

POLICY

BOARD OF EDUCATION OF MONTGOMERY COUNTY

Related Entries: HDA-EB

Recognition of a Supporting Services Employees Organization

WHEREAS, The presidents of the seven supporting services organizations have requested that they be represented jointly under the title of the Montgomery County Council of Supporting Services Employees; and

WHEREAS, They have requested that the recognition be exclusive; and

WHEREAS, They desire this representation in order to mutually develop with the superintendent procedures for their participation in development of budget and policies relating to salary and other working conditions; and

WHEREAS, The Montgomery County Board of Education desires to continue to maintain and improve the channels of communication with its employees; now therefore be it

Resolved, That the Montgomery County Board of Education does grant the Montgomery County Council of Supporting Services Employees the exclusive right to represent its supporting services employees in the mutual development of guidelines regarding salary and other working conditions for input into the budget; subject to the following conditions:

1. That this right to representation be granted only if a majority of the MCPS supporting services employees elect to certify this desire; and
2. That the Board of Education reaffirm its intent to grant any group of employees the opportunity to inform the Board of Education of its considered judgment on any matter of mutual concern to that organization and the Board; and
3. That any such employee group do so only after appropriate consultation with the superintendent or his designated representatives.

Resolution No. 283-70, May 12, 1970