

## SUPPORTING SERVICES POSITIONS: EFFECTIVE 7/1/06



GRADE	STEPS										HOURLY RATE	ANNUAL RATE
	1	2	3	4	5	6	7	8	9	10		
4	\$11.13	\$11.54	\$11.99	\$12.49	\$13.03	\$13.59	\$14.13	\$14.40	\$14.69	\$14.96	\$36.86	\$76,669
5	\$11.54	\$11.99	\$12.49	\$13.03	\$13.59	\$14.13	\$14.72	\$14.97	\$15.31	\$15.61	\$37.10	\$77,168
6	\$11.99	\$12.49	\$13.03	\$13.59	\$14.13	\$14.72	\$15.31	\$15.64	\$15.95	\$16.27	\$37.65	\$78,312
7	\$12.49	\$13.03	\$13.59	\$14.13	\$14.72	\$15.31	\$16.00	\$16.27	\$16.62	\$16.94	\$37.86	\$78,749
8	\$13.03	\$13.59	\$14.13	\$14.72	\$15.31	\$16.00	\$16.62	\$16.94	\$17.28	\$17.63	\$38.60	\$80,288
9	\$13.59	\$14.13	\$14.72	\$15.31	\$16.00	\$16.62	\$17.33	\$17.66	\$18.04	\$18.40	\$38.85	\$80,808
10	\$14.13	\$14.72	\$15.31	\$16.00	\$16.62	\$17.33	\$18.13	\$18.53	\$18.90	\$19.27	\$39.39	\$81,931
11	\$14.72	\$15.31	\$16.00	\$16.62	\$17.33	\$18.13	\$19.01	\$19.45	\$19.80	\$20.20	\$39.61	\$82,389
12	\$15.31	\$16.00	\$16.62	\$17.33	\$18.13	\$19.01	\$20.07	\$20.47	\$20.85	\$21.25	\$40.41	\$84,053
13	\$16.00	\$16.62	\$17.33	\$18.13	\$19.01	\$20.07	\$21.01	\$21.39	\$21.79	\$22.25	\$40.64	\$84,531
14	\$16.62	\$17.33	\$18.13	\$19.01	\$20.07	\$21.01	\$22.04	\$22.48	\$22.92	\$23.36	\$41.20	\$85,696
15	\$17.33	\$18.13	\$19.01	\$20.07	\$21.01	\$22.04	\$23.14	\$23.63	\$24.12	\$24.61	\$41.51	\$86,341
16	\$18.13	\$19.01	\$20.07	\$21.01	\$22.04	\$23.14	\$24.29	\$24.78	\$25.25	\$25.74	\$42.33	\$88,046
17	\$19.01	\$20.07	\$21.01	\$22.04	\$23.14	\$24.29	\$25.50	\$26.04	\$26.56	\$27.07	\$42.56	\$88,525
18	\$20.07	\$21.01	\$22.04	\$23.14	\$24.29	\$25.50	\$26.73	\$27.26	\$27.83	\$28.40	\$43.15	\$89,752
19	\$21.01	\$22.04	\$23.14	\$24.29	\$25.50	\$26.73	\$28.09	\$28.62	\$29.22	\$29.80	\$43.39	\$90,251
20	\$22.04	\$23.14	\$24.29	\$25.50	\$26.73	\$28.09	\$29.48	\$30.12	\$30.69	\$31.30	\$44.26	\$92,061
21	\$23.14	\$24.29	\$25.50	\$26.73	\$28.09	\$29.48	\$30.90	\$31.52	\$32.19	\$32.81	\$44.61	\$92,789
22	\$24.29	\$25.50	\$26.73	\$28.09	\$29.48	\$30.90	\$32.33	\$32.98	\$33.66	\$34.33	\$45.16	\$93,933
23	\$25.50	\$26.73	\$28.09	\$29.48	\$30.90	\$32.33	\$33.85	\$34.54	\$35.25	\$35.95	\$45.50	\$94,640
24	\$26.73	\$28.09	\$29.48	\$30.90	\$32.33	\$33.85	\$35.46	\$36.17	\$36.86	\$37.65	\$46.40	\$96,512
25	\$28.09	\$29.48	\$30.90	\$32.33	\$33.85	\$35.46	\$37.10	\$37.86	\$38.60	\$39.39	\$46.73	\$97,198
26	\$29.48	\$30.90	\$32.33	\$33.85	\$35.46	\$37.10	\$38.85	\$39.61	\$40.41	\$41.20	\$47.33	\$98,446
27	\$30.90	\$32.33	\$33.85	\$35.46	\$37.10	\$38.85	\$40.64	\$41.51	\$42.33	\$43.15	\$47.67	\$99,154
28	\$32.33	\$33.85	\$35.46	\$37.10	\$38.85	\$40.64	\$42.56	\$43.39	\$44.26	\$45.16	\$48.64	\$101,171
29	\$33.85	\$35.46	\$37.10	\$38.85	\$40.64	\$42.56	\$44.61	\$45.50	\$46.40	\$47.33	\$48.96	\$101,837
30	\$35.46	\$37.10	\$38.85	\$40.64	\$42.56	\$44.61	\$46.73	\$47.67	\$48.64	\$49.64	\$49.64	\$103,251
31	\$37.10	\$38.85	\$40.64	\$42.56	\$44.61	\$46.73	\$48.96	\$49.93	\$50.92	\$51.94	\$49.93	\$103,854
32	\$38.85	\$40.64	\$42.56	\$44.61	\$46.73	\$48.96	\$51.27	\$52.30	\$53.35	\$54.41	\$50.92	\$105,914
33	\$40.64	\$42.56	\$44.61	\$46.73	\$48.96	\$51.27	\$53.72	\$54.79	\$55.89	\$57.00	\$51.27	\$106,642

