

# The Bulletin

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A weekly newsletter for and about Montgomery County Public Schools

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## Ashburton, Brooke Grove win national awards

Two county schools have won national award for excellence in the Blue Ribbon Schools of Excellence Program, sponsored by the U.S. Department of Education.

Ashburton and Brooke Grove elementary schools were selected for the recognition after undergoing a rigorous review and on-site visits by a panel of educators chosen by the

Department of Education to review the 470 nominees for the national award. Winners were named based on criteria such as outstanding curriculum.  
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## Local students lead state in AP testing program

High school students in the Montgomery County Public Schools led the state in both participation and achievement levels on Advanced Placement (AP) examinations last year, earning the potential for gaining college credit through the most rigorous high school curricula available, according to figures released last week by the Maryland State Department of Education (MSDE).

MCPS students comprised more than 28 percent of the 12,372 Maryland students taking AP exams in  
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Shelley Johnson discusses a clay sculpture project with fifth grader Ini Akpandak.

## 6 win Merit awards

Six high school seniors have won college-sponsored National Merit Scholarships, bringing the total number of MCPS Merit scholars to 30 so far this year.

The local scholars are among about 2,400 winners selected from some 15,000 finalists nationwide in the 1999 Merit Program.

In total, MCPS seniors have won 31 percent of the 97 Merit Scholarships.  
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## Resnik ES art teacher named MCPS Teacher of the Year

An art teacher at Judith A. Resnik ES has been selected to receive the MCPS Teacher of the Year award.

Shelley Johnson, a veteran teacher who has previously received awards for excellence and service, will represent the county in the competition for

the 1999-2000 Maryland Teacher of the Year.

"I'm extremely excited, very, very proud and humbled because I know there's a lot of competition out there," Johnson says. "It's been exciting."  
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## Policy outlines rights, responsibilities

All employees are reminded that they have certain rights and responsibilities under MCPS Policy ACF, Sexual Harassment.

Employees have the right to work in a harassment-free environment and should use the established complaint procedures if they have been subjected to sexual harassment. Oral or written complaints should be filed with an immediate supervisor/principal, or in some instances, with the Department of Human Relations. Employee complaints will be investigated either by the supervisor/principal or the Department of Personnel Services and appropriate disciplinary action will be taken if a complaint is substantiated. Employees have an

obligation to monitor their own behavior in the workplace so that they do not infringe upon the rights of others. Inappropriate oral, written, visual or physical conduct of a sexual nature, regardless of whether it is consensual, is not tolerated in MCPS.

Employees who work in schools have the responsibility to intervene in sexually harassing behavior that involves students. They also have an obligation to inform the administrator of any conduct that threatens the safety of a student or interferes with a student's ability to learn.

Employees who have any questions about the sexual harassment policy may call the Department of Human Relations at 301-279-3167. □

## Two pupils win top awards in regional bee

Two MCPS students have captured first- and second-place awards in the 1999 Regional Spelling Bee, sponsored by *The Washington Post*.

Carolyn Murphy, an eighth grader at Robert Frost MS, won first place and the opportunity to represent the region at the Scripps Howard National Spelling Bee to be held in Washington, D.C. from May 30 through June 5. The two-day competition, on June 2 and 3, will involve 248 students from across the globe and will be aired on ESPN.

Amanda Grossman, a fourth grader at Olney ES and the youngest participant in the bee, won second place and will serve as an alternate to the national event.

Students advanced to the regional bee, which was open to grades four through eight throughout the Washington metropolitan area, after winning their local school spelling bee, then finishing among the top performers in one of three preliminary bees. In total, 41 students advanced to the regional bee. Some 400 schools held local bees.

As the winner, Carolyn received \$200, a Webster's Third New International Dictionary and its Addenda Section and Corel WordPerfect Suite 8 with Dragon NaturallySpeaking. She was coached by her mother, Nancy Murphy, and English teacher

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## County students lead state on AP tests

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1997-98. AP exams taken in the county represent 32 percent of the total number taken by students in Maryland school districts.

The 3,525 MCPS students taking AP examinations represent 10.8 percent of the county's grade nine through 12 enrollment, the highest percentage of participation among

local jurisdictions. The statewide participation averages 5.6 percent of high school enrollment.

Of the 6,118 AP examinations taken by county students (an average of 1.7 per candidate), 83 percent earned scores of three or more, high enough for potential college credit. This compares with a Maryland average of 71 percent. □



## Capital funding

Gov. Parris N. Glendening and other state, county and area officials announce new capital budget funding for Montgomery County and the Washington area region at a May 10 press conference at the former Montgomery Blair HS facility, which is being renovated to house the new Silver Spring International MS and Montgomery Blair ES #11. Both schools are scheduled to open in the fall. The event included a tour of the historic building.

## The Bulletin

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# Springbrook team advances to nationals

A student team from Springbrook HS has advanced to the national Botball tournament to be played in Florida this summer after winning second place in the Washington, D.C. area tournament.

