

The Bulletin

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March 23, 1998

A weekly newsletter for and about Montgomery County Public Schools

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Presidential visit

In a March 16 visit to Springbrook HS, President Bill Clinton addresses students and guests and leads a discussion on math and science education. The tape of the program, "President Clinton Addresses Math and Science Issues," will air on MCPS Cable Channel 60/6 this week. Below, Clinton meets principal Michael Durso and, at right, senior Debbie Ferridan and other students.



Quince Orchard senior wins national award for invention

A student at Quince Orchard HS has won second place in a national competition that challenged students to design and build battery-powered devices.

Richard Barton, a 12th grade student, will receive a \$10,000 U.S. Savings Bond for his entry in the 16th Annual Duracell/National Science Teachers Scholarship Competition. Barton, 17, invented the Lapotron Submersible Digital Lap Counter/Timer for Swimmers, an underwater counter that records the number of laps and lap times for swimmers.

"I forget how many laps I have swum, especially during long-distance swims, says Barton, who swims three to five days a week for two hours

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Principals, executives share ideas in Shadow Day

Thirty-nine principals and 39 leading business executives shared on-the-job work experiences during Executive Shadow Day, a day-long activity that allowed individuals who are responsible for complex organizations in their respective fields to see and experience management and workforce preparation issues of mutual concern.

This second annual event, held March 10, was sponsored by the

PARTNERS in Business Education, a joint venture of the Montgomery County Chamber of Commerce and MCPS that seeks to expand relationships between the business and education communities. This year, the Montgomery County Workforce Development Corp. is also a sponsor and supported the initiative by coordinating the activities of the Executive Shadow Day.

Each pair of participating execu-

tives and principals from elementary, middle and high schools spent part of the day as host and part of the day as visitor, so that each was able to become familiar with the duties and challenges of the other. Each pairing designed an individual agenda for the day and scheduled when time would be spent at the school and when at the place of business.

A goal of Executive Shadow Day

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Quince Orchard senior wins national award for invention

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each time. "Lapotron frees me to concentrate on my technique so I can improve my strokes."

The Lapotron also allows Barton to gauge his speed as he swims, he says, adding that he checked with swimming gear distributors and found nothing like his device.

Barton, his parents and sponsoring teacher Gerald Link, a science teacher at Quince Orchard, will be guests of Duracell Inc. at the 46th NSTA annual convention in Las Vegas next month. The Quince Orchard student will be honored at an April 15 awards ceremony and will participate in an April 16 invention workshop at the NSTA convention.

Winners were selected from the

1,542 seventh through 12th grade students throughout the nation who designed and built working devices that are educational, useful or entertaining, and powered by one or more Duracell batteries. Judging was based on creativity, practicality and energy efficiency of the invention, as well as clarity of the written description.

Barton was one of three second-place winners. Two first-place winners each received a \$20,000 savings bond, and 10 third-place winners got \$1,000 savings bonds. All entrants will receive a gift and a certificate of participation.

Last year, a Montgomery Blair HS student won first place in the competition for her device that enabled singers to check whether they are on key. □



Twelfth grade student Richard Barton, with a display of his invention, the Lapotron, an underwater counter that records the number of laps and lap times for swimmers.

Outdoor education to celebrate 35th anniversary at symposium

Three former MCPS superintendents will speak at the 1998 symposium of the Montgomery County Outdoor Education Association (OEA), which will celebrate 35 years of outdoor education in the county.

The theme for the April 25 symposium is "Outdoor Education: Thirty-five Years of Learning and Loving It!" The symposium, which will begin at 8:30 a.m. and end at 2 p.m., will offer a general session in the morning, followed by presentations.

Homer O. Elseroad, who as superintendent set up the committee that recommended building the Lathrop E. Smith Environmental Education Center, will be the keynote speaker.

Elseroad was deputy superintendent when the Outdoor Education Program was started in 1963 and served as superintendent from 1964 to 1975.

The general session also will feature remarks from Edward Andrews, superintendent from 1979 to 1983, and Harry Pitt, superintendent from 1987 to 1991.

In addition, the session will include slides and shared memories from some of the original founders and participants during the past 35 years.

Presenters will include Dixie Moore, Edward Hazlett and Kerry Avery, on-site coordinators at the Smith Center; Donna Will, outdoor education day coordinator, and staff from the Chesapeake Bay Foundation, the Audubon Naturalist Society, the Baltimore Zoo and the World Wildlife Fund.

Registration costs \$15 and includes lunch. Registration forms have been sent to all schools. Registration forms and checks should be sent to Peggy Randall, Olney ES, by April 1.

MCPS employees who attended outdoor education as a student, have a child who attended outdoor education, or participated in outdoor education as a teacher and have memories, experiences or photos to share may contact Mark Amberg via FirstClass or call 301-670-8200. For other information on the symposium, staff may call Laura Siegelbaum, 301-469-1050. □



On the move

Support staff promotions.

Linda Altomare, Head Start instructional asst., to special ed. instructional asst., McKenney Hills; **Joni Ellis**, sch. secretary I to sch. secretary II, Rosa Parks; **Floyd Grimes**, maint. plumber I to maint. plumber II, Maintenance; **Rickie Painter**, maint. painter I to maint. painter II, Maintenance; **Arlene Seckel**, instructional asst., Bel Pre to security asst., Einstein. □

The Bulletin

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Secondary students mentor young readers in project that benefits both

An after-school mentoring program at Sequoyah ES is helping first and second graders practice their reading skills and giving students at two secondary schools opportunities to contribute to their community.

Every week, 24 students from Redland MS and Col. Zadok Magruder HS, many of them former Sequoyah students, visit the elementary school to meet with the younger students in the Busy Beavers pro-



Sequoyah first grader Richard Kisner receives assistance from Magruder senior Jin Hee Noh.

gram. Working one-on-one with their mentor, the students receive mostly reading assistance, with additional help on mathematics and homework assignments, when necessary.

Carolyn Grenier, reading specialist at Sequoyah, began the program last fall with four mentors as part of Sequoyah's goal to develop and maintain strong reading skills among students. Since then, the Busy Beavers program has expanded to have 24 mentors working with 24 first and second grade students.

Under the supervision of Grenier, and with the assistance of parent volunteer Leslie Callaway, the Busy Beavers work from 3:30 to 4:15 p.m. every Tuesday.

In addition to the benefits for the younger students, the program allows the volunteers to receive credit toward their service learning requirement and forms a liaison between the elementary school and the middle and high school staffs.

"Thanks to a terrific community, we have teens willing to offer their time and talent, as well as parents who provide transportation for them



Grenier works with Busy Beavers 2nd grader Robby Simms and his mentor Ryan Kaufman, 6th grader at Redland, and, in foreground, 2nd grader Rukshana Imamuddin and mentor Elise Shulman, 3rd grader.

each week to and from Sequoyah," Grenier says. "Without their efforts, none of this would be possible." □

FSA claims due March 31

Employees who participated in the 1997 Flexible Spending Account (FSA) program have until March 31 to submit claims for qualifying expenses incurred during Calendar Year 1997.

Claims submitted after March 31 cannot be paid.

IRS regulations state that FSA balances cannot be transferred or carried forward from year to year and prior year FSA balances not claimed by March 31 will be forfeited.

Employees with questions may contact the Division of Insurance and Retirement, 301-279-3611.

Germantown receives \$2,000 donation

The special needs classes at Germantown ES are benefiting from a \$2,000 donation from a local philanthropic organization.

For the last year, the Forest Oak Lodge 123 and the Forest Oak Temple #18 of the Knights of Pythias and Pythias Sisters set aside proceeds from their Bingo games to donate to the School-Community Based classes at Germantown. The organization made the donation after selecting the school as the Pythian charity of the year.

"Tina Honaker, the cafeteria manager at Germantown and a member of the Pythian sisters, was paramount in getting the school named as the charity for the year 1997," says Annie Silbey, special needs teacher.

