

The Bulletin

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■ Montgomery County Public Schools

■ www.montgomeryschoolsmd.org

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Eight students win National Achievement merit scholarships

Eight MCPS seniors are among about 800 students nationwide who have won awards and recognition in this year's National Achievement Scholarship Program for outstanding African American students.

The winners were selected from more than 140,000 African American students nationwide who requested consideration when they took the 2005 PSAT/National Merit Scholarship Qualifying Test as high school juniors. The program is financed and conducted annually by the National Merit Scholarship Corporation (NMSC).

The eight students are among 37 in Maryland who will receive awards sponsored by NMSC and by various corporations and businesses. All of the MCPS winners
(continued on page 2)



Wynton Marsalis at Springbrook

Renowned jazz trumpeter Wynton Marsalis conducts a workshop with students in the Springbrook HS Jazz Ensemble during an April 13 visit. All instrumental music students from Springbrook attended, along with students from White Oak and Briggs Chaney middle schools. Marsalis discussed Duke Ellington, performed a piece and listened as the Springbrook musicians performed a Duke Ellington number.

Newport Mill MS named National Schools of Character finalist

If students at Newport Mill MS see someone being teased or bullied, they're likely to stop and try to help.

Each month, teachers from different subject areas teach lessons that focus on "character in action."

Students who practice "Tiger Pride" character traits are celebrated with monthly awards.

These are only a few of the reasons the school has been selected as a national finalist in the National Schools of Character awards program. The award is given by the Character Education Partnership (CEP), a national advocate for quality character education initiatives.

"Bringing together the academic and

social/emotional development through character education is a very effective strategy for supporting student success," says Principal Nelson McLeod.

Three years ago, the school implemented a Peer Leadership Project to raise students' awareness of the effects of teasing and bullying. With the help of student input, the endeavor expanded to other areas throughout the school.

Now, says Ellen Turverey, chair of the school's Character Education Committee, "a sound character education program supports our initiatives and builds on the needs of the entire Newport Mill community."

Attention to character development occurs in numerous ways at Newport

Mill. One way is through the Middle Years Programme curriculum, which incorporates activities in each unit to promote caring, respect and responsibility for self, others and the environment/community. "Take a Stand Tuesday," has empowered students to be allies instead of bystanders when they witness teasing and bullying.

In addition, character-based in-service workshops and presentations educate staff. Periodic parent workshops offer ways character can be developed at home.

CEP is conducting site visits to all finalists through the end of April. CEP's Blue Ribbon Panel will meet to select 10 winners in late May.

National Merit corporate scholars named

Nine MCPS students have won corporate-sponsored National Merit Scholarships financed by companies, foundations and other business organizations.

The students are among 30 corporate-sponsored scholarship winners in Maryland. Nationally, more than 1,000 corporate scholars were chosen from finalists in the annual program of the National Merit Scholarship Corporation (NMSC).

The winners, their intended career fields and scholarship sponsors are:

■ **Montgomery Blair HS:** Isaac B. Arnsdorf, journalism, Xerox Foundation; Baijia Jianag, medicine, General Dynamics

■ **Damascus HS:** Richard P. Eisenberg, engineering, Lockheed Martin

■ **Richard Montgomery HS:** Eric W. Chung, undecided, Dr. Joseph J. Jacobs; Yuan Liang, medicine, Lockheed Martin; Tiffany Ng, medicine, Lockheed Martin

■ **Poolesville HS:** Zachary N. Russ, engineering, Lockheed Martin

■ **Quince Orchard HS:** Jonathan Y. Katzur, economics, Jerry R. Junkins Memorial, Texas Instruments

■ **Walt Whitman HS:** Tana J. Luo, medicine, Northrop Grumman

Corporate organizations generally provide Merit Scholarship awards for finalists who are children of employees, residents of communities the company serves or have plans to pursue majors or careers the grantor wishes to encourage. Most of the awards are renewable for up to four years of college undergraduate study and provide annual stipends ranging from \$500 to \$1,000 per year.

NMSC will announce the winners of National Merit \$2,500 scholarships on May 2 and college-sponsored Merit Scholarship awards on May 23 and in mid-July. □



Announcements

CEC lecture. The Montgomery County Council for Exceptional Children (CEC), Chapter 246, is sponsoring a presentation by Rosemary Garr, MCPS special education resource teacher, on Wednesday, May 9, 4-6:30 p.m., at Rock Terrace School. The topic is "Including the Whole Child in the Standards-based World of K-12." During this interactive session, participants will explore strategies to include students with disabilities in a standards-based curriculum that takes the "whole child" into account. For more information, call the school at 301-279-4940.

Literacy volunteers. The Literacy Council of Montgomery County seeks volunteers to teach adults to read, write or speak English. No foreign language skills are necessary. A tutor orientation session will be held at the Rockville Library on Tuesday, May 8, 7:30-9 p.m. Advance registration is required. Call 301-610-0030 for further information, or e-mail info@literacycouncilmcmd.org.

