

283 National AP Scholars tops all previous years

A total of 283 MCPS students—surpassing all-time highs over the past two years—have been named National Advanced Placement (AP) Scholars for performance on AP exams in spring 2007.

In addition, the Class of 2007 set an MCPS record for the number of test takers who met or exceeded requirements for AP scholars awards in four categories of increasing difficulty: AP Scholar, AP Scholar with Honor, AP Scholar with Distinction and National AP Scholar.

MCPS had 20 National AP

(continued on page 5)

Recommended six-year capital budget to add classrooms, technology, security

Superintendent Jerry D. Weast is recommending a comprehensive \$1.49 billion six-year Capital Improvements Program (CIP) for Montgomery County Public Schools to fund new classroom space at several schools and provide additional resources to enhance school security and classroom technology, MCPS announced Oct. 29.

In Fiscal Year 2009 alone, the capital plan calls for an investment of \$257.9 million, an increase of 6.4 percent or \$15.5 million over the previously approved FY 2009 budget. Over six years, the \$1.49 billion expenditure plan is an increase of \$278.7 million, or 22.9 percent, over the previously approved six-year plan.

Increasing construction costs and new building requirements to ensure that new schools are environmentally friendly are among the primary reasons for the budget increases. While “green” buildings initially cost more for construction, MCPS will realize substantial savings in operating costs over the life of the building.

“I believe this program addresses many of our most pressing construction needs in a fiscally responsible manner and allows us to significantly decrease the number of portable classrooms in use over the next six years,” Weast said. “While we are in an extraordinarily difficult budget year given the state and county financial situations, we must move forward with our program to relieve overcrowded schools and modernize our aging facilities. It is going to be more important than ever that we receive our fair

(continued on page 2)



National Chess Day at Broad Acres Elementary

Chess master David Mehler (above) moves rapidly as he plays against 20 students from Broad Acres Elementary School on National Chess Day Oct. 9. Principal Michael Bayewitz (above right) plays against third grade students on the playground using a large chess set painted on school grounds by last year's fifth grade class. It was all part of the day's celebration at Broad Acres. Other events included an art and poetry contest, in which students created a chess logo and wrote poems about chess. Teachers also conducted grade-level warm-up chess lessons with students using math, reading and social skills.



In this issue

- 3 *Education Matters: Learn about 'all things high school'*
- 3 *Eight MCPS students win Siemens honors*
- 4 *School news*
- 5 *Advanced Placement Scholars by school*
- 6 *Report mileage on FMS starting in December*
- 6 *Teaching scholarships offered for MCPS staff*
- 8 *November calendar*
- 8 *Principal Vicky Parcan participates in Fulbright program*

Montgomery County and state face projected revenue shortfalls

(continued from page 1)
share of state construction funding.”

FY 2009 is the first year of the biennial CIP review process. All CIP projects are considered in odd-numbered fiscal years, and amendments are considered in even-numbered years. Therefore, the CIP recommended for 2009-2014 will receive a full review by the county executive and County Council.

The six-year plan funds numerous countywide projects such as roof replacements and HVAC systems, and allows MCPS to continue efforts to substantially reduce the use of portable classrooms. By fall 2013, the number of portables is expected to decrease by 62.5 percent from a peak of 685 units in 2005 to 260 units in 2013. For the 2007-2008 school year, more than 10,000 students are attending classes in 462 portable classrooms. This number does not include portables located at MCPS holding facilities and schools with construction projects.

Elementary school additions

The proposed FY 2009 Capital Budget and FY 2009-2014 CIP include funding for nine elementary school additions—Brookhaven, Fairland, Fox Chapel, Harmony Hills, Jackson Road, Montgomery Knolls, Rock View, Sherwood and Whetstone elementary schools. The six-year plan also includes funding for the reopening of a new elementary school in the Downcounty Consortium to accommodate overutilization at Oakland Terrace and Woodlin elementary schools.

While enrollment has stabilized at about 138,256 students, demographic projections show that elementary enrollment will once again begin growing. Together, these 10 projects total approximately \$103.6 million and will reduce the portable classroom inventory by 98 units.

Implementing security

The recommended six-year plan includes funding to implement new initiatives in the school security and technology modernization programs. The additional

funding will enhance the comprehensive security program already in place. The initiative includes design and installation of closed-circuit television camera systems in all middle schools, replacement of existing outdated analog camera systems in all high schools, installation of a visitor management system in all schools, and installation of a visitor access system at all elementary schools.



Modernizing technology

In the technology modernization program, the additional funding will provide more computers and interactive educational technology to strengthen efforts to improve student engagement and participation. The funding also will be used for technology that teachers can use to assess students and modify instruction to meet the needs of each student.

Under the proposed plan, the capital program will maintain the completion dates for all individual school projects, for all systemic countywide projects and all modernizations, with the exception of a one-year delay for Paint Branch High School. The plan also reduces the scope of the Redland and Ridgeview middle school improvement projects. Modifications to these two buildings will still occur; however, the scope of the projects will be substantially scaled back in order to submit a budget that is within the county’s anticipated fiscal capacity.