The School-Community Based programs teach students with multiple disabilities basic functional life skills. Because the augmentative devices and educational materials used for these students are often very expensive, the two classes at Germantown rely on fundraising to supplement the money provided by MCPS, Silbey says.

Last year, the classes raised more than \$6,000 for classroom equipment, including two Macintosh computers, through such efforts as a pizza sale, she says.

"Staff, parents and the community pitch in together to make the Germantown School-Community Based classes the best teaching environment possible," Silbey says. □

39 schools participate in Executive Shadow Day

(continued from page 1)

was to enable participants to become more knowledgeable about each other's daily operations, culture and customer requirements. Principals and business executives were encouraged to discuss the needs of students as future members of the workforce, as well as the business community's desire for a quality workforce, and explore ways to meet these interdependent needs.

The day culminated in a roundtable discussion at the GEICO corporate offices in Chevy Chase to give all the participants an opportunity to share insights and explore ideas on how to bring education and business together in workforce development. Ron Resh,

Montgomery County Chamber of Commerce president and chief executive officer, and Roberta Shulman, president, Montgomery County Workforce Development Corp., were among the facilitators of the discussion.

"I really think it was a great idea. I'm hoping it will expand," says Michael Durso, Springbrook HS principal, who is already planning further activities with Gene Kijowski, an executive with Century Pools.

"The business community in Montgomery County is ready and eager to work with schools," Durso says.

Of the 39 schools participating, 38 were public. The private school was the Chelsea School in Silver Spring. □



Above, Springbrook principal Michael Durso, left, with Gene Kijowski in his office at Century Pools; right, from top, at the meeting at GEICO: executives Lawrence Shulman and James Hoffman and Germantown principal Judy Brubaker listen to David Edgerley of the county Dept. of Economic Development; Steven Seleznow, left, associate superintendent of school administration, with Damascus HS principal Robert Bastress; and Timothy E. Hall, chairman of the board of the county Chamber of Commerce and president of Chelsea School, addresses participants.



Registration continues for MCPS Head Start program

The Head Start Program is recruiting income-eligible children for half-day classes that begin in September.

Head Start is a preschool program for low-income families that provides education, health, social service and parent involvement. Parents of children, including those with disabilities, who will be 4 years old by Dec. 31,

1998, may apply. Information on child care for working parents will be available at the registrations.

The remaining Head Start registrations are scheduled as follows:

Upper County Community Center, March 31, 10 a.m.-2 p.m.

Long Branch Community Center, April 7, 10 a.m.-2 p.m.

Upper County Community Center, April 21, 10 a.m.-2 p.m.

Greencastle ES, April 28, 6:45-8:45 p.m.

Rocking Horse Road Center, May 12, 3:30-7 p.m.

For more information, call Lavolia Mack-Miller, social services supervisor, Head Start Unit, 301-230-0676. □



Galway principal Betty Collins, center, and Carolyn Perkins of IBM observe in the classroom of kindergarten teacher Hanneke Wilson, right.

Executive Shadow Day participants

The schools, principals and the executives with whom they were paired were:

- Ashburton ES, Joan Carroll, and Robert Jones of Legg Mason Wood Walker
- Beverly Farms ES, Laura Siegelbaum, and George Hazard of PEPCO
- Montgomery Blair HS, Phillip Gainous, and Don Campbell of CENTECH
- Burning Tree ES, LaVerne Kimball, and Carol Trawick of Trawick and Associates
- Rachel Carson ES, Laura Silkwood, and Sharon Kozvelov of Shady Grove Adventist Hospital
- Cloverly ES, Kenneth Snoots, and Rajat Sen of SENTECH Inc.
- College Gardens ES, Cynthia Summers, and Lee Barnes of Barwood Inc.
- Damascus HS, Robert Bastress, and Rollin Hua of SMAC Data Systems
- Diamond ES, Alfred Sklarew, and Alex Ratnofsky of WESTAT
- DuFief ES, Pamela Shirley, and George Hairston of GE Information Systems
- Thomas Edison HS of Technology, Beverly McAuliffe, and Gregory Moyer of Discovery Communications
- Fairland ES, Tillie Garfinkel, and Hunter Hollar of Sandy Spring National Bank
- William H. Farquhar MS, Dorothy Colding, and Stark Thompson of Life Technologies
- Flower Valley ES, Wilma Holmes, and John Porter of Spectrum International Inc.
- Forest Oak MS, John Burley, and Bill Schlossenberg of The Gazette Newspapers
- Gaithersburg MS, David Steinberg, and Laura Henderson of Prospect Associates
- Galway ES, Betty Collins, and Carolyn Perkins of IBM Corp.
- Germantown ES, Judy Brubaker, and Lawrence Shulman and James Hoffman of Shulman, Rogers, Gandall, Porchy, and Ecker, PA
- Walter Johnson HS, Frank Stetson, and Brad Westpfahl of IBM Corp.
- John F. Kennedy HS, Sheila Dobbins, and Charles Atwell of Innovative Business Interiors Inc.
- Luxmanor ES, Sandra Killen, and John Condon of IBM Corp.
- S. Christa McAuliffe ES, Eugene Haines, and Mario Loiederman of Loiederman Associates
- Northwest HS, Edward Shirley, and John Nyland of IBM Corp.
- Paint Branch HS, Fred Lowenbach, and Judy Frankel of Holy Cross Hospital
- Quince Orchard HS, Dan Shea, and Douglas Reiff of Otsuka American Pharmaceuticals Inc.
- Sally K. Ride ES, Kennon Evans, and Jill Utridge of Hewlett-Packard Co.
- Ritchie Park ES, Bonnie Dougherty, and Denise Harris of Cable TV Montgomery
- Rock View ES, Patricia Dixon, and Cherie Rich of Kaiser Permanente
- South Lake ES, Catherine Allie, and Kenneth Cook of Potomac Valley Bank
- Springbrook HS, Michael Durso, and Gene Kijowski of Century Pools
- Tilden MS, Karen Rabin, and Stan Sorrell of Potomac Asset Management
- Viers Mill ES, James Virga, and Chuck Lyons of The Gazette Newspapers
- Weller Road ES, Linda Warren, and Herman Gohn of YMCA Metropolitan Washington
- Westland MS, Mary Holly Allison, and Kathy Tomasella of NationsBank
- Westover ES, Kim Bobola, and Rona Kramer of Kramer Enterprises
- White Oak MS, Jeanette Dixon, and Roberta Shulman of Workforce Development Corp.
- Walt Whitman HS, Jerome Marco, and Lawrence Cunnick of BIOCON Inc.
- Thomas S. Wootton HS, Rebecca Newman, and Jack Clemens of Lockheed Martin

SSE booklet to be distributed

The *Summer Supplemental Employment Activities* information booklet, which lists summer teaching and non-teaching opportunities for MCEA unit members only, and application forms (MCPS Form 460-39: Request for Summer Supplemental Employment) will be distributed to schools during the week of March 30.

All applicants are responsible for seeing that their applications are received in the Adult Education and Summer School office, Connecticut Park Center, by May 4. Applications received after that date will not be considered in the initial selection process.

For summer supplemental employment (SSE) activities information, call Georgann Hamilton, 301-929-2025. □



Board agenda

The following are among the items tentatively scheduled for the Monday, March 23, 8 p.m. meeting of the Board of Education. (A)—action, (D)—discussion, (I)—information.

- 8:00 Roll call, agenda approval (A)
- 8:05 Public comments
- 8:35 Consent items (A)
- 8:40 Personnel appointments (A)
- 8:45 Citizens Advisory Committee on Family Life and Human Development annual report for 1996-97 and staff response (A)
- 9:15 Break
- 9:20 Elementary school boundaries and FY 1999-2004 CIP amendments (A/D)
- 10:40 Board of Education items (A/I)
- 11:00 Adjournment

Future Board of Education meetings: Tuesday, March 31, 7:30 p.m., hearing on bell times; and Wednesday, April 8, 10 a.m., all-day business meeting. □

MCPS plans reception for longtime employees

MCPS employees who are completing 15, 25 and 35 years of service this year will be honored at a reception on Tuesday, May 19, at Indian Spring Country Club. Personnel records show that the following 690 employees are eligible for this recognition. Of these employees, 21 have completed 35 years, 409 have completed 25 years and 260 have completed 15 years.