HOURLY RATE	ANNUAL RATE	HOURLY RATE	ANNUAL RATE	HOURLY RATE	ANNUAL RATE	HOURLY RATE	ANNUAL RATE	HOURLY RATE	ANNUAL RATE	HOURLY RATE	ANNUAL RATE
\$11.13	\$23,150	\$15.64	\$32,531	\$18.90	\$39,312	\$22.25	\$46,280	\$26.56	\$55,245	\$31.30	\$65,104
\$11.54	\$24,003	\$15.95	\$33,176	\$19.01	\$39,541	\$22.48	\$46,758	\$26.73	\$55,598	\$31.52	\$65,562
\$11.99	\$24,939	\$16.00	\$33,280	\$19.27	\$40,082	\$22.92	\$47,674	\$27.07	\$56,306	\$32.19	\$66,955
\$12.49	\$25,979	\$16.27	\$33,842	\$19.45	\$40,456	\$23.14	\$48,131	\$27.26	\$56,701	\$32.33	\$67,246
\$13.03	\$27,102	\$16.62	\$34,570	\$19.80	\$41,184	\$23.36	\$48,589	\$27.83	\$57,886	\$32.81	\$68,245
\$13.59	\$28,267	\$16.94	\$35,235	\$20.07	\$41,746	\$23.63	\$49,150	\$28.09	\$58,427	\$32.98	\$68,598
\$14.13	\$29,390	\$17.28	\$35,942	\$20.20	\$42,016	\$24.12	\$50,170	\$28.40	\$59,072	\$33.66	\$70,013
\$14.40	\$29,952	\$17.33	\$36,046	\$20.47	\$42,578	\$24.29	\$50,523	\$28.62	\$59,530	\$33.85	\$70,408
\$14.69	\$30,555	\$17.63	\$36,670	\$20.85	\$43,368	\$24.61	\$51,189	\$29.22	\$60,778	\$34.33	\$71,406
\$14.72	\$30,618	\$17.66	\$36,733	\$21.01	\$43,701	\$24.78	\$51,542	\$29.48	\$61,318	\$34.54	\$71,843
\$14.96	\$31,117	\$18.04	\$37,523	\$21.25	\$44,200	\$25.25	\$52,520	\$29.80	\$61,984	\$35.25	\$73,320
\$14.97	\$31,138	\$18.13	\$37,710	\$21.39	\$44,491	\$25.50	\$53,040	\$30.12	\$62,650	\$35.46	\$73,757
\$15.31	\$31,845	\$18.40	\$38,272	\$21.79	\$45,323	\$25.74	\$53,539	\$30.69	\$63,835	\$35.95	\$74,776
\$15.61	\$32,469	\$18.53	\$38,542	\$22.04	\$45,843	\$26.04	\$54,163	\$30.90	\$64,272	\$36.17	\$75,234

Based on 2080 hrs.