Challenging fiscal constraints

Montgomery County and the state of Maryland are facing fiscal constraints and projected revenue shortfalls. In May 2007,

the County Council adopted the FY 2008 Capital Budget and Amendments to the FY 2007-2012 CIP and approved \$239.2 million in expenditures for FY 2008 and \$1.211 billion for the six-year period.

The County Council, on Oct. 2, set the capital budget Spending Affordability Guidelines (SAG) at \$300 million per year for FY 2009 and FY 2010 and \$1.8 billion for the FY 2009-2014 period, an increase of \$150 million over the previously adopted SAG. This increase, however, may not be enough to fully fund the recommended FY 2009-2014 CIP.

For FY 2009, Montgomery County is requesting \$132.8 million in state funding. Last year, the county received \$52.3 million in state aid, which was less than half of the \$133.9 million in state funding for which Montgomery County was eligible.

“Our construction needs are not diminishing, so it is imperative that we receive continued state support to maintain our commitment to providing excellent facilities for our students,” Weast said.

The Board will hold a CIP work session Nov. 8 at 7:30 p.m. and public hearings Nov. 14 and 15 at 7 p.m. to receive public comment on the CIP. The Board will take action on the superintendent’s recommended CIP Nov. 19 at an evening meeting.

Bulletin MCPS

**Montgomery County Public Schools
Public Information Office
Department of Communications**

850 Hungerford Drive
Rockville, MD 20850
301-279-3853
301-279-3221 (fax)

Jerry D. Weast, Superintendent
Kate Harrison, Acting Director, PIO
Vickie C. Walter, Editor
Vickie_C.Walter@mcpsmd.org

Published for the MCPS community weekly August through June. Deadline is 10 a.m. Monday for consideration in the following Monday’s issue. Items are published on a space-available basis.





Learn about 'all things high school'

What are some of the challenges today's high school students face? How can the school system help? How can MCPS engage students?

Board of Education President Nancy Navarro discusses these questions and more in the November edition of "Education Matters" on MCPS television, cable channel 34.

The focus on "all things high school" includes interviews with Monchaya (June) Jetabut, resource counselor at Rockville High School; Diane Wilder, instructional specialist for academy and special program development in the Department of Career and Technology Education; Brittney Johnson, Damascus High School student and treasurer of the Montgomery Region of the Maryland Association of Student Councils (MASC) and Alexander Blocker, Blake High School student and MASC vice president.

Jetabut and Wilder shared their opinions on a range of issues, including smaller learning communities such as academies, advisories, magnet programs and signature programs.

"Our students are facing a very different world," says Jetabut. "Students need to make a better connection with what they are learning in the classroom and where they plan to go when they leave the secondary and postsecondary levels."

There are signs that small learning communities are having an effect. At Rockville High School, says Wilder, "Just a few years ago, we didn't have any academies. Now we have a ninth grade academy, a journalism academy, a pre-IB academy, a Project Lead the Way engineering academy and a network operations academy." Once students start to explore their options, she says, "high school becomes more meaningful. We see the

results in the report cards or the eligibility rates and in the changing culture."

Students Brittney Johnson and Alex Blocker discuss some of the challenges high school students face, such as taking classes with a heavy workload, balancing school and work, social pressures and communicating with parents.

Changing the culture is important, says Wilder, both for students to realize that challenging themselves is important to success and also for teachers. "It's encouraging to me to hear Dr. Weast and the Board set the tone of high expectations and that everyone is capable of academic rigor," she says. "But it's important that the message filters down to the classroom, that the teachers have the same high expectations for their students and encourage them to go that extra step."

"I think getting involved is the main way to make a difference," Johnson adds. "We need to hold our hand out to some of those people who need help. We need to have parents get involved. . . . And have teachers not necessarily hold the hands of students but to cradle them and show them that they, too, can be successful. And maybe if they're not on the right path, we can get them on it."

Watch this month's "Education Matters" on MCPS cable channel 34 through November. The program airs Monday through Friday at 10:30 a.m., 2:30 p.m., 6:30 p.m. and 10:30 p.m., and on Saturday and Sunday at 8:30 a.m. and 10 p.m. (closed captioned in Spanish). "Education Matters" also can be viewed online at www.montgomeryschoolsmd.org/departments/itv/ITV_Programs_Channel34.shtm.



Board of Education
President Nancy Navarro

Eight MCPS students win Siemens honors

Two MCPS students have been named regional finalists in the Siemens Competition in Math, Science and Technology, and six others were named semifinalists. The eight students were among 11 in Maryland who took honors.

Benjamin Lu of Richard Montgomery High School and Louis Wasserman of Montgomery Blair High School now go on to compete in the Middle States Regional Finals at MIT the weekend of Nov. 9 and 10.