Alzheimer's information. Aging and Disability Services is sponsoring several events by the Alzheimer's Association for caregivers of people with Alzheimer's disease. Participants must be Montgomery County residents, or care for someone who lives in the county. Sessions include Options in Residential Care, April 30, 3-4 p.m.; Pharmaceutical Interventions for Dementia, May 5, 4-5 p.m.; and Legal Planning for Long-term Care, May 7, 12-1 p.m. For more information and to register, contact the Alzheimer's Association at 1-800-272-3900. □

Students win National Achievement awards

(continued from page 1)

will receive \$2,500 NMSC scholarships.

The MCPS winners are:

■ **Montgomery Blair HS:** John Agard, meteorology; Jordan Turner, civil engineering

■ **Richard Montgomery HS:** Asa Adadey, bioinformatics; Aku Ammah-Tagoe, journalism; Feeta Caphart, medicine

■ **Northwest HS:** Kelsey Porter, sports medicine

■ **Seneca Valley HS:** Tiffany Marshall, medicine

■ **Walt Whitman HS:** Omar Smith, business/law

The National Achievement Scholarship Program was established in 1964 to honor scholastically talented African American youth. The 2007 program marks the 43rd annual competition. In total, more than 27,800 participants have received scholarships worth about \$88 million. □

Used vehicle and computer sale scheduled

Purchase reasonably priced, Maryland-inspected used vehicles or refurbished computers at a used vehicle and computer sale on Saturday, May 5. The sale will be held from 9-11 a.m. at Thomas Edison HS of Technology.

All vehicles have been reconditioned by students enrolled in the Montgomery County Students Automotive Trades Foundation (MCSATF). Computers have been reconditioned by students enrolled in the Montgomery County Students Information Technologies Foundation (MCSITF).

All used vehicles are Maryland inspected and reasonably priced. Cash or checks, with valid ID, are accepted.

Available computers include refurbished Dell GX 150 and Pentium 3 desktop computers with Windows XP for \$147. The same system with a scrubbed drive and no operating system is \$57. Computers are sold on a first-come, first-served basis, with a limit of five per customer.

For a list of sale vehicles and to learn about donating your used vehicle to MCSATF and receiving a tax deduction, contact Mike Snyder at 301-962-4810 or Michael_C_Snyder@mcpsmd.org, or visit www.autocareers.org.

For more computer information, contact John Brewer at 301-929-6975 or john_n_brewer@mcpsmd.org, or visit www.itfcareers.org. □

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Published for the MCPS community weekly August through June. Deadline is 10 a.m. Monday for consideration in the following Monday's issue. Items are published on a space-available basis.



Supporting services

This is the fourth article in a series on support professionals who exemplify the seven areas of competency that are part of the Supporting Services Professional Growth System. This article focuses on the interpersonal core competency, where the employee:

- Is polite and approachable.
- Is able to be a team member/player.
- Cares about people.
- Is available and ready to help.
- Treats people with respect.
- Acts as a mentor and a student advocate.
- Attempts to understand other perspectives.
- Relates well to others.

Students smile when they see Sema Goh coming. The special education bus attendant at the Clarksburg Transportation Depot is always ready with a smile and a hello. He knows his students, yes, but he also makes a point to get to know their parents and caregivers.

In other words, he's a perfect example of one of the many MCPS support professionals who model interpersonal core competency in their work every day.

"Goh is so friendly to work with and nice with the kids," says Lita Rosado, the bus operator who has worked with him for more than three years. "The kids smile when they see him. He always asks them how they're doing."

Goh rides with special education students who may have multiple challenges. He attempts to understand the students'

Demonstrating interpersonal skills



Special education bus attendant Sema Goh talks with one of the students on his route. Goh knows all of his students' names and makes a point of getting to know their parents and caregivers.

needs and responds appropriately with respect. "He has been wonderful. He is always available and ready to help," says Evelyn Wilson-Carr, school secretary for Kingsley Wilderness Project.

Every day, Goh models how to treat others. "If you want people to respect you," he says, "you need to respect them first."

Goh is noted for treating everyone he encounters with care and concern. "If he sees you coming, he always speaks," says Kathy Herald, transportation cluster manager. "He is so kind and polite to all of his parents, students and coworkers."

Goh knows all of his students' names, says Angela Wilson, Clarksburg Trans-

portation Depot bus route supervisor. "He talks to all of them and cares when they are not there." "When you go to someone's house every day, you get to know them," he says. "I try to know the aunts and uncles. They are nice kids with nice families." □

Training classes—Some training classes that may enhance the interpersonal core competency include *Listening and Memory*, *Today's Diverse Workplace and Interpersonal Communication Skills for Supervisors*. For information on additional training opportunities and classes, visit the Office of Organizational Development web site at www.montgomeryschoolsmd.org/departments/development/teams/programs/ss_pgs.shtm.

Two teachers win awards for excellence in science, mathematics

Two MCPS teachers recently received awards for excellence in science and mathematics.

Karen Shrake, a fourth grade science teacher at Burtonsville ES, has been named this year's winner of the Bernice Lamberton Award for Excellence in Science Teaching by the Washington Academy of Sciences.

Benae Gibson, a magnet math teacher at Roberto Clemente MS, was honored for excellence in mathematics with an award from the Mathematical Association of America.

Shrake has been a teacher leader in science for more than 10 years, working collaboratively with the science team in the Department of Curriculum and

Instruction to develop curriculum and support for teachers through professional development opportunities. In 1997, she was a Presidential Awardee for Science Education for the state of Maryland.