Another Springbrook team placed fourth in the regional competition, which was sponsored by the Goddard Space Flight Center for the KISS Institute for Practical Robotics and held at Springbrook. In total, 31 teams from schools throughout the Washington metro area entered the regional contest after winning competitions at their local schools. Entrants worked in teams to design, build and program robots, conforming to certain specifications, to carry out specific tasks required by the competition.

For winning second place with its robot, named Chernobyl, the Springbrook team received a trophy and \$3,000 in travel funds to compete in the National Botball Tournament to be held in Orlando July 20 and 21 at the 16th National Conference on Artificial Intelligence, sponsored by the American Association for Artificial Intelligence (AAAI). The team members are 11th graders Steve Berardi and Mike Biagetti; and 12th graders Paul Shaklan and Anuj Khetarpal.

The fourth-place Springbrook team and a team from Tilden MS also won two of eight special awards given for particular elements of the teams' robots. The Springbrook team won for the Best Use of Pneumatics, and one of Tilden's entries, "Mouse," gave the school its second Best Offense award in two years.

The fourth-place Springbrook robot, Crushinator, was built and programmed by 10th grader Mike Lin, 11th grader Matt Worthington and 12th grader Joe Monaco.

Both Springbrook robots were built under the sponsorship of Jim Haber, computer science teacher, and Dave Kaplan, technology education teacher.



Teacher Jim Haber and junior Matt Worthington look over the Crushinator.

The Tilden "Mouse" team members were sixth graders Joey Batwinis, Kahlil Francis, Jonathan Aseff and Tim Josey.

Tilden seventh grader Moonsik Lee won the T-shirt design contest related to the regional tournament.

Elaine Chang, science teacher at Tilden, was the staff sponsor for the two Tilden teams that entered robots into the tournament. Chang and two students from the Mouse team will present a short demonstration of Mouse's capabilities at a reception hosted by the Maryland Space Business Roundtable on May 25.

Springbrook and Tilden were the only MCPS schools to enter in the Washington, D.C. area tournament.

To enter, students had to build and program a mobile robot that starts itself when a light is turned on, plays a game of Botball, and stops itself within 90 seconds of the light going on. The robot had to carry out these functions independent of the student team. Each robot consisted of an on-board computer, light sensors, infrared detectors, shaft encoders, motors and Lego building blocks, all supplied by KISS.

In a Botball game, each robot attempts to pick up balls of a different color and place them in a goal. As with a game of soccer or football, the robots may use either an offensive or defensive strategy.

At both Tilden and Springbrook,

students worked after school to design and build the robots.

Last year, Tilden placed fourth overall, beating five high school teams. Tilden was the only MCPS school in the 1998 competition.

The Goddard Space Flight Center funded two registrations for Springbrook and one for Tilden. Due to an exceptional response from Springbrook students, the school's signature program funded an additional three kits, allowing students to build five robots. Supported by business and community partnerships, Tilden bought two additional kits.

Both the Springbrook and Tilden teams demonstrated their creations and explained the features of their robots to family, friends and staff. Then, in local matches, the teams were narrowed down to two for each school.

The Botball Tournament was Springbrook's introduction to robotics. This summer, teachers will plan and develop a robotics course that will be piloted as part of an Independent Research Computer Science class next year, says John Day, signature program coordinator. The following year, it is expected that robotics will be offered as a separate course, he says.

Further information on the Botball competition may be obtained by accessing the website: <http://www.kipr.org>. □

# Six Merit scholars named

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ships awarded to Maryland students this year. Six local students won corporate-sponsored scholarships, and 18 seniors won awards funded by the National Merit Scholarship Corporation (NMSC).

The college-sponsored scholarships will provide between \$250 and \$2,000 annually for up to four years of undergraduate study at the sponsor institution.

The MCPS winners, their schools, intended career fields, sponsoring institutions and any MCPS schools they previously attended are:

**Montgomery Blair HS:** Raymond F. Anthracite, physics, Rice University (Herbert Hoover MS); Kyle C. Retterer, computer science/classical studies, University of Maryland

(Farquhar MS, Takoma Park MS, Dr. Charles R. Drew ES, Cannon Road ES, Olney ES); Leonid A. Velikovich, computer science, University of Maryland (White Oak MS, Eastern MS, Pine Crest ES); and Paul L. Yu, electrical engineering (Takoma Park MS, Briggs Chaney MS, Dr. Charles R. Drew ES, Cannon Road ES, William T. Page ES);

**Winston Churchill HS:** Alexander T. Schulman, film directing/writing, New York University (Herbert Hoover MS, Beverly Farms ES); and

**Richard Montgomery HS:** Michael Huang, computer science, University of Maryland (Takoma Park MS, Thomas W. Pyle MS, Bradley Hills ES, South Lake ES).

The winners were chosen from

among Merit Program finalists who will attend those institutions by officials of the 206 private and public colleges and universities who sponsored scholarships.

Students attained finalist status based on criteria such as exceptional performance on standardized tests and in the classroom, strong recommendations from school officials and a statement of goals and interests. The finalists were selected from about 16,000 semifinalists announced last fall. MCPS had 131 semifinalists.

About 15,000 students advanced to finalist status for the scholarships after meeting rigorous academic criteria. Some 1.2 million students in nearly 20,000 U.S. high schools entered the 1999 Merit Program.