The event—formerly known as the Siemens-Westinghouse Science and Technology Competition—is one of the most prestigious science and mathematics competitions in the United States.

The six MCPS semifinalists are Paul Kominers and Damjan Korac from Walt Whitman High School and Andrew Kung, Benjamin Lee, Boris Vassilev and Yang Yang from Montgomery Blair High School.

More information is available on the web at www.siemens-foundation.org/en/competition.htm.

Tell us what you're doing to improve student achievement

Last year, the Bulletin brought you articles on a range of things teachers and schools were doing to help improve achievement.

What are your schools doing to improve academic success and help close the achievement gap? And teachers, what are some of the "best practices" you're using in your classrooms to make a difference?

Let us know, and we'll try to share some of those best practices in future issues of the Bulletin. E-mail Vickie_C_Walter@mcpsmd.org, fax to 301-279-3221 or mail to CESC, Room 112.



School news

An article about literacy efforts at **Col. E. Brooke Lee Middle School** was published in *Education World*. Karen Greene-Turner, reading specialist at the school, was interviewed for "Literacy Efforts Over the Long Haul," which focuses on efforts at Lee to encourage more students to read independently and to provide literacy events to include parents.



An article about the **Wheaton High School** Academy of Engineering appeared in *Education Week*. The article, "Engineering a Blueprint for Success," was published online Sept. 25 and in print Sept. 26.



William Tyler Page Elementary School was one of 39 National PTA award recipients in celebration of PTA Healthy Lifestyles Month in November. Page was the only school in Maryland to receive the \$500 award, which recognizes activities they have planned to promote health and wellness and to involve parents in their schools.



Thomas S. Wootton High School students Darwin Mach (Class of 2007) and Edward Tsao (Class of 2008/2008) were the first two students to pass the new Cisco Certified Network Associate INTRO exam in MCPS. The Cisco Networking Academy Program is a technical curriculum designed to provide students with a strong foundation in network technology and prepare them for industry standard certifications. Resource teacher Monica Matthey worked with these students to prepare for the exams. A similar program is offered at Bethesda-Chevy Chase, Montgomery Blair, Damascus, Gaithersburg, Quince Orchard, Springbrook and Wheaton high schools.



Healthy kids

Flower Hill Elementary School resource teacher and Runner's Club coach Stephanie Jenkins leads students in a practice run. About 100 students trained to participate in the Marine Corps Marathon Healthy Kids Fun Run held Oct 8. The Runner's Club meets twice a week and is sponsored by Affiliated Computer Services in Dallas, Texas.



Richard Montgomery in phone book

Verizon has named Richard Montgomery High School one of four "Local Heroes" for the suburban Montgomery County area. A profile and photo of the school will appear in the next Verizon Yellow Pages.

Richard Montgomery, home of the county's first International Baccalaureate program, was selected for being one of the top high schools in the country—named by Newsweek as the 27th highest rated high school in 2007, identified as number one in the D.C. area on The Washington Post's Challenge Index and named a National Blue Ribbon school in 2003.



Principal Moreno Carrasco with students

Drinking water at **Takoma Park Middle School** is now an aesthetic experience, thanks to a new mosaic mural created by last year's eighth grade art students. Art teacher Ann Spera received a grant from First Washington Title and Escrow Corp. to pay for artist-in-residence Arturo Ho, who worked with the students to design and build the mural. A grant from the MCPS Educational Foundation, Inc., helped pay for materials and supplies. Staff members and other students added tiles to the mural.



Building an ecosystem

Members of the Sherwood High School Green Team, assisted by conservation biologist David Nemerson from the National Aquarium in Baltimore, build an AquaEcosystem to raise rockfish and seagrasses in conjunction with the aquarium. The school is one of only a handful in Maryland to house such a facility. Students will stock the aquarium part of the ecosystem this fall and release the fish and plant seagrasses in the spring. Honors biology teacher Laura Dinerman sponsors the 100-member Green Team.



Paul Kominers of **Walt Whitman High School** and Christina Zou of **Montgomery Blair High School** were among 51 U.S. and 28 international students who participated in an intensive six-week program during the summer. The Research Science Institute, held at the Massachusetts Institute of Technology, included college-level classes and graduate-level research led by top scientists. The tuition-free program, sponsored by the nonprofit Center for Excellence in Education in McLean, Va., nurtures young scholars to pursue careers in science and technology.



Math at Maryvale

Second grade students at Maryvale Elementary School watch as parent volunteer Julie Brooks and math content coach Dara Brooks demonstrate random numbers. At the school's Family Math Day Oct. 8, students at all grade levels were able to rotate through a series of stations in the gym for a range of math activities. Math instruction also took place in classrooms throughout the day.



Spreading happiness with needle and thread is what sixth graders at **Robert Frost Middle School** have been doing for the past 12 years. They have been creating original quilts and sending them to Project Linus, a national organization that provides security blankets for children suffering serious illness or trauma. With the help of parents and teacher Ann Goldensohn, five quilts were donated this past school year.