The Washington Academy of Sciences was incorporated in 1898 as an affiliation of eight Washington, D.C.-area scientific societies and since 1940 has presented awards to influential D.C.-area scientists and science teachers. Shrake will be honored with other Washington Academy of Sciences award winners at an awards banquet May 1 at the Meadowlark Botanical Gardens in Vienna, Va.

Gibson was a winner of the Sliffe Award, the Mathematical Association

of America's award for distinguished mathematics teaching at the middle and high school levels. She was one of five winners from Region 2 (Delaware, Maryland, North Carolina, South Carolina, Virginia and West Virginia). Recipients are selected from nominations received from students of each of high-scoring teams on the American High School Mathematics exam. The students nominated teachers they felt have been most influential to their success. Last year, Cindy Norden of Takoma Park MS won a Sliffe award.

Gibson was honored at a reception at the Mathematical Association of America's meeting in Atlanta, which was held March 21-24.



Principals find creative ways to motivate students

MCPS principals are creative when it comes to encouraging students to participate in academic and fundraising efforts. Left, Bradley Hills ES principal Sandra Reece, kisses Bradley the Pig after students raised almost \$3,900 through the Pennies for Patients campaign to benefit the Leukemia and Lymphoma Society. Fifth grade student and cancer survivor Marcela Falk-Bados shared her experiences at the kickoff assembly. Holding Bradley is his owner, Martha Yates, cancer survivor, former MCPS student and aide at Monocacy ES. Center, Scott Murphy, Farquhar MS principal, has his head shaved by reading teacher Michelle White after students passed the \$2,000 goal for the Pennies for Patients fundraiser. Other staff got buzz cuts as different goals were reached. Right, Clarksburg ES fourth grader Anna Linthicum holds a week-old pig being raised on her family farm for principal intern Victoria Casey to kiss. Students surpassed the challenge of reading 1,000 books during March (with an extra kiss promised for each additional 500 books). Students read 2,578 books, so Casey kissed the pig four times, plus once more for luck.



School news

A team of students from **Winston Churchill HS** earned first place in the State Economics Challenge. Team members are David Lu, David Shrago, Marco Mocchetti and Mohammad Manzari. Monica Malanoski is their teacher. The team advances to the regional competition in Philadelphia.

Dr. Charles Drew, Kensington Park-wood and **Potomac** elementary schools are among those selected as Maryland state recipients of the Kennedy Center Alliance for Arts Education Network

Creative Ticket School of Excellence Award for Outstanding Achievement in Arts Education. The awards will be presented during the Arts Education in Maryland Schools Alliance Cultural Arts for Education conference at the Towson University Center for the Arts on May 29.

John F. Kennedy HS sponsored six South African students during their ongoing visit to the United States. The students came to Kennedy to learn more about American academic culture. The South African group was sponsored by GapBuster, a local nonprofit. Kennedy students took the group on a morning of shadowing and interactive activities. A student panel held discussions on a range of topics, including cultural differences

and stereotypical depiction of Africa and the United States from the perspectives of both groups. Kennedy plans to continue the exchange.

Channel 9 weatherman Topper Shutt was a guest speaker at **Chevy Chase ES**. He spoke to fourth graders about weather, the use of the school's weather station and his career as a meteorologist.

Springbrook HS principal Michael Durso invited three former aviators who fought during World War II to speak to students. They were Alfred C. Bailey, Charles McGee and Ed Jackson. The three former aviators gave students the opportunity to experience history live and in person. □

June Rigor through Relevancy conference focuses on secondary schools

Futurist Ed Barlow will set the stage for the Third Annual Partners for Rigor through Relevancy Conference scheduled for June 21, 8 a.m.-4 p.m., at Northwest HS.

The event will bring together individuals and organizations with a commitment to shaping secondary school reform and creating a seamless transitional system from

middle school. The conference, "Secondary Schools and Beyond—Inspiring All Students," will feature nationally known speakers, including Kati Haycock, director of the Education Trust, and Freeman Hrabowski, president of University of Maryland, Baltimore County.

More than 25 breakout sessions will target best practices.

The one-day event is sponsored by Montgomery County Public Schools, in collaboration with Montgomery College and the Montgomery County Business Roundtable for Education.

The conference is planned both for schools that are just setting out on the continuous improvement process and for schools that have been on the

journey for several years.

All registration will be held online. The conference includes meals and materials.

The conference web site is www.montgomeryschoolsmd.org/departments/cte/conf.

Anyone who has questions may contact conference coordinator Laura Grace at 240-632-6937 or Laura_R_Grace@mcpsmd.org.

MCPS prepares to convert to new Financial Management System

This is the last in a series on the new Financial Management System (FMS), which MCPS will convert to over the summer. This week's installment lists important dates and answers common questions.

Key FMS dates

- **May 1:** Last day to place authorized orders with the warehouse/OfficeMax
- **May 10:** Non-school-based personnel should have received an e-mail notifying them of training
- **May 14-28:** Training for all staff involved in OrderMania, the early ordering process
- **May 30-June 14:** OrderMania to place orders for the 2007-2008 school year
- **June 11-July 26:** FMS training for school and non-school-based personnel
- **July 2:** MCPS begins using FMS for all financial transactions

For more information about the Financial Management System, visit www.montgomeryschoolsmd.org/departments/fms.