Each employee will receive an invitation with an R.S.V.P. card. Due to budget constraints it is impossible to include spouses or guests. Therefore, employees should not include any name on their R.S.V.P. other than their own.

Anyone who is not on the list but who believes he or she will complete 15, 25 or 35 years of service with MCPS by Sept. 15, 1998, should contact Connie Demarcki at 301-279-3288 by April 3.

35 years of service

Pat D. Abrunzo
Barbara A. Ballif
D. Gwendolyn Barton
E. Allan Burdette
Charles B. Campbell
Mignon S. Conn
Nancy B. Cottone
Warren E. Groomes
Marshall E. Hackney
Eunice A. Heckman
Jane M. Hopkins
Walter Jackson
Theodore T. Kelley
Linda L. Layman
F. Dahn Linki
Millard F. Moore
Charles W. Ogburn
Herbert R. Prather
James G. Pumphrey
Anne F. Schoen
James H. Sutton

25 years of service

Myra K. Abramovitz
Norman L. Ahalt, Jr.
Diana S. Alt
Deborah J. Ambrose
Susan L. Amos
Virginia M. Anderson
Joseph F. Andrews, III
Lawrence H. Austin
Delyte E. Ayres
Stephen Baddour
Mabra H. Barge
Charles L. Barnhart
Donald J. Barron
Jane E. Bartolomeo
Craig Bass
Robert E. Baulsir
Regina G. Baylor
Arthur Bennett
Lewis Bennett
Giles R. Benson
Ruth M. Berlin
Lewis V. Bias
Judith A. Bishop
Jonathan D. Bishop, Sr.
Angela P. Blade
Brady F. Blade
Nancy L. Bodmer
F. Michael Bonner
J. Stanton Boteler
Maria Bournias
Carletha J. Boyd
Carol V. Boyer
Calvin Bradshaw, Jr.
Clare F. Breglio
Lawrence Bricker
Betty U. Britton
J. Dewey Brown
Mary Lou Brown

Thomas H. Brown
James E. Brown, Jr.
Michael J. Bucci
Joann R. Budd
Carol M. Burke
James A. Burns
Betsy A. Butler
Bonnie L. Butt
Brenda S. Butt
Joanne S. Caldwell
Leo F. Campion
Claudia B. Carpel
Myrtle L. Carr
Michael S. Carter
F. Stewart Cashour, Jr.
Lourdes A. Ceide
Elaine V. Chadwick
Karen Changuris
Walter Christopher
Joan V. Cisz
Linda M. Clime
Cora V. Coakley
Janet Cohen
Marylouise Cohen
Nancy B. Coit
Pamela G. Collins
Savonne G. Columber
Steven T. Cooper
Joanne B. Corbin
Terri S. Crain
Joyce C. Crompton
Janice H. Crowell
David L. Culpepper
Phillip A. Curry
Kathryn Curtis
Bobby R. Dancy
Michel D. Danna
Carolyn E. Darne
Angela M. Davis
Evelyn K. Davis
Gloria O. Davis
Rosetta Davis
Sally H. Davis
Rosetta Davis Robinson
Mack Dawson
Barbara J. Day
Bernadette DeBerry
Patricia A. DeBonis
Lucille C. DeGraba
Edward L. Deitch
Luanne W. Deppa
Denise M. Dertzbaugh
Rayeann B. Diaz
Bernard Diggs
Carol M. Dismukes
Robert G. Domergue
Thomas W. Dorsey, III
Donna M. Dunston
Stephen L. Durand
Miriam S. Early
Beverly C. Edgell
Thomas H. Eleazar

Sally E. Eller
Carol A. Emel
Sharon M. Emond
Billy W. Enfinger, Jr.
Thelma V. Estrella
Kennon D. Evans
Robert J. Evans
Paul J. Fahrner
Robert L. Felton
John J. Ferrante
Frieda M. Ferrell
Theresa J. Finch
Jo Anne Fink
Susan A. Finley
Thomas N. Fitch
Patricia A. Flanagan
Wayne R. Fleeger
Pearl R. Flowers
Kevin C. Foley
James W. Foreman
Glenna L. Forquer
Suzanne E. Foster
Lorraine C. Frankenfield
James C. Fritzingger
Evelyn M. Fuchs
Dale E. Fulton
H. A. Galotta, Jr.
Ellen A. Gardiner
Emily W. Gardner
Henry L. Garland
Kerry E. Garofano
Gary Gasser
Susan S. Geiger
William J. George
James M. Gerondakis
Thomas F. Gillard, Jr.
Kathryn A. Gilley
Elizabeth A. Glowa
Gregg M. Gochnour
Barbara L. Gold
Barbara B. Goldizen
Janice H. Gonzalez
Carole C. Goodman
Alice C. Gray
Linda K. Gray
Janet B. Gregan
Nancy L. Griffin
Vivian T. Griffin
R. Eugene Gurganus
John R. Haffner
Robert M. Haines
William O. Hamlin
Clem P. Hannah
Francis D. Hanratty
Laurence W. Hansch
Bonnie L. Hansen
Rita M. Harding
Amalea S. Harris
Barbara A. Harris
Wayne H. Harris
Ronald L. Harshman
Ronald L. Hartman

Patricia B. Hatch
Sydney W. Hauser
Juana S. Hawkins
Rufus P. Hebron, Jr.
Audrey C. Hecker
C. Hildreth Hehn
William H. Helms
Barbara L. Henning
Phyllis S. Hepner
Thomas M. Hetherington
Nancy J. Hickey
John R. Hileman
John P. Hilly
Ann M. Holland
Barbara F. Holt
Mary C. Hopkins
Stephanie E. Horan
Betty F. Howard
Franklin L. Howes
Patricia A. Hudson
Robert L. Hungerford
Charles D. Hunter
Frank P. Ifkovits
Nancy D. Impellizzeri
Pauline E. Ingram
Sheila T. Jacobs
Marjorie E. Jenkins
W. Luther Jett
Mary A. Jobe
James C. Johnson
Reginald H. Johnson
Kathryn B. Jones
Mary L. Jones
Patti D. Jones
Walter J. Kearney
Julie A. Keefer
Susan H. Keegan
John W. Keller
Donelen R. Kelley
Kathleen Kelley
Shirley A. Kelley
L. Kevin Kelly
Susan Kelly
Hedda Kenton
Jane E. King
D. Jean Kingsley
William R. Kirtland
Howard N. Kissell
Daniel J. Knauf
Collette Knupp
Janet Kogut
Caroline S. Kosisky
Daniel F. Kostka, Sr.
Caroline M. Kursman
Thomas A. Laddbush, Jr.
Harold S. Lafayette, Jr.
Barbara T. Lange
Sandra B. Lawder
Eleanor M. Leak
Anne T. Leasure
James E. Lee
Dexter R. Legg

Richard J. Lenda
Aphrodite K. Lennon
John C. Leonard, III
C. Thomas Lewis
Maureen C. Lewis
Betty C. Liszka
R. Craig Logue
Eileen S. Lolatchy
Sharon E. Longwell
Louise C. Lord
Michael V. Loving
Lavolia P. Mack Miller
Patricia J. Magee
Thomas J. Maher
Stanley E. Main
Mary L. Mall
Sondra M. Mandell
Margaret L. Manley
Lawrence W. Martinez
James O. McAninch
Virginia A. McBride
Mary Y. McCary
Barbara E. McClosky
Nancy J. McCullough
Rosevelt McFadden
Kevin R. McGahey
Rhonda C. McIntosh
Sharon B. McMahon
Mary K. Meek
Margo L. Meininger
Victoria A. Memmo
Pamala S. Menso
Sandra J. Metcalfe
Christy S. Meyer
Mary S. Michaels
Patricia D. Miller
Richard E. Miller
Judy R. Monie
Caridad Montero
E. Ann Moorcones
Janet A. Moore
Lewis Moore
Renee J. Moore
Linda S. Morgan
Deborah J. Morick
Edward M. Morris
Anita S. Mostow
Janice C. Mostow
Charles E. Murkey
Paul M. Murphy
Shirley S. Myers
Arthur R. Myrtle, Jr.
Rettakudi G. Nagarajan
June B. Nazarian
Shelton E. Neal
H. Michael Nell
Jonathan E. Nickens
Susanne S. Nicol
Dennis J. Noel
James P. Offord
Jean Ogilvie
H. Stephen Olsen

