam; abil. to work with diverse user groups desirable. (Reed)

#1104 Building service assistant manager II (11) (BQ) (2:30-11 pm) Whetstone ES—Cling. & bldg. maint. exper.; boiler course req.; must have, or attain within 6-mo. probationary period, Basic Skills & Supervisory & Leadership certif.; abil. to maint. safety

& security of bldg./grounds & prep. routine reports. (Reed)

Building service worker (6) (SQ) (see list below)—Gen. clng. exper.; oper. power equip.; clear snow from walkways; repetitively move heavy objects. (Reed)

#1095 (avail. 7/1/07) (4-8 pm) Weller Road ES

#881 (readvertised; 10:30 am-7 pm) Col. E. Brooke Lee MS

#1096 (2:30-11 pm) Clarksburg HS

#1106 (2 pos. avail.) (4-8 pm) North Chevy Chase ES

#1109 2nd shift (2:30-11 pm) Forest Oak MS

#814 2nd shift (readvertised; prev. app. must reapply) (2:30-11 pm) Northwood HS

#1112 2nd shift (2:30-11 pm) Walt Whitman HS

#1084 Cafeteria manager IV (15) (BQ) (7 hrs., 10 mos.) Francis Scott Key MS—HS grad. or equiv.; compl. of approp. trng. prog.; incr. respons. food serv. supervisory exper.; knowl. of large quantity food prep. & school cafeteria oper.; cafeteria mgr. exam. (Calavetinos)

#1107 English composition assistant (14) (BQ) (2 pos. avail.) (7.5 hrs., 10 mos.) Albert Einstein HS—BA in English or equiv. trng. & exper.; computer writing lab/word processing exper. (Merson)

#1102 ESOL/Bilingual therapeutic counselor (20) (BQ) (6.4 hrs.; 12 mos.) Div. of ESOL/Bilingual Programs—MA in ed., counseling, psychology, social work or rel. field with trng. in counseling techniques & exper. working with school-age children from other cultures & their families, or other comb. of appropriate ed. & exper.; knowl. of principles, practices & tech. of counseling & of customs, of other cultures; establish rapport with students from other cultures; sensitivity to trauma exper. on the part of some students; cross-cultural counseling skills; excel. communication & human relations skills; fluency in Chinese req. (Merson)

#1087 Food services satellite manager I (8) (new school, avail. FY 08) (6 hrs., 10 mos.) Arcola ES—School cafeteria worker exper.; abil. to work independently, prepare accurate reports & balance cash receipts; good commun. skills; satellite mgr. test req. (Calavetinos)

#1098 IT system specialist (18-25) (BQ) (8 hrs., 12 mos.) Div. of Field Operations—BS with consid. coursework in computer sys.; knowl. of PCs, peripherals & op. sys., Win 2003 server, Windows XP, Netware Directory Services (NDS), Sagebrush Spectrum library circulation & catalog software, database mgmt.; exper. in library/media center oper. incl. circulation, cataloging, MARC records, mat. ordering, inventory, database maintenance & troubleshooting, incl. excellent documentation skills; abil. to prepare lessons & deliver trng. to media center staff on library automation tools. Prefer cand. with library/media center exper.; some weekend & eve. work req. (Horos)

#1089 Media assistant (12) (BQ) (avail. 8/07) (8 hrs., 10 mos.) Arcola ES—30 sem. hrs. of college coursework &/or 1 yr. exper. working with children in instr. situations; exper. using computer app. such as word proc., spreadsheets, databases, e-mail & Internet; exper. working or vol. in a library environ. pref.; abil. to lift & move books, AV other equip. or objects weighing 25-30 lbs.; MCPS typing test. (Arrington)

#1099 Office assistant I (8) (SQ) (8 hrs., 12 mos.) Fleet Maintenance—HS grad.; some gen. clerical exper.; knowl. of filing procedures, keyboarding & computer use; familiarity with data verification; excel. communication & phone skills; some lifting req. (Halperin)

#1103 Paraeducator coordinator (BQ) (24) (pending budget approval) (8 hrs., 12 mos.) Office of Organizational Development—BS, concentration in ed., prof. development or communications; min.

5 yrs. successful exper. interacting with students & teachers; exper. with school, community activities & prog., pref. in leadership role; working with special needs pops., e.g. ESOL, Title I, special ed.; attendance/participation in workshops or other trng. with curric. instr. &/or classroom support; knowl. of No Child Left Behind Act of 2001 & relationship role of paraeducators; knowl. of current & new academic instr. methods/subj. matter; occasional eve. work req.; valid driver's lic. req. to interact multiple loc.; possible writing or skills test. (Merson)

#1108 Parent/community coordinator (17) (BQ) (3.6 hrs., 10 mos.) Georgian Forest ES—BA from accredited college or univ.; coursework in ed., counseling or commun. desirable; exper. with school & community activities & prog.; abil. to work effectively with parents & staff; abil. to function as part of a team; basic computer knowl. pref.; good org. skills & record keeping abil., incl. preparing parent meeting reports & minutes; abil. to coordinate school & community-based family activities; excel. human relations skills & exper. working with diverse socioeconomic groups; good oral & written commun. skills; valid driver's lic req. (Merson)

#987 Parent services assistant (12) (BQ) (readvertised; prev. app. must reapply) (6.4 hrs., 12 mos.) Div. of ESOL/Bilingual Programs—HS grad., preferably supplemented by completion of some college courses; exper. in interacting with persons of other cultures; exper. serving as an interpreter & in performing gen. office clerical work. Fluency in French req.; fluency in Spanish desired. Other comb. of appropriate ed., trng., & exper. may be consid. (Merson)