# FY 2007 SALARY SCHEDULES

## FRINGE BENEFITS

- **INSURANCE**  
medical, dental, vision, prescription drug, and life
- **RETIREMENT BENEFITS**  
defined benefit plans, 403(b) and 457(b) defined contribution plans. Only school system in MD to offer supplement to the state-defined benefit plan.
- **LEAVE**  
annual (12 mo. employees only), academic, personal, professional, and sick
- **FLEXIBLE SPENDING**  
medical and dependent care accounts  
first \$100 of medical spending matched by MCPS

**For further information, write**

Employee and Retiree Service Center  
Montgomery County Public Schools  
7361 Calhoun Place, Suite 190  
Rockville, Maryland 20855  
301-517-8100

**Or visit our Web site at**

[www.montgomeryschoolsmd.org/departments/ersc](http://www.montgomeryschoolsmd.org/departments/ersc)

An equal employment opportunity employer

## TEACHER/OTHER PROFESSIONAL POSITIONS

EFFECTIVE: 7/1/06

(<sup>1</sup>Max. Entrance Step)

STEP	10-Month BA A	10-Month MA B	10-Month MA+30 C	10-Month MA+60 D	12-Month
1	\$41,758	\$46,003	\$47,354	\$48,578	Under Article 19.A.3 of the Agreement, the salary for 12-month employees will be equal to 117.5% of the salary for which employees would qualify if employed in 10-month positions.
2	\$42,401	\$46,774	\$48,767	\$49,992	
3	\$43,673	\$48,575	\$50,645	\$51,917	
4	\$44,983	\$50,445	\$52,595	\$53,916	
5	\$46,332	\$52,387	\$54,620	\$55,992	
6	\$48,116	\$54,404	\$56,723	\$58,148	
7	\$49,968 <sup>1</sup>	\$56,499	\$58,907	\$60,387	
8	\$51,892	\$58,674	\$61,175	\$62,712	
9	\$53,890	\$60,933 <sup>1</sup>	\$63,530	\$65,126	
10	\$55,965	\$63,279	\$65,976	\$67,633	
11		\$65,715	\$68,516 <sup>1</sup>	\$70,237 <sup>1</sup>	
12		\$68,245	\$71,154	\$72,941	
13		\$70,872	\$73,893	\$75,749	
14		\$73,601	\$76,738	\$78,665	
15		\$75,809	\$79,040	\$81,025	
16		\$78,083	\$81,411	\$83,456	
17		\$80,425	\$83,853	\$85,960	
18		\$82,838	\$86,369	\$88,539	
19-24		\$85,323	\$88,960	\$91,195	
25		\$87,243	\$90,962	\$93,247	

**Substitute Teacher Rates:** Regular, \$15.52/hr.; Long-Term, \$20.86/hr.

For additional information regarding MCEA supplements, please refer to the Employee and Retiree Service Center (ERSC) Web site: [http://www.montgomeryschoolsmd.org/departments/ersc/Salary\\_Schedules\\_FY07.shtm](http://www.montgomeryschoolsmd.org/departments/ersc/Salary_Schedules_FY07.shtm).

## ADMINISTRATIVE AND SUPERVISORY POSITIONS

EFFECTIVE: 7/1/06

STEP	N-11	M	N	O	P	Q
1	\$76,542	\$77,737	\$82,596	\$87,758	\$93,243	\$99,071
2	\$78,838	\$80,069	\$85,074	\$90,391	\$96,040	\$102,043
3	\$81,203	\$82,471	\$87,626	\$93,103	\$98,921	\$105,104
4	\$83,639	\$84,945	\$90,255	\$95,896	\$101,889	\$108,257
5	\$86,149	\$87,493	\$92,963	\$98,773	\$104,946	\$111,505
6	\$88,733	\$90,118	\$95,752	\$101,736	\$108,094	\$114,850
7	\$91,396	\$92,822	\$98,625	\$104,788	\$111,337	\$118,296
8	\$94,138	\$95,607	\$101,584	\$107,932	\$114,677	\$121,845
9	\$96,962	\$98,475	\$104,632	\$111,170	\$118,117	\$125,500
10	\$99,871	\$101,429	\$107,771			

Any A&S employee completing 10 years of service as an administrator and/or supervisor in MCPS will receive a supplement of \$1,500.

## EXTRACURRICULAR ACTIVITIES: EFFECTIVE: 7/1/06

**Classification I** (\$14 per hour)—Activities not included in other classifications. Time devoted to activity must not exceed 100 hours.