Eleanor On
Wayne D. Parrott
Joan B. Patchett
Anthony J. Paul
Ilene G. Pearce
Barbara Pecknay
Margaret E. Peters
Robert A. Peters
Janice E. Petrales
Normajeon Peyton
Zennie R. Pinckney
Jeffrey B. Pitt
Steven A. Plaisance
Carol L. Plaut
Lillian D. Poole
Alfonzo Powell
Barbara A. Powell
Joan E. Prather
Joyce H. Pratt
Ann B. Prentiss
Judith A. Price
Stella R. Price
Patricia A. Prue
Helen A. Quave
Phillip W. Raines
Benjamin H. Randolph, Jr.
Patricia A. Reardon
Janice C. Redinger
John T. Ricketts
Michael J. Ridge
S. Timothy Riggott
James E. Riggs, Jr.
Joyce F. Rinehart
Melvin W. Robertson
Wayne L. Robinson
Sandra D. Rolef
Douglas L. Root
Sybil A. Roscoe
Glenda A. Rose
Kenneth L. Rose
Linda A. Rosenberg
Stanley Rothenberg
Patsy O. Russell
Patsy E. Rutherford
L. Jean Sadler
David W. Sampselle
Thomas H. Sansom
Robert L. Santilla
Stan Schaub
Ellen R. Scheib
Edward R. Schenker
Diane M. Schlossberg
Elaine M. Schmitt
William D. Schrider
H. Sue Schwartz
Mary F. Schwartz
Beulah M. Selby-Jones
Nancy J. Senft
Ruth M. Sentelle
Shirley K. Shannon
B. Shaw
Janet P. Shay

Robert E. Sheldon
 Marilyn Y. Shifflett
 Sandra S. Shmookler
 M. Sue Shotel
 Lynn A. Silverman
 Richard J. Sinkovitz
 Carol R. Sissala
 Pamela Skulsky
 Kimberley A. Sloan
 Eileen M. Smith
 Laura J. Smith
 Paulette L. Smith
 Jewel G. Solomon
 Betty P. Spencer
 Gail R. Spilkia
 Gary J. Spinella
 Linda C. Spoaless
 Xenophon G. Stamoulis
 John W. Stanton
 Carolyne E. Starek
 Karen B. Stiefel
 Carol A. Stieger
 Helen M. Strang
 Maryellen P. Stuart
 Carol D. Sulik
 Rita M. Sultant
 Martin E. Svrcek
 Diane M. Switlick
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 Lynda M. Wainwright
 Barbara G. Walker
 Celia A. Weakley
 Rosemary Webster
 Jean B. Weirich
 Stephanie P. Weiss
 Donna J. Wells
 Marilyn S. Wescott
 Patricia L. Whitten
 John J. Wicker
 Ronald A. Widman

Frank B. Wilkinson
 Dorothy J. Williams
 John A. Williams
 Wayne A. Williams
 J. Victoria Williamson
 Alyson M. Wilson
 Roosevelt Witherspoon

15 years of service

Janet E. Abler
 Jean Abrunzo
 Carol P. Ackler
 M. Helena Acosta
 Shirley D. Alexis
 Karen T. Allen
 Shirley S. Alperin
 Nancy Alpher
 Maxine Altman
 Marcella M. Amspaugh
 M. Ann Anderson
 Theodore P. Antonakos
 Faye Aronson
 Janice I. Artino
 Frances R. Balloun
 Linda M. Barrett
 Teresa M. Baumanis
 Susan J. Beckerman
 Billiejean Bensen
 Arthur F. Bescher, Jr.
 Debbie M. Birgfeld
 Judith L. Bishop
 Richard L. Blandford, Sr.
 Jon M. Blankman
 Myra G. Bloom
 Carol T. Boebel
 K. Layton Boettner
 Ellen M. Bowie
 Barbara A. Bowles
 Susan M. Bradley
 Jennifer K. Branthover
 Michael F. Bready
 Sarah H. Breen
 Janet A. Bridge
 Ellen M. Brinsko
 Robert J. Brogan
 Charlene M. Brooks
 Beverly E. Brown
 Ann T. Burk
 Sandra M. Burton
 Barbara J. Butera
 Patricia L. Butler
 Deborah E. Byrd
 Kimberly A. Cannon
 Rosemary Carlin

Carolyn R. Carron
 Mary W. Casner
 Doris E. Chapman
 Randy L. Clay
 Patricia L. Clements
 Carolyn J. Clemons
 Lauletta G. Collins
 Mary O. Conley
 Andrew J. Considine
 Donna S. Considine
 David S. Cross
 Mary H. Cross
 Walter L. Cross
 Mark W. Curran
 V. Carol Damren
 F. Thomas Datri
 Sharon J. Deibel
 Jeanette E. Dixon
 Meredith T. Doyle
 Margaret A. Drew
 Charlene L. Duckworth
 Mary A. Duvall
 Benton E. Edgington
 Carole C. Ehrlich
 Rosa Elefantis
 C. Bergman Elliott
 Frances Ellis
 Vicki L. Embrey
 Elizabeth M. Embry
 Marianne Erickson
 Alice D. Etter
 Robert J. Faircloth
 William J. Falatko
 Paul C. Farmer
 Marianne M. Finnigan
 Sheryl K. Fisher
 Willard O. Flanary
 Estelle S. Flank
 Rita D. Frank
 Ann U. Frantz
 Sarah E. Gagne
 John W. Gainor, III
 Patricia A. Gamage
 Kathleen C. Geier
 Stephanie D. Gerachis Hill
 Janet M. Ghetti
 Suzanne G. Giacalone
 Amy C. Gilleland
 Carol A. Glasby
 Alice N. Goodman
 Helene S. Granof
 Marsha B. Green
 Susan L. Green
 Barbara L. Grewe

Faith A. Griffin
 Judith L. Grimley
 Judith L. Grooms
 Mary C. Guibert
 Wendy Haberman
 Harry E. Hall
 Gloria A. Hallman
 Karen L. Halverstadt
 Patricia A. Hammond
 Mark O. Harris
 Shelly J. Hawksford
 Mary W. Headman
 Clara Q. Heath
 Beverly J. Heitkemper
 Patricia A. Hill
 Barbara W. Hlavka
 Doris E. Hoes
 Donna J. Holt
 Robert T. Hopkins
 Karen T. Hopper
 Marianne H. Howard
 Judith A. Hubbard
 Janet G. Humphrey
 Joy M. Jackson
 M. Obrian Jackson
 Annette M. Jacobs
 Janice M. Johnson
 Karen P. Johnson
 Tammy L. Johnson
 Elaine M. Jones
 Sharon L. Jones
 Myrna S. Justus
 Jacalyn M. Kalin
 Ann B. Kamenstein
 Maria Karayianis
 Kay J. Katz
 Rosalyn S. Katz
 Susan K. Kelly
 Catherine B. King
 Cathleen M. Kleiler
 Betty F. Kline
 Carroll M. Kline
 Jacqueline W. Konkus
 Keiyoung L. Kwak
 Jane Lacey
 Barbara M. Le Fevre
 Elizabeth M. Leebel
 M. Susan Letterman
 Barbara Lewis
 Malvin K. Lincoln, Jr.
 Ellen W. Lingenfelter
 Patricia A. Linn
 Hilda A. Littleford
 Paul W. Lojewski