Frequently asked questions about FMS

Why is MCPS making this change? The existing system, Financial Information System (FIS), isn't centralized or integrated with other systems. FMS offers real-time data and is more efficient, detailed and streamlined than past systems.

Is the new system really going to be paper-free? Absolutely, unless you choose to make paper copies of reports. Everything associated with FMS will be electronic.

Will searching and ordering be easier with the new system? Without a doubt. A Quick Search feature and preloaded shopping lists will make it simpler to search for and purchase products. The screen will look and act very much like online ordering sites.

Do I have to use a password to access FMS? Your MCPS login (same ID and password you use to log on to Outlook) will do the trick.

When is the last day to place an order from the warehouse or OfficeMax? Orders have to be placed and authorized by May 1.

When is the last day for all other purchase orders? Purchase orders using FY 2007 funds must be placed and authorized by May 14.

How will I see my account balances and reports with the new system? The system's dashboard feature will show account balances and display reports, charts and graphs of financial information for specific operations. Account managers will be able to see all orders that have been placed and to compare historical spending patterns.

Will there still be early ordering? Yes. May Madness, the annual early ordering process for schools, has been replaced by a new program—OrderMania. Schools have received detailed information on early ordering. Each school will have two assigned ordering dates this year to guarantee summer delivery.

Who receives FMS training? Training has been or will be given to elementary school administrative secretaries, middle school financial assistants, high school business managers, media specialists, school principals/assistant principals, department directors, non-school-based fiscal staff or administrative secretaries, building service staff and accounting, budget and warehouse personnel. If you typically handle ordering and are not contacted by May 10 regarding training, e-mail Donna_M_Burgess_Huott@mcpsmd.org.

What kind of technical support will be available? If you need help with the system, contact the MCPS help desk at Help_Desk@mcpsmd.org or call 301-517-5800 (Monday-Friday, 7 a.m.-5 p.m.). Your request will be logged in and routed to the appropriate person on the FMS project team, who will contact you.

Will my independent activity fund (IAF) be included in FMS? Not at this time. Schools will continue to manage IAFs as they do now. □

Middle school parents can attend series of upcoming workshops

A series of workshops for middle school parents will be held in April and May at Newport Mill MS.

The workshops are hosted by the school and the MCPS Division of Family and Community Partnerships, part of the Department of Communications. They are open to parents countywide. A question-and-answer session will follow each meeting. All will be offered in English and in Spanish. The workshops, which will begin at 7 p.m., are:

■ **Wednesday, April 25**—"A Parent Education Workshop: Understanding

Your Teen." This workshop will feature a panel of experts from Potomac Ridge Behavioral Health Center, The Reginald S. Lourie Center and Dr. Scott Hykin, a psychologist in private practice.

■ **Tuesday, May 8**—"Boyfriends! Girlfriends! What Should Parents Do?" This workshop will feature speakers from the Parent Encouragement Program (PEP), a nonprofit organization that builds and strengthens healthy, harmonious relationships in the home.

■ **Monday, May 14**—"Parental Responsibility: You Are in Charge."

There will be a video presentation and discussion on the role of parents in helping their children achieve success in school.

■ **Monday, May 21**—"High School Assessments (HSA) – What Parents Need to Know." This week's presentation will acquaint parents with the four HSA exams and why, beginning with the Class of 2009, students must pass them in order to graduate.

Please encourage parents to attend. To reserve a space, call Margaret Flagg at 301-962-3818.

MCPS Instructional TV wins Aurora awards

MCPS Instructional TV is receiving five Aurora Awards for quality television production this year, including one "Platinum Best of Show." Aurora is a recognized international film and video competition.

The platinum winner is "Teach for MCPS," a DVD distributed to potential teaching candidates. Each of its seven sections can be viewed independently. Viewers of the Great Teachers section, for example, can see how MCPS nurtures its educators with training, staff development teachers, mentoring and consulting teachers, as well as offering partnership with universities to encourage advanced degrees. The program features interviews from those who are making teaching their second career. The Great Schools section shares information about the county's diverse population, award-winning schools and nationally acclaimed curriculum.

The DVD also is shown at college job fairs. Portions are being edited for broadcast on an MCPS cable channel, and webcast files have been provided to the Department of Recruitment and Staffing for future viewing on the web.

"Today's teacher candidates are media savvy, living in the world of cell phones, iPods and video-on-demand, said Dick Lipsky, supervisor of ITV. The "Teach for MCPS" DVD speaks directly to our next generation of teachers, in the language of this media-rich environment. The Aurora Platinum award is a testament to the quality of the ITV staff and their understanding of how to make use of new communication tools."

The Aurora honors come in addition to winning four Aegis Awards for video and film production the previous week. Among the top winners is "The Math Dude: Sample Spaces." The new "Math Dude" series offers direct instruction to students to support primary algebra instruction and HSA preparation.

MCPS Instructional TV is one of the most highly recognized school system TV units in the U.S. Last year, ITV garnered 17 awards, including recognition by the National Association of Telecommunications Officers and Administrators as one of the top three governmental TV production units.



