Montgomery County Public Schools
PROFESSIONAL GROWTH SYSTEM
FINAL EVALUATION REPORT: LIBRARY MEDIA SPECIALIST

LIBRARY MEDIA SPECIALIST: _____ EMPLOYEE NUMBER: _____

PRINCIPAL: _____ YEARS OF MCPS EXPERIENCE: _____

TYPE:
_____ First-Year Probationary
_____ with CT
_____ without CT
_____ Second-Year Probationary
_____ Third-Year Probationary
_____ Special Evaluation

_____ Tenured (3-year cycle)
_____ Tenured (4-year cycle)
_____ Tenured (5-year cycle)

SCHOOL: _____

SUBJECT OR GRADE LEVEL: _____

Directions: Evaluators complete a narrative description based on the following performance standards. The description includes classroom observations; analysis and review of student results as described in the shared accountability system; contributions to overall school mission and environment; review of student and parent surveys; and review of professional growth plans and implementation results; and information from any other documents collected by the evaluator and/or the teacher during the full length of the cycle.

Performance Standards:

I. Media specialists are committed to the learning community and its success.
II. Media specialists know the components of the MCPS curriculum and how to teach students to choose and integrate appropriate instructional resources.
III. Media specialists are responsible for establishing and managing a comprehensive media program that promotes staff/student learning in a positive environment.
IV. Media specialists collaborate, plan, and utilize evaluation techniques that measure the effectiveness of the comprehensive school library media program for staff and students.
V. Media specialists are committed to continuous improvement and professional development.
VI. Media specialists exhibit a high degree of professional ethics.

DATES OF OBSERVATIONS: _____ _____ _____ _____

DATES OF CONFERENCES: _____ _____ _____ _____

FINAL RATING: ( ) MEETS STANDARD

( ) BELOW STANDARD

Evaluator's Signature: _____ Date: _____

Principal's Signature: _____ Date: _____

Library Media Specialist's Signature: _____ Date: _____

(The library media specialist's signature indicates that the library media specialist has read and reviewed the Final Evaluation, not necessarily that the library media specialist concurs with the contents. Library media specialists may choose to attach comments.)