Clement A. Lynch
 Catherine S. Lyon
 Genevieve S. Maloney
 Claire March
 Margaret A. Maring
 Paula S. Marple
 Theodore Marshall
 Joyce S. Martocciahagel
 Shelley A. McAuliffe
 Linda M. McKenna
 Janet O. Meiklejohn
 Robin Meiners
 Carol L. Middlebrook
 Elizabeth E. Midkiff
 Norma K. Miller
 Penelope P. Miller
 Nancy S. Mills
 Ross H. Mills
 William F. Mills
 Patricia R. Mitchell
 Patricia C. Mongelluzzo
 Betty J. Moore
 Bobbie W. Moore
 Sandra J. Morse
 Maxine Mosely
 Carol A. Mussman
 Penny A. Neuman
 Diane Orner
 Randy E. Ornstein
 Robin Parsons
 Theresa R. Paull
 Kari Pederson Coco
 Robert F. Petrask
 Barbara P. Phillips
 Rosemary G. Piercey
 M. Kathleen Porter
 Zaida M. Poulin
 Kathy L. Powell
 William J. Prather
 Paul J. Puch
 Lynne M. Quest
 Jean C. Quick
 Melissa S. Richards
 Lady Rigas
 Gay Y. Riggs
 Martha L. Robert
 Alma Robinson
 Jo Ann B. Rollek
 Mariann Rutherford
 Patricia J. Sadler
 Melanie J. Salman
 Frank P. Samscock
 John D. Santelli
 Jeannette Sartwell

Sherry Satin
 C. Suzanne Schnell
 Tracy L. Schwanger
 Gail Scott Parizer
 Jeffery J. Seals
 Jonita C. Sears
 Cecelia M. Seaton
 Pamela N. Seelig
 A. Jenkins Shaw
 Mary E. Shiflett
 Pamela K. Shoaf
 Kathryn C. Shoyer
 Sydelle B. Silberman
 Renee C. Simons
 Andrea K. Siska
 Susan G. Sivak
 J. Kathryn Sloan
 Marguerite Smith
 Alla Sonsev
 Anne L. Speicher
 Suzanne V. Speicher
 Silvia L. Stange
 Helen K. Steele
 Robert L. Stockman
 Judith M. Streeper
 James L. Suit
 Debra L. Sullivan
 Kismet E. Talaat
 Laurie A. Turner
 Debra G. Taylor
 Judith A. Theiss
 Carol A. Thoma
 Angela L. Thompson
 Margaret H. Toman
 Miriam M. Tommer
 Virginia A. Tucker
 Kathryn D. Vargo
 Betsy Vielhaber
 Patricia K. Villani
 Barbara A. Wagner
 H. Carol Waldeck
 Pauline Walstein
 Chu Wang
 Bernard T. Warfield
 Wynne A. Wats
 Barbara F. Weyman
 Eleanor N. Wilcox
 Jane H. Williams
 Eileen E. Wood
 Arlindarella M. Woods
 Sandra L. Zakalik
 Sharon A. Zgodagillespie
 Gail Ziminsky



Smile awhile

On Friday, Feb. 13, I received a Valentine card from a second grade student with her own drawings, writing and original thoughts. She wrote: "For Someone Special: Mrs. Guiliano, you are so nice to me. It is lovely that you are so nice to me. You might be old, but you are pretty."

LOUISE C. GUILIANO
 Instructional Assistant
 South Lake ES

Academic leave forms due April 3

The deadline for academic leave applications is April 3.

Application forms (MCPS Form 430-1, Rev. 2/96) are available from the warehouse and must be submitted through an employee's principal/director and the appropriate associate superintendent, then sent to Armando Gutierrez, director of employment standards and operations, Department of Personnel Services, 30 W. Gude Drive, for consideration by the Academic Leave Committee. An acceptance letter from the college or

university the applicant plans to attend and a list of courses per semester and their credit value must be attached to the leave form. Applicants who have not provided all required documents by April 3 will not be eligible.

Regulations on academic leave are in the negotiated agreements. Basically, an employee with at least seven years continuous service can apply for paid academic leave at 50 or 60 percent of salary. Consideration for academic leave is given first to those employees studying in areas that will most benefit MCPS. □



End notes

Cabin John MS students made gifts to deliver to the children at the Children's Inn, a residence for critically ill children receiving treatment at the National Institutes of Health. The gifts – which included hair scrunchies, puzzles, string bracelet kits, gimp kits, washcloth bunnies, Twizzler animals, ladybugs and Hershey's kiss cards – were placed in the children's mailboxes at the Inn so that the children would receive the items after returning from a treatment session.

Almost all students at Cabin John participated in the community service project, including students with mental retardation and other disabilities.

The project was coordinated by the school's Student Government Association.

"We are very excited about this project," says Carole Tauber, English teacher. "Reaching out to those less fortunate and doing something pro-

ductive, no matter how small, is a great self-esteem booster."



Yi Hwa Yang, a seventh grade student at **Redland MS**, won third place in the Peace Poster Contest of the Lions Club District 22-C, which was open to students from five Maryland counties.

Yang entered the district competition after winning first place in the Redland Peace Poster Contest, sponsored by the Montgomery Central Derwood Lions Club.

Erick Blank, also a seventh grader, placed second in the Redland contest.

The Derwood Lions Club awarded a \$100 savings bond to Yang and a \$50 savings bond to Blank.

The project was coordinated by Gabrielle Prandoni, art teacher, and Diane Davies, arts resource teacher.



Fox Chapel ES students learned about the arduous journey of slaves escaping to the North along the Underground Railroad more than 100 years ago in a recent presentation at

the school.

Anthony Cohen, a local historian and author who has done extensive research on the Underground Railroad and gives tours on its path through Montgomery County, gave a presentation on the historic route.



Whetstone ES counselor Zaiti Ema and media specialist Valerie Boyd jointly coordinated a African-American History Club during February for the second year.

This year, the club focused more on academics instead of retaining the arts orientation of last year. The program was held during recess two days a week. One day was devoted to educational movies on African American History. The other day was devoted to fast-paced history lessons that used many visuals.

With support from the student council and its sponsor, pre-academic teacher Christine Bibb, the 50 students in the club developed a hands-on exhibit of inventions by African Americans. The exhibit was displayed in the media center for the month. □



In person & print

Robert McDowell, science resource teacher at Albert Einstein HS, has been accepted as a member of the International Society of Police Surgeons Inc. McDowell also has been designated a Diplomat of the American Board of Forensic Medicine, joining a select group of professionals who, by virtue of their extensive training and expertise, have demonstrated their outstanding abilities in regard to their forensic specialty. Among his many activities in this area, McDowell presented a seminar on explosive injuries at the 1997 Basic Forensic Pathology Course, given by the Armed Forces Institute of Pathology of the U.S. Department of Defense.

Art teachers **Shelley Johnson**, Judith A. Resnik ES; **Karen Rumble**, Francis Scott Key MS; and **Julie Newcomer**, Damascus HS; and

Shirley Ancell, who recently retired from Watkins Mill HS, were honored as outstanding career teachers by the Maryland Art Education Association at its fall conference at Towson State University.

Ann Goode and **Heather Goldstein**, both guidance counselors at Col. Zadok Magruder HS, and **Audrey Hill**, guidance counselor at Watkins Mill HS, volunteered their counseling expertise at the annual *USA Today* "Hotline" in November. Goode and Goldstein assisted callers with college admission questions, and Hill helped with financial aid concerns.

James Kennedy, English resource teacher at Sherwood HS, had his article "Teachers Who Float" published in the February 1998 issue of the *English Leadership Quarterly*.

Joy Swantkowski, art and photography teacher at Robert Frost MS, had an exhibit of her paintings and prints at the Ward Foundation Museum in Salisbury, MD recently. Swantkowski exhibits her work under the name Joy Swan.