ERSC corner

Flexible spending reminder

Employees who had a Flexible Spending Account (FSAs) in 2006 should review their accounts on the SHPS, Inc., Web site at www.shps.net and make plans to submit claims for services rendered and paid during the 2006 calendar year (Jan. 1, 2006-March 15, 2007).

Employees have until April 30 to file and

submit claims for services rendered and paid during the 2006 calendar year. FSA balances cannot be transferred, and money not used during the calendar year will be forfeited.

SHPS, Inc., provides employees with an annual statement. The SHPS web site also provides up-to-date FSA information, including the employee's yearly activities and current balance. MCPS' \$100 medical match is included in the balance. Employees can verify if a reimbursement check has been processed or view an explanation if a claim has been denied. □

Reaching out to African, Caribbean families

Counselors and parent community coordinators (PCCs) from the Division of ESOL/Bilingual Programs recently launched an initiative to provide outreach services to parents and students from the African continent and the Caribbean.

Meeting in February, the counselors and PCCs noted that outreach to the African and Caribbean parents and students is necessary because this is an at-risk group that does not always benefit from the services provided by the county.

The outreach to the African and Caribbean parents and students is in Amharic, Creole, English and French. Participating counselors are Edelle Jean, Elisabeth Rader and Abeba Fekade. PCCs are Saida Hentati and Barnabas Nkemleke. Leocadie Bader of the Translation Unit also is a member of the group. ESOL Supervisor Vicki Medina also attended.

The second meeting will be held at Rocking Horse Road Center Monday, April 23, 6 p.m. Parents will listen to a presentation on admission and placement of MCPS students.



Retirements

Jacqui Buckley. A retirement celebration honoring Jacqui Buckley, reading specialist at Rachel Carson ES, will be held Thursday, May 31, 5-9 p.m., at That's Amore Restaurant in Rockville. Send \$38 check for dinner and gift, payable to RCES Social Committee, to Brenda Long at Rachel Carson by May 25. Contributions for gift, cards and good wishes are welcome from those unable to attend.

Patricia Hanson. A retirement dinner for Pat Hanson, assistant principal of Tilden MS, will be held Thursday, May 31, 4:30-7 p.m., at Green Field Churasscaria Brazilian Barbeque, 1801 Rockville Pike. Send \$45 for drinks, dinner and gift, payable to Tilden MS Retirement Party, c/o Kara Trenkamp at Tilden. If you have questions, call 301-230-5930.

Dave Litsey. Dave Litsey, assistant principal at Forest Knolls ES, will be honored Thursday, May 31, 5-9 p.m., at the Golden Bull in Gaithersburg. Send \$36 per person for dinner and gift, payable to FKES Social Committee, to the school. RSVP to Bonnie Supinski or Jaclyn Burnsby at 301-649-8060 by May 24.

Anita Murphy. A retirement celebration for Anita Murphy, principal of Cedar Grove ES, will be held Thursday, June 7, 6 p.m., at That's Amore in Rockville. Send \$45 for dinner and gift (or \$5 gift only), payable to CGES Social Committee, to Mary Christy at Cedar Grove ES. RSVP by June 1.

Karen Rabin. A retirement luncheon to honor Karen Rabin, principal of Tilden MS, will be held on Sunday, June 10, 12:30-3:30 p.m., at The Academy of the Holy Cross, 4920 Strathmore Ave., Kensington. Send \$35 for drinks, lunch and gift, payable to Tilden MS Retirement Party, c/o Pat Hanson at Tilden. For questions, call 301-230-5930.

Paul Schnitman. Paul Schnitman, assistant principal at Captain James Daly ES, will be honored Thursday, May 31, 5-8 p.m., at That's Amore in Rockville. Cost of \$32 per person includes dinner and gift. RSVP to Sandra Morgan at 301-353-0939 by May 17.

Nick Urick. A celebration for Dr. Nick Urick, principal of Captain James Daly ES, will be held Friday, June 8, 5-9 p.m., at PB Dye Golf Club in Ijamsville, Md. Cost of \$45 per person includes dinner and a gift. RSVP to Sandra Morgan at 301-353-0939 by May 25.

Clarification. Eleanor Sontag of Washington Grove ES will not be retiring, as noted in the April 16 Bulletin. A celebration for retiring Washington Grove staff Phyllis Kemp, Diane Marnane and Margaret Young will be held June 1, 5:30 p.m., at the Atrium Court Hotel in Rockville. Send \$65 check, payable to WGES So-Well Committee, to the attention of Gayle Crouch at the school, by May 1. Gift-only contributions are welcome from those unable to attend. □



Employment Opportunities

The jobs below were available at Bulletin deadline. All require excellent human relations skills. These are summaries of minimum & special job requirements. For staffing information, contact the Department of Staffing at 301-279-3515. Employment opportunities and written job descriptions are available at www.montgomeryschoolsmd.org/departments/personnel. Applicants will be screened based on the job description & special considerations. All active permanent and temporary employees must apply on MCPS Form 446-6; outside (new) applicants must complete the Interest in an Advertised Vacancy Form, located at the Office of Human Resources reception area. Specify ad number, school or location & name of the personnel specialist following the job summary. Take tests & submit required materials by the application deadline; additional skills tests may be administered after the deadline. A job change may affect retirement/pension status; check with the Employee & Retiree Service Center, 301-517-8100. Returning from leave, involuntary transfers & re-assigned employees will have priority.

