

## Active Employee Cost - Calendar Year 2010

### Healthcare Costs Effective January 1, 2010

Medical Plans	Coverage Level	Employee Percentage	Biweekly 10-Month Employee	Biweekly 12-Month Employee
<b>Open Point Of Service Plans</b>				
CareFirst BlueChoice	Individual	10%	25.11	19.31
	2 Party	10%	50.22	38.63
	Family	10%	68.33	52.56
UnitedHealthcare Select Plus	Individual	10%	24.45	18.81
	2 Party	10%	48.91	37.62
	Family	10%	66.54	51.19
<b>Health Maintenance Organization Plans</b>				
CareFirst BlueChoice	Individual	5%	8.26	6.35
	2 Party	5%	15.52	11.94
	Family	5%	25.43	19.56
Kaiser Permanente	Individual	5%	11.13	8.56
	2 Party	5%	22.20	17.08
	Family	5%	32.17	24.75
UnitedHealthcare Select	Individual	5%	10.99	8.45
	2 Party	5%	20.66	15.89
	Family	5%	33.85	26.04

Supplemental Plans	Coverage Level	Employee Percentage	Biweekly 10-Month Employee	Biweekly 12-Month Employee
Caremark Prescription	Individual	10%	7.72	5.94
	2 Party	10%	15.43	11.87
	Family	10%	19.04	14.64
Kaiser Prescription	Individual	10%	3.47	2.67
	2 Party	10%	6.92	5.32
	Family	10%	10.03	7.71
Aetna Dental Preferred Provider Organization	Individual	10%	1.93	1.49
	2 Party	10%	3.87	2.98
	Family	10%	5.69	4.37
Aetna Dental Maintenance Organization	Individual	10%	1.37	1.06
	2 Party	10%	2.75	2.11
	Family	10%	4.04	3.11
Vision	Individual	10%	0.06	0.05
	2 Party	10%	0.11	0.09
	Family	10%	0.14	0.11

Closed Point Of Service Plan UnitedHealthcare Select Plus Open to employees hired <u>before</u> January 1, 1994 only	Coverage Level	Employee Percentage	Biweekly 10-Month Employee	Biweekly 12-Month Employee
MCEA Employees	Individual	15%	58.17	44.75
	2 Party	15%	116.34	89.49
	Family	15%	158.28	121.76
SEIU Local 500 and MCAASP Employees	Individual	20%	77.56	59.66
	2 Party	20%	155.12	119.33
	Family	20%	211.04	162.34

Employee Life Insurance 100% Rate = \$.12 Per Thousand Of Insurance Per Month  
Based on two times current salary rounded to the nearest \$1,000