The NMSC will announce more winners of college-sponsored Merit Scholarships in late July. □



## Retirements

**Mudd retirement.** A dinner honoring Bruce Mudd, business education resource teacher at Albert Einstein HS, will be held at the Willow Tree Inn in Montgomery Village on June 15, 6-10 p.m. Send \$30 checks for dinner and gift, payable to Einstein Social Committee, to Sandi Wilson by June 8. To make dinner selection or for more details, call Wilson at 301-962-1010.

**Daughtry retirement.** Former students, colleagues and friends of Nancy Daughtry, Head Start teacher at Poolesville ES, are invited to an open house on Sunday, June 13, 2-5 p.m., in the Andrew Small Building, Darnestown Presbyterian Church, 15120 Turkey Foot Rd., Darnestown. Bring only a page for a memory book. R.S.V.P. by June 7 to Carol Winckler by FirstClass or 301-963-1514.

**Ralston retirement.** A dinner to honor Jean Ralston, media specialist at Cloverly ES, will be held Thursday, June 10, 6-10 p.m., at The Brass Duck restaurant in the Best Western Maryland Inn, Laurel. Send \$32 for dinner buffet and gift, payable to Cindy Zarchin at the school. R.S.V.P. by May 28 to Kitty Reeves, 301-989-5770.

**Cyrus retirement.** A dinner to honor Ernestine Cyrus, second grade/reading initiative teacher at Highland ES, will be held at the Knights of Columbus Hall, Silver Spring, on Thursday, June 3, 6-10 p.m. Send \$20 checks, payable to the Highland Social Fund, to Miriam Stewart at the school. Gift-only donations may be made. For details, call 301-929-2040.

**Rajotte retirement.** Jane Rajotte, attendance secretary at Parkland MS, will be honored at a reception at Clare Garrett's house on Thursday, June 10, at 3 p.m. Send \$10 checks for food and gift, payable to Parkland MS, to Mary Gorden at the school by Wednesday, June 2. For details or directions, call Hazel Wallace, 301-460-2190.

**Ceccato retirement.** Ernie Ceccato, coach and athletic director at Quince Orchard HS, will be honored at a picnic dinner at Smokey Glen Farm in

Gaithersburg on Monday, June 7, 6 p.m. Send \$25 checks for dinner and gift, payable to QOHS Retirement, to Tim Prather at the school. Checks must be received by Wednesday, May 26.

**Caputo retirement.** Charles "Bud" Caputo, coordinator, instrumental music, will be honored at a reception at Montgomery Country Club in Laytonsville, on Wednesday, June 16, 4-7 p.m. Send \$20 for reception and gift (\$5 for gift only), payable to Parkland MS, to Fran Fox at Parkland by June 10.

**Downs retirement.** A reception to honor Stephen Downs, assistant principal at Takoma Park MS, will be held at Bethesda Country Club on Thursday, June 17, 6 p.m. Send \$40 checks for food and gift, payable to Takoma Park MS, to Sandra Gannon at the school by June 11.

**Anello, Bland, Mingo, Smith and Wehrle retirements.** A luncheon honoring Liz Anello, speech and language pathologist; Lee Bland, teacher assistant; Suzanne Mingo, computer science teacher; Eugene Smith, building service worker; and Nancy Wehrle, world studies teacher, all of Thomas W. Pyle MS, will be held Sunday, June 6, noon, at the Bethesda Naval Officers' Club. Send \$20 checks, payable to Pyle Social Fund, to Jim Dietsch at the school by June 1. A contribution toward gifts may be added to the check.

**Paide retirement.** Kay Paide, third grade teacher at Fairland ES, will be honored at a buffet at the Brass Duck/Maryland Inn in Laurel on Saturday, June 5, noon-3 p.m. Send \$30 checks for buffet and gift, payable to Fairland Social Committee, to the school. Refer questions to Sue Rizvi, 301-989-5658.

**Klingensmith and Rivera retirements.** The William H. Farquhar MS staff will honor Andrea Klingensmith, physical education teacher, and Carol Rivera, Spanish teacher, with a dinner at the Golden Bull Cafe in Gaithersburg on Wednesday, June 9, 5-8 p.m. Send \$35 checks for food and gifts, payable to Farquhar MS, to the school. R.S.V.P. by June 3 to Mary Battista. For details, call Battista, 301-924-3100 ext. 130.

**Blodgett, Kenly and Brady retirements.** Lois Blodgett, central production manager; Jan Kenly, quality control assistant; and Kathy Brady, cafeteria man-

ager, all of Food and Nutrition Services, will be honored at a reception in the CESC cafeteria on Wednesday, June 9, 5-7 p.m. Send \$10 checks for light refreshment and gifts, payable to Don Ruehle, to Ruehle at Food and Nutrition Services by June 4.

**Mason retirement.** A barbecue to honor Kathy Bostic Mason, technical analyst, Applications Development, will be held Thursday, June 24, 4:30-7:30 p.m., at the Summit Hall Farm Park in Gaithersburg. Send \$35 checks for food and gift, payable to Shirley O'Neill, CESC, Room 148Q by June 17. For \$5 gift-only contribution and/or pages for the memory book, call Kathy Shiflett, 301-279-3755.