Reading and rappin'

Teachers at Rock View Elementary School began the school year with an in-service training on effective strategies for using rhythm, rhyme and movement while instructing students using the MCPS curriculum. Through the training and resources developed by educational consultant Vincent Taylor, teachers created their own rhythmic tools to use in their classrooms to help close the achievement gap.

Advanced Placement Scholars

The following chart shows the number of Advanced Placement Scholars for the 2006-2007 academic year at each county high school. The names of the 283 National AP scholars—the top honor—are listed on the web at www.montgomeryschoolsmd.org/info/apscholars.

Schools	Scholars	Scholars with Honor	Scholars with Distinction (National*)	Total
Bethesda-Chevy Chase	83	37	63 (8)	183
Montgomery Blair	79	69	212 (68)	360
James Hubert Blake	46	33	42 (2)	121
Clarksburg	14	5	2 (-)	21
Winston Churchill	141	77	160 (27)	378
Damascus	48	20	29 (1)	97
Albert Einstein	31	8	6 (-)	45
Gaithersburg	46	16	17 (2)	79
Walter Johnson	132	66	137 (33)	335
John F. Kennedy	22	6	9 (-)	37
Col. Zadok Magruder	71	27	45 (6)	143
Richard Montgomery	122	54	197 (31)	373
Northwest	51	16	33 (5)	100
Northwood	8	1	3 (-)	12
Paint Branch	48	26	39 (5)	113
Poolesville	32	23	26 (2)	81
Quince Orchard	51	33	40 (8)	124
Rockville	43	5	28 (1)	76
Seneca Valley	31	12	17 (2)	60
Sherwood	77	32	59 (11)	168
Springbrook	46	19	22 (3)	87
Watkins Mill	35	9	13 (2)	57
Wheaton	20	4	5 (-)	29
Walt Whitman	132	81	141 (28)	354
Thomas S. Wootton	151	87	208 (38)	446
Total	1,560	766	1,553 (283)	3,879

*Number of National AP scholars. National Scholars also are Scholars with Distinction.

Number of AP Scholars continues to rise

(continued from page 1)

Scholars in 2003, 121 in 2004, 160 in 2005, 224 in 2006 and 283 in 2007. In 2007, the number of AP test takers who qualified for an AP Scholars Program award increased for all AP Scholar categories over the previous year.

Students become National AP Scholars by scoring an average grade of 4 or higher (out of a possible 5) on eight or more AP tests. Twenty-one out of the school system's 25 high schools had National AP Scholars.

The College Board honored 3,879 MCPS graduates and current students for outstanding performance following the 2007 exams, an increase of 211 students over last year.

In total, 1,553 students (including National AP Scholars) were named AP Scholars with Distinction for earning average scores of at least 3.5 on all AP exams and scores of 3 or higher on five or more AP tests. The 766 designated AP Scholars with Honor earned average scores of at least 3.25 and scores of 3 or higher on four or more AP tests. The 1,560 AP Scholars earned scores of 3 or higher on three or more AP exams.

Judges needed for upcoming elections

Interested in being an election judge for the upcoming primary and presidential elections?

The Montgomery County Board of Elections is seeking registered voters to work at the polls as election judges. Judges receive a stipend for attending training, a pre-election meeting at their polling place and working on Election Day.

Bilingual voters are also needed as judges. County employees receive administrative leave in addition to the stipend.

The presidential primary is Feb. 12, 2008, and the general election is Nov. 4, 2008.

For more information, call 240-777-8533, e-mail electionjudge@montgomerycountymd.gov or visit www.777vote.org.



School communities partnership meeting

Luis Cardona of the Department of Health and Human Services provides updated information on gangs at one of the eight breakout sessions at the annual conference of School-Community United in Partnership held in October. The event, which focused on connecting safety and mental health, brought community members, county services, city government and university partners together with MCPS to exchange resources and ideas, and build partnerships. Board of Education President Nancy Navarro, MCPS leaders and local government officials gave opening remarks.

Report mileage on FMS starting in December

Starting in December, MCPS employees will have the ability to enter mileage expense reimbursement online using the iExpense module of the Financial Management System (FMS).

Mileage reimbursement requests are currently submitted using MCPS Form 220-2, which must be approved and submitted to the Division of Controller. Using FMS to submit mileage and route for approvals electronically will eliminate the need for the paper form.

Employees will be able to track the status of their mileage reimbursement requests online and will receive their reimbursements quicker than under the paper-based process. Mileage will continue to be submitted monthly under the new process.

Employees should begin reporting mileage in FMS iExpense starting with their December mileage. Mileage incurred during November should be submitted using mileage reimbursement form 220-2.

For information on iExpense and the process for submitting mileage expense reimbursements, refer to the FMS web site (www.montgomeryschoolsmd.org/departments/fms/) in mid-November.