**Classification II**—Outdoor Education program. \$73 per overnight stay at Outdoor Education facility.

### ELEMENTARY SCHOOL

Choral Director.....	\$1,008
Enrichment Activities.....	\$350
Safety Patrol.....	\$2,674

### MIDDLE SCHOOL

Instrumental Music	
Director.....	\$1,190
Jazz Ensemble Director.....	\$980
Choral Director.....	\$1,400
Drama (One Production).....	\$1,862
Drama (Two Productions).....	\$3,724
Stage Director.....	\$700
Math Olympiad Coach.....	\$1,330
Newspaper.....	\$1,400
SGA.....	\$2,940
Athletic Coordinator.....	\$2,590
Basketball, Boys.....	\$1,274
Basketball, Girls.....	\$1,274
Basketball Timer.....	\$224
Basketball Scorer.....	\$224
Cross Country (Co-ed).....	\$889
Soccer, Boys.....	\$1,260
Soccer, Girls.....	\$1,260
Softball, Boys.....	\$1,204
Softball, Girls.....	\$1,204
Intramural Coordinator.....	\$840
Intramural Director.....	\$868

### HIGH SCHOOL

Band/Competitive	
Marching.....	\$2,310
Band/Marching Pep Band.....	\$1,540
Band/Marching—Preseason.....	\$896
Band/Pep Band Director.....	\$840
Band/Instrumental Music	
Director.....	\$2,380
Music Theater Director.....	\$910
Choral Director.....	\$4,200
Debate.....	\$3,150
Drama.....	\$4,718

Flag/Majorette/Rifle/Team Sponsor..... \$1,190 or \$2,100

Forensics.....	\$3,150
It's Academic.....	\$1,400
Mathletes.....	\$1,638
Mock Trial Program.....	\$1,260
Newspaper.....	\$3,150
Senior Class Advisor.....	\$3,500
Junior Class Advisor.....	\$2,450
SGA.....	\$3,780
Stage.....	\$4,662
Yearbook.....	\$3,150
Assistant Athletic Director.....	\$4,242
Assistant Game Manager.....	\$2,100
Athletic Event Ticket Mgr.....	\$1,400
Baseball, JV.....	\$3,150
Baseball, Varsity.....	\$4,298
Basketball (B) JV.....	\$3,934
Basketball (B) Varsity.....	\$4,648
Basketball (G) JV.....	\$3,934
Basketball (G) Varsity.....	\$4,648
Basketball Scorer/Timer (B).....	\$588
Basketball Scorer/Timer (G).....	\$588
Basketball Ticket Mgr.....	\$1,092
Cheerleaders Plan I (must be 2 sponsors) Fall.....	\$2,212
Cheerleaders Plan I (must be 2 sponsors) Winter.....	\$1,579
Cheerleaders Plan I (1 sponsor only) Spring.....	\$1,288
Cheerleaders Plan II—	
Fall, Varsity.....	\$2,450
Cheerleaders Plan II—	
Fall, JV.....	\$1,827
Cheerleaders Plan II—	
Winter, Varsity.....	\$1,967
Cheerleaders Plan II—	
Winter, JV.....	\$1,344
Cheerleaders Plan II—	
Spring, Varsity Only.....	\$1,288
Cross Country (Co-ed).....	\$3,500
Cross Country Assistant	

(Co-ed) Team over 40.....	\$3,290
Developmental Golf (girls).....	\$700
Field Hockey (G) Var.....	\$3,528
Field Hockey (G) JV.....	\$2,828
First Aid Assistant Fall.....	\$1,792
First Aid Assistant Winter.....	\$1,400
First Aid Assistant Spring.....	\$1,400
Football Assistant Coach.....	\$4,942
Football Head Coach.....	\$5,712
Football Ticket Mgr.....	\$938
Golf (Co-ed).....	\$1,960
Gymnastics Club (G).....	\$1,834
Indoor Track (Co-ed).....	\$3,388
Indoor Track Assistant (Co-ed) Team over 40.....	\$3,150
Intramural Dir (Co-ed).....	\$1,050
Lacrosse (B) Varsity.....	\$3,178
Lacrosse (G) Varsity.....	\$3,178
Night Game Manager.....	\$1,358
Pompons.....	\$3,430
Soccer (B) JV.....	\$3,080
Soccer (B) Varsity.....	\$3,626
Soccer (G) JV.....	\$3,080
Soccer (G) Varsity.....	\$3,626
Softball (G) JV.....	\$3,150
Softball (G) Varsity.....	\$4,298
Swimming & Diving.....	\$3,010
Tennis (B).....	\$3,164
Tennis (G).....	\$3,234
Track Assistant (Co-ed).....	\$3,570
Track Head Coach (Co-ed).....	\$3,864
Volleyball (B) Varsity.....	\$3,430
Volleyball (Co-ed) V.....	\$3,430
Volleyball (G) JV.....	\$2,786
Volleyball (G) Varsity.....	\$3,416
Weight Trainer Director (Co-ed).....	\$1,260
Wrestling, JV.....	\$3,374
Wrestling, Varsity.....	\$4,956
Diving Coach (County).....	\$2,884
Pole Vault (County).....	\$2,380

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