Unless otherwise indicated, the deadline for all jobs is 5/01/2007. Apply by job number and title for all supporting services positions. Faxes will not be accepted. Applications must be either hand-carried to the Department of Staffing or sent by internal or U.S. mail.

Administrative

Administrative & supervisory positions are listed in bold. If no ads are listed, no new positions are available. Complete descriptions can be found on the Office of Human Resources employment information web site (www.montgomeryschoolsmd.org/departments/personnel).

Other professional

Instructional specialist, secondary English language arts (B-D) (3-yr. rotating; 12 mos.) Dept. of Curriculum & Instruction—Master's or MEQ; secondary English/language arts cert.; at least 5 yrs. successful teaching exper. at secondary level; excellent writing skills; knowl. of current research & trends in secondary English instruct. & reading; exper. in developing secondary English curric. & assessments, using data to inform instruc., delivering instruc. presentations for adult audiences; abil. to work effectively with teachers, principals & parent orgs. comfort in working with technology; some eve. meetings req. Send resume to Elaine Tanenhaus, Dept. of Recruitment & Staffing, by May 1. resume to Elaine Tanenhaus, Dept. of Recruitment & Staffing, by May 1.

Supporting services

Paraeducators. All paraeducator vacancies are posted on the vacancy database at www.montgomeryschoolsmd.org under For Staff/School-based Jobs: Vacancy Database. Next to "Position" select "paraeducator," "special education paraeducator," etc. To be considered for employment, all new applicants must submit a supporting services application packet along with official transcripts to the Office of Human Resources, 7361 Calhoun Place, Suite 401, Rockville, MD 20855. Only approved new candidates may send letter of interest with

résumé directly to the school.

#1 Bus operator (9) (4 hrs., 7-9 am & 2-4 pm) Dept. of Transportation—Driver's lic. for at least 5 yrs.; excel. driving record; abil. to obtain MD Class B commercial driver's lic.; pass phys. exam. & drug test. Sub. exper. may lead to perm. pos. (Halperin)

#2 Cafeteria worker I (substitute) (2-5 hrs.) Div. of Food Services—Food preparation exper. req. (Calavetinos)

#3 Substitute secretarial assignments (10) (multiple school & central office loc.)—Gen. secretarial/clerical skills; familiarity with Microsoft Office app. a plus; must pass MCPS typing test at 40 wpm. Sub. exper. may lead to perm. pos. Call 301-279-3291 to schedule appt. for typing test. (Arrington)

#4 Building service worker (community use) (6) (various loc.)—Gen. clng. exper., incl. repetitive lifting; abil. to maintain security of school bldg., work independently, commun. with community use groups & secure boiler cert.; flex. rotation hrs. incl. 8 hrs. Sat., 8 hrs., Sun., & 4 hrs. 1 week-night; must have own transp.; loc. subj. to change. (Reed)

#5 HVAC mechanic I (17) (loc. TBD) Div. of Maintenance—HS grad.; compl. of recognized HVAC apprenticeship & valid universal class EPA refrigerant recovery cert. (MD HVAC journeyman's lic. pref.); abil. to diagnose & troubleshoot complex HVAC equip. & sys. & to work from schematics, plans & drawings; valid Class C driver's lic. & thorough knowl. of current trade practices, standards, codes; MCPS written HVAC test & maint. HVAC skill test. (Arrington)

#6 Heating mechanic II (17) (loc. TBD) Div. of Maintenance—HS grad. & compl. of recognized apprenticeship; consid. knowl. of maintaining & repairing heating sys., diagnosing defects in burners, working from diagrams & inspecting work; valid driver's lic.; excel. commun. skills & abil. to prepare reports; abil. to respond to frequent emergency requests & perform work req. consid. phys. exertion; written MCPS heating mechanic II test & skills test. (Arrington)

#1014 Building service assistant manager I (10) (BQ) (2:30-11 pm) Chevy Chase ES—Clng. & bldg. maint. exper.; boiler course req.; must have, or attain within 6-mo. probationary period, Basic Skills & Supervisory & Leadership cert.; abil. to effectively maint. safety & security of bldg./grounds & prep. routine reports. (Reed)

#1022 Building service assistant manager II (11) (BQ) (2:30-11 pm) Jackson Road ES—Same basic requirements as #1014. (Reed)

#1033 Building service assistant manager II (11) (BQ) (2:30-11 pm) Wayside ES—Same basic req. as #1022. (Reed)

#1015 Building service worker (6) (SQ) (1-5 pm) Clarksburg ES—Gen. clng. exper.; oper. power equip.; clear snow from walkways; repetitively move heavy objects. (Reed)

#1026 Building service worker (6) (SQ) (5-9 pm) Viers Mill ES—Same basic req. as #1015. (Reed)

#1034 Cafeteria worker I (4) (SQ) (8 hrs., 10 mos.) Oak View ES—Food prep. exper. (Calavetinos)