Teaching scholarships offered for MCPS staff by retired personnel

The Maryland Retired School Personnel Association Endowment Fund offers scholarships to those engaged in education in Maryland public schools and those who are enrolled in a program leading to teacher certification.

Eligible applicants include uncertified teachers, teacher assistants, teacher aides, substitute teachers and other MCPS employees. Applicants must hold a high school diploma or GED and must intend to teach in Maryland. The award is made payable to the institution of higher learning designated by the recipient.

Applications must be received by March 3, 2008. For more information, contact The Community Foundation of Frederick County, MD, Inc., 312 East Church St., Frederick, MD 21701, call 301-695-7660 or e-mail info@cffredco.org.

Columbia Union/MCPS partner in bachelor's degree

Columbia Union College, in collaboration with MCPS, is offering a bachelor's degree partnership with dual certification in elementary and special education. MCPS staff who hold an AA degree or 60 undergraduate credits may apply.

To learn more, attend an open house Tues-

day, Nov. 13, 4-5 p.m., in Room D (3rd floor) at the Upcounty Regional Services Center, 12900 Middlebrook Road, Germantown.

For more information, visit www.montgomeryschoolsmd.org/departments/development/teams/programs/partnerships.shtml or call Russ Fazio at 301-353-8556.



Employment opportunities

The jobs below were available at Bulletin deadline. All require excellent human relations skills. These are summaries of minimum & special job requirements. For staffing information, contact the Department of Staffing at 301-279-3515. Employment opportunities & written job descriptions are available at www.montgomeryschoolsmd.org/departments/personnel. Applicants will be screened based on the job description & special considerations. MCPS experience will be given positive consideration for interview when all criteria are met for the posted vacancy. All active permanent & temporary employees must apply on MCPS Form 446-6; outside (new) applicants must complete the Interest in an Advertised Vacancy Form, located at the Office of Human Resources reception area. Specify ad number, school or location & name of the personnel specialist following the job summary. Take tests & submit required materials by the application deadline; additional skills tests may be administered after the deadline. A job change may affect retirement/pension status; check with the Employee & Retiree Service Center, 301-517-8100. Returning from leave, involuntary transfers & reassigned employees will have priority.

Unless otherwise indicated, the deadline for all jobs is 11/13/2007. Apply by job number and title for all supporting services positions. Faxes will not be accepted. Applications must be either hand-carried to the Department of Staffing or sent by internal or U.S. mail.

Administrative

Administrative & supervisory positions are listed in bold below, on the Office of Human Resources employment information web site (www.montgomeryschoolsmd.org/departments/personnel) or on Outlook under Public Folders/All Public Folders/Employment Opportunities/Administrative. If no ads are listed, no new positions are available.

Supporting services

Paraeducators. Paraeducator vacancies are posted on the vacancy database at www.montgomeryschoolsmd.org under For Staff/School-based Jobs: Vacancy Data-base. Next to "Position" select "paraeducator," "special education paraeducator," etc. To be considered for employment, all new applicants must submit a supporting services application packet along with official transcripts to the Office of Human Resources, 7361 Calhoun Place, Suite 401, Rockville, MD 20855. Only approved new candidates may send letter of interest with resume directly to the school.

#2132 Administrative secretary II (15) (OQ) (8 hrs., 12 mos.) Office of the Chief Academic Officer—HS grad.; must demonstrate outstanding secretarial & grammar skills, abil. to compose letters & memos, proficiency in writing & proofreading, abil. to multitask, meet tight deadlines, handle confidential matters, collab. with others in busy, high-vol. office; demonstrate excel. interpersonal skills, be articulate, organized, efficient, flexible & knowledgeable about MCPS processes. Pref. given to cand. with exper. with MCPS payroll & other processes & skill in MS Word, FileMaker, OASIS, Access, Excel, PowerPoint, Outlook & FMS. (Arrington)

#2114 Account assistant II (12) (SQ) (Shady Grove Maint. Depot) (8 hrs., 12 mos.) Div. of Maint.—HS grad & college-level courses in bookkeeping/accounting & rel. subj.; consid. responsible exper. in finan-

cial record-keeping; consid. knowl. of office methods & proced.; abil. to detect arithmetic errors; abil. to work with vendors & other offices to resolve discrepancies & correct errors; proficiency with MS Word, Excel & Financial Mgmt. Sys. (FMS). (Arrington)

#2145 Administrative secretary/copy editor (17) (OQ) (8 hrs., 12 mos.) Public Information Office—Energetic team player for fast-paced office; manages all office oper., serves as executive-level secretary, proofs & edits publications; abil. to work collab. & independently, exercising sound judgment, sensitivity, tact, discretion; work under tight schedules with speed & efficiency, handling highly confidential material; strong org. skills; excel. MCPS work history; excel. oral, written, communication & interpersonal skills; HS grad. (compl. of at least 1 yr. college coursework desirable) with consid. responsible exper. as admin. sec.; demonstrated abil. to edit, proof & format print docs.; thorough knowl. of MCPS correspondence standards, business English & mathematics; knowl. of org. & functions of MCPS; strong copyediting skills a must; excel. knowl. MS Office software; MCPS typing test. Bilingual skills in Spanish a plus. (Arrington)