**Buren retirement.** A Mexican fiesta to honor Terri Buren, secretary to the director of ADIT, OGAT, will be held Wednesday, June 16, 5-8 p.m. at Chevy's Fresh Mex, Clopper Road, Gaithersburg. Send \$25 checks for food and gift to Jackie Simpson, CESC, Room 151J, by June 9. For \$5 gift-only contribution and/or pages for the memory book, call Kathy Shiflett, 301-279-3755.

**Egan retirement.** Brendan Egan, special education teacher at Rock Terrace School, will be honored at a luncheon at Vivian Freed's house, on Thursday, June 17, 1:15 p.m. The \$10 cost includes lunch and gift. For details, call the school, 301-279-4940.

**Shakelton retirement.** Debbie Shakelton, reading specialist at Rock Creek Forest ES, will be honored at a dinner on Tuesday, June 15, 6 p.m. Send \$35 checks for dinner and gift, payable to RCF Social Committee, to Helene Kahan at the school by June 8. Donations toward the gift only will be accepted. For details, contact Helene Kahan via FirstClass.

**Kaye, Rinker and Yuhass retirements.** LeeAnn Kaye, sixth grade reading teacher; Max Rinker, physical education teacher; and Jane Yuhass, sixth grade English teacher and interdisciplinary resource teacher; all of Earle B. Wood MS, will be honored at a party on Friday, June 4, 5-9 p.m. at the Golden Bull restaurant in Gaithersburg. Send \$32 checks, payable to Earle B. Wood MS, to Bill Allen at the school. Gift-only donations for any of the three will be accepted. For details, call Allen at 301-299-2392, or 301-460-2150. □

# Resnik ES art teacher wins county title

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ing for the whole school.”

Johnson and other local teachers of the year from across the state will be honored at a breakfast and meeting of the State Board of Education and at a lunch sponsored by the Maryland Business Roundtable Foundation, both on May 25. The teachers also become part of a state network of exemplary educators working with the Maryland State Department of Education (MSDE) on policy and program development, will participate in the Maryland Teacher Forum and will be recognized in *The Baltimore Sun*.

All local teachers of the year will be candidates for the Maryland Teacher of the Year, who will be announced at an awards dinner at Martin's West on Oct. 8. Finalists for the state award will be named in July.

Johnson joined MCPS as an art teacher at Fox Chapel ES and Darnestown ES in 1975. Two years later, she replaced Darnestown with Rosemont ES, where she taught for five years until the Fox Chapel position became full time. In 1987, she helped to open Jones Lane ES, then helped open Resnik in 1991.

Prior to joining MCPS, she taught art for one year in North Carolina. She earned a bachelor of science degree in art education from East Carolina University in 1973 and a master's equivalency through MCPS in 1983.

Currently, she serves as the team leader for art, music and physical education instruction at Resnik. She is a member of the school's Instructional Advisory Council, and, since 1997, has worked as a mentor for new teachers.

She also chairs a school program that brings in professionals to work with students on special projects, a highly regarded annual international night festival and a project to plan and implement school-wide activities correlating the millennium and the curriculum.

Of all these activities, however, she is perhaps most in her element in the classroom at Resnik, which in addition to the regular education program

has an inclusion program for students with orthopedic disabilities. She has responded to the unique challenges of this population with an award-winning program that adapts the art curriculum to fully involve all students.

In a project to have students design and create a 12-foot painted sundial on the courtyard patio, for example, Johnson fabricated special brushes and paint rollers to allow students to paint from their wheelchairs and arranged mats for students who could lie down to paint.

Johnson's pilot for the Adaptive Arts Program, which complements and enhances the studies and skills of the special education students, was recognized by the Montgomery County Council of PTAs (MCCPTA) for innovative excellence in 1995.

“Developing art programs for these students has been the most personally rewarding endeavor in my teaching career,” Johnson says. “As I reflect on my career as an art teacher, I consider myself a very fortunate person.

“My discipline offers the perfect catalyst to bridge the gaps students face every day. We maintain a level playing field in the art room. Students with physical challenges paint with special brushes to feel the same joy of discovery as the other students. Students with language barriers find no frustration from the colored chalk.”

Johnson also has enhanced the art program for all students with numerous grants that have brought professional artists into the school to work with students and have provided funds for innovative projects that integrate other disciplines into the arts. In the sundial project, for example, which was supported by a grant from the Montgomery County Arts Council, students worked with



Shelley Johnson

an artist-in-residence.

Most recently, she received a grant from *The Washington Post* for her “Gourds and More” program, which integrates science, social studies and language arts into the arts. Students planted gourd seeds in the school courtyard last spring, then harvested more than 200 gourds in the fall. After several months of drying, the gourds are being transformed by third graders into bird habitats embellished with design elements studied during social studies units on Japan, Ghana and Mexico.

For the past two years, Johnson has won grants from the Maryland State Arts Council for a poet-in-residence to work with students. Collaborating with other teachers, Johnson had the students decorate their poems with dried flowers and watercolor paints, then mount and frame their creations.