#1093 School administrative secretary (16) (BQ) (8 hrs., 12 mos.) Greencastle ES—HS grad. with commercial courses & some college pref.; progressively respons. exper. incl. 2 yrs. as school sec. I or equiv.; knowl. of PC word processing & database software; demonstrated writing & proofreading skills; MCPS typing test. Pref. given to cand. with exp. in an elementary school setting. (Arrington)

#1088 School secretary I (11) (attendance office pos.) (avail. 8/07) (8 hrs., 10 mos.) Arcola ES—HS grad.; gen. clerical exper.; computer skills incl. word processing & database; MCPS typing test. Bilingual Spanish req. (Arrington)

#1083 Security assistant (14) (BQ) (8 hrs., 10 mos.) Newport Mill MS—HS grad. & college courses in criminal justice, law enforcement or rel. fields; AA degree desirable; exper. involving student/adolescent safety, conflict resolution & investigative procd. desirable; knowl. of behavior mgmt; valid driver's lic.; first aid/CPR cert. desirable; avail. for flex. hrs., incl. weekends, eves. & overtime; may be req. to hold violators for police, confiscate drugs/alcohol & other evidence; other comb. of ed., trng. & exper. may be consid. (Calavetinos)

#1110 Translation system programmer (25) (BQ) (8 hrs., 12 mos.) (pending budget approval) Div. of ESOL/Bilingual Programs—Grad. from accredited college or univ. with major study in computer science, mathematics, engineering; consid. web sys. programming exper. incl. recent exper. on sys. with hardware & software similar to the MCPS configuration; other comb. of applicable ed., trng., & exper. may be consid. (Merson)

Montgomery County Public Schools prohibits illegal discrimination on the basis of race, color, national origin, religion, gender, age, marital status, socioeconomic status, sexual orientation, physical characteristics or disability. Inquiries or complaints regarding discrimination or Title IX issues such as gender equity and sexual harassment should be directed to the MCPS Human Relations Compliance Officer, Office of the Deputy Superintendent, 850 Hungerford Drive, Room 129, Rockville, MD 20850, at 301-517-8265.



A gift from Bethesda Depot
Nicole Hannans of the National Institutes of Health accepts a check for the NIH Children's Inn from maintenance carpenter Robert (Butch) Davis during an April luncheon. The \$4,000 was contributed by employees of the Bethesda Maintenance Depot. The depot staff raised \$3,000 last year.

Fathers get involved at Kingsview Elementary

(continued from page 1)

Board of Education at its May 8 meeting. The Board recognized the program for promoting parent involvement.

The group meets monthly to discuss student achievement and look at data, honor rolls and suspension rates. They also learn about the good things that are happening at the school. Higdon was instrumental in obtaining a \$10,000 AOL grant last September to help support the initiative.

The effort has paid off with a dramatic increase in father engagement, a reading initiative involving current fathers and father-son basketball games. The program has provided 201 books for 79 students and visits to college campuses for the entire eighth grade.

The group has about 35 members—including about 16 to 18 regulars who show up at every meeting. Members also participate in other activities, such as taking leadership roles in the PTSA and coming to family math night. At several of these events, there have been more African American males than white, Asian or Hispanic males or females put together.

The fathers' involvement also has sparked the interest of other parents. The Fathers' Circle now includes about five single mothers and five fathers of other ethnicities. The school plans to encourage all parents to participate next year.

"I hit the home run at Kingsview," said

Morgan Thomas, the other co-chair of the Fathers' Circle, during an emotional statement to the Board. Thomas described himself as an "old-school" father who used to believe that the dad in the family earned the money while the wife took care of the rest. "I wasn't connected to my son or to the family," he said.

Thomas praised Principal Dennis Queen for sharing some hard facts. "The African American kids would get in a lot of trouble, and there were issues that needed to be dealt with by African Americans and African American fathers," Thomas said. "He set the bar, the expectations." Thomas said he learned a lot from the other fathers in the group, who mentored him so he could help his son.

The best thing about the Fathers' Circle, Higdon believes, is that "it took the invisible man and gave him his rightful place in the school community." She added, "Now they've taken this ball and want to run with it and to show other men how important it is to be connected to their child's education."

Board member Sharon Cox, who has been a champion for the Fathers' Circle, praised the breadth of its impact. "Kingsview is one of the places it pays to visit because it reenergizes you to see parent involvement in support of student learning," she said. "We hope that folks everywhere in the county are looking at this and are thinking about replicating your program." □

Two Presidential Scholars named in academics, arts

(continued from page 1)

has written symphonies, instrumental works and a requiem. He spends weekends commuting to Juilliard's Pre-college Division and was named Composer-in-Residence Fellow at Dumbarton Concerts in 2006.

The White House Commission on Presidential Scholars, a group of citizens appointed by the president, announced the scholars this month.

Each year, up to 121 students nationwide are named Presidential Scholars for academic achievement (including one male and one female from each state). Another 20 are named Presidential Scholars in the Arts for their scholarship in the visual arts, performing arts or creative writing.

In addition to the MCPS students, one other Maryland student was named an academic Presidential Scholar and three were named Scholars in the Arts.

The Presidential Scholars will be honored during a special week in Washington, D.C., June 24-27. □



In remembrance

James Baliles, a former MCPS employee, died March 11. He was a counselor at Paint Branch High School and became assistant principal at Paint Branch before moving on to Woodward High School (now closed).

Douglas F. Jacoby died April 11. He retired from MCPS in 2006, after 30 years as a teacher and administrator. He taught at Leland Jr. High, Farquhar Middle School, Muncaster Shelter Home and Redland Middle School, where he taught social studies and was later an assistant principal. He also taught at Baker Middle School and ended his career teaching social studies at Shady Grove Middle School.

Ellen D. Vandover, a special education paraeducator at Strawberry Knoll Elementary School, died April 23. She had more than 11 years of service with MCPS. □

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