Nestor L. Gonzalez, foreign language teacher at Roberto Clemente MS, and **Alfredo Ortiz**, ESOL teacher, and **Camilo Villamizar**, social studies teacher, both at Sligo MS, had their art on display at the Gaithersburg City Hall Art Gallery in January.

Michael Thornett, guidance counselor at Damascus HS, has received an Above and Beyond the Call of Duty Certificate from the superintendent for outstanding service and commitment to the students, school and the Damascus community. □



Obituaries

Dorothy DeVor, who retired in 1994 after nearly 25 years with MCPS, died on Friday, Feb. 27. Ms. DeVor, 66, was a media assistant at New Hampshire Estates ES before her retirement. □



Support staff training

Support Staff Training has announced the following in-service program at Connecticut Park Center:

Managing Conflict: A Positive Approach: For all support staff. Participants will become aware of ways to approach conflict that yield positive results. They will practice skills for bringing differences out in the open, expand their ability to give and receive feedback, and develop communication strategies that can turn workplace disputes into workplace gains. April 28, Section 1: 8:30-11:30 a.m.; Section 2: 12:30-3:30 p.m. Register for only one section.

To register, complete the new MCPS Form 440-4, Registration for Support Staff In-service Training. Completed forms must be received by Support Staff Training, Personnel Services, Room 200, by April 3. Registrations may be faxed (no confirming copies) to 301-517-5061. Late registrations cannot be accepted. Participants will receive enrollment information about two weeks before the program. Anyone with questions may call Brenda Schaub, 301-517-5058. □

New testing hours

As of March 9, the Department of Personnel Services began its spring/summer hours of operation for supporting services employment testing (e.g., typing test for clerical positions).

The hours of operation will be:

Monday: a.m. closed, 1-4:30 p.m.

Tuesday: 8:30 a.m.-12 p.m., 1-4:30 p.m.

Wednesday: 8:30 a.m.-12 p.m., p.m. closed

Thursday: a.m. closed, 1-4:30 p.m.

Friday: Closed all day

Individuals wishing to take a test on a walk-in basis should arrive for testing within the first 1-1/2 hours of the above morning or afternoon hours. Typing tests are scheduled by appointment only. Call 301-279-3276 to schedule typing tests. □

Spring theater productions

High schools*

<u>School</u>	<u>Production</u>	<u>Dates</u>
Montgomery Blair HS	Anything Goes	March 27, 28, 29
Damascus HS	Bye Bye Birdie	May 7, 8, 9
Albert Einstein HS	Brigadoon	April 2, 3, 4
Gaithersburg HS	The Sound of Music	April 23, 24, 25
Walter Johnson HS	Fiddler on the Roof	May 1, 2, 8, 9
John F. Kennedy HS	The Matchmaker	April 24, 25, 26
Col. Zadok Magruder HS	Anything Goes	May 1, 2, 8, 9
Richard Montgomery HS	Oklahoma	April 2, 3, 4, 5
Paint Branch HS	Guys and Dolls	March 27, 28; April 3, 4
Quince Orchard HS	Twelfth Night (exchange student company from Wellingborough, England)	April 2, 3, 4
Rockville HS	Guys and Dolls	May, 1, 2, 8, 9
Seneca Valley HS	Bye Bye Birdie	May 8, 9
	Into the Woods	March 27, 28; April 3, 4
Sherwood HS	The Crucible	April 30; May 1, 2
Springbrook HS	Fires the Mirror	April 23, 24, 25
Watkins Mill HS	Once Upon a Mattress	April 2, 3, 4
Wheaton HS	You're a Good Man, Charlie Brown	March 27, 28
Thomas S. Wootton HS	Hello Dolly!	March 27, 28, 29; April 3, 4

Middle schools*

<u>School</u>	<u>Production</u>	<u>Dates</u>
Argyle MS	Outta Control	May 7, 8
John T. Baker MS	Pirates of Penzance	May 1, 2
Briggs Chaney MS	Li'l Abner	April 2, 3, 4
Roberto Clemente MS	Give My Regards to Broadway	May 1, 2
Eastern MS	Mary Poppins	May 6, 7
William H. Farquhar MS	The Sound of Music	April 24, 25, 26; May 1
Forest Oak MS	The Twelve Dancing Princesses	May 19, 20
Robert Frost MS	South Pacific	To be determined
Gaithersburg MS	Pirates of Penzance	April 8
Herbert Hoover MS	Patience	April 2, 3, 4
Martin L. King, Jr. MS	The Wizard of Oz	May 1, 2
Col. E. Brooke Lee MS	Channel Surfing Three	April 3, 4
Montgomery Village MS	Phantom of the Soap Opera	March 26, 27
Neelsville MS	The Outsiders	April 30
Thomas W. Pyle MS	The Wizard of Oz	April 1, 2, 3
Redland MS	Talent show	May 1
Ridgeview MS	Time and Time Again	March 27, 28
Sligo MS	Don't Drink the Water	May 8, 9
Tilden MS	Krazy Kamp	May 21, 22
Julius West MS	Guys and Dolls	May 29, 30
Westland MS	The Sound of Music	May 7, 8

*Schools not on the list may have already staged a spring production.



Administrivia

Foundation benefit. The Montgomery County Public Schools Educational Foundation will join with Bloomingdale's at White Flint and Tysons Corner for a day to benefit the foundation on Wednesday, April 8, 10 a.m. to 9:30 p.m. Fashion events, musical performances, children's activities and cooking demonstrations will take place throughout the day. For their \$10 donation, which will go directly to the foundation, participants will receive a 15 percent savings on thousands of items in Bloomingdale's. For tickets, send \$10 checks, payable to the Montgomery County Public Schools Educational Foundation, to Sandy Shmookler, CESC, Room 257. Tickets will be delivered via the pony.

New fax numbers. The following schools have new fax numbers: Francis Scott Key MS, 301-431-7639; and Flower Valley ES, 301-924-6789.

Interages conference. Interages, Montgomery County Intergenerational Resource Center, the Gazette Newspapers and the RSVP program will co-sponsor the conference, "Fulfilling Montgomery's Promise through Intergenerational Programs," on Tuesday, May 5, 8:30 a.m. to 4 p.m. The conference will feature speakers in the morning and presentations with a focus on service learning by teachers and other MCPS staff in the afternoon. Brochures will soon be available at schools. For details, call

Barbara Hammak, 301-949-3551.

OEA lecture. Donald Messersmith, who has climbed more than a dozen volcanoes, will present a lecture on volcanoes at a meeting of the Montgomery County Outdoor Education Association (OEA) on Thursday, March 26, 7 p.m. at the Solar School House, Smith Center. Messersmith will illustrate his presentation with slides and specimens of lava from around the world. The topic is particularly germane to the eighth grade curriculum. For details, call Joe Howard, 301-585-8818.

South Lake anniversary. South Lake ES will celebrate its 25th anniversary on April 25, 7 p.m. at the school. Anyone interested in being involved with the evening activities should call Al Stein, 301-353-8282. R.S.V.P. by April 6 by calling Sharon Gallun, 301-840-7141.

Westland dedication. The newly renovated Westland MS will be dedicated on Sunday, April 5, 3 to 5 p.m. The ceremony will take place in the cafeteria at 3 p.m.; an open house will be held from 3:30 to 5 p.m. For details, or to obtain reserved seating tickets, call Sue Peterson, 301-652-4599.

Book fair. The City of Gaithersburg and the Gaithersburg Council for the Arts will sponsor an International Book Fair at the Gaithersburg Hilton on Saturday, April 4, 9 a.m. to 4 p.m. Publishers, independent authors and booksellers will showcase their texts. Events will include author readings, panel discussions and children's activities. For details, call Elizabeth Gallauresi, 301-258-6350, ext. 136.