In this and other projects, Johnson collaborates with teachers at all grade levels to offer art lessons that reinforce and extend the particular curricular units in science, social studies and other areas being studied. For fifth graders studying ancient cultures, for example, Johnson arranged a field trip to a National Gallery exhibit, Olmec Art of Ancient Mexico, then had students create their own artwork reflecting Olmec motifs and stage a school exhibit for third graders studying Mexico in their social studies classes.

For many projects, Johnson relies on a devoted cadre of parents, whom she encourages to become involved in the art room. She is active in the Resnik PTA as the third vice president and staff liaison, in a further effort to maintain close ties with parents and the community.

Among other awards, Johnson received a Distinguished Service Award from the Maryland State Art Education Association in 1998, a Distinguished Service in Education award from the Resnik PTA and a Teaching Excellence Award from Fox Chapel ES. She also was nominated for the National Learning Disabled Teacher Award, given by the P. Buckley Moss Children's Charitable Trust, in 1994. □

# Ashburton, Brooke Grove win national awards

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lum and instruction, and strong leadership, school climate, and parent and community support.

All 10 schools nominated for the national awards by the Maryland State Department of Education (MSDE) were named national winners. The MSDE selected the schools for state Blue Ribbon awards last fall after reviewing extensive information submitted by each school.

Nationwide, 221 public and 45 private schools will receive Blue Ribbons. The winning schools will be honored in a national awards ceremony next fall in Washington, D.C., during which they will receive a special flag and a plaque commemorating their achievement.

The winning schools feature challenging academic standards and a rigorous curriculum for all students; a disciplined, supportive, safe and drug-free environment; participatory leadership and a strong partnership among the family, school and community;

excellent teaching and an environment that strengthens teacher skills and improvement; low dropout rates; and documented student achievement.

"It was a dream come true," says Eoline Carey, principal of Brooke Grove, who credits the "commitment to children and their success" for the school's achievements.

Brooke Grove was particularly commended for its academic strategy, and efforts to encourage excellence in the arts and in athletics. The school serves students in kindergarten through grade five.

Ashburton serves students in kindergarten through grade five in its regular education program and houses a Preschool Education Program (PEP) for children with special needs. The national award also credits the school's SHINE Program—Successful, Helpful, Imaginative, Neighborly and Enthusiastic—with recognizing students who participate positively in the school community.

Long-time Ashburton principal Joan

Carroll is now principal of North Bethesda MS, set to open next fall.

The selection of the two local schools brings to 26 the number of national Blue Ribbon awards won by MCPS elementary and secondary schools since the program began in 1982.

The national Blue Ribbon Schools of Excellence Program honors elementary and secondary schools in alternate years. Past national winners are Burning Tree, Burtonsville, Chevy Chase, Candlewood, Lake Seneca, College Gardens, Bells Mill, Whetstone, North Chevy Chase, Diamond and Gaithersburg elementary schools; William H. Farquhar, Herbert Hoover, Redland, White Oak, Parkland and Westland middle schools; Walter Johnson, Thomas S. Wootton, Richard Montgomery and Winston Churchill high schools; and Poolesville MS/HS. Redland MS has won three national Blue Ribbon awards.

Additional MCPS schools have been honored through the years for being state nominees for the national awards. □



## Employment opportunities

The jobs below were available at Bulletin deadline. All require excellent human relations skills. These are summaries of minimum and special job requirements. For complete job descriptions, call the Division of Employment Standards and Operations, 301-279-3341. For staffing information, contact the Division of Staffing specialist indicated. Applicants will be screened based on the job description and special considerations. Supporting services applicants apply on MCPS Form 446-6; outside applicants on MCPS Form 460-27. Specify the ad number, school or location, and the name of the personnel specialist following the job summary. Take tests and submit required materials by the application deadline; additional skills tests may be administered after the deadline. A job change may affect retirement/pension status; check with Insurance and Retirement, 301-279-3611. Returning from leave, involuntary transfers and reassigned employees will have priority for positions.

**An Affirmative Action/Equal Opportunity/Title IX Employer.**  
Unless otherwise indicated, the

deadline for all jobs is June 2. Apply by job number and title for all supporting services positions.

### Administrative

**Principal (O)** Kensington Parkwood ES—Exper. principals & those on principal eligibility list will be considered. Master's & elem. principal cert. req. Send letter of interest & resume to Dr. Elizabeth L. Arons, Dept. of Personnel Services, 30 West Gude Dr., Suite 270, Rockville, MD 20850, by May 28.

### Other professional

**Pupil services specialist (B-D)** Dept. of Comprehensive Pupil Services, Rock Terrace Schl.—MA in educ.; cert. as guidance counselor, PPW, psych. lic. schl. nurse &/or A&S; 3 yrs. outstanding exper. in educ.; duties incl. facilitating communications & training among DCPS staff, field offices, schls. & agencies; supporting implementation & assessment of collaborative pupil services plan to meet student & system needs; acting as resource to pupil services staff; participating in prep. of documents/regs. Excel. oral & written skills; outstanding organizational, leadership & problem-solving abilities, knowl. of word processing, Microsoft Word & PowerPoint pref. Send letter of interest & resume to Ms. Rae Korade, Div. of Staffing.