#1973 Administrative secretary I (14) (OQ) (8 hrs., 12 mos.) (readvertised) Div. of Family & Community Partnerships—HS grad. with some college or business school pref.; prog. respons. exper. as sec; abil. to keep complex records, compose & edit memos & letters from gen. instruc., skilled in use of word processors & desktop computers; MCPS typing test. Special consid.: excel. org. skills & intermediate writing skills; proficiency with MS Outlook, Word, Excel & PACS time & attendance; familiarity with payroll & FMS, exper. with PowerPoint & procurement desirable. (Arrington)

#2121 Bindery operator II (14) (SQ) (8 hrs.) Editorial, Graphics & Publishing Services—Exper. operating industrial bindery & digital copier equip. incl. file controller software; 5 yrs. recent exper. with programmable cutters, collator/stitcher & multi-angle folders; working knowl. of digital image scanning, storage & retrieval; database software & job order processing exper. pref.; written prof. reference & portfolio of product samples req. (Arrington)

#2120 Bindery equipment operator I (11) (SQ) (8 hrs., 12 mos.) Editorial, Graphics & Publishing Services—Exper. operating industrial bindery equip., incl. programmable cutters, collator/stitchers & multi-angle folder; digital workflow processing exper. pref.; 3 yrs. recent exper. in industrial printing operations; written prof. ref. pref.; portfolio of product samples req. (Arrington)

#2123 Building service assistant manager I (10) (OQ) (2:30-11 pm) Farmland ES—Cling. & bldg. maint. exper.; boiler course; must have, or attain within 6-mo. probationary period, Basic Skills & Supervisory & Leadership certifi.; abil. to effectively maint. safety & security of bldg./grounds & prep. routine reports. (Reed)

#2125 Building service assistant manager I (10) (OQ) (2:30-11 pm) Cashell ES—Same basic req. as #2123. (Reed)

#2118 Building service assistant manager II (11) (OQ) (2:30-11 am) Kemp Mill ES—Cling. & bldg. maint. exper.; boiler course req.; must have, or attain within 6-mo. probationary period, Basic Skills & Supervisory & Leadership certifi.; abil. to effectively maint. safety & security of bldg./grounds & prep. routine reports. (Reed)

#2127 Building service assistant manager II (11) (OQ) (2:30-11 pm) Ridgeview MS—Same basic req. as #2118. Pref. given to cand. who are bilingual in English & Spanish. (Reed)

#2124 Building service worker (6) (SQ) (12:30-9 pm) Westland MS—Gen. clng. exper.; oper. power equip.; clear snow from walkways; repetitively move heavy objects. (Reed)

#2117 Building service worker (6) (SQ) (4-8 pm) Mark Twain School—Same basic req. as #2124. (Reed)

#2116 Building service worker (6) (SQ) (6 am-2:30 pm) Bethesda ES—Same basic req. as #2124. (Reed)

#2098 Cafeteria worker I (4) (SQ) (7 hrs., 10 mos.) Food Services Central Production Facilities—Food prep. exper.; abil. to work in extreme temp. changes; abil. to stand for long periods. (Calavetinos)

#2112 English composition assistant (14) (OQ) (4 hrs. 10 mos.) Gaithersburg HS—BA in English or equiv. trng. & exper.; computer writing lab/work processing exper. (Merson)

#2128 Fiscal specialist (24) (OQ) (8 hrs., 12 mos.) Dept. of Special Ed. Operations—BS pref. with college-level course work in accounting, business or public admin.; consid. exper. in accounting, purchasing & procurement, budget preparation, financial accountability, maint. of fiscal records & preparing reports; abil. to research, analyze & interpret statistical & financial data & to prepare written & financial reports for state & fed. Grants; exper. with Microsoft Access & Excel. Pref. given to appl. with knowl. of MCPS & special ed. (Horos)

#2110 Food services satellite manager I (8) (SQ) (6 hrs., 10 mos.) Darnestown ES—School cafeteria worker exper.; abil. to work independently, prepare accurate reports & balance cash receipts; good commun. skills; satellite mgr. test req. (Calavetinos)

#2122 General maintenance worker II (9) (SQ) (loc. TBD) (8 hrs., 12 mos.) Div. of Maintenance—Semiskilled exper. in gen. maint. of grounds & equip.; abil. to use & maintain common hand & power tools of trades to which assigned; abil. to operate farm-type tractors, trucks & GVW in excess of 25,000 lbs. & light auto. equip.; valid Class B commercial drivers lic.; abil. to perform work req. lifting & moving heavy obj. & rel. strenuous labor, occas. under adverse conditions; overtime; MCPS skill test. Drug test req. prior to assign. (Arrington)