#1017 Electronic technician I (17) (SQ) (8 hrs., 12 mos.) Division of Maintenance (Electronics Shop)—HS grad. supplemented by completion of a recognized technical trng. course in installation & repair of electronic equip. & sys.; exper. in installation & repair of electronic equip. incl. TV cable, fire security, PA sys., AV equip. &

other electronic devices; excel. oral & written commun. skills & abil. to prepare clear, concise & comprehensive reports; some overtime req.; MD Class C lic.; must pass written & hands-on skills assessment test. (Arrington)

#837 Environmental abatement technician (16) (SQ) (Indoor Air Quality Team) (Shady Grove Depot) (readvertised; 2-10:30 pm) Div. of Maintenance—HS grad.; knowl. of & exper. in asbestos removal & control; some exper. in supervision & courses in biological, chemical or physical sciences pref.; abil. to lift heavy objects & work in uncomfortable conditions; valid driver's lic. & completion of asbestos trng. incl. AHERA cert.; abil. to work overtime & respond to emergency work. (Arrington)

#1020 Media assistant (12) (BQ) (8 hrs., 10 mos.) Lakewood ES—30 sem. hrs. college coursework &/or 1 yr. exper. working with children in instruct. situations; exper. using computer app. such as word proc., spreadsheets, databases, e-mail & Internet; exper. working or vol. in library environ. pref.; abil. to lift & move books, AV & other equip. or objects weighing 25-30 lbs.; MCPS typing test. (Arrington)

#1023 Records management supervisor (22) (BQ) (8 hrs., 12 mos.) Dept. Reporting Regulatory/Account—College grad. with emphasis on records sys., computers, statistics, business/accounting &/or admin.; consid. knowl. & exper. with student or other complex records sys., incl. in school setting; famil. with MCPS & MSDE records req. & procedures; knowl. of MCPS procedures & org.; knowl. of database mgmt.; abil. to manage records using tech., analyze legislation policies for implications for schools & offices, & implement prog. to comply with req.; exper. supervising staff & working with variety of personnel in advisory capacity. (Horos)

#1031 Supervisor of security electronic detection section (19) (BQ) (8 hrs., 12 mos.) (second shift) Dept. of School Safety and Security—AA or BS degree pref. in business administration, criminology, law enforcement or rel. fields, other comb. of ed., trng. & exper.; min. of 3 yrs. exper. in central alarm monitoring, physical patrol oper., investigations; must have supervisory exper; good oral & written commun. & interpersonal skills; knowl. of security & fire alarm sys.; abil. to spend long periods walking & standing & patrol outdoors in inclement weather; must work nights & weekends as needed; valid MD Class C driver's lic. (Calavetinos)



Summer employment

Intake staff. The International Student Admissions Office (ISAO) needs temporary intake staff for interviewing incoming immigrant families, answering phones & doing fine clerical work; July 12-Aug. 31; some staff req. to work during Sept.; flex. hrs. incl. some late eve.; abil. to communicate with general public, parents, students & school staff & work under pressure; equiv. of 2 yrs. college trng. & basic computer skills; Amharic, Chinese, Korean & Russian lang. pref.; \$11-\$14/hr. Send resume to Anna Patricia Torres, ISAO Secretary, 4910 Macon Road, Rockville, MD 20852, or e-mail Anna_P_Torres@mcpsmd.org.

Teachers, coaches, counselors. Headfirst

Summer Camp seeks motivated & qualified teachers, sport coaches & counselors for summer sport & day camp programs; special need for PE, science, Spanish, & arts & crafts teachers; Bethesda loc., competitive pay. Visit web site at www.playheadfirst.com & complete employee application, or call 202-625-1921, ext. 13.

Academic summer camp teachers. APLUS Learning Centers, Inc., seeks teachers for grades 3-10 math or English, SAT math, SAT verbal, grammar, reading comp. & public speaking; certified & exper.; GT/Honors/AP exper. a plus; morning, afternoon or eve. classes avail. Visit www.apluslearningINC.com for more info. Fax resume to 301-838-9161 or e-mail to AplusMD@aol.com.

Summer camp teacher. Semihan Presbyterian Church in Laytonsville is looking for summer camp teachers to teach math. and English to grades 3-6 from Jul. 9-Aug. 3, 2 hrs. in a.m.; teacher certification pref.; excellent salary. Contact Mrs. Jun at 301-368-3536 for more information.

Summer program teachers. Camp Littlefoot seeks special ed. teacher, music teacher & teacher assistant for summer program; special ed. teaching exper. essential; MD cert. or eligibility req. for special ed. teacher. Send resume to Judy Owens at jowens@tlc.org.

Teachers. The Early Childhood Center, a small, private preschool in Rockville, seeks teachers & assistants for summer program for children ages 3-5; June 18-July 26; 8:30 a.m.-1 pm or 3:30 p.m. Call 301-424-8065 or e-mail resume to earlychildhoodcenter@verizon.net.

Soccer coach. City of Rockville seeks soccer coach for group of 12-15 MS & HS boys & provide instr. in soccer techniques; able to work afternoons & Sat.; fluent in Spanish; exper. working with adolescent boys 13-16 pref. but not req.; background check (fingerprinting) req. For more information, call Toula Candanedo at 240-314-8310.