### Supporting services

**#2302 Building service manager II (12)** (avail. July 1) Beverly Farms ES—Schl. bldg. maint. exper. incl. effective supervision (training, supervising & evaluating bldg. service staff); knowl. of bldg. service methods, materials & practices incl. HVAC plant operations procedures; perform general cng. duties req. of bldg. serv. wkrs.; boiler cert.; successful completion of MCPS leadership & plant equip. operation courses pref.; bldg. service manager's exam; demonstrated abil. to work successfully with diverse student/community populations & variety of community user groups desirable. (Taff)

**#2298 Building service manager III (13)** (avail. July 1) Resnik ES—Schl. bldg. maint. exper. incl. increasingly responsible bldg. serv. supervisory (training, supervising & evaluating bldg. service staff) exper.; knowl. of bldg. service methods, materials & practices incl. HVAC plant operations procedures; perform general cng. duties req. of bldg. service wkrs.; boiler cert., successful completion of MCPS leadership, plant equip. operations & air conditioning courses pref.; bldg. service manager's exam; demonstrated abil. to work successfully with diverse student/community populations & variety of community user groups desirable. (Taff)

**#2311 Building service manager**

**III (13)** (avail. July 1) Viers Mill ES—Same basic req. as #2298. (Taff)

**#2290 Building service work leader II (9)** (ND) (2:30-11 pm) North Bethesda MS—Cleaning & bldg. maint. exper.; abil. to effectively train, supervise & evaluate bldg. serv. wkrs.; effectively maintain safety & security of bldg./grounds during assigned shift; effectively maintain time & materials reports & prepare routine reports; & perform general cng. duties req. of bldg. serv. wkrs.; boiler course; other SPO courses desirable. (Taff)

**#2294 Building service work leader II (9)** (ND) Shady Grove MS—Same basic req. as #2290. (Taff)

**#2303 Building service work leader II (9)** (ND) (avail. July 1) Oakland Terrace ES—Same basic req. as #2290. Special considerations: strong supervisory skills desirable; extensive community use of facility. (Taff)

**#2292 Building service work leader II (9)** (ND) Silver Spring International MS—Same basic req. as #2290. (Taff)

**#2295 Building service work leader II (9)** (ND) Sligo Creek ES—Same basic req. as #2290. (Taff)

**#2297 Building service worker (6)** (7-11 pm) Farquhar MS—General cleaning exper.; abil. to perform general cleaning duties incl. sweeping/mopping floors, oper. power equip. (i.e., floor-care machines, vacuum

cleaners, lawn mowers), dusting/washing walls & ceilings at various heights, clearing snow from walkways & repetitively moving heavy objects (sometimes with mechanical help) incl. supplies (varying sizes, shapes & weights) chairs, tables, desks, trash cans & other schl. equip. (Taff)

**#2319 Building service worker (6)** (ND) (2:30-11 pm) Gaithersburg HS—Same basic req. as #2297. (Taff)

**#2320 Building service worker (6)** (ND) (3:30-midnight) Richard Montgomery HS—Same basic req. as #2297. (Taff)

**#2321 Building service worker (6)** (7-11 pm) Springbrook HS—Same basic req. as #2297. (Taff)

**#2081 Building service worker (6)** (readvertised) (2:30-11 pm) Watkins Mill HS—Same basic req. as #2297. (Calavetinos)

**#2318 Building service worker (6)** (12:30-9 pm) Wheaton Woods ES—Same basic req. as #2297. (Taff)

**#1 Bus operator (9)** (4 hrs., 7-9 am & 2-4 pm) Div. of Transportation—Driver's license for at least 5 yrs.; excel. driving record; abil. to obtain MD Class B commercial driver's license (CDL) req. to drive schl. bus; must pass physical exam incl. drug test; exper. not needed, training provided. Substitute assignment may lead to perm. position. (Legg)

**#2 Cafeteria worker I (4)** (substitute) (2-5 hrs.) Div. of Food Services—Food prep. exper. req. Substitute assignment may lead to perm. position. (Legg)

**#2306 Cafeteria manager II (13)** (avail. Aug. 27) (6.5 hrs.) (10 mo.) Shady Grove MS—HS grad or equiv.; completion of appropriate training prgms.; increasingly responsible food serv. supervisory exper.; or other comb. of educ., training & exper.; excel. communication skills; considerable knowl. of large-quantity food prep. & schl. cafeteria operation; cafeteria managers exam. (Legg)

**#2314 Cafeteria manager IV (15)** (7 hrs.) Sherwood HS—HS grad or equiv.; completion of appropriate training prgms.; increasingly responsible food serv. supervisory exper.; or other comb. of applicable educ., training & exper.; excel. communication skills; considerable knowl. of large quantity food prep. & schl. cafeteria operation; exper. in cost-control techniques; cafeteria manager's exam. (Legg)