#2129 Heating mechanic I (16) (SQ) (Energy Management Team) (3 pos.; 8 hrs.) Div. of Maintenance—Exper. in skilled mechanical work incl. repair of heating equip.; working knowl. of methods, tools, mats. & equip. involved in serv., maintaining & repairing temp. controls & oil burner equip.; abil. to detect, by inspection, defects in temperature control units & to make proper adjustments or repairs; MD Class D driver's lic.; abil. to perform work req. consid. physical exertion & to lift/move heavy objects; abil. to respond to emergency work; must pass written heating mechanic I test & skills assessment test. Pos. will eventually report 2-10:30 pm. (Arrington)

#2130 Heating services worker (10) (SQ) (Energy Management Team) (2 pos.; 8 hrs.) Div. of Maintenance—Some exper. in serv. & maint. of heating equip.; knowl. of tools, & equip. involved in servicing temp. controls, oil burners & heating equip.; abil. to perform work req. consid. physical exertion; occas. overtime may be req.; abil. to work from equip. manuals & technical drawings; must pass written heating serv. worker test & skills assessment test. Pos. will eventually report 2-10:30 pm. (Arrington)

#2096 Media assistant (12) (OQ) (8 hrs., 10 mos.) Clearspring ES—30 sem. hrs. college coursework &/or 1 yr. exper. working with children in instruc. Situations; exper. using computer app. such as word, proc., spreadsheets, databases, e-mail & Internet; exper. working or vol. in library environ. pref.; abil.

to lift & move books, AV & other equip. or objects weighing 25-30 lbs.; MCPS typing test. (Arrington)

#2113 Purchasing assistant (12) (SQ) (8 am-12 pm, 12 mos.) Media Processing Services—HS grad.; consid. working knowl. of purchasing & expediting incl. detailed prep/maint. of records/reports re: vendor performance; abil. to provide courteous, efficient customer serv.; abil. to analyze supply/properly proced. & make recs. to improve serv.; high degree of accuracy; computer skills incl. word processing & database; exper. using Financial Mgmt. Sys. (FMS); excel oral/written commun; valid noncommercial driver's lic.; abil. to work overtime as req.; media center exper. incl. knowl. of Library of Congress cataloging procedures, MARC records exper., EPIC exper. pref. (Calavetinos)

#1954 Secretary (12) (OQ) (readvertised; 8 hrs., 12 mos.) Dept. of Student Services—HS grad. with courses in word processing, development of spreadsheets & databases; consid. knowl. of business English, gen. vocab. & MCPS correspondence manual; exper. performing respons. secretarial work; excel. commun. & interpersonal skills; abil. to take initiative, multitask & manage tasks with speed, accuracy, attention to detail; abil. to prepare & edit written docs., arrange mtgs., assemble data, maint. tickler file, answer inquiries, create computerized mail list & prepare reports. Pref. given to cand. with skills in MS Office app. & Outlook. (Arrington)

#2119 Secretary (12) (OQ) (8 hrs., 12 mos.) Developmental Evaluation Services for Children (DESC) (Metro Park North)—HS grad. with some college or business school pref.; strong interpersonal & commun. skills; abil. to maint. records & complex schedules, & prepare reports; computer skills incl. word processing & database; demonstrated writing, proofreading & editing skills; MCPS typing test. Special consid.: abil. to use FileMaker Pro, exper. with MCPS mainframe, ENCORE, Excel & FMS, familiarity with special ed. req.; exper. scheduling clients & transmitting records within timelines. (Arrington)

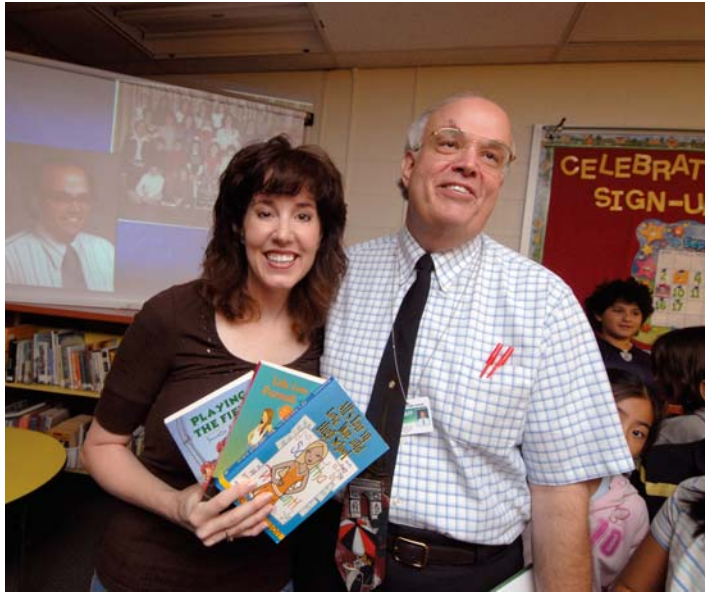
#2109 Security assistant (14) (OQ) (8 hrs., 10 mos.) Sligo MS—HS grad. & college courses in criminal justice, law enforcement or rel. fields; AA degree desirable; exper. involving student/adolescent safety, conflict resolution & investigative proced. desirable; knowl. of behavior mgmt.; valid driver's lic.; first aid/CPR certifi. desirable; avail. for flex. hrs., incl. weekends, eves. & overtime; may be req. to hold violators for police, confiscate drugs/alcohol & other evidence; other comb. of ed., trng. & exper. may be consid. (Calavetinos)