Graduate programs. The George Washington University Department of Teacher Preparation and Special Education's federally funded Urban Initiative Project is seeking applicants for an advanced degree program leading to either single certification in transition special education with a master of arts degree or dual certification in secondary education and transition special education with a master of education degree. Admission to the 42-credit-hour program includes 90 percent tuition support and a stipend during the internship year. Courses are offered part-time for fall of 1998 through summer of 1999 and full-time for fall of 1999 through summer of 2000, including a full-time internship at Cardozo HS in Washington, D.C. from September 1999 through June 2000. For details, call Sherri Levinsky, 202-994-8059.

Public health exhibit. The National Museum of Health and Medicine at Walter Reed Army Medical Center in Washington D.C., has opened an exhibit focusing on the role played by the Public Health Service in the medical inspection of arriving immigrants at Ellis Island from the time it opened in 1892 until more restrictive laws slowed the flow of immigrants to the United States in 1924. The exhibit is open until June 21. Museum hours are 10 a.m. to 8:30 p.m. daily. The museum is located at Georgia Avenue and Elder Street, N.W., Washington, D.C. For details or directions, call the Walter Reed Army Medical Center Museum, 202-782-2200. □



Employment opportunities

The jobs below were available at Bulletin deadline. All require excellent human relations skills. These are summaries of minimum and special job requirements. For complete job descriptions, call the Department of Employment Standards and Operations, 279-3341. For staffing information, contact the Department of Staffing specialist indicated. Applicants will be screened based on the job description and special considerations. Supporting services applicants apply on MCPS Form 446-6; outside applicants on

MCPS Form 460-27. Specify the ad number, school or location, and the name of the personnel specialist following the job summary. Take tests and submit required materials by the application deadline; additional skills tests may be administered after the deadline. A job change may affect retirement/pension status; check with Insurance and Retirement, 279-3611. Returning from leave, involuntary transfers and reassigned employees will have priority for positions.

An Affirmative Action/Equal Opportunity/Title IX Employer.

Unless otherwise indicated, the deadline for all jobs is March 31. Apply by job number (#) and title for all supporting services positions.

Other professional

Psychologist (B-D) School Community-based Prgm./Ctr.-Based Prgm.—Must hold valid MD state cert. for school psychologist; 2 yrs. outstanding exper. as psychologist working with students, parents & staff. Must have excel. skills with multi & severe disab., knowl. of intervention techniques, educational programming to address individual student need. Abil. to consult with parents, staff & interagency community. Through knowl. of assessment & interpretation, delivery systems, best practices; fed., state & MCPS policies & procedures. Excel. written & oral communication skills. Abil. to use computer & other technology. Send letter of interest & resume to Ms. Barbara Robinson, Div. of Staffing.

Supporting services

#5158 Building service work leader II (9) (ND) (2:30-11 pm) Julius West MS—Cleaning & bldg. maint. exper.; abil. to effectively train, supervise & evaluate bldg. serv. wkr.s.; abil. to effectively maintain safety & security of bldg./grounds during assigned shift; abil. to effectively maintain time & materials reports & prepare routine reports; abil. to perform general clng. duties req. of bldg. serv. wkr.s.; boiler course; other SPO courses desirable. (Taff)

#5167 Building service worker (6) (11:30 am-8 pm) Churchill HS—General cleaning exper.; abil. to perform general cleaning duties incl. sweeping/mopping floors, operating power equip. (i.e., floor-care machines, vacuum

cleaners, lawn mowers), dusting/washing walls & ceilings at various heights, clearing snow from walkways & repetitively moving heavy objects (sometimes with mechanical help) incl. supplies (varying sizes, shapes & weights) chairs, tables, desks, trash cans & other school equip. (Taff)

#4875 Building service worker (6) (ND; readadvertised) (2:30-11 pm) Kennedy HS—Same basic req. as #5167. (Taff)

#5166 Building service worker (6) (ND) (2:30-11 pm) Sherwood HS—Same basic req. as #5167. (Taff)

#5163 Building service worker (6) (ND) (2:30-11 pm) Wootton HS—Same basic req. as #5167. (Taff)

#1 Bus operator (9) (4 hrs., 7-9 am & 2-4 pm) Div. of Transportation—Driver's license for at least 5 yrs.; excel. driving record; abil. to obtain MD Class B commercial driver's license (CDL) req. to drive school bus; must pass physical exam incl. drug test; exper. not needed, training provided. Substitute assignment may lead to perm. position. (Bullard)

#2 Cafeteria worker I (4) (substitute) (2-5 hrs.) Div. of Food Services—Food preparation exper. req. Substitute assignment may lead to perm. position. (Calavetinos)

#5131 Data systems specialist (22) (8 hrs.) Dept. Special Ed. Pgrms. & Svc.—BA with course work in computer science or programming; abil. to design, maintain & modify large, complex databases & to generate & analyze data using tools such as SAS, Lotus, Access & Excel; abil. to write PC & mainframe computer prgms.; abil. to create & manage websites; strong oral & written communication skills incl. abil. to develop & use training materials with groups composed of administrators, teachers & other staff, to provide support to system users & to interact with other depts. & agencies incl. OGAT, DEA & MSDE; demonstrated abil. to work under pressure meeting tight deadlines req. Must exercise considerable initiative & judgment in planning work & carrying out assignments req. high degree of accuracy & attention to detail. Pref. given to applicants with knowl. of CULPRIT, Cobol & Oracle databases. (Monie)

#5156 Food services satellite manager II (10) (6 hrs., 10 mo.) Harmony Hills ES—School cafeteria worker exper.; able to work independently, prepare accurate reports & balance cash receipts; good communication skills; satellite manager test. (Calavetinos)

#5176 Instructional assistant (10) (4 hrs.) Ritchie Park ES—30 semester hrs. of college & one yr. working with children in structured situations or 2-yr. comb. of college & work; knowl. of child devel.; some assignments req. abil. to move wheelchairs & equip., assist in relocating & feeding students, perform light typing & assist in instruction of students in computer skills. Special considerations: abil. to work lunch hr. aide duties. (Kraus)

#5175 Instructional assistant (10) (4 hrs.) Woodlin ES—Same basic req. as #5176. Special considerations: Spanish & computer tech. skills desirable; abil. to accept adtl. 0.5-hr. lunch hr. aide position req. (Kraus)

#5177 Instructional assistant (special ed.) (11) (SCB) (7 hrs.) Diamond ES—30 semester hrs. of college & one yr. working with children in structured situations or 2-yr. comb. of college & work; knowl. of child devel.; some assignments req. abil. to move wheelchairs/equip., provide physical care such as toileting, feeding & lifting students & participate in physical restraint. Special considerations: must be able to provide physical care incl. lifting, feeding, toileting/diapering; abil. to drive van req.; exper. with students with moderate to profound retardation pref.; will accompany students to regular ed. classes & community sites. (Kraus)

#5173 Instructional assistant (special ed.) (11) (3.5 hrs.) Forest Knolls ES—Same basic req. as #5177. Special considerations: abil. to provide physical care req.; abil. to accept adtl. 1.5-hr. lunch hr. aide req. (Kraus)

#5174 Instructional assistant (special ed.) (11) (4 hrs.) Stephen Knolls—Same basic req. as #5177. Special considerations: abil. to provide physical care req.; abil. to accept adtl. 1-hr. lunch hr. aide & 1-hr. temp. SEIA positions req. (Kraus)

#5172 Office assistant IV (11) (Conn. Park Ctr.) (8 hrs.) Dept. of Alternative Prgms.—HS grad; general clerical & responsible office exper; word processing exper.; abil. to make rapid, accurate calculations, to maintain complex records & to devel. reports from such records; good oral communications & organizational skills req. Special considerations: MCPS typing test req. Pref. given to candidates proficient with MS Word for windows, Excel & Access. (Legg)

#4950 School administrative secretary (15) (readadvertised) (8:30-5) N. Chevy Chase ES—HS grad with commercial courses & some college work pref.; considerable, progressively responsible secretarial & office exper. incl. 2 yrs. as school sec. I or equiv.; working knowl. of PC word processing & database software. Demonstrated writing & proofreading skills incl. abil. to compose & edit correspondence. MCPS typing test req. Special considerations: pref. given to candidates proficient with Macintosh incl. SIMS, payrolls & schl. accounts, & Global Access technology. (Legg)