**#2304 Cafeteria worker I (04)** (6 hrs.) (10 mo.) Central Production Facility—Food prep. exper.; abil. to work in extreme temperature changes; abil. to stand for long periods of time. (Legg)

**#2309 English composition assistant (14)** (7 hrs.) Quince Orchard HS—Bachelor's in English or equiv. training & exper. in English composition principles & techniques; abil. to work with students in English computer writing lab using word proc., to work directly with students in all phases of in-class writing, to read & correct student compositions & provide feedback; MCPS English proficiency test. (Kraus)

**#2316 Fiscal assistant I (13)** (8 hrs.) Div. of Enriched & Innovative Instruction—HS grad with college courses in

statistics, math & data processing; responsible clerical exper. with statistical data; considerable exper./knowl. of office methods & procedures, incl. files research, record keeping & statistical analysis; abil. to meet deadlines, maintain accurate fiscal records, meet tight deadlines & manage diverse assignments; excel. communications skills req. MCPS typing test req. Bookkeeping & considerable exper. in financial record keeping req. & secretarial work incl. word proc., spreadsheets & database mgmt. Abil. to receive, research & compile data on division operation & to perform multiple tasks in accordance with strict MCPS accounting, procurement & grant procedures. Special considerations; pref. given to candidates prof. with MS Office 97 package & familiarity with both Windows 95 & Macintosh operating systems. (Calavetinos)

**#2305 Food services satellite manager I (8)** (avail. July 1) (6 hrs.) (10 mo.) Barnsley ES—Schl. cafeteria worker exper.; able to work independently, prepare accurate reports & balance cash receipts; good communication skills; satellite worker test req. (Legg)

**#2310 Food service satellite manager I (8)** (6 hrs.) Rock Creek Forest—Same basic req. as #2305. Special considerations: pref. given to bilingual Spanish candidates.

**#2289 Plant equipment operator (10)** North Bethesda MS—Exper. operating & routine servicing of industrial-type heating, ventilating & air conditioning systems; abil. to replace/order filters for air handlers, window a/c units & unit heaters; abil. to inspect rooftop mechanical equip.; abil. to perform general clng. duties req. of bldg. serv. wks. & as assigned by bldg. serv. mgr.; boiler, plant equip. & air conditioning operations courses. (Taff)

**#2293 Plant equipment operator (10)** Shady Grove MS—Same basic req. as #2289. (Taff)

**#2291 Plant equipment operator (10)** Silver Spring International MS—Same basic req. as #2289. (Taff)

**#114 School administrative secretary (15)** (readvertised; prev. applicants must reapply) (send resume with MCPS form 466-6) (8 am-4:30 pm; 12 mo.) Beall ES—HS grad with commercial courses & some college work pref.; considerable, progressively responsible secretarial & office exper. incl. 2 yrs. as schl. sec. I or equiv.; working knowl. of PC word proc. & database software. Demonstrated writing & proofreading skills incl. abil. to compose & edit correspondence. MCPS typing test req. Special considerations: financial mgmt. exper. incl. payroll & bookkeeping req. Pref. given to highly organized candidates with superior computer skills incl. word. proc. & database, IAF, SIMS, shorthand & knowl. of special ed. correspondence. Exper. handling special elem. prgms. incl. kindergarten orientation, curric. nights, expos & enrollments. Abil. to prioritize, carry out multiple tasks quickly & efficiently, handle stress positively & act as office mgr. (Legg)

**#2138 School administrative secre-**

**tary (15)** (avail. July 6) (8 hrs.) Beverly Farms ES—Same basic req. as #114. Special considerations: pref. given to candidates prof. with SIMS, MS Works & Word; Excel; exper. with enrollment/withdrawal proc., ICR coord., health room support & exceptional financial mgmt. skills incl. payroll & schl. accts. Abil. to work under pressure & handle stress positively; willingness & abil. to communicate cordially & effectively with students, parents & community; excel. office mgmt., organizational skills, & knowl. of current EMT & special ed. correspondence. (Legg)

**#2296 School financial assistant (13)** (7 am-3:30 pm) (12 mo.) Whitman HS—HS grad supplemented by courses in bookkeeping & considerable exper. in financial record keeping, clerical & secretarial work incl. word proc. & database mgmt.; knowl. of office practices & procedures req. MCPS typing test & schl. financial asst. test req. (Calavetinos)

**#2301 School secretary II (12)** (guidance secretary; 12 mo.) (FY 2000 position) North Bethesda MS—HS grad; clerical/secretarial exper. or abil. to perform effectively; abil. to maintain records & prepare reports; or other comb. of educ., training & exper. to perform effectively. Excel. communication skills; MCPS typing test req. Special considerations: computer skills incl. word proc. & data base req. with pref. given to candidates proficient in Microsoft Word & Works; high volume office; abil. & willingness to interact cordially & effectively with students, staff & community & accurately process large quantities of work & multiple jobs simultaneously with frequent interruptions. (Calavetinos)

**#2300 School secretary II (12)** (guidance secretary) (FY 2000 position) Shady Grove MS—Same basic req. as #2301. Special considerations: computer skills incl. word proc. & data base req. with pref. given to candidates proficient in MS Word & Works; high volume office; abil. & willingness to interact cordially & effectively with students, staff & community & accurately process large quantities of work & multiple jobs simultaneously with frequent interruptions. (Calavetinos)