#2100 Social service assistant (13) (OQ) (4 hrs., 10 mos.) Div. of Early Childhood—HS grad., courses in early childhood serv. or rel. field; exper. in family serv. or community action prog.; other comb. of ed., trng. & exper.; abil. to work effectively with parents & staff; knowl. of computers & exper. in data entry, pref. in word processing & database app. (MS Word & Access); good org. & record keeping; abil. to coordinate prog. activities; skills in organizing & working with diverse socioeconomic groups; excel. human relations skills; valid driver's lic. req. Special consid.: Spanish speaking pref. (Merson).

Montgomery County Public Schools prohibits illegal discrimination on the basis of race, color, national origin, religion, gender, age, marital status, socioeconomic status, sexual orientation, physical characteristics or disability. Inquiries or complaints regarding discrimination or Title IX issues such as gender equity and sexual harassment should be directed to the MCPS Human Relations Compliance Officer, Office of the Deputy Superintendent, 850 Hungerford Drive, Room 129, Rockville, MD 20850, at 301-517-8265.

Honoring a former teacher

Children's book author Janette Rallison pays a surprise visit to her old teacher Michael Kuykendall (also pictured in background), fifth grade teacher at Candlewood Elementary School who, she says, taught her about writing. Rallison lives in Utah and publishes humorous books for middle schoolers. She spoke with fourth and fifth grade students about advice he and other teachers gave her.



In person & print

Raul Ortiz, MCPS Teacher of the Year and MSDE Teacher of the Year finalist, received the Governor's Hispanic Citizen Award at the 6th Annual Hispanic Business Conference. The 2007 Hispanic Awards were presented Oct. 24 at the BWI Marriott during the conference luncheon.



Kulsum (Kay) Malik, an English composition assistant at Gaithersburg High School, won the 2007 University of Continuing Education Association (Mid-Atlantic Region) award for excellence in the category of Outstanding Continuing Education Student. Malik graduated summa cum laude in English literature from the University of Maryland, University College, and is now working on her master's degree.



Anja Caldwell, architect and green

building program manager with MCPS, has been appointed by Maryland Gov. Martin O'Malley to serve on the new Maryland Green Building Council, established by the 2007 laws of Maryland. She will serve until May 31, 2008.



Ron Frezzo, music teacher at Richard Montgomery High School, presented workshops at the International New York City this past July, and at the Atlanta International School in October, sponsored by the Center for Advanced Study in International Education. The workshops prepare music teachers literally from around the world to properly instruct their students for the IB curriculum and assessment procedures in music. Since 1995, Frezzo has given the workshops 34 times, from Geneva, Switzerland to Vancouver, BC.

Share your accomplishments with the Bulletin! E-mail Vickie_C_Walter@mcpsmd.org.

November



- ◆ **Nov. 1–30:** American Indian Heritage Month
- ◆ **Nov. 1:** No school for students; prof. day for teachers
- ◆ **Nov. 2:** Second marking period begins
- ◆ **Nov. 3:** SAT administered
- ◆ **Nov. 8:** Board of Education meeting on facilities and boundaries, 7:30 p.m., CESC (webcast)
- ◆ **Nov. 9:** Early release day K–8 (parent conferences); report card distribution
- ◆ **Nov. 12:** Early release day K–8; Veterans Day
- ◆ **Nov. 12–16:** American Education Week; National School Psychology Awareness Week; National Children's Book Week
- ◆ **Nov. 13:** Board of Education meeting, 10 a.m., CESC (webcast)
- ◆ **Nov. 13–15:** Second graders attend National Philharmonic, Strathmore Music Center
- ◆ **Nov. 14:** Board of Education Facilities and Boundaries hearing, 7 p.m., CESC (webcast)
- ◆ **Nov. 15:** Board of Education Facilities and Boundaries hearing, 7 p.m., CESC (webcast)
- ◆ **Nov. 19:** Board of Education Facilities and Boundaries Decisions, 7:30 p.m. (webcast)
- ◆ **Nov. 22–23:** Thanksgiving holidays (schools, offices closed)

For complete calendar information: www.montgomeryschoolsmd.org/about/calendarcentral/.

This document is available in an alternative format upon request, under the Americans with Disabilities Act, by contacting the Public Information Office, Montgomery County Public Schools, 301-279-3853.

**Nonprofit Org.
U.S. Postage Paid
Rockville, MD
No. 201**