#5178 School secretary II (12) (12 mo.) (7 am-3:30 pm) Kennedy HS—HS grad; clerical/secretarial exper. or abil. to perform effectively; abil. to maintain records & prepare reports; or other comb. of educ., training & exper. to perform effectively. Excel. communication skills; MCPS typing test req. Special considerations: will work in guidance office. Computer skills incl. word processing & database req., with pref. given to candidates proficient with

Macintosh incl. Microsoft works 4.0 Abil. to effectively manage high volume office incl. interacting with special needs students. (Legg)

#5025 School secretary II (12) (readadvertised) (10 mo.) (6:30 am-3 pm) Edison HS of Technology—Same basic req. as #5178. Special considerations: computer skills incl. word processing & database req., with pref. given to candidates proficient with Microsoft Wks. (IBM based) & Microsoft Office, with abil. to create & maintain database & merge that database with other applications; extensive working knowl. of mainframe guidance applications, of MCPS attend. & guidance policies & procedures, & with abil. to work effectively under pressure & meet inflexible deadlines, & relate well with students, parents & staff. (Legg)

#5165 Security assistant (11) (8 hrs., 10 mo.) Redland MS—HS & considerable college courses in criminology, law enforcement or related fields. AA degree desirable. Abil. to relate effectively to students, staff & community; work exper. involving welfare & safety of students, pref. in educ. environment; exper. in safety & security of persons & property, pref. as police officer; valid Class C driver's license; first aid & CPR; knowl. of behavior mgmt. techniques req. Familiarity with investigative procedures desirable. Must be able to intervene in fights & physically restrain persons; must be able to patrol outdoors in all weather. Must work flexible hrs. incl. weekends when req. May be req. to hold violators for police & confiscate drugs & other physical evidence. Balanced staffing in terms of race & gender will be important consideration in selection process. (Calavetinos)

#5016 Security assistant (11) (readadvertised) (8 hrs., 10 mo.) Rockville HS—Same basic req. as #5165. (Calavetinos)

Teaching

The following positions will be available at Kingsview MS for 1998-99 due to addition of 8th grade.

Classroom teacher (A-D)—Submit application for specific middle school(s), avail. in schools according to directions & deadlines on application.

Foreign language interdisciplinary resource teacher (IRT) (B-D)—Master's or equiv.; MD APC & 3 yrs. teaching in subject field. Must be eligible prior to start of 1998-99 schl. yr. Send letter of interest & resume to Carol Burke, Div. of Staffing.

Home and hospital teachers (HHT), Dept. of Comprehensive Pupil Services—Pay \$19.60/hr. & \$0.315/mile. Currently seeking only FT, PT or substitute MCPS teachers for home & hospital teaching assignments during April, May & June. For middle school students, HHT will teach English, social studies, math & science. For high school students, HHT must be willing

to teach comb. of math/science or English/social studies. For details on applying, open FirstClass Conferenes folder, then Departments folder & finally Personnel folder. Select message with subject "Home & hospital teachers needed."

Interdisciplinary resource teacher (B-D)—Applicants not currently IRT/resource teachers nor in resource pool of cert. candidates must also submit MCPS forms 430-47 & 430-48. Apply in writing with resume to Ms. Carol Burke, Div. of Staffing, by March 31.



Opportunities elsewhere

Teacher, Montg. Housing Partnership—For After-School/Homework Club at Landing's Edge Apts., Wheaton. Mon.-Thurs., 3:45-5:45 pm, starting in April. Prgm. runs Oct.-June. Exper. working with young children req.; bilingual ideal. \$16/hr., incl. planning time & monthly mtgs. with parents & community coordinator. Refs. req. Call Graciela, 301-946-0882, ext. 18.



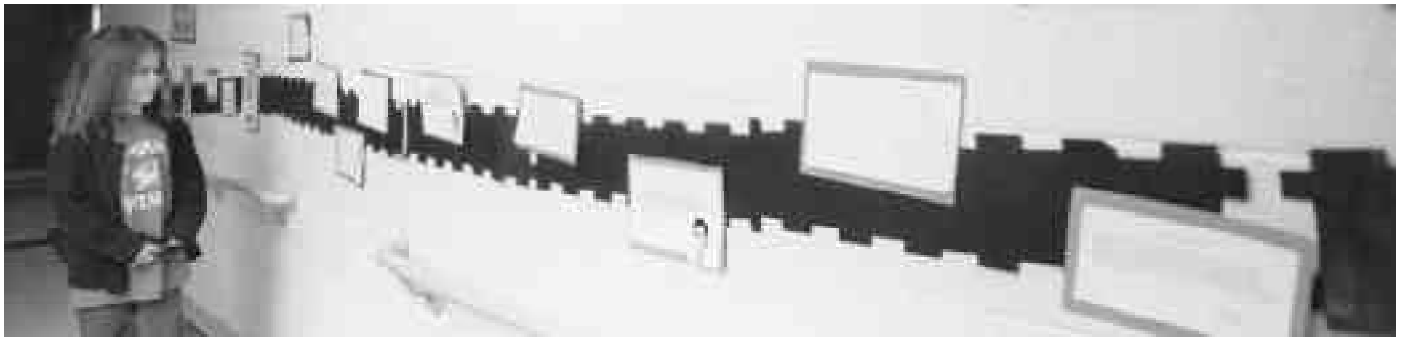
Summer Employment

Lifeguards, Town of Washington Grove—For small lake in Montg. County. Current cert. req., incl. CPR & first aid. Call 301-869-1682.

Camp specialists, Discovery Day Camp—For co-educational day camp located at the Bullis School in Potomac. Positions avail. in music, drama, arts & crafts &/or athletics. Express interest by leaving a recorded message at camp administrative office, 301-949-4642.

Camp staff, Barnesville Camp—Camp director, 1 unit leader & 1 arts & crafts instructor for coed K-5 day camp in western Mont. Cty. 6-8 wks. of work. 7:1 camper-to-staff ratio. Contact Libby Van Winkle, summer program director, The Barnesville School, P.O. Box 404, Barnesville, MD 20838; 301-972-0341; fax 301-972-4076; e-mail lvanwinkle@barnesville-school.com.

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Learning from the past

County schools celebrated African American History Month with a host of activities. Clockwise from top, Woodlin 2nd grader Allison McGowan reads a student-made timeline of African American history mounted on railroad “tracks;” Sherwood HS counselor Valorie Powell examines the exhibit, “Tracking the Footprints of African Americans in Montgomery County,” which she organized; Julius West MS assistant principal Lucille Ellis presents an award to 6th grader Carimanda Baynard, for winning the school’s Black History Bee; Stonegate ES pupils surround Tuskegee airman George O. Walker III, who attended a school play on the airmen.

Five employees receive ICB awards

Five MCPS employees have received Outstanding School/Community Award Recipients (OSCARs) from the county’s Interagency Coordinating Board for their excellent service to community groups using the schools.

The honorees are: Pearl Bowie, building service worker at Quince

Orchard HS; Samuel Carter, building service work leader at Twinbrook ES; Jeffrey Fulford, building service worker for community use of schools, based at Parkland MS; Rebecca Humphrey, school business manager at Gaithersburg HS; and Wayne Slayton, building service work leader at Burnt Mills ES, who received the

award for his work in his previous position at Briggs Chaney MS.

Each recipient received a certificate of appreciation and a check for \$100. Charles Han, ICB chairman, and Reginald M. Felton, Board of Education member, presented the awards.

The honorees were nominated by community use organizations who want to recognize staff members who provide support above and beyond what is expected. □

This document is available in an alternative format upon request, under the Americans with Disabilities Act, by contacting the Department of Information, Montgomery County Public Schools, 850 Hungerford Drive, Rockville, MD 20850; telephone (301) 279-3391 and TDD (301) 279-3323.

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