**#2307 Security assistant (11)** (new position for FY 2000) (8 hrs.) (10 mo.) Shady Grove MS—HS & considerable college courses in criminology, law enforcement or rel. fields. AA degree desirable. Abil. to communicate effectively with students, staff & community; work exper. involving welfare & safety of students, pref. in educ. environ.; exper. in safety & security of persons & property, training & exper. in conflict resolution; valid Class C driver's license; first aid & CPR; knowl. of behavior mgmt. techniques req. Familiarity with investigative procedures desirable. Must be able to intervene in fights & physically restrain persons, patrol outdoors in all weather & work flexible hrs. incl. weekends when req. May be req. to hold violators for police & confiscate drugs & other physical evidence. Balanced staffing in terms of race & gen-

der will be important consideration in selection process. (Kraus)

**#2315 Supply worker III (12)** (8 am-4:30 pm) Food Services Warehouse—HS grad; exper. in control of inventory; skilled in computer use; exper. training & supervising employees & prioritizing & organizing work to meet daily deadlines; exper. preparing reports; good communication skills; abil. to read, write & make math computations & to work overtime incl. weekends. Must have OSHA-approved cert. in operation of material handling equip. or abil. to obtain within first 2 months in position. Must have MD commercial driver's license (CDL) Class B with proper endorsements & excel. driving record (verified by current MVA report). Position will req. response to after-hour emergency calls. Drug test req. prior to assignment. (Legg)

**#2299 Teacher assistant (8)** (new position for FY 2000) (10 mo.) Einstein HS—HS grad or equiv.; clerical & typing exper.; or other comb. of educ., training & exper. to perform effectively; MCPS typing test req. (Calavetinos)



## Opportunities elsewhere

**Schl. community health nurses**, Montg. Cty. Dept. of Health & Human Services, Schl. Health Services—Work in MCPS schls. as substitute nurse, 2-3 days/wk. for about 4 hrs./day. Hourly rate starts at \$16.28. BA/BS or equiv.; current R.N. & one yr. F/T post-licensure exper. req.; good clinical skills; pediatrics &/or practice in community setting pref. Call Mary Smith or Judy McMillan, 301-217-1550.



## Summer Employment

**ESL teachers**, Montg. Cty. Refugee Prgm. (part of MCPS Adult Ed.), Silver Spring—Teach ESL to adults in English for Jobs Prgm. Master's in TESOL with teaching exper. Literacy exper. helpful. Mornings, afternoons or Saturdays, up to 20 hrs./wk. Flex. schedules & hrs.; \$19/hr. For details, call Donna Kinerney, 301-649-8050.

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## In person & print

**Ellen K. Singer**, art teacher at Belmont ES, has won the Hilda Maehling Award from the National Foundation for the Improvement of Education (NFIE) for her innovative teaching and her effective use of the NFIE Leadership Grant she received last fall. Singer used the grant to attend a 10-day puppetry arts conference to further her use of puppetry in the classroom. She has shared her knowledge with colleagues and at a statewide teachers' conference.

**Tony DeRosa**, foreign language resource teacher at Thomas S. Wootton HS, gave a vocal concert entitled "Songs of the Civil War" at the National Theatre in February. DeRosa appeared in period costume. □



## Administrivia

**Professional development.** The Montgomery County Professional Development/College Fair will take place at the Executive Office Building, lobby auditorium, on June 3, 3-6 p.m. The fair will include representatives from more than 20 universities and technical and computer training schools. For details, call the county Office of Human Resources, Staffing and Organizational Development Team, 301-217-2722.

**OEA BBQ.** The Montgomery County Outdoor Education Association (OEA) will hold a barbecue with wagon rides, animal feeding, insect search and games at the Lathrop Smith Center on Friday, June 4, 5 p.m. Bring a dish to share; OEA will provide hot dogs, burgers and lemonade. For details, contact Ann Zurek, 301-924-3123 or via FirstClass. □

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## Tutu: visit from a legend

Archbishop Desmond Tutu holds the rapt attention of kindergartners at Cedar Grove ES. Tutu, world famous for his efforts to end apartheid in his native South Africa, attended a special school assembly and visited the kindergarten classroom of his godson, Desmond Douglas, above at left. The visit was arranged by the pupil's parents.



## MCPS students top regional spelling bee

(continued from page 2)  
Joseph Ballman.

Amanda, who was coached by her father, Ken Grossman, received \$150 and a Merriam-Webster's Collegiate Dictionary.

Six more local students were among the regional bee participants who received \$50 savings bonds from the Post for their achievement. They

are: Leah Greenberg, seventh grader, Westland MS; Dmitriy Kislovskiy, fifth grader, Dr. Charles R. Drew ES; Ami Momaiya, sixth grader, Julius West MS; Abhijay Nargundkar, seventh grader, Martin Luther King, Jr. MS; Nick Piegari, seventh grader, Briggs Chaney MS; and Preetam Reddy, seventh grader, Gaithersburg MS. □

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