Assistant pool manager. Bretton Woods Recreation Center seeks asst. pool mgr.; must have current CPR, lifeguard, & Mont. Co. pool operator's license. Contact Rob Martin at 240-305-9534 or RMartin@bwrc.org.

Pool managers & lifeguards. Needed in Mont. Co. & surrounding areas; flexibility with school schedule & good pay; trng. avail. Call Andy at 301210-4200, ext. 112.

Summer camp staff. TERP Quest summer day camp for children ages 6-12 seeks asst. directors, arts & crafts leader, camp counselor & prog. support staff; state-recognized rec. camp offered through cooperation of administrators & univ.-led staff by Dept. of Campus Recreation Services, Univ. of MD. For more information, visit www.terpquest.umd.edu, call Mary Mires at 301-226-4409 or e-mail mmires@umd.edu.

Camp nurse & program instructors. RN & teachers needed for award-winning summer day camp in Silver Spring; June 11-Aug. 10; prev. camp exper. pref.; competitive salary plus camp tuition discount for children. Call 301-576-2816 or fax

Montgomery County Public Schools prohibits illegal discrimination on the basis of race, color, national origin, religion, gender, age, marital status, socioeconomic status, sexual orientation, physical characteristics or disability. Inquiries or complaints regarding discrimination or Title IX issues such as gender equity and sexual harassment should be directed to the MCPS Human Relations Compliance Officer, Office of the Deputy Superintendent, 850 Hungerford Drive, Room 129, Rockville, MD 20850, at 301-517-8265.



Hispanic, African American student leaders on Capitol Hill

U.S. Congressmen Albert Wynn (left) and Chris Van Hollen (right) chat with students in the Rayburn House Office Building on Capitol Hill in March. About 65 Hispanic and African American students from MCPS, along with a parent, were invited to the reception as guests of the congressmen. The students are part of the Student Emerging Leaders project, founded by the Montgomery County Business Roundtable for Education. The program brings top students from each county high school to congressional Black and Hispanic caucuses in Washington. After attending caucuses earlier in the year, the students completed related individual projects.

Administrators win Maryland state awards

Two MCPS principals and one assistant principal have received awards from the Maryland Association of Secondary School Principals (MASSP).

Moreno Carrasco, principal of Richard Montgomery HS, was named High School Principal of the Year, and Nelson McLeod, principal of Newport Mill MS, received the Middle School Principal of the Year award. The principals were among those honored at the MASSP awards banquet March 3 in Ocean City. They are now eligible to be named National Principals of the Year.

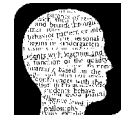
Earlier this school year, Christopher Berry, assistant principal of James Hubert Blake HS, was named High School Assistant Principal of the Year.

Carrasco was highlighted as a strong leader who influences the behaviors of students and staff to improve academic achievement. Working in collaboration with staff, he has increased the number of students taking Advanced Placement classes, securing the school a ranking among the top 100 high schools in the nation, according to *Newsweek* maga-

zine. He was honored by the American Immigration Law Foundation at the 12th Annual Washington Immigrant Achievement Awards in March.

Newport Mill Principal Nelson McLeod adds the MASSP award to *The Washington Post* Distinguished Educational Leadership Award he won last fall. He is noted for creating a true professional learning community at the school, which has become one of the highest performing middle schools in MCPS. Almost 68 percent of current eighth graders are taking Algebra 1 or higher-level math. The school was recently named a national finalist in the National Schools of Character awards competition (see story page 1).

Christopher Berry has been a key player in creating Blake's school improvement plan. He was leader in the development of grant proposals that have resulted in more than \$800,000 for implementation of Blake's smaller learning community program and has worked with school staff to establish a ninth grade academy.



In person & print

Kevin Hobbs, principal of Parkland MS, and **Brian Betts**, magnet coordinator at A. Mario Loiederman Magnet MS, presented at the Maryland Association of Secondary Schools conference, held March 22-24 in Ocean City. Their topic was "Instructional Leadership Includes Instructional Supervision—Strategies for Working with Underperforming Teachers."



Jim Berry, lead consulting teacher, and **Géraldine Duval**, co-program manager, New Teacher Induction, presented at the Growing the Future: Meeting the National Challenge to Recruit, Develop, and Retain New Teachers conference in Boston, Mass. Their presentation was "1000 to 1: You Are Not Alone . . . Making the Most of a Comprehensive Induction Program."



Angela Kim, parent and community coordinator with the Division of ESOL/Bilingual Programs, wrote an article published in English and Korean in the book *Early Overseas Education*, published by the Department of Education in Seoul, Republic of Korea. The article was titled "Before you become a wild geese family, think about how your decision will affect your dreams of yourselves as parents and for your children." In a "wild geese" family, the father usually stays in Korea for economic reasons and the mother and children come to the U.S. for better educational opportunities.



Chris Noonan Sturm, supervisor of the Web Services Team, and **Judy Coan-Stevens**, web producer with Web Services, Department of Communications, co-presented at the 2007 Federal Interagency Conference on Limited English Proficiency March 15 at the National Institutes of Health. Their presentation described Web Services' technical role in creating and maintaining mini-sites in five languages on the MCPS web and the multilingual QuickNotes e-mail newsletter. Federal, state and local agencies attended the conference, organized by the U.S. Department of